

The Civil Service Commission held its regular meeting at 6:00 p.m. on February 12, 2026, in the Human Resources Conference Room, City Services Building, 700 W. 29th Street, North Little Rock.

Members present:

Vice Chairwoman, Ms. Lillian Williams
Ms. Anita Cameron
Mr. Mike Moore
Mr. John Owens
Mr. Jerry Dotson
Mr. Bradley Paul

Others present:

Amber McDonnell, Recording Secretary
Betty Anderson, Human Resources Director

I. Call to Order Meeting: Vice Chairwoman Williams called the meeting to order.

II. Roll Call: Members present answered to their name – Anita Cameron, Jerry Dotson, Mike Moore, John Owens, Bradley Paul, and Vice Chairwoman Lillian Williams. Member Absent: Chairman Rick Thurow.

III. Approve Regular Minutes: A motion was made by Mr. Paul, seconded by Mr. Dotson, and passed unanimously to approve the minutes of the regular meeting held January 8, 2026.

IV. Correspondence: A motion was made by Mr. Moore, seconded by Ms. Cameron and passed unanimously to accept and file the correspondence.

A. Animal Shelter Department:

Letter of retirement, effective (01/30/2026) received from Animal Control Assistant, Patricia Jones.

B. Communications Department:

Memo dated 12/19/2025 to Director Hutchcraft from Human Resources Director containing selection reports and recommendation to fill the vacancy Project Coordinator. Concurrence dated 12/19/2025. Letter of hire effective (01/12/2026) sent to Emilee Hagewood.

C. Electric Department:

Letter of resignation, effective (01/06/2026) received from Ground Assistant/Climbing II, Keshawn Blevins.

Memo dated 12/11/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Customer Service Representative I. Concurrence dated 12/11/2025. Letter of hire effective (01/26/2026) sent to Lauren Ford.

Letter of resignation, effective (01/30/2026) received from Customer Service Representative II, Cheryl Thomas.

Regular Meeting 02/12/2026

Memo dated 01/20/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Customer Service Representative I. Concurrence dated 01/20/2026. Letter of hire effective (01/31/2026) sent to Chasity Pettus.

D. Emergency Services Department:

Letter of resignation, effective (01/16/2026) received from Public Safety Dispatcher, Jeremy Harris.

Letter of resignation, effective (01/26/2026) received from Public Safety Dispatcher, Julie Goshen.

Memo dated 12/05/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Experienced Public Safety Dispatcher. Concurrence dated 12/05/2025. Letter of hire effective (01/26/2026) sent to Jordan Gatlin.

Memo dated 01/12/2026 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 01/12/2026. Letter of hire effective (01/26/2026) sent to Ericka Henson.

E. Fire Department:

Letter received (01/13/2026) of promotion effective (03/01/2025); this date should be adjusted to (12/18/2024) due to the Memorandum of Understanding Article 14, sent from the Commission to Lieutenant Clint Butler. (on agenda 03/13/2025)

Letter of resignation, effective (01/30/2026) received from Fire Captain, Alan Garner.

Letter of resignation, effective (01/30/2026) received from Battalion Chief, Heath Hoops.

Letter dated 01/30/2026 from Chief Tucker requesting sufficient names for promotion of Captain due to the retirement of Alan Garner effective (01/30/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (01/31/2026); this date should be adjusted to (01/24/2026) due to the Memorandum of Understanding Article 19, sent from the Commission to Lieutenant Hunter Moix to the rank of Captain.

Letter dated 01/30/2026 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the promotion of Hunter Moix effective (01/31/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (01/31/2026); this date should be adjusted to (09/26/2025) due to the Memorandum of Understanding Article 19, sent from the Commission to Firefighter Isaias Thomas-Batres to the rank of Lieutenant.

Letter received (02/03/2026) of promotion effective (10/04/2025); this date should be adjusted to (09/29/2025) due to the Memorandum of Understanding Article 19, sent from the Commission to Firefighter Kevin Stout. (on agenda 10/09/2025)

F. Information Technology Department:

Letter of retirement, effective (01/30/2026) received from Computer Specialist, Steve Rabun.

G. Parks and Recreation Department:

“Notice of Discharge” of Parks Maintenance Worker, effective 01/02/2026: Don Lantrip.

“Notice of Discharge” of Parks Maintenance Worker, effective 01/02/2026: Slade Montgomery.

“Notice of Discharge” of Parks Maintenance Worker, effective 01/20/2026: Jonathan Spivey.

“Notice of Discharge” of Parks Maintenance Worker, effective 01/28/2026: John Ratliff.

Letter of resignation, effective (02/18/2026) received from Water System Specialist Plumbing/Irrigation, Joshua Hankins.

H. Police Department:

Memo dated 07/02/2025 from Chief Thessing needing sufficient names for fourteen (14) vacancies for the position of Police Officer. A list of names were submitted to the Chief as requested. Notifications from the Chief dated 10/15/2025, 10/17/2025, and 10/27/2025, giving his selection and requesting letters of hire from the Commission. Letters dated 12/11/2025, 12/15/2025, 12/17/2025, and 12/22/2025 to Maddux Bowen, Riley Carter, Kendall Donnerson, Victor Rodriguez, Jordan Stewart, Diana Strong, Isabella Timm, Tyler Treadaway, Corbin Watson, and Colton Wilson with an effective date of hire on 01/07/2026.

Memo dated 01/12/2026 to Police Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Bailiff. Concurrence dated 01/12/2026. Letters of hire effective (01/12/2026) sent to Tommy Davenport and Tremaine Iwundu.

Letter of resignation, effective (01/28/2026) received from Police Officer, Taylor Breedlove.

Letter of resignation, effective (01/30/2026) received from Police Officer, Irving Jackson.

I. Sanitation Department:

Memo dated 12/29/2025 to Director Breedlove from Human Resources Director containing selection reports and recommendation to fill the vacancy Truck Driver/Collector. Concurrence dated 12/29/2025. Letter of promotion effective (01/31/2026) sent to Michael Marbley.

V. Old Business: None.

Regular Meeting 02/12/2026

VI. New Business:

- A. A motion was made by Ms. Cameron, seconded by Mr. Dotson, and passed unanimously to approve the Memo dated 02/12/2026 to the Commission from I/O Specialist, Robert Mauldin submitting a location change for the 2026 Fire Department promotional examinations for Lieutenant, Captain, and Battalion Chief due to the number of Fire personnel that have signed up.
- B. A motion was made by Mr. Owens, seconded by Mr. Dotson, and passed unanimously to certify the eligibility list for Public Safety Dispatcher (PSD) #25096 C.

VII. Public Comment: Ms. Cameron mentioned her recycling hadn't been picked up. Ms. Anderson stated trying to play catch up from the weather. Mr. Dotson asked about a tour of the new fire station or about having our next meeting there.

VIII. Adjourn: A motion was made by Mr. Moore, seconded by Mr. Paul, and passed unanimously to adjourn the regular meeting at 6:07 p.m., until the next scheduled meeting to be held on Thursday, March 12, 2026, at 6:00 p.m.


Rick Thurow, Chairman


Amber McDonnell, Recording Secretary