

Agenda for Regular Meeting of North Little Rock Civil Service Commission
First Floor Conference Room of City Services Building, 700 W. 29th Street, NLR
April 9, 2026, at 6:00 p.m.

- I. Call to Order Regular Meeting
- II. Roll Call –Anita Cameron, Jerry Dotson, Mike Moore, Brad Paul, Lillian Williams and Chairman Rick Thurow
- III. Approve Regular Minutes from March 12, 2026.

IV. Correspondence:

A. Electric Department:

Memo dated 03/10/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Accounts Receivable Specialist. Concurrence dated 03/10/2026. Letter of promotion effective (03/14/2026) sent to Evelyn Gray.

Memo dated 03/10/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Billing Administrator. Concurrence dated 03/10/2026. Letter of promotion effective (03/14/2026) sent to Kristin Schultz.

Memo dated 03/09/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Director of Engineering. Concurrence dated 03/09/2026. Letter of promotion effective (03/14/2026) sent to Andrew Johnson.

Letter of resignation, effective 04/10/2026) received from Director of Engineering, Eric Heinrichs.

Memo dated 02/26/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Climbing Ground Assistant I. Concurrence dated 03/12/2026. Letter of hire effective (04/13/2026) sent to Caleb Fowler.

B. Fire Department:

Letter dated 03/24/2026 from Chief Tucker requesting sufficient names for promotion of Captain due to the retirement of Dennis Poole effective (03/30/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (03/31/2026), sent from the Commission to Lieutenant Charles M. Davis, Jr. to the rank of Captain.

Letter dated 03/24/2026 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the promotion of Charles M. Davis, Jr. effective (03/31/2026). Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (03/31/2026), sent from the Commission to Firefighter Uziel Moreno Raymundo to the rank of Lieutenant.

C. Parks and Recreation Department:

Memo dated 03/06/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 03/12/2026. Letters of hire effective (03/09/2026) sent to James Penna and Bryan Wickliffe.

Memo dated 03/12/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Trail Coordinator. Concurrence dated 03/13/2026. Letter of hire effective (03/14/2026) sent to James Lawrence III.

“Notice of Discharge” of Parks Maintenance Worker, effective 03/17/2026: James Penna.

Letter of resignation, effective 03/23/2026) received from Parks Maintenance Worker, Bryan Wickliffe.

Memo dated 03/06/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Golf Assistant. Concurrence dated 03/09/2026. Letter of promotion effective (03/28/2026) sent to Andrew Martindale.

D. Police Department:

Letter of resignation, effective 03/01/2026) received from Police Officer, Jen Chuan King.

Memo dated 03/31/2025 from Chief Thessing needing sufficient names for thirteen (13) vacancies for the position of Police Officer. A list of names were submitted to the Chief as requested. Notification from the Chief dated 03/20/2026, giving his selection and requesting letter of hire from the Commission. Letter dated 03/23/2026, to Kristian Davenport with an effective date of hire on 03/30/2026.

Memo dated 02/17/2026 to Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Fleet Maintenance/Inventory Manager. Concurrence dated 02/17/2026. Letter of hire effective (03/30/2026) sent to James Ray.

Letter of resignation, effective 04/02/2026) received from Police Officer, Alexander Baker.

E. Sanitation Department:

Letter of resignation, effective 03/13/2026) received from Route Supervisor/Trash, Billy Hopson.

Letter of resignation, effective 03/17/2026) received from Truck Driver/Collector, Unard Bush.

F. Vehicle Maintenance Department:

Memo dated 02/24/2026 to Director Brock from Human Resources Director containing selection reports and recommendation to fill the vacancy Technician III (Automotive). Concurrence dated 02/25/2026. Letter of hire effective (03/16/2026) sent to Jerry Holloway.

V. Old Business: None.

VI. New Business:

A. Certify the eligibility list for Public Safety Dispatcher (PSD) #26031.

B. Certify the eligibility list for Entry Level Firefighter (ELFF) #25104.

VII. Public Comment:

VIII. Adjourn Regular Meeting: