

Agenda for Regular Meeting of North Little Rock Civil Service Commission
First Floor Conference Room of City Services Building, 700 W. 29th Street, NLR
August 13, 2026, at 6:00 p.m.

- I. Call to Order Regular Meeting
- II. Roll Call –Anita Cameron, Jerry Dotson, Chuck Hicks, Mike Moore, Brad Paul, Lillian Williams and Chairman Rick Thurow
- III. Approve Regular Minutes from July 9, 2026.

IV. Correspondence:

A. Community Planning Department:

Memo dated 06/16/2026 to Director Spencer from Human Resources Director containing selection reports and recommendation to fill the vacancy Chief Plumbing and Gas Inspector. Concurrence dated 06/16/2026. Letter of hire effective (07/13/2026) sent to Gordon Sinift.

B. Electric Department:

Memo dated 06/11/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Power Supply Engineer. Concurrence dated 06/12/2026. Letter of hire effective (07/06/2026) sent to Alan Chambers.

Memo dated 07/08/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Design Engineer. Concurrence dated 07/08/2026. Letter of hire effective (07/27/2026) sent to Kaleb Moles.

Memo dated 06/25/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Accounting Clerk III - Reconciliation. Concurrence dated 06/25/2026. Letter of hire effective (08/10/2026) sent to Latoya Simpson.

C. Emergency Services Department:

Letter of resignation, effective 07/01/2026 received from Public Safety Dispatcher, Camyra Jackson.

Letter of resignation, effective 07/13/2026 received from Public Safety Dispatcher, Joshua Hale.

D. Engineering Department:

Letter of resignation, effective 07/10/2026 received from Project Engineer, Justin Underwood.

E. Fire Department:

Letter dated 06/24/2026 from Chief Tucker filling five (5) positions for Captain due to the promotion of Josh Burks and retirements from Benjamin Evans effective (06/13/2026), Mark Coleman, Stephen Evans, and Jon Miller effective (06/30/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (07/04/2026); this date should be adjusted to (06/15/2026) due to the Memorandum of Understanding Article XIX, sent from the Commission to Lieutenant Shane Dougan, to the rank of Captain.

Letter dated 06/24/2026 from Chief Tucker filling six (6) positions for Lieutenant due to the promotions of Corey Platt, Shane Dougan, Douglas Welter, Tyson Haddock, Jarrod Carter, and Andrew Kelley. Letter of selection received from Chief Tucker. Letter of promotion effective (07/04/2026); this date should be adjusted to (06/04/2026) due to the Memorandum of Understanding Article XIX sent from the Commission to Firefighter Kyle Myers and Letter of promotion effective (07/04/2026); this date should be adjusted to (05/10/2026) due to the Memorandum of Understanding Article XIX sent from the Commission to Firefighter Chase Kehler to the rank of Lieutenant.

F. Information Technology (IT) Department:

Memo dated 06/18/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Computer Specialist. Concurrence dated 06/18/2026. Letter of hire effective (07/20/2026) sent to Andrew Browder.

G. Parks and Recreation Department:

“Notice of Discharge” of Parks Maintenance Worker, effective 07/13/2026: Edward Clay.

Letter of resignation, effective 07/17/2026 received from Parks Maintenance Worker, Isaac Gotell.

Memo dated 07/29/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 08/06/2026. Letters of hire effective (07/20/2026) sent to Jeffrey Robinson, Jonathan Spivey, and Dennis Melton.

Letter of retirement, effective 07/24/2026 received from Recreation Center Director, Regina Henson.

Letter of resignation, effective 07/30/2026 received from Parks Maintenance Worker, Johnathan McCoy.

Memo dated 07/29/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Recreation Center Director. Concurrence dated 08/07/2026. Letter of promotion effective (08/03/2026) sent to Temeka Martin.

H. Police Department:

“Notice of Discharge” of Police Officer, effective 07/07/2026: Sherry Ingram.

Memo dated 05/20/2026 to Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Community Service Assistant. Concurrence dated 07/17/2026. Letter of hire effective (07/06/2026) sent to Melodie Delaney.

Letter of retirement, effective 07/27/2026 received from Police Officer, Thomas Labit.

I. Street Department:

Memo dated 07/21/2026 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Heavy Equipment Operator. Concurrence dated 07/22/2026. Letter of hire effective (07/20/2026) sent to William Kincaid, Jr.

J. Vehicle Maintenance Department:

Memo dated 07/21/2026 to Director Brock from Human Resources Director containing selection reports and recommendation to fill the vacancy Technician I (Automotive). Concurrence dated 07/21/2026. Letter of hire effective (08/03/2026) sent to Jonathan Arnold.

V. Old Business: None.

VI. New Business:

- A. Certify the eligibility list for Experienced Public Safety Dispatcher (EPSD) #25009 J.
- B. Certify the eligibility list for Public Safety Dispatcher (PSD) #26081 A.
- C. Discuss dates for upcoming CSC hearing and training.

VII. Public Comment:

VIII. Adjourn Regular Meeting: