

Agenda for Regular Meeting of North Little Rock Civil Service Commission
First Floor Conference Room of City Services Building, 700 W. 29th Street, NLR
March 12, 2026, at 6:00 p.m.

- I. Call to Order Regular Meeting
- II. Roll Call –Anita Cameron, Jerry Dotson, Mike Moore, John Owens, Brad Paul, Lillian Williams and Chairman Rick Thurow
- III. Approve Regular Minutes from February 12, 2026.

IV. Correspondence:

A. Airport Department:

Letter of retirement, effective (03/31/2026) received from Airport Maintenance Worker, Gary Erwin.

B. Animal Shelter Department:

Memo dated 02/20/2026 to Director Tindall from Human Resources Director containing selection reports and recommendation to fill the vacancy Animal Control Assistant. Concurrence dated 02/23/2026. Letter of lateral transfer effective (02/28/2026) sent to Lauren Leach.

C. Code Enforcement Department:

Letter of resignation, effective 02/27/2026) received from Property Maintenance Worker, Jonathan Jones.

D. Electric Department:

Memo dated 02/23/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Apprentice Lineman I. Concurrence dated 02/23/2026. Letter of promotion effective (02/14/2026) sent to Mark Tyler Hood.

Memo dated 02/17/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Accounting Clerk Senior Cash Management. Concurrence dated 02/17/2026. Letter of promotion effective (02/14/2026) sent to Farrah Hannah.

Memo dated 02/23/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Accounts Receivable Specialist II. Concurrence dated 02/23/2026. Letter of promotion effective (02/28/2026) sent to Dana Raeburn.

Memo dated 02/23/2026 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Customer Service Representative II (Customer Resolution). Concurrence dated 02/23/2026. Letter of promotion effective (02/28/2026) sent to Sandra Tarkington.

E. Emergency Services Department:

Email of verbal resignation, effective (02/13/2026) received from Public Safety Dispatcher, Elizabeth Wilson.

Memo dated 10/29/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 10/30/2025. Letter of hire effective (02/17/2026) sent to Brandon Harris.

Memo dated 12/09/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 12/10/2025. Letter of hire effective (02/17/2026) sent to Lucy Stephens.

Letter of resignation, effective 02/19/2026) received from Public Safety Dispatcher, Ericka Henson.

Memo dated 01/06/2026 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 01/06/2026. Letters of hire effective (02/23/2026) sent to Jordan Hatsell and Joshua Hale.

F. Fire Department:

Letter of resignation, effective (02/02/2026) received from Firefighter, Joshua Gearhart.

G. Information Technology Department:

Memo dated 02/12/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Application Specialist. Concurrence dated 02/12/2026. Letter of promotion effective (02/14/2026) sent to Kyra McTyer.

Memo dated 02/12/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Traffic Network Administrator. Concurrence dated 02/12/2026. Letter of promotion effective (02/14/2026) sent to Eric Coran.

Memo dated 02/12/2026 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Senior Computer Specialist. Concurrence dated 02/12/2026. Letter of promotion effective (02/14/2026) sent to Walter Archer.

H. Parks and Recreation Department:

Memo dated 02/05/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Recreation Superintendent.
Concurrence dated 02/10/2026. Letter of promotion effective (02/11/2026) sent to Betty Perkins.

“Notice of Discharge” of Parks Maintenance Worker, effective 02/13/2026: Jason Eichin.
Memo dated 02/20/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Assistant Golf Professional.
Concurrence dated 02/20/2026. Letter of promotion effective (02/28/2026) sent to Michael Vangilder.

Memo dated 02/17/2026 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker.
Concurrence dated 02/17/2026. Letter of hire effective (03/09/2026) sent to Wade Motley.

I. Police Department:

“Notice of Discharge” of Police Officer, effective 02/09/2026: Cameron Leach.

Memo dated 02/03/2026 to Police Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Traffic Safety Coordinator.
Concurrence dated 02/03/2026. Letter of hire effective (02/09/2026) sent to Jen-Chuan King.

J. Street Department:

Memo dated 01/22/2026 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Helper. Concurrence dated 01/23/2026. Letters of hire effective (02/17/2026) sent to Toma’z Williams, Jr., Clifton Davis, and Brandon Thomas, Jr.

Memo dated 02/06/2026 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Helper. Concurrence dated 02/10/2026. Letter of hire effective (03/02/2026) sent to Ledrew Staggers.

K. Traffic Department:

Letter of retirement, effective (03/31/2026) received from Chief Sign and Markings Barricade Technician, Thomas Everett.

V. Old Business: None.

VI. New Business:

- A. Certify the eligibility list for Certified Entry Level Police Officer (CELPO) #22175, February 2026.

B. Excuse the absence of Mr. Thurow from the February 12, 2026, regular meeting.

VII. Public Comment:

VIII. Adjourn Regular Meeting: