

The Civil Service Commission held its regular meeting at 6:00 p.m. on March 12, 2026, in the Human Resources Conference Room, City Services Building, 700 W. 29<sup>th</sup> Street, North Little Rock.

Members present:

Chairman, Rick Thurow  
Vice Chairwoman, Ms. Lillian Williams  
Ms. Anita Cameron  
Mr. Mike Moore  
Mr. John Owens  
Mr. Jerry Dotson  
Mr. Bradley Paul

Others present:

Betty Anderson, Human Resources Director  
Amber McDonnell, Recording Secretary  
Rick Hogan, Assistant City Attorney

I. Call to Order Meeting: Chairman Thurow called the meeting to order.

II. Roll Call: Members present answered to their name – Anita Cameron, Jerry Dotson, Mike Moore, John Owens, Bradley Paul, and Vice Chairwoman Lillian Williams. Member

III. Approve Regular Minutes: A motion was made by Mr. Moore, seconded by Mr. Owens, and passed unanimously to approve the minutes of the regular meeting held February 12, 2026.

IV. Correspondence: A motion was made by Ms. Cameron, seconded by Mr. Dotson and passed unanimously to accept and file the correspondence. Chairman Thurow questioned the Airport department being on the agenda when they have their own commission. Ms. Anderson stated they are still a city department and just like Parks has their own commission.

A. Airport Department:

Letter of retirement, effective (03/31/2026) received from Airport Maintenance Worker, Gary Erwin.

B. Animal Shelter Department:

Memo dated 02/20/2026 to Director Tindall from Human Resources Director containing selection reports and recommendation to fill the vacancy Animal Control Assistant. Concurrence dated 02/23/2026. Letter of lateral transfer effective (02/28/2026) sent to Lauren Leach.

C. Code Enforcement Department:

Letter of resignation, effective 02/27/2026) received from Property Maintenance Worker, Jonathan Jones.

D. Electric Department:

Memo dated 02/23/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Apprentice Lineman I. Concurrence dated 02/23/2026. Letter of promotion effective (02/14/2026) sent to Mark Tyler Hood.

Memo dated 02/17/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Accounting Clerk Senior Cash Management. Concurrence dated 02/17/2026. Letter of promotion effective (02/14/2026) sent to Farrah Hannah.

Memo dated 02/23/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Accounts Receivable Specialist II. Concurrence dated 02/23/2026. Letter of promotion effective (02/28/2026) sent to Dana Raeburn.

Memo dated 02/23/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Customer Service Representative II (Customer Resolution). Concurrence dated 02/23/2026. Letter of promotion effective (02/28/2026) sent to Sandra Tarkington.

E. Emergency Services Department:

Email of verbal resignation, effective (02/13/2026) received from Public Safety Dispatcher, Elizabeth Wilson.

Memo dated 10/29/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 10/30/2025. Letter of hire effective (02/17/2026) sent to Brandon Harris.

Memo dated 12/09/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 12/10/2025. Letter of hire effective (02/17/2026) sent to Lucy Stephens.

Letter of resignation, effective 02/19/2026) received from Public Safety Dispatcher, Ericka Henson.

Memo dated 01/06/2026 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 01/06/2026. Letters of hire effective (02/23/2026) sent to Jordan Hatsell and Joshua Hale.

F. Fire Department:

Letter of resignation, effective (02/02/2026) received from Firefighter, Joshua Gearhart.

G. Information Technology Department:

Memo dated 02/12/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Application Specialist. Concurrence dated 02/12/2026. Letter of promotion effective (02/14/2026) sent to Kyra McTyer.

Memo dated 02/12/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Traffic Network Administrator. Concurrence dated 02/12/2026. Letter of promotion effective (02/14/2026) sent to Eric Coran.

Memo dated 02/12/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Senior Computer Specialist. Concurrence dated 02/12/2026. Letter of promotion effective (02/14/2026) sent to Walter Archer.

H. Parks and Recreation Department:

Memo dated 02/05/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Recreation Superintendent. Concurrence dated 02/10/2026. Letter of promotion effective (02/11/2026) sent to Betty Perkins.

“Notice of Discharge” of Parks Maintenance Worker, effective 02/13/2026: Jason Eichin.

Memo dated 02/20/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Assistant Golf Professional. Concurrence dated 02/20/2026. Letter of promotion effective (02/28/2026) sent to Michael Vangilder.

Memo dated 02/17/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 02/17/2026. Letter of hire effective (03/09/2026) sent to Wade Motley.

I. Police Department:

“Notice of Discharge” of Police Officer, effective 02/09/2026: Cameron Leach.

Memo dated 02/03/2026 to Police Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Traffic Safety Coordinator. Concurrence dated 02/03/2026. Letter of hire effective (02/09/2026) sent to Jen-Chuan King.

J. Street Department:

Memo dated 01/22/2026 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Helper. Concurrence dated 01/23/2026. Letters of hire effective (02/17/2026) sent to Toma’z Williams, Jr., Clifton Davis, and Brandon Thomas, Jr.

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Memo dated 02/06/2026 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Helper. Concurrence dated 02/10/2026. Letter of hire effective (03/02/2026) sent to Ledrew Staggers.

K. Traffic Department:

Letter of retirement, effective (03/31/2026) received from Chief Sign and Markings Barricade Technician, Thomas Everett.

V. Old Business: None.

VI. New Business:

A. A motion was made by Ms. Williams, seconded by Mr. Moore, and passed unanimously to certify the eligibility list for Certified Entry Level Police Officer (CELPO) #22175, February 2026.

B. A motion was made by Mr. Moore, seconded by Mr. Dotson, and passed unanimously to excuse the absence of Chairman Thurow from the February 12, 2026, regular meeting.

VII. Public Comment: Mr. Owens stated this was his last Civil Service Commission meeting. Mr. Owens enjoyed being on the commission, learned how to run a meeting, and will take it with him to the Parks and Recreation committee. He loves to cycle and believes the city thrives when the community gets involved. The Civil Service Commission wishes Mr. Owens the best and he'll be missed.

VIII. Adjourn: A motion was made by Mr. Moore, seconded by Ms. Williams, and passed unanimously to adjourn the regular meeting at 6:06 p.m., until the next scheduled meeting to be held on Thursday, April 9, 2026, at 6:00 p.m.



Rick Thurow, Chairman



Amber McDonnell, Recording Secretary