

Agenda for Regular Meeting of North Little Rock Civil Service Commission
First Floor Conference Room of City Services Building, 700 W. 29th Street, NLR
May 14, 2026, at 6:00 p.m.

- I. Call to Order Regular Meeting
- II. Roll Call –Anita Cameron, Jerry Dotson, Mike Moore, Brad Paul, Lillian Williams and Chairman Rick Thurow
- III. Approve Regular Minutes from April 9, 2026.

IV. Correspondence:

A. Airport Department:

Memo dated 03/24/2026 to Director Young from Human Resources Director containing selection reports and recommendation to fill the vacancy Airport Maintenance Worker. Concurrence dated 03/25/2026. Letter of lateral move effective (04/06/2026) sent to Troy Prince.

B. Animal Shelter Department:

Letter of resignation, effective 03/20/2026) received from Animal Control Officer, Joseph Clark.

C. Code Enforcement:

Memo dated 03/31/2026 to Director McHenry from Human Resources Director containing selection reports and recommendation to fill the vacancy Property Maintenance Worker. Concurrence dated 04/01/2026. Letter of hire effective (04/20/2026) sent to Lawrence Aponte.

D. Electric Department:

Memo dated 02/26/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Climbing Ground Assistant. Concurrence dated 03/12/2026. Letter of promotion effective (04/25/2026) sent to Jacob Deaver.

E. Emergency Services Department:

Memo dated 02/17/2026 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 02/17/2026. Letter of hire effective (04/27/2026) sent to Amanda Merritt.

Letter of resignation, effective 05/15/2026) received from Public Safety Dispatcher, Callie Penner.

F. Fire Department:

Letter of resignation, effective 03/30/2026) received from Firefighter, Jacob Austin.

Letter of resignation, effective 04/29/2026) received from Firefighter, Brennen Stewart.

Letter of retirement, effective 04/30/2026 received from Captain, Michael Holley.

Letter of retirement, effective 04/30/2026 received from Captain, James Hooks.

Letter of retirement, effective 04/30/2026 received from Captain, Michael Thompson.

Letter dated 05/01/2026 from Chief Tucker requesting sufficient names for promotion of Captain due to the retirements of Michael Holley, James Hooks, and Michael Thompson effective (04/30/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letters of promotion effective (05/09/2026), sent from the Commission to Lieutenant's Robert N. Bryan, Jason Roe, and Joshua A. Combs to the rank of Captain.

Letter dated 05/01/2026 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the promotions of Robert N. Bryan, Jason Roe, and Joshua A. Combs effective (05/09/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (05/09/2026); this date should be adjusted to (05/05/2026) due to the Memorandum of Understanding Article XIX, sent from the Commission to Firefighter Randall Howard to the rank of Lieutenant. Letter of promotion effective (05/09/2026); this date should be adjusted to (04/18/2026) due to the Memorandum of Understanding Article XIX, sent from the Commission to Firefighter Coedy Gipson to the rank of Lieutenant. Letter of promotion effective (05/09/2026); this date should be adjusted to (04/15/2026) due to the Memorandum of Understanding Article XIX, sent from the Commission to Firefighter Nicholas Walker to the rank of Lieutenant.

G. Information Technology (IT) Department:

Memo dated 03/17/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Computer Specialist. Concurrence dated 03/18/2026. Letter of hire effective (04/07/2026) sent to Lance Saville and letter of hire effective (04/27/2026) sent to Wilfredo Aguilar, Jr.

H. Neighborhood Services Department:

Memo dated 04/09/2026 to Director Scott from Human Resources Director containing selection reports and recommendation to fill the vacancy Garden Technician. Concurrence dated 04/09/2026. Letter of hire effective (05/04/2026) sent to Joshua Russell.

I. Parks and Recreation Department:

Memo dated 03/16/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Water Systems Specialist – Plumbing/Irrigation. Concurrence dated 04/09/2026. Letter of hire effective (03/31/2026) sent to Steven Vaughn.

Memo dated 03/06/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 03/12/2026. Letter of hire effective (04/13/2026) sent to Jon Burnett.

Memo dated 03/31/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 03/31/2026. Letters of hire effective (04/20/2026) sent to Jonathan Johnson, Nicholas Jackson, and Andrew Beavers.

Letter of retirement, effective 04/30/2026) received from Parks Supervisor I, Charles Brooks.

Memo dated 04/03/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker - Golf. Concurrence dated 04/03/2026. Letter of hire effective (04/20/2026) sent to Benjamin Bowers and letter of hire effective (05/04/2026) sent to Kristan Stuart.

Memo dated 03/12/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Program Coordinator - Concessions. Concurrence dated 03/13/2026. Letter of hire effective (04/25/2026) sent to Tiffany Hooks.

J. Police Department:

Letter of resignation, effective 04/03/2026) received from Police Officer, Diana Strong.

Letter of retirement, effective 04/24/2026) received from Automated Systems Assistant, Reba Darlene Craig.

Notice of Discharge from Administrative Hearing Decision of Office Assistant III, effective 05/01/2026: Catherine Zilka.

K. Sanitation Department:

Memo dated 04/20/2026 to Director Breedlove from Human Resources Director containing selection reports and recommendation to fill the vacancy Truck Driver/Collector. Concurrence dated 04/20/2026. Letter of promotion effective (04/25/2026) sent to Anthony Gardner.

L. Street Department:

Memo dated 04/03/2026 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Helper. Concurrence dated 04/04/2026. Letters of hire effective (04/27/2026) sent to Robert Greer and Aspen Robinson.

M. Traffic Department:

Memo dated 03/23/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Chief Sign and Markings Barricade Technician. Concurrence dated 03/24/2026. Letter of promotion effective (04/11/2026) sent to Matthew Nutt.

Memo dated 04/15/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Chief Signal Technician. Concurrence dated 04/17/2026. Letter of promotion effective (04/27/2026) sent to Eric Coran.

Memo dated 04/20/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Senior Sign and Markings Barricade Technician. Concurrence dated 04/29/2026. Letter of promotion effective (05/09/2026) sent to Michael Johnson.

V. Old Business: None.

VI. New Business:

- A. Certify the 2026 NLR Police Department Examination for Promotion to Sergeant.
- B. Certify the 2026 NLR Police Department Examination for Promotion to Lieutenant.
- C. Certify the 2026 NLR Police Department Examination for Promotion to Captain.
- D. Certify the eligibility list for Certified Entry Level Police Officer (CELPO) #22175, April 2026.
- E. Certify the eligibility list for Entry Level Police Officer (ELPO) #26015, April 14-21, 2026.
- F. Certify the eligibility list for Public Safety Dispatcher (PSD) #26031 B.
- G. Elections
 - 1. Chairman
 - 2. Vice Chairman
 - 3. Secretary

VII. Public Comment:

VIII. Adjourn Regular Meeting: