

ORDINANCE NO. _____

AN ORDINANCE APPROVING SALARY INCREASES FOR ELECTED OFFICIALS OF THE CITY OF NORTH LITTLE ROCK, EFFECTIVE JANUARY 3, 2026; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, the City Council of the City of North Little Rock wishes to provide a 2.5% increase, effective January 3, 2026, for elected officials of the City commensurate with other non-uniform employees of the City; and

WHEREAS, it is in the best interests of the citizens and residents of the City of North Little Rock that such raises be adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That the Mayor for the City of North Little Rock is hereby granted a 2.5% increase in base salary, effective January 3, 2026.

SECTION 2: That the City Attorney for the City of North Little Rock is hereby granted a 2.5% increase in base salary, effective January 3, 2026.

SECTION 3: That the City Clerk/Treasurer for the City of North Little Rock is hereby granted a 2.5% increase in base salary, effective January 3, 2026.

SECTION 4: That the City Council Members for the City of North Little Rock are hereby granted a 2.5% increase in base salary, effective January 3, 2026.

SECTION 5: That the salary increases contemplated by this Ordinance are subject to and contingent upon the appropriation of sufficient funding by City Council to be included in the 2026 budget.

SECTION 6: All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 7: That the provisions of this ordinance are hereby declared to be severable and if any section, phrase or provision shall be declared or held invalid, such invalidity shall not affect the remainder of the sections, phrases or provisions.

SECTION 8: It is hereby found and determined that there is an immediate need for the aforementioned salary increases; THEREFORE, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

Mayor Terry C. Hartwick

SPONSOR:

Ron Harris
Council Member Ron Harris *by AT*

ATTEST:

Diane Whitbey, City Clerk

APPROVED AS TO FORM:

Amy Beckman Fields
Amy Beckman Fields, City Attorney

PREPARED BY THE NLR FINANCE DEPARTMENT/FORMATTED BY
THE OFFICE OF THE CITY ATTORNEY

FILED	<u>10:50</u>	A.M.	_____	P.M.
By	<u>Amy Fields CA</u>			
DATE	<u>11-18-25</u>			
Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas				
RECEIVED BY	<u>[Signature]</u>			