

RESOLUTION NO. _____

A RESOLUTION APPROVING SALARY INCREASES TO ALL FULL-TIME EMPLOYEES (EXCLUDING ELECTED OFFICIALS AND UNIFORMED EMPLOYEES COVERED UNDER AGREEMENTS BETWEEN THE CITY OF NORTH LITTLE ROCK AND THE FOP, IAFF, AND THE NLRPD SUPERVISORS ASSOCIATION), EFFECTIVE JANUARY 3, 2026; AND FOR OTHER PURPOSES.

WHEREAS, the City Council of the City of North Little Rock wishes to provide a 2.5% increase, effective January 3, 2026, for all full-time employees (excluding elected officials and uniformed employees covered under agreements between the City of North Little Rock and the FOP, IAFF, and the NLRPD Supervisors Association) of the City; and

WHEREAS, it is in the best interests of the citizens and residents of the City of North Little Rock that such raises be adopted.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That all full-time employees (excluding elected officials and uniformed employees covered under agreements between the City of North Little Rock and the FOP, IAFF, and the NLRPD Supervisors Association) are hereby granted a 2.5% increase in base salary, effective January 3, 2026.

SECTION 2: That the salary increases contemplated by this Resolution are subject to and contingent upon the appropriation of sufficient funding by City Council to be included in the 2026 budget.

SECTION 3: That this Resolution shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

Mayor Terry C. Hartwick

SPONSOR:

ATTEST:

Terry C. Hartwick
Mayor Terry C. Hartwick

by AT
Diane Whitbey, City Clerk

APPROVED AS TO FORM:


Amy Beckman Fields, City Attorney

PREPARED BY THE NLR FINANCE DEPARTMENT/FORMATTED BY THE
OFFICE OF THE CITY ATTORNEY

FILED 10:50 A.M. _____ P.M.

By A. Fields

DATE 11-18-25

Diane Whitbey, City Clerk and Collector
North Little Rock, Arkansas

RECEIVED BY S. Ussery