

2026 HOLIDAY SCHEDULE

**OFFICES IN THE CITY OF NLR WILL BE CLOSED
THE FOLLOWING DATES DURING 2026:**

NEW YEAR'S DAY
JANUARY 1

INDEPENDENCE DAY
JULY 3

MARTIN LUTHER KING, JR. DAY
JANUARY 19

LABOR DAY
SEPTEMBER 7

**PRESIDENTS DAY/
DAISY GASTON BATES DAY**
FEBRUARY 16

VETERANS DAY
NOVEMBER 11

MEMORIAL DAY
MAY 25

THANKSGIVING
NOVEMBER 26 & 27

JUNETEENTH DAY
JUNE 19

CHRISTMAS
DECEMBER 24 & 25



*Did you every wonder **WHY** we eat black-eyed peas on New Year's Day?*

Here is what we found at Google AI.

We do it for good luck and prosperity, a Southern tradition rooted in African American history, symbolizing coins and wealth, especially when paired with greens (money) and cornbread (gold) for a financially fortunate year.

This may originate from their survival during the Civil War when black-eyed peas were considered livestock food.

"Whatever the reason, my Grandma Simpson made them year round. When I have them now, I think of her and the wonderful meals we used to have at her house just about every Sunday after church!" Diane Whitbey



"Where's Mel?" Be the first person to call 501-975-8617 and tell us where you found Mel hiding and win! 





North Little Rock Animal Services

For more information
call 501-791-8577



About... NLR Animal Services

Found at nlr.ar.gov/departments/animal-services/

North Little Rock Animal Services is two departments in one *Animal Control* and the *Animal Shelter*.

Animal Services ensures the health and welfare of both residents and animals within city limits by taking care of abandoned animals and preventing potentially dangerous wildlife-human interactions.

Animal Control responds to an average of 500 service calls each month. The Animal Shelter adopts out an average of 600 pets each year, finding new homes all across the country through adoptions and animal rescues.

'We work hard to create a city free of feral and unwanted stray animals. Our goal is to reduce the population through intense spay/neuter programs and strict enforcement of ALL North Little Rock city ordinances.'

Frequently Asked Questions

Q. Does my cat and dog have to be licensed?

A. Yes. You are required to vaccinate any dogs or cats that you own once a year for rabies through a licensed veterinarian. As of January 1, 2002, you must also purchase yearly city license for both cats and dogs.

Q. What is Differential Licensing?

A. Differential licensing (for both cats and dogs) means that animals that are unsterilized and those that ARE sterilized have different fees for the purchase of a required animal license. Owners of sterilized pets have a much lower cost to purchase a yearly license – \$5 as opposed to \$30 per pet per year, which can be a substantial savings over the life of the pet. It is a way that the City encourages and rewards people for sterilizing their pets.

Q. I chain/leash my dog outside to a trolley system during the day, but bring him in at night. I don't have to have a dog house, do I?

A. Yes. You never know when it may rain, and in the summer your dog needs somewhere to get out of the sun.

Q. If there is a stray dog or cat in North Little Rock, will Animal Control pick them up?

A. Yes. Please call the Animal Control Office at 501-791-8577 during normal hours or the police at their non-emergency number at 501-758-1234 after hours or on weekends. However, the animal must be within the North Little Rock City limits.



Need a new addition to your family?
Call 501-791-8577
...we've got the perfect companion for you!



Our shelter is full of dogs, cats, puppies and kittens in need of a furever home. Please consider adopting a shelter pet for your next pet.

Please Don't Litter
Spay or Neuter Your Critter



Q. If my pet dies or I find a dead animal in North Little Rock, will Animal Control pick them up?

A. Yes. Animal Control provides pick up deceased of pets and/or stray animals that have been hit and killed on the side of the road within the city limits.

Q. Am I allowed to have chickens in North Little Rock?

A. Yes, *if you pass the space requirements* – where the planned chicken coop will be must be *at least 75 feet* from any neighboring residence or building. If you do not meet the 75-feet requirement, you are disqualified to have chickens. If you do meet the requirement, you will be given a permit (annual renewal required) that must be filed with the City Clerk's office, the cost of which is \$10 each year. Roosters are not allowed in North Little Rock. Chickens must be kept in a coop at all times.



Q. If I live outside of the North Little Rock city limits, may I bring an animal to the North Little Rock Animal Shelter?

A. No. Animal control does not accept animals from outside of our city limits. If you find a stray dog or cat, or need to surrender your own pet, we will come out and assist you. We no longer accept animals from unincorporated Pulaski County.

North Little Rock Municipal Code Chapter 2—Animal Control contains current regulations intended to protect the public health, safety and welfare by regulating animals in such a manner as to minimize disease, aggression, and nuisances associated with animals. To view visit the NLR Animal Services page on the city website, select City Ordinances then proceed to Chapter 2.



Don't shop! Please adopt!



Be fire smart

with electricity in your home.

45,

There are approximately **45,000** home electrical fires each year.



Half of all home electrical fires involve lighting equipment or home electrical wiring.



Home electrical fire deaths peak between **midnight and 8 a.m.**

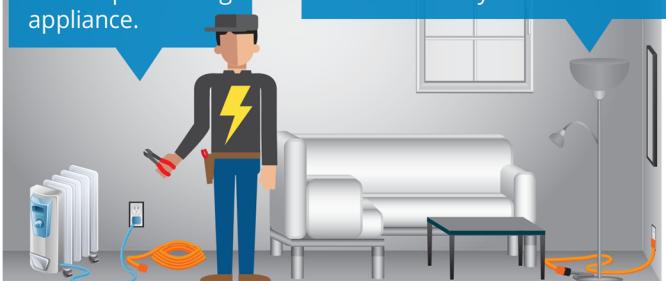


Peak months for electrical fire deaths are **November through March.**

Plug only 1 heat-producing appliance (like a coffee maker, space heater or microwave) directly into a wall outlet at a time.



Never use an extension cord with a heat-producing appliance.



Extension cords should only be used temporarily. Have an electrician install additional wall outlets where you need them.



Mayor Terry C. Hartwick holds a monthly department head meeting. Department heads provide a report of activities, projects, and accomplishments. **November 2025**

Senior Center—total members 2,807. 460 extended members, 18 city employees. Volunteer Services—no hours provided. Trips included: Des Arc-Bean Bag Baseball, Professor Bowl, Black

Angus, Alma-A to Z Store, West Central-Chair Volley Ball, Bobby's Café, Toasted Yoke, Conway-Bella Holiday Vintage Market and Golden Corral, The Painted Goat and Junktion Flea Market and Golden Coral.

Finance—city sales tax collections were higher than the same period a year ago by 6.7%. County sales tax collections were also higher for the same period by 11.3%. (November receipts represent retail sales from the month of September). Food and lodging tax collection for 2025 are approximately \$37,000.00 above the same period of the previous year.

Sanitation—Garbage and yard waste crews collected 2,037.71 tons (4,075.42 lbs) of household garbage, rubbish and junk. Yard Waste crews also collected 65 loads (1,246.60 cubic yards) of green waste. Leaf crews disposed of 97 loads (3,036.98 cubic yards of loose leaves), 429 waste tires picked up. Sanitation Code performed 19 inspections, 10 re-inspections and issued 6 notices for non-compliance. No citations were issued. Recycling tonnage was unchanged—147.72. Units 50 & 51 (Street Dept) picked up 206 bags of trash, other units picked up 153 bags of trash, along with car parts, buckets, shopping carts, etc.

Traffic Services—Barricade Permits—72, AR One Call—20, Signs/Post replaced—6, City Vehicles marked with logo—0.

Police—violent crime declined 3% from previous month, property crimes were down 22%. **Be proactive...LOCK YOUR DOORS!** Vehicle doors, house/apartment doors, storage building doors. **Do not** leave valuables in your vehicle. **Do not** leave your garage doors open if you are not at home or not in the yard. Be **AWARE** of your surroundings! Whether you are running to the grocery store, pumping gas or walking your dog, **be aware of those around you.**

Fire—1,147 incidents, 635 Rescue & EMS, 188 Good Intent Calls, 144 Service Calls, 81 False Alarm, 66 Fire. 161 Building Surveys. Training included the Fire Tower and HazMat.

Emergency Services/911—Incoming calls: 5,224—non-911 calls, 6,031—911 calls, 551—abandoned 911 calls.

Planning—sign permits—7, banner permits—1, demolition permits—5, 45 commercial remodel — average \$55,094, 2 new commercial—average \$769,890, issued 14 new single family residence permits—average \$268,032, 28 residential remodel—average \$15,431, 0 residential additions—average \$0. Planning Zoning Officer issued 1 citation, 24 inspections/site visits, 5-follow up inspections and investigated 3 code violations.

Code Enforcement—assigned calls—48, initiated calls 163, citations—10, violation notices—227, vehicles tagged—45, vehicles towed—0, lots posted—0, signs removed—0, structures inspected—36, rental inspections—20, food service inspections—15, search warrants—0, structures condemned—0, houses demolished by city—0, houses demolished by owner—1, vacant lots cleaned/mowed—5, lots with structures cleaned—5, lots with structures mowed—5, vacant houses secured—5, tires removed—91.

Parks and Recreation—Arkansas Inland Maritime Museum had 909 visitors. Groups: Millington Central High NJROTC (29), Greenbrier Eastside Elementary (18), LRSD Afghanistan Students (26), 2 over night: Troop 380 (23) Troop 280 (12), A&P (15), Veterans Day at AIMM Snook Memorial (10). Field use: Soccer 74 practices/ 99 games/ 2 tournaments, Youth baseball 12/0/0, Softball 7/9/1, Senior Baseball 7/0/0, Stone Links Cricket 0/2/0. Facility rentals: Pavilions—21, Hospitality House—10, Idlewild—6, Stone Links—11, River House—7. Tennis: Adult NRTP Age Tournament, Combo III & IV, ATA event, Thanksgiving, Junior Deputy. NLR Community Center—Saturday Pickleball Sessions, Sherman Park Recreation Center Annual Thanksgiving Meal Giveaway, North Heights Community Center Food Drive for Thanksgiving Holiday.

Animal Services

Incoming:

Dog	116/ytd	1,492
Cat	77/ytd	911
Other	2/ytd	51

Adopted:

Dog	34/ytd	419
Cat	59/ytd	756
Other	4/ytd	38

Reclaim:

Dog	18 /ytd	245
Cat	0/ytd	12
Other	0/ytd	11

Euthanized:

Dog	58/ytd	794
Cat	18/ytd	114
Other	0/ytd	1

Service calls: 467/ytd 5389

Citations: 42/ytd 322

Vouchers (spay/neuter) issued: 27/ytd 345



NLR Electric

Customers: 40,840

Revenue: \$7,545,898

Peak Demand: 115,776 kWh

Territory: 60 square miles

RS (Residential Solar) Net Meter Customers: 394

Total RS solar panel capacity: 2,931 kW

Average RS solar panel capacity: 7.46 kW

Residents with solar arrays at least 10 kW: 77

Total capacity of customer-owned solar: 11,185 kW

Major outages: none.

NLR Electric's Outage Management System alerts our dispatchers within moments of a customer's outage. Using state-of-the-art monitoring software and smart meters, most outages are reported automatically, helping reduce the need for customers to report loss of power. During an outage go to nlrelectric.com/outage/ to view the outage map which lists all streets affected as well as the current duration of the outage. You can also call 1-501-975-8888 (press 1).

See page 13 for additional information...

Revenue Expenditure Report—

Unaudited Month Ending 11-30-2025

Revenues

Miscellaneous	\$ 28,804.70
Licenses & Permits	\$ 132,061.27
Property Tax	\$ 3,622,485.63
Intergovernmental	\$ 66,120.08
Franchise Fees	\$ 229,305.05
Local Option Sales Tax	\$ 5,158,523.67
Charges for Services	\$ 249,246.67
Fines & Fees	\$ 165,695.66
Interest Income	\$ 202,748.61
Total	\$ 9,854,991.34

Expenditures

Administration	\$ 177,012.53
Animal Shelter	\$ 83,600.26
Special Appropriations	\$1,618,049.81
City Clerk	\$ 42,430.68
Emergency Services/911	\$ 259,539.92
Finance	\$ 120,657.82

Fire	\$2,083,490.66
Health	\$ 7,921.67
Legal	\$ 62,891.02
1st Court	\$ 66,123.46
2nd Court	\$ 39,108.88
Human Resources	\$ 87,505.58
Planning	\$ 101,423.90
Police	\$3,256,182.33
Code Enforcement	\$ 119,979.06
Engineering	\$ 50,917.30
Neighborhood Services	\$ 31,455.51
Sanitation	\$ 529,792.68
Vehicle Maintenance	\$ 95,617.67
Senior Citizens Center	\$ 63,292.87
Communications	\$ 25,600.51
Fit 2 Live	\$ 343.99
Total	\$8,922,938.11



With the New Year, many families are looking for ways to save money.

Here are a few creative ways to save on family needs.

Found at calledtomothering.com

With prices rising on many things our families,

need, it's helpful to see where you can reduce your expenses.

But being frugal doesn't mean you eat beans and rice daily, become a coupon fanatic and make things from scratch! It really is all about balance and simplicity.

Meal Plan—One of the biggest expenses families have is eating out. Whether that be takeout or dine-in meals, eating out takes a big chunk out of your monthly budget.

Meal planning is important. You are more likely to succeed at eating at home instead of spending money eating out when you have a plan to follow, and the ingredients in your pantry to make it happen. A homemade meal can cost a fraction of a restaurant meal.

Budget Friendly - Chicken Noodle Soup

Ingredients:

- 1 Tblsp olive oil or butter
- 1/2 chopped onion, 1/2 cup chopped celery, 1 cup (peeled) chopped carrots
- 8 cups (2 qts) chicken broth (or stock)
- 2 cups cooked chicken, shredded or diced (store-bought rotisserie works great!)
-  3 cups egg noodles (or rice/pasta of your choice)
- Seasonings: 1/2 tsp dried thyme, 1/2 tsp minced garlic, 1 bay leaf (optional), salt and pepper (to taste)

Buy Groceries Online—in addition to saving time, ordering your groceries online helps you spend less. All items are calculated in your virtual cart, making it easy to see what you are spending. If you go over your budget, you can delete items from the list.

Plus, in a real store you'd likely have a lot of distractions from kids, who either ask for extras or start getting restless. Not to mention your own temptations of those special treats on the end-caps!

Teach Portion Control—Just like we should budget our money, we should also budget our food consumption. One way to make your groceries last longer is to not let everyone have 'free range' on snack foods!

Buy Generic Brands When Possible—Many generic brands are as good as name-brand products. You can read labels on both products and compare them to see they are essentially made with the same ingredients.

Buy In Bulk—You many think buying in bulk is just for large families, but a family of four can save some money over the years this way, too!

You can get staples like pasta, rice, sugar, and flour in large quantities from a warehouse store at a lower cost than you would pay for smaller packages at a local grocery. (It's a good idea to have airtight food storage containers to repack items when necessary.)

Instructions:

Sauté veggies: in a large pot or Dutch oven, heat oil or butter over medium heat. Add onion, celery and carrots. Cook until veggies are tender (about 5-7 minutes). Then stir in seasonings, simmer about 30 seconds (except bay leaf) Add chicken broth and bay leaf. Bring mixture to a boil, then simmer. Add noodles and pre-cooked chicken to pot. Reduce heat to simmer and cook for 15 minutes or until the noodles are cooked through according to package instructions. Remove the bay leaf, season with salt and pepper to taste and enjoy! (Note: put leftovers in your freezer for another day!)

Here are a few of the (not so) **Ugly Christmas Sweaters** we saw in **City Hall** this year!



Katelyn Thomas, City Clerk's Office (pictured below) won the prize for overall most ugly Christmas attire. (Even if it was cute!) She was head to toe!



North Little Rock City Offices will be **closed**
Thursday, January 1, 2026, in observance of **New Year's**
Thursday's trash route will be picked up on Friday and
Friday's route will be picked up on Saturday.



**Peddlers Permit
City of North Little Rock**

Issued to: **Mel Dun**
Issued: **1/2/2026**
Expires: **4/3/2026**



Sex: Male
Eyes: Brown
Hair: Dun
Height: 15 hands
Employer: **Equine sunglasses**
Type of Goods Sold: **Sunglasses for horses**

City Clerk and Treasurer Diane Whitbey
By: **SAMPLE ONLY—
only valid with signature**

Deputy City Clerk / Treasurer, Revenue

To see a **list of issued permits**, visit the city website at nlr.ar.gov, then click City Departments and scroll down to City Clerk and Treasurer. Look for the dark box and click on Current Door to Door Peddlers.

To see an **individual ID/Permit**, click on the person's name. All licensed door-to-door peddlers are **required to have the ID issued by the City Clerk's Office with them at all times**.

****Currently, we have no door to door solicitors.**

All persons doing business **of any kind** within the city limits of North Little Rock are required to have a Business/Privilege License. This includes home-based such as lawn care or internet sales.

****If a business operates 1 day into the new year (2026), it is required to obtain a business license at the full fee.****

All 2025 NLR Business Licenses expired December 31, 2025. Renewal Invoices were mailed December 31. Please return your completed renewal with payment to our office by February 2, 2026.

If you have any questions, please contact the North Little Rock City Clerk's Office at 501-975-8617.

Why do cities charge a privilege tax?

Cities charge a privilege tax for the right to engage in specific activities or operate certain businesses within their jurisdiction.

Here is a breakdown of why cities (and towns) use privilege taxes:

Revenue Generation:

- **Funding Public Services:** The primary reason for privilege taxes is to generate revenue for the city.
- **Essential Services:** This revenue helps fund essential public services like infrastructure, public safety, sanitation, parks, and other community amenities.

User-Based Funding:

- **Benefit Principle:** Privilege taxes can align revenue generation with those who directly benefit from the city's services and infrastructure by engaging in specific activities or businesses.
- **Fairness:** It can be argued that those who engage in certain profitable or impactful activities within the city should contribute to the city's upkeep and services.

Regulating Business and Activity:

- **Business Operations:** Privilege taxes can function as a regulatory tool, ensuring that businesses operating within the city adhere to local rules and ordinances, according to L&Y Tax advisors.
- **Permits and Licenses:** Many privilege taxes are levied in exchange for a permit or license to operate a particular business or engage in a specific profession, ensuring oversight and accountability.

Examples of Privilege Taxes:

- **Business Privilege Tax:** A tax on the gross receipts or other measures of a business operating within the city.
- **Occupational Privilege Tax:** A tax on certain professions or occupations within the city.
- **Transaction Privilege Tax (like in Arizona):** A tax on specific transactions, often on the seller, for the privilege of doing business in the city.
- **Other Examples:** Could include taxes on specific activities like short-term rentals, or events, depending on the city.

In summary, cities charge privilege taxes to raise revenue for public services (like police, fire, streets, parks, drainage), ensure businesses contribute to the community, and regulate certain activities within their jurisdiction.

The North Little Rock City Clerk and Treasurers Office team works hard to ensure existing licenses are correct (reflecting the type of business being performed/offered), accurate (ensuring the business is being charged the correct fee based on services offered). Current (following up with existing businesses to ensure they are operating legally within the current year). Tracking new businesses (ensuring all businesses are treated equally and licensed).

If a state license or inspection is required (contractor, daycare, health inspections, etc.) our team will obtain a copy prior to issuing a license. This helps protect our constituents before they hire a contractor, sign up with a daycare or eat in a local restaurant.

We are here to serve our community! If you have any questions, give us a call! 501-975-8617.

North Little Rock City Council Schedule

The North Little Rock City Council meets the 2nd and 4th Monday of each month at **6:00 p.m.** in the City Council Chambers in City Hall (300 Main Street, North Little Rock).

For more information, please contact the City Clerk's Office at 501-975-8617 or email Diane Whitbey at Dwhitbey@nlr.ar.gov.

The City Council Agenda can be found at nlr.ar.gov, then click on the Elected Officials tab, followed by City Council then scroll to upcoming City Council Agenda.

City Council Members

Ward 1	Debi Ross Nathan Hamilton	501-753-0733 501-952-7679
Ward 2	Linda Robinson Nicole Hart	501-945-8820 501-960-2461
Ward 3	Steve Baxter Ron Harris	501-804-0928 501-758-2877
Ward 4	Vince Insalaco III Scott Fowler	501-951-0786 501-765-5868

Other Elected Officials

Mayor Terry C. Hartwick	501-975-8601
City Clerk/Treasurer Diane Whitbey	501-975-8617
City Attorney Amy Fields	501-975-3755
Dist Court Judge Randy Morley	501-791-8562
Dist Court Judge Paula Juels Jones	501-791-8559

North Little Rock Curbside Recycling schedule for January 2026.

December 29—Jan 2, recycle
Jan 5—9 no pickup
 Jan 12—16, recycle
Jan 19—23 no pickup
 Jan 26—30, recycle



City Offices located at 700 West 29th

Construction and Building Services Mary Beth Bowman	501-975-8881
Finance, Ember Strange/Anita Worley	501-975-8802
Human Resources, Betty Anderson Fit 2 Live, David Baxter	501-975-8855
Legal, Amy Fields, City Attorney	501-975-3755
Planning, Shawn Spencer	501-975-8835
Utilities Accounting, Terrell Milton	501-975-8888

Utility Payment Assistance and Other Numbers

Central AR Development Council.....	501-603-0909
Little Rock Catholic Charities...	501-664-0640 ext 459
Saint Francis House.....	501-664-5036
Watershed.....	501-378-0176
Helping Hand of Arkansas.....	501-372-4388
River City Ministries.....	501-376-6694
Arkansas Metro.....	501-420-3824
Arkansas Food Bank.....	501-565-8121
American Red Cross.....	501-748-1021
Salvation Army.....	501-374-9296

Telephone Numbers for City Hall

Mayor's Office.....	501-975-8601 Terry C. Hartwick
City Clerk & Treasurer.....	501-975-8617 Diane Whitbey
Communications.....	501-975-8833 Shara Hutchcraft
Revenue Enforcement.....	501-975-8612 Officer David Pettit
Special Projects.....	501-975-3737 Arnessa Bennett

January Birthdays

Name	Dept	Date	Name	Dept	Date
BOWMAN, MARY BETH	Admin	1	HOLLINGSHEAD, JORDAN	Electric	16
YARBROUGH, JOSHUA	Fire	1	GOODSON, BLAINE	Electric	16
NANNEN, JOHN	Police	1	FREY, NICHOLAS	Fire	16
HOGANSON, JOHN	AIMM	1	GANN, CHRIS	Police	16
ALANIZ, KAREN	Police	2	JOHNSON, LOGAN	Electric	17
SMITH, PAMELA	Parks Rec	2	THORN, MARK	Fire	17
RAGLAND, MATTHEW	Electric	3	UMHOLTZ, CRAIG	Police	17
HUNT, MATTHEW	Fire	3	MCCURLEY, WILLIAM	IT	17
COPPOCK, DANIEL	Fire	3	MAYFIELD, MATTHEW	Fire	18
GIBBONS, MICHAEL	Police	3	COLEMAN, JERMAINE	HR	19
THOMAS, MICHAEL	Police	3	MAYNARD, JAROD	Police	19
ERWIN, GARY	Airport	4	LAJEUNESSE, SAVANAH	Police	19
USSERY, KEVIN	Traffic	4	ABEL, SHIRLEY	Neighborhood Srv	19
O'DELL, CHARLES	Parks Maint	4	ABBOTT, RICHARD	Sanitation	19
HENSON, REGINA	Parks Rec	4	JACKSON-SHELTON, GLADYS	Sanitation	19
PEOPLES, ERNEST	Parks Rec	4	TUBBS, TANNER	Fire	20
TULL, CHARLES	Fire	5	THOMAS, MATTHEW	Police	20
HOWARD, RANDALL	Fire	5	PERESKO, LYLE	Police	20
EDWARDS, JAMES	Police	5	CRAVEN, ROBYN	Police	20
ISBELL, PATRICK	Parks Maint	5	COOPER, SAM	Police	20
SIMS, BRADLEY	Police	6	FIELDS, HUNTER	IT	20
JONES, PATRICIA	Animal Shelter	7	KELLEY IV, ANDREW	Fire	21
EDWARDS, LUCAS	Police	7	COOPER, BEAU	Neighborhood Srv	21
CURIEL, BRITTANY	Police	7	CLAYTON, ANTIGUDRA	OES/911	22
MOORE, TATUM	Police	7	WOMACK, KALI	Police	22
SIMPSON JR, CHARLES	Street	8	OWEN, DARREN	Electric	24
BEVILL, DYLAN	Fire	9	SMITH, STEVEN	Police	24
THOMAS II, DAVID	Police	9	BUTLER, ROBERT	Sanitation	24
GARZA, GARRETT	Police	9	RAEBURN, DANA	Electric	25
BAXTER, STEVEN	Council Member	10	CRAIG, REBA	Police	25
DAVIS, DARNELL	Electric	10	SIMS, CHAUNCEY	Police	25
GARRETT, MICHAEL	Fire	10	BARBER, TYLER	Police	25
RHOADS, LORETTA	1st Court	10	SMITH, JAYLA	2nd Court	26
MESSER, RONALD	Police	10	THOMAS, CHERYL	Electric	27
MARTIN, CODY	Police	10	BENNETT, JEFFREY	Fire	28
JACOBY, JESSICA	Code Enf	10	HINSHAW II, MILTON	Electric	30
SUMMONS, KENNY	Sanitation	10	CANADY, CASEY	Parks Maint	30
WOLFE, NATHAN	Fire	11	STARKEY, ALYSSA	Comm Dev	31
MOIX, HUNTER	Fire	12	BELL JR, ODELL	Parks Maint	31
ROWLAND, MATTHEW	Sanitation	13	WILBON, KATRINA	Parks Rec	31
LARRY, WILLIAM	Parks Maint	13	WOODS, LATONIA	IT	31
PRICE, MATTHEW	Electric	14			

January Anniversaries

Name	Dept	# Yrs	Name	Dept	# Yrs
JOHNSON, MELINDA	2nd Court	18	HEFFENTRAGER, ZACKERY	Fire	1
GENTRY, BRENDA	2nd Court	11	COLEMAN, MARK	Fire	38
STATEN-BENNETT, ARNESSA	Admin	5	JONES, DAVID	Fire	10
ZONNER, GREGORY	AIMM	9	HOLLEY, CHRISTOPHER	Fire	10
MILLER, MYNA	AIMM	9	FREE, ERICK	Fire	10
YOUNG, VIRGINIA	Airport	2	BRYAN, ROBERT	Fire	10
LEACH, LAUREN	Animal Shelter	3	GUAJARDO, BILLY	Fire	9
TINDALL, JAMES	Animal Shelter	14	COYOTE, DUSTIN	Fire	6
WHITBEY, DIANE	Clerk/Treasurer	35	HERRING, RICHARD	Fire	3
BAXTER, STEVE	Council Member	15	RAMSEY, TANNER	Fire	10
ROSS, DEBI	Council Member	19	HOUSE, JON	Fire	6
FOWLER, SCOTT	Council Member	1	JOSEPH, MARK	Golf	18
HARRIS, RON	Council Member	9	JOHNSON, MYEEKEDRA	HR	4
HAMILTON, NATHAN	Council Member	5	QUINT, JESSICA	IT	4
INSALACO III, VINCE	Council Member	3	HARTWICK, TERRY	Mayor	5
ROBINSON, LINDA	Council Member	23	COBB, KIDADA	OES/911	1
HART, NICOLE	Council Member	1	VERHOESTRA, MARI	OES/911	1
HOLLINGSHEAD, JORDAN	Electric	1	GRAY, GARY	OES/911	36
DAVIS, TERRY	Electric	10	SANE, AMY	OES/911	3
ALLEN IV, HARRY	Electric	14	POTTER, SAVANNAH	OES/911	1
KING, GABRIEL	Electric	12	BUCK, JOSEPH	OES/911	3
BLEVINS, KESHAWN	Electric	1	HARRIS, JEREMY	OES/911	1
HOOD, MARK	Electric	1	HICKEY, GENEVIEVE	OES/911	1
YANKOWSKAS III, JOHN	Electric	2	PENNER, CALLIE	OES/911	1
CHANCE, JOSHUA	Electric	8	MONTGOMERY, SLADE	Parks Maint	1
HODGES, WILLIAM	Electric	7	ONEAL, STEPHEN	Parks Maint	4
BECK, ROBERT	Electric	9	JOHNSTON, JOHNNY	Parks Maint	11
MIDDLETON, JEREMY	Electric	9	CRAIN, STEPHEN	Planning	3
SMITH, BRADLEY	Electric	1	SMITH, STEVEN	Police	38
KIMSEY, ZACHERY	Electric	14	CRAVEN, ROBYN	Police	7
KLAMM, MICHAEL	Engineer	12	THOMAS, MICHAEL	Police	13
KELLEY IV, ANDREW	Fire	10	CURIEL, BRITTANY	Police	3
TULL, CHARLES	Fire	10	GARZA, GARRETT	Police	2
REID, JAMES	Fire	10	LAJEUNESSE, SAVANAH	Police	3
WELTER, DOUGLAS	Fire	10	GRAY, PHILIP	Police	13
ROBINSON, DAVID	Fire	10	LEWIS, ALLIE	Police	10
RUSSENBERGER, JACOB	Fire	2	RODRIGUEZ, NICHOLAS	Police	10
DAVIS JR, CHARLES	Fire	10	RAY, VINCENT	Police	21

Information regarding employee anniversaries and birthdates is provided by Human Resources the prior year (i.e. 2026 was provided in 2025). So if an employee name is on the list that has retired or resigned, please disregard. Also, typos happen! Please let me know if a name is spelled wrong and a correction will be included next month! For employees who leave the city and come back in a different capacity or department, your length of service may change as well. Example, I worked in the Mayor's Office 10 years, then was elected City Clerk.

I have been in the City Clerk's Office 25 years. My total service with the city is 35 years.

If this scenario applies to you, please email me at least one month before the month of your anniversary month so I can include your total service to the City of NLR!

Diane (Dwhitbey@nlr.ar.gov)

Anniversaries
continued on
next page...

January Anniversaries

...continued from previous page...

Name	Dept	# Yrs
MCGOWAN, SEAN	Police	10
BUSH, KAITLYN	Police	1
DUKE, GAVIN	Police	1
PUTNAM, GAVIN	Police	1
BREEDLOVE, TAYLOR	Police	3
COBBS, SHANA	Police	4
HELMICH, JONNY	Police	2
BLACKERBY, TRAVIS	Police	1
ZIMMERMAN, MITCHELL	Police	4
RATHEY, JHAILAN	Police	10
PORTILLO, BRITNI	Police	3
HENDRIX, KUADRIKA	Police	10
WHITAKER, WILLIAM	Police	3
ZILKA, CATHERINE	Police	3
HUEY, RHONDA	Police	19
THORNTON, VINCENT	Police	16
FITZHUGH, JOHN	Police	4
GOMEZ LEANOR, VLADIMIR	Police	2
FLINT, JERRY	Police	6
HAGAR, LANDON	Police	1
HUNTER, SHELBY	Police	17
VICKERS, DUSTIN	Police	2
DALLAS, RAUL	Police	15
KERR, DENA	Police	24
ROBERTS, MARK	Police	16
LOUDEN, TYLER	Police	6
BRACKENRIDGE, TRISTION	Police	2
HENCE, TIENESHA	Police	1
ROSS, DALE	Senior Center	9
FREE, DUSTIN	Senior Center	2
SIMPSON JR, CHARLES	Street	1
BARNES JR, NAPOLEON	Street	10
SEHIKA, JOHN	Street	12
BROWN, ROBERT	Street	12
HARTWICK, TERRY C.	Mayor	5

As we set our intentions for the New Year, let's not forget the power of kindness. In a world that can sometimes seem chaotic, a small act of kindness can create a ripple effect of positivity. Whether it's a smile, a helping hand, or a thoughtful gesture, let's strive to make the world a better place, one act of kindness at a time.

Found at reporter.gbu.org



North Little Rock City Offices will be closed, Thursday January 1, 2026 in observance of New Year's Day and Monday, January 19, 2026 in observance of Dr. Martin Luther King, Jr. Day

WINTER DRIVING SAFETY



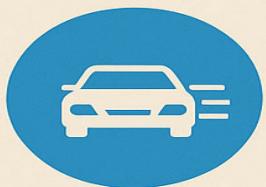
SLOW DOWN & INCREASE FOLLOWING DISTANCE

Braking takes longer on icy roads.



AVOID SUDDEN MOVEMENTS

Accelerate and brake gently to prevent skidding.



USE HEADLIGHTS FOR VISIBILITY

Even in daylight, keep them on so others can see you



STAY ON MAIN ROADS

Avoid back roads and shortcuts, as they may not be plowed

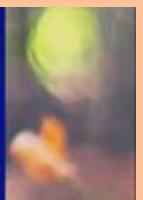


KNOW WHEN TO STAY HOME

If authorities advise against travel, heed their warnings.



LEAF UPDATES WILL BE POSTED EVERY MONDAY AND THURSDAY AFTERNOON ON THE CITY'S WEBPAGE AND THE CITY OF NORTH LITTLE ROCK APP, INCLUDING ALL SOCIAL MEDIA. RESIDENTS CAN ALSO CALL 501-371-8340 FOR AN UPDATE ON THE LOCATION OF THE LEAF TRUCKS.



If you want the city to vacuum your leaves, please rake them within 6 feet of the curb so equipment can reach them.

DO NOT rake leaves into the street. DO NOT block sidewalks.

Do NOT put limbs, rocks or other debris in with leaves.

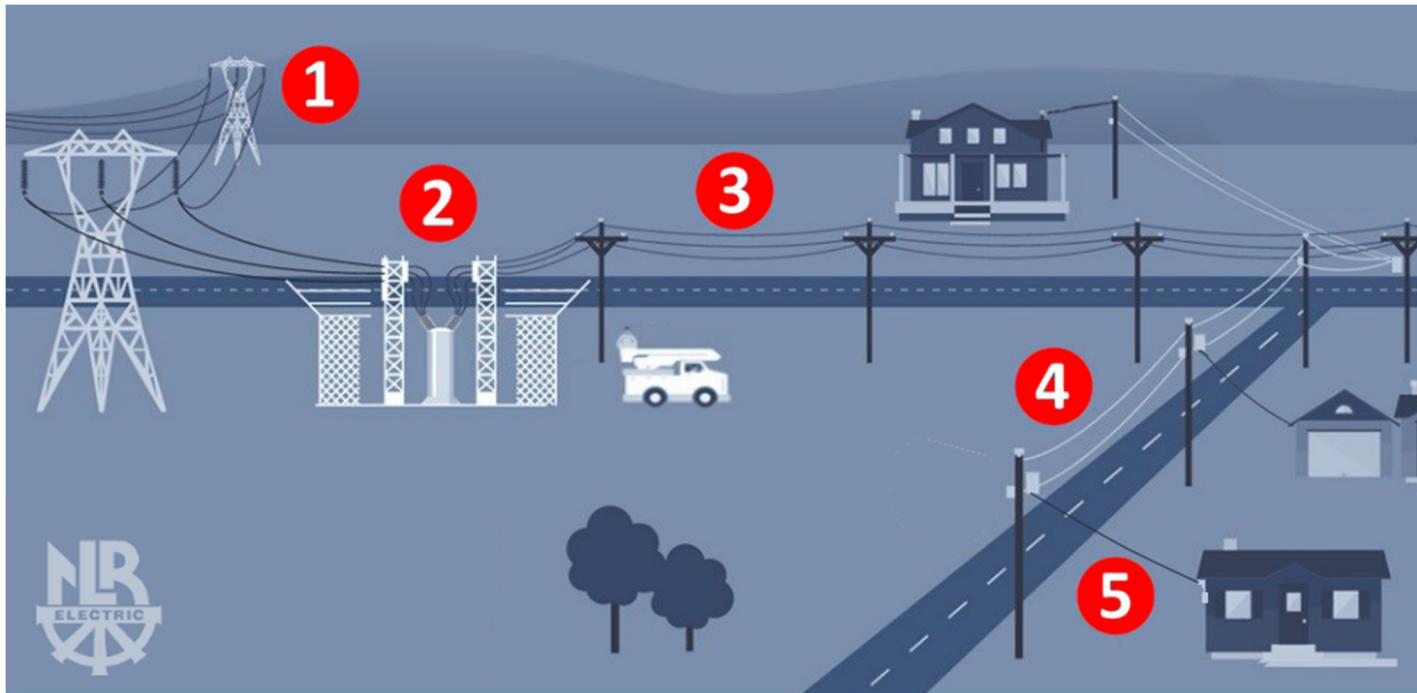
If you want your leaves removed weekly, bag 'em up and put them at the curb. Bagged leaves will be picked up on your weekly scheduled yard waste pickup date.

We've all heard the old saying about Arkansas weather...just wait a day or two and it will change! With that reminder, we wanted to share some information about how power restoration occurs before our first ice / snow of the new year.

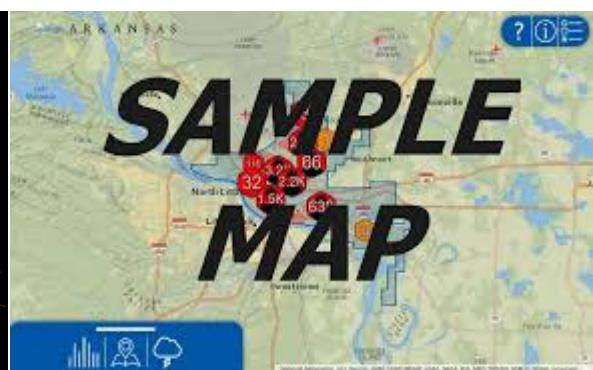
How NLRED Restores Power

When an outage occurs, our top priority is to restore your power quickly and safely. NLRED mobilizes all available crews and equipment, and will ask for assistance from other utilities in our mutual assistance program and hire outside contractors if necessary.

During the restoration of electrical equipment due to storm damage, NLRED works to restore power to equipment that feeds the **largest number of customers first** and continues **until all customers have power**. (See *illustration below*) This could include **high-voltage lines (1)** and **structures, substations (2)** or **switch station** equipment. After this damage is repaired, we work to restore the greatest number of customers, keeping safety in mind, repairing **main feeders/circuits** in communities **(3)**, **neighborhood lateral lines (4)**, and then work to restore **individual customer's transformers and service lines (5)**.



- 1. High voltage transmission lines** – delivers power from the power plants to the substations.
- 2. NLRED Substation/switch equipment** – transforms the electrical voltage so it can be routed to the main distribution lines/circuits.
- 3. Main feeder lines/circuits** – delivers power to large subdivisions and large businesses.
- 4. Lateral lines** – neighborhoods and streets are served with lateral power lines feeding off the main circuit which are protected with a fuse. These lateral power lines are usually located in the rear easements of the subdivisions. If there is a fault on your lateral it will blow the fuse causing an outage to your home but protecting the electric lines of the neighbors across and/or down the street.
- 5. Transformers/service lines** – delivers power to individual customer locations either overhead or underground. All customers are served by transformers that are also protected by a fuse link. If your transformer fuse detects a fault and blows it only affects your home and 4 or 5 of your neighbors.



North Little Rock Electric Department

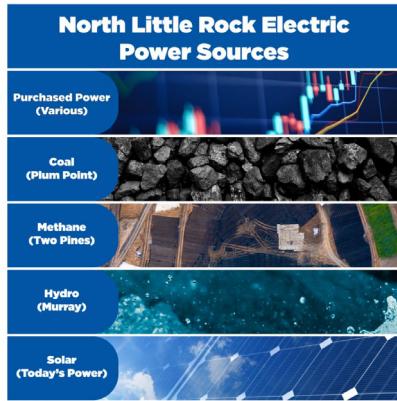
Did you know...

North Little Rock Electric History

The North Little Rock Electric Department (NLRED) is a department of the City of North Little Rock and has been a consumer-owned utility for over 100 years. Currently, NLRED is one of the largest municipal electric utilities in Arkansas, providing reliable service to more than 38,000 residential, commercial and industrial customers in the cities of North Little Rock and Sherwood as well as Pulaski County.

Power Sources

NLRED relies on several different energy resources to comprise our power portfolio, recognizing that greater diversity in our power supply contributes to higher reliability and more stable prices for our customers. These sources include: Purchased Power, Coal, Methane, Hydro, and Solar.



Murray Hydroelectric Plant

North Little Rock Electric recognizes Hydropower as a leading renewable energy resource by owning and operating the Murray Hydroelectric Power Plant. On average, almost fourteen percent of the entire City's electricity use is provided by renewable power from the Murray Hydro Generating Station.

The Hydro Plant is adjacent to Murray Lock and Dam No. 7 and the Big Dam Bridge. The U.S. Army Corps of Engineers operates the dam for flood control and navigational purposes.

Since its inception, Murray Hydro averages over 142,000 mWh per year of clean, renewable energy. Each generator is rated at 22.77 MW at a power factor of 0.9 with rated voltage of 6.9 kV, and utilizes a static excitation system.

In order to generate electricity from our hydro plant, a pool of water is needed on one side of a dam. The force of the water being released from the pool through the dam spins the blades of a turbine. The turbine is connected to the generator that produces electricity. After passing through the turbine, the water reenters the river at a lower elevation on the downstream side of the dam.

Notice of Special Primary Election—Tuesday, January 6, 2026

Arkansas House of Representatives District 70

Voters in portions of North Little Rock and Sherwood will cast a ballot to determine the Democratic candidate who will run for the Arkansas State Representative Seat for District 70.

The Democratic Primary election is between candidates Cordelia Smith-Johnson and Alex Holladay. The winner will go up against Republican Bo Renshaw, March 3, 2026.

There will be 10 polling locations for this special election. (*Note: one is a temporary polling location change for this election only. Two are permanent polling location changes.*)

Election Day—Polls will be open from 7:30 a.m. until 7:30 p.m. Eligible voters must vote at their assigned polling location.

Precinct	Polling Location	Address	City
7* / 13	Sylvan Hills UMC	9921 Highway 107	Sherwood
17^ / 22	Levy Church of Christ	5124 Camp Robinson Road	North Little Rock
19 / 20	Park Hill Christian Church	4400 John F. Kennedy Boulevard	North Little Rock
21	Shepherd of the Hills Lutheran Church	5900 John F. Kennedy Boulevard	North Little Rock
23^	North Little Rock First UMC	6701 John F. Kennedy Boulevard	North Little Rock
24	North View Missionary	2801 John F. Kennedy Boulevard	North Little Rock
25	Sylvan Hills First Baptist Church	9008 Highway 107	Sherwood
26 / 27	Central Baptist Church	5200 Fairway Avenue	North Little Rock
28	First Baptist Church of Sherwood	701 Country Club	Sherwood
33	Christian Assembly of God	10601 Highway 107	Sherwood

* *Temporary Polling Location change for this election only*

^ *Permanent Polling Location change*

For information visit www.votepulaskiar.gov or call 501-340-8383