

The Civil Service Commission held its regular meeting at 6:00 p.m. on December 10, 2025, at Rivera Italian Restaurant, 2629 Lakewood Village Place, North Little Rock, 72116.

Members present:

Chairman, Mr. Rick Thurow
Vice Chairwoman, Ms. Lillian Williams
Mr. Mike Moore
Mr. Bradley Paul

Others present:

Amber McDonnell, Recording Secretary
Betty Anderson, Human Resources Director
Rick Hogan, Assistant City Attorney
Anita Paul, spouse of Bradley Paul

- I. Call to Order Meeting: Chairman Thurow called the meeting to order.
 - II. Roll Call: Members present answered to their name – Mike Moore, Bradley Paul, Vice Chairwoman Lillian Williams, and Chairman Rick Thurow.
 - III. Approve Regular Minutes: A motion was made by Mr. Paul, seconded by Mr. Moore, and passed unanimously to approve the minutes of the regular meeting held November 13, 2025.
 - IV. Correspondence: A motion was made by Ms. Williams, seconded by Mr. Moore and passed unanimously to accept and file the correspondence.
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A. Emergency Services Department:

Memo dated 09/12/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 09/16/2025. Letter of hire effective (11/17/2025) sent to Nyaieshia Taylor.

B. Fire Department:

Letter dated 10/24/2025 from Chief Tucker requesting sufficient names for Firefighter due to the vacancies from Michael Marra, Douglas Elms, Kenneth Sartin, and Christian Guajardo. Notifications dated 11/14/2025 from Chief Tucker giving his selection and requesting letters of hire from the Commission for Entry Level Firefighter. Letters dated 11/17/2025 to Brayden Cuthbertson, Collins Fredriksson, Nicholas Shue, and Michael Trevino for effective date of hire on (12/01/2025).

Letter of resignation, effective (12/08/2025) received from Firefighter, Anthony Desiderio.

C. Parks and Recreation Department:

Memo dated 11/14/2025 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 11/14/2025. Letter of hire effective (11/17/2025) sent to John Ratliff.

D. Police Department:

Letter of resignation, effective (11/14/2025) received from Bailiff, Thomas Latina.

Letter of retirement, effective (11/30/2025) received from Captain, Ronald Messer.

Memo dated 10/10/2025 to Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Support Service Manager. Concurrence dated 10/13/2025. Letter of hire effective (12/01/2025) sent to Denise Richardson.

Memo dated 12/02/2025 from Chief Thessing that Lieutenant Steven Chamness has been promoted to Captain in the Professional Development Division effective (12/02/2025).

Memo dated 12/02/2025 from Chief Thessing that Sergeant Daniel Haley has been promoted to Lieutenant in the Patrol Division effective (12/02/2025).

Memo dated 12/04/2025 from Police Chief Thessing that Police Officer, Jessica McCaa, has completed her two-year probationary period effective (12/04/2025).

Letter dated 12/02/2025, from Chief Thessing that Lieutenant Phillip Evans, promoted on 06/02/2025, has successfully completed his six-month probationary period, effective (12/02/2025).

Letter dated 12/02/2025, from Chief Thessing that Sergeant Sean McGowan, promoted on 06/02/2025, has successfully completed his six-month probationary period, effective (12/02/2025).

Letter dated 12/02/2025, from Chief Thessing that Sergeant Cody Stroud, promoted on 06/02/2025, has successfully completed his six-month probationary period, effective (12/02/2025).

Memo dated 12/02/2025 from Chief Thessing that Officer Jarod Maynard has been promoted to Sergeant in the Investigations Division effective (12/02/2025).

Letter of resignation, effective (12/03/2025) received from Police Officer, Jerry Collins.

E. Street Department:

Memo dated 11/14/2025 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Helper. Concurrence dated 11/14/2025. Letter of hire effective (12/08/2025) sent to Anthony Green.

F. Vehicle Maintenance Department:

Letter of retirement, effective (12/19/2025) received from Technician I, David Armstrong.

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V. Old Business: None.

VI. New Business:

A. A motion was made by Ms. Williams, seconded by Mr. Moore, and passed unanimously to certify the eligibility list for Certified Entry Level Police Officer (CELPO) #22175, November 2025.

B. A motion was made by Mr. Paul, seconded by Mr. Moore, and passed unanimously to certify the eligibility list for Entry Level Police Officer (ELPO) #25090, November 18-20, 2025.

C. A motion was made by Mr. Paul, seconded by Mr. Moore, and passed unanimously to certify the eligibility list for Experienced Public Safety Dispatcher (EPSD) #25009.

D. A motion was made by Mr. Paul, seconded by Ms. Williams, and passed unanimously to certify the eligibility list for Public Safety Dispatcher (PSD) #25096.

E. A motion was made by Mr. Moore, seconded by Ms. Williams, and passed unanimously to approve the memo dated 12/10/2025 to the Commission from I/O Specialist, Robert Mauldin submitting source materials, formats, weights, and dates for the 2026 Fire Department promotional examinations for Lieutenant, Captain, and Battalion Chief.

VII. Public Comment: Merry Christmas and Happy Holidays.

VIII. Adjourn: A motion was made by Mr. Moore, seconded by Ms. Williams, and passed unanimously to adjourn the regular meeting at 6:25 p.m., until the next scheduled meeting to be held on Thursday, January 8, 2026, at 6:00 p.m.



Rick Thurow, Chairman



Amber McDonnell, Recording Secretary