

The Civil Service Commission held its regular meeting at 6:00 p.m. on April 9, 2026, in the Human Resources Conference Room, City Services Building, 700 W. 29th Street, North Little Rock.

Members present:

Chairman, Rick Thurow
Vice Chairwoman, Ms. Lillian Williams
Ms. Anita Cameron
Mr. Mike Moore
Mr. Jerry Dotson
Mr. Bradley Paul

Others present:

Betty Anderson, Human Resources Director
Amber McDonnell, Recording Secretary
Rick Hogan, Assistant City Attorney

- I. Call to Order Meeting: Chairman Thurow called the meeting to order.
- II. Roll Call: Members present answered to their name – Anita Cameron, Jerry Dotson, Mike Moore, Bradley Paul, Vice Chairwoman Lillian Williams, and Chairman Rick Thurow.
- III. Approve Regular Minutes: A motion was made by Mr. Dotson, seconded by Mr. Moore, and passed unanimously to approve the minutes of the regular meeting held March 12, 2026.
- IV. Correspondence: A motion was made by Ms. Cameron, seconded by Mr. Dotson and passed unanimously to accept and file the correspondence.

A. Electric Department:

Memo dated 03/10/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Accounts Receivable Specialist. Concurrence dated 03/10/2026. Letter of promotion effective (03/14/2026) sent to Evelyn Gray.

Memo dated 03/10/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Billing Administrator. Concurrence dated 03/10/2026. Letter of promotion effective (03/14/2026) sent to Kristin Schultz.

Memo dated 03/09/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Director of Engineering. Concurrence dated 03/09/2026. Letter of promotion effective (03/14/2026) sent to Andrew Johnson.

Letter of resignation, effective 04/10/2026) received from Director of Engineering, Eric Heinrichs.

Memo dated 02/26/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Climbing Ground Assistant I. Concurrence dated 03/12/2026. Letter of hire effective (04/13/2026) sent to Caleb Fowler.

B. Fire Department:

Letter dated 03/24/2026 from Chief Tucker requesting sufficient names for promotion of Captain due to the retirement of Dennis Poole effective (03/30/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (03/31/2026), this date should be adjusted to (03/28/2026) due to the Memorandum of Understanding Article XIX sent from the Commission to Lieutenant Charles M. Davis, Jr. to the rank of Captain.

Letter dated 03/24/2026 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the promotion of Charles M. Davis, Jr. effective (03/28/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (03/31/2026), this date should be adjusted to (03/09/2026) due to the Memorandum of Understanding Article XIX sent from the Commission to Firefighter Uziel Moreno Raymundo to the rank of Lieutenant.

C. Parks and Recreation Department:

Memo dated 03/06/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 03/12/2026. Letters of hire effective (03/09/2026) sent to James Penna and Bryan Wickliffe.

Memo dated 03/12/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Trail Coordinator. Concurrence dated 03/13/2026. Letter of hire effective (03/14/2026) sent to James Lawrence III.

“Notice of Discharge” of Parks Maintenance Worker, effective 03/17/2026: James Penna.

Letter of resignation, effective 03/23/2026) received from Parks Maintenance Worker, Bryan Wickliffe.

Memo dated 03/06/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Golf Assistant. Concurrence dated 03/09/2026. Letter of promotion effective (03/28/2026) sent to Andrew Martindale.

D. Police Department:

Letter of resignation, effective 03/01/2026) received from Police Officer, Jen Chuan King.

Memo dated 03/31/2025 from Chief Thessing needing sufficient names for thirteen (13) vacancies for the position of Police Officer. A list of names were submitted to the Chief as requested. Notification from the Chief dated 03/20/2026, giving his selection and requesting letter of hire from the Commission. Letter dated 03/23/2026, to Kristian Davenport with an effective date of hire on 03/30/2026.

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Memo dated 02/17/2026 to Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Fleet Maintenance/Inventory Manager. Concurrence dated 02/17/2026. Letter of hire effective (03/30/2026) sent to James Ray.

Letter of resignation, effective 04/02/2026) received from Police Officer, Alexander Baker.

E. Sanitation Department:

Letter of resignation, effective 03/13/2026) received from Route Supervisor/Trash, Billy Hopson.

Letter of resignation, effective 03/17/2026) received from Truck Driver/Collector, Unard Bush.

F. Vehicle Maintenance Department:

Memo dated 02/24/2026 to Director Brock from Human Resources Director containing selection reports and recommendation to fill the vacancy Technician III (Automotive). Concurrence dated 02/25/2026. Letter of hire effective (03/16/2026) sent to Jerry Holloway.

V. Old Business: None.

VI. New Business:

A. A motion was made by Ms. Williams, seconded by Mr. Moore, and passed unanimously to certify the eligibility list for Public Safety Dispatcher (PSD) #26031.

B. A motion was made by Ms. Cameron, seconded by Mr. Moore, and passed unanimously to certify the eligibility list for Entry Level Firefighter (ELFF) #25104. Ms. Cameron and Ms. Williams mentioned the large list. Mrs. McDonnell stated the city tests twice a year.

VII. Public Comment: Mr. Thurow reminded the commission members to respond to notices when sent to attend meetings. Ms. Cameron questioned the new fire station opening and requested a tour.

VIII. Adjourn: A motion was made by Mr. Moore, seconded by Mr. Paul, and passed unanimously to adjourn the regular meeting at 6:04 p.m., until the next scheduled meeting to be held on Thursday, May 14, 2026, at 6:00 p.m.


Rick Thurow, Chairman


Amber McDonnell, Recording Secretary