

The Civil Service Commission held its regular meeting at 6:00 p.m. on May 14, 2026, in the Human Resources Conference Room, City Services Building, 700 W. 29th Street, North Little Rock.

Members present:

Chairman, Rick Thurow
Vice Chairwoman, Ms. Lillian Williams
Ms. Anita Cameron
Mr. Mike Moore
Mr. Jerry Dotson
Mr. Bradley Paul

Others present:

Betty Anderson, Human Resources Director
Amber McDonnell, Recording Secretary
Rick Hogan, Assistant City Attorney
Chuck Hicks, future Civil Service Commissioner

I. Call to Order Meeting: Chairman Thurow called the meeting to order.

II. Roll Call: Members present answered to their name – Anita Cameron, Jerry Dotson via phone, Mike Moore via phone, Bradley Paul, Vice Chairwoman Lillian Williams, and Chairman Rick Thurow.

III. Approve Regular Minutes: A motion was made by Mr. Paul, seconded by Ms. Williams, and passed unanimously to approve the minutes of the regular meeting held April 9, 2026.

IV. Correspondence: A motion was made by Ms. Cameron, seconded by Mr. Moore, and passed unanimously to accept and file the correspondence.

A. Airport Department:

Memo dated 03/24/2026 to Director Young from Human Resources Director containing selection reports and recommendation to fill the vacancy Airport Maintenance Worker. Concurrence dated 03/25/2026. Letter of lateral move effective (04/06/2026) sent to Troy Prince.

B. Animal Shelter Department:

Letter of resignation, effective 03/20/2026) received from Animal Control Officer, Joseph Clark.

C. Code Enforcement:

Memo dated 03/31/2026 to Director McHenry from Human Resources Director containing selection reports and recommendation to fill the vacancy Property Maintenance Worker. Concurrence dated 04/01/2026. Letter of hire effective (04/20/2026) sent to Lawrence Aponte.

D. Electric Department:

Memo dated 02/26/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Climbing Ground Assistant. Concurrence dated 03/12/2026. Letter of promotion effective (04/25/2026) sent to Jacob Deaver.

E. Emergency Services Department:

Memo dated 02/17/2026 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 02/17/2026. Letter of hire effective (04/27/2026) sent to Amanda Merritt.

Letter of resignation, effective 05/15/2026) received from Public Safety Dispatcher, Callie Penner.

F. Fire Department:

Letter of resignation, effective 03/30/2026) received from Firefighter, Jacob Austin.

Letter of resignation, effective 04/29/2026) received from Firefighter, Brennen Stewart.

Letter of retirement, effective 04/30/2026 received from Captain, Michael Holley.

Letter of retirement, effective 04/30/2026 received from Captain, James Hooks.

Letter of retirement, effective 04/30/2026 received from Captain, Michael Thompson.

Letter dated 05/01/2026 from Chief Tucker requesting sufficient names for promotion of Captain due to the retirements of Michael Holley, James Hooks, and Michael Thompson effective (04/30/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letters of promotion effective (05/09/2026), sent from the Commission to Lieutenant's Robert N. Bryan, Jason Roe, and Joshua A. Combs to the rank of Captain.

Letter dated 05/01/2026 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the promotions of Robert N. Bryan, Jason Roe, and Joshua A. Combs effective (05/09/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (05/09/2026); this date should be adjusted to (05/05/2026) due to the Memorandum of Understanding Article XIX, sent from the Commission to Firefighter Randall Howard to the rank of Lieutenant. Letter of promotion effective (05/09/2026); this date should be adjusted to (04/18/2026) due to the Memorandum of Understanding Article XIX, sent from the Commission to Firefighter Coedy Gipson to the rank of Lieutenant. Letter of promotion effective (05/09/2026); this date should be adjusted to (04/15/2026) due to the Memorandum of Understanding Article XIX, sent from the Commission to Firefighter Nicholas Walker to the rank of Lieutenant.

G. Information Technology (IT) Department:

Memo dated 03/17/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Computer Specialist. Concurrence dated 03/18/2026. Letter of hire effective (04/07/2026) sent to Lance Saville and letter of hire effective (04/27/2026) sent to Wilfredo Aguilar, Jr.

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H. Neighborhood Services Department:

Memo dated 04/09/2026 to Director Scott from Human Resources Director containing selection reports and recommendation to fill the vacancy Garden Technician. Concurrence dated 04/09/2026. Letter of hire effective (05/04/2026) sent to Joshua Russell.

I. Parks and Recreation Department:

Memo dated 03/16/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Water Systems Specialist – Plumbing/Irrigation. Concurrence dated 04/09/2026. Letter of hire effective (03/31/2026) sent to Steven Vaughn.

Memo dated 03/06/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 03/12/2026. Letter of hire effective (04/13/2026) sent to Jon Burnett.

Memo dated 03/31/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 03/31/2026. Letters of hire effective (04/20/2026) sent to Jonathan Johnson, Nicholas Jackson, and Andrew Beavers.

Letter of retirement, effective 04/30/2026) received from Parks Supervisor I, Charles Brooks.

Memo dated 04/03/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker - Golf. Concurrence dated 04/03/2026. Letter of hire effective (04/20/2026) sent to Benjamin Bowers and letter of hire effective (05/04/2026) sent to Kristan Stuart.

Memo dated 03/12/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Program Coordinator - Concessions. Concurrence dated 03/13/2026. Letter of hire effective (04/25/2026) sent to Tiffany Hooks.

J. Police Department:

Letter of resignation, effective 04/03/2026) received from Police Officer, Diana Strong.

Letter of retirement, effective 04/24/2026) received from Automated Systems Assistant, Reba Darlene Craig.

Notice of Discharge from Administrative Hearing Decision of Office Assistant III, effective 05/01/2026: Catherine Zilka.

K. Sanitation Department:

Memo dated 04/20/2026 to Director Breedlove from Human Resources Director containing selection reports and recommendation to fill the vacancy Truck Driver/Collector. Concurrence dated 04/20/2026. Letter of promotion effective (04/25/2026) sent to Anthony Gardner.

L. Street Department:

Memo dated 04/03/2026 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Helper. Concurrence dated 04/04/2026. Letters of hire effective (04/27/2026) sent to Robert Greer and Aspen Robinson.

M. Traffic Department:

Memo dated 03/23/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Chief Sign and Markings Barricade Technician. Concurrence dated 03/24/2026. Letter of promotion effective (04/11/2026) sent to Matthew Nutt.

Memo dated 04/15/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Chief Signal Technician. Concurrence dated 04/17/2026. Letter of promotion effective (04/27/2026) sent to Eric Coran.

Memo dated 04/20/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Senior Sign and Markings Barricade Technician. Concurrence dated 04/29/2026. Letter of promotion effective (05/09/2026) sent to Michael Johnson.

V. Old Business: None.

VI. New Business:

A. A motion was made by Ms. Williams, seconded by Mr. Dotson, and passed unanimously to certify the 2026 North Little Rock Police Department Examination for Promotion to Sergeant.

B. A motion was made by Ms. Cameron, seconded by Mr. Paul, and passed unanimously to certify the 2026 North Little Rock Police Department Examination for Promotion to Lieutenant.

C. A motion was made by Mr. Dotson, seconded by Mr. Moore, and passed unanimously to certify the 2026 North Little Rock Police Department Examination for Promotion to Captain.

D. A motion was made by Mr. Moore, seconded by Mr. Paul, and passed unanimously to certify the eligibility list for Certified Entry Level Police Officer (CELPO) #22175, April 2026.

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E. A motion was made by Mr. Moore, seconded by Ms. Williams, and passed unanimously to certify the eligibility list for Entry Level Police Officer (ELPO) #26015, April 14-21, 2026.

F. A motion was made by Ms. Cameron, seconded by Mr. Moore, and passed unanimously to certify the eligibility list for Public Safety Dispatcher (PSD) #26031 B.

G. Chairman Mr. Thurow opened the floor for nominations for Chairman. Mr. Thurow was nominated for Chairman by a motion made by Ms. Cameron, seconded by Ms. Williams, and passed unanimously.

Ms. Williams was nominated for Vice Chairwoman by a motion made by Mr. Moore, seconded by all members present, and passed unanimously.

Ms. Cameron was nominated for Secretary by a motion made by Mr. Dotson, seconded by all members present, and passed unanimously.

VII. Public Comment: Mr. Thurow reminded the commission members to respond to notices when sent to attend meetings. Ms. Cameron questioned the new fire station opening and requested a tour.

VIII. Adjourn: A motion was made by Ms. Cameron, seconded by Ms. Williams, and passed unanimously to adjourn the regular meeting at 6:17 p.m., until the next meeting scheduled to be held on Thursday, June 11, 2026, at 6:00 p.m.


Rick Thurow, Chairman


Amber McDonnell, Recording Secretary