

The Civil Service Commission held its regular meeting at 6:00 p.m. on January 8, 2026, in the First Floor Conference Room, City Services Building, 700 W. 29th Street, North Little Rock.

Members present:

Chairman, Mr. Rick Thurow
Vice Chairwoman, Ms. Lillian Williams
Ms. Anita Cameron
Mr. Mike Moore
Mr. John Owens
Mr. Jerry Dotson
Mr. Bradley Paul

Others present:

Amber McDonnell, Recording Secretary
Betty Anderson, Human Resources Director

- I. Call to Order Meeting: Chairman Thurow called the meeting to order.
- II. Roll Call: Members present answered to their name – Anita Cameron, Jerry Dotson, Mike Moore, John Owens, Bradley Paul, Vice Chairwoman Lillian Williams, and Chairman Rick Thurow.
- III. Approve Regular Minutes: A motion was made by Mr. Moore, seconded by Ms. Cameron, and passed unanimously to approve the minutes of the regular meeting held December 10, 2025.
- IV. Correspondence: A motion was made by Ms. Williams, seconded by Mr. Owens and passed unanimously to accept and file the correspondence.

A. Code Enforcement Department:

Memo dated 11/13/2025 to Director McHenry from Human Resources Director containing selection reports and recommendation to fill the vacancy Code Enforcement Officer. Concurrence dated 11/13/2025. Letter of hire effective (12/08/2025) sent to Chardye Burton.

B. Electric Department:

Memo dated 12/05/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Hydro Maintenance Worker. Concurrence dated 12/05/2025. Letter of promotion effective (12/06/2025) sent to Jeffrey Jarrett, Jr.

Memo dated 12/12/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Climbing Ground Assistant II. Concurrence dated 12/15/2025. Letter of promotion effective (12/08/2025) sent to Jackson Berry.

Memo dated 11/24/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Journeyman Lineman. Concurrence dated 11/24/2025. Letters of hire effective (12/15/2025) sent to Lat Autry and Justin Chamblee.

Memo dated 12/17/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Journeyman Lineman. Concurrence dated 12/30/2025. Letter of promotion effective (12/20/2025) sent to Brayden Kelley.

Letter of resignation, effective (01/02/2026) received from Accounting Clerk Senior, Pajai Vang.

C. Fire Department:

Letter dated 11/19/2025 from Chief Tucker requesting sufficient names for four (4) vacancies for Firefighter due to completing firefighter staff of 63 and the vacancy from Anthony Desiderio. Notifications dated 11/19/2025 and 11/25/2025 from Chief Tucker giving his selection and requesting letters of hire from the Commission for Entry Level Firefighter. Letters dated 12/16/2025 to Seth Bickford, Wyatt Wilson, and Joshua Gearhart for effective date of hire on (01/05/2026).

D. Parks and Recreation Department:

Letter of resignation, effective (12/15/2025) received from Golf Assistant, Jacob Cavnor.

Letter of retirement, effective (01/16/202) received from Recreation Superintendent, Tina Worrell.

E. Patrick Henry Hays Senior Citizens Center Department:

Letter of retirement, effective (12/19/2025) received from Custodian, Dale Ross.

F. Letters of appreciation, awards, commendation and recognition to employees from department heads: **Letter of Commendation:** Officer James Bryant, **Letter of Recognition:** Officer Jerry Flint, **Medal of Honor:** Officer Nathaniel Coffman, **Merrit Award:** Detective John Alston.

V. Old Business: None.

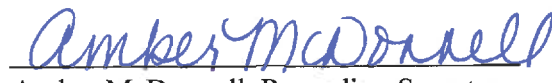
VI. New Business:

- A. A motion was made by Ms. Cameron, seconded by Mr. Dotson, and passed unanimously to certify the eligibility list for Public Safety Dispatcher (PSD) #25096 B.
- B. A motion was made by Mr. Dotson, seconded by Mr. Owens, and passed unanimously to approve the memo dated 01/08/2026 to the Commission from I/O Specialist, Robert Mauldin submitting source material, format, weights, and dates for the 2026 Police Department promotional examinations for Sergeant, Lieutenant and Captain.

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- C. A motion was made by all commissioners all in favor to excuse the absences of Ms. Cameron, Mr. Dotson, and Mr. Owens from the December 10, 2025, regular meeting.
- VII. Public Comment: Ms. Anderson stated she was glad to see everyone back and Happy New Year. Statement of Financial Interests have been placed in front of you to complete by January 31, 2026. We are making headway on Public Safety Dispatchers. We still have a lot of positions to fill and it takes awhile to get trained and pass the backgrounds. As soon as applicants pass the test, we are setting up interviews and Ms. Anderson praised Mrs. McDonnell on the process.
- VIII. Adjourn: A motion was made by Mr. Owens, seconded by Mr. Dotson, and passed unanimously to adjourn the regular meeting at 6:04 p.m., until the next scheduled meeting to be held on Thursday, February 12, 2026, at 6:00 p.m.


Rick Thurow, Chairman
Vice Chairperson


Amber McDonnell, Recording Secretary