

The Civil Service Commission held its regular meeting at 6:00 p.m. on July 10, 2025, in the Human Resources Conference Room, City Services Building, 700 W. 29<sup>th</sup> Street, North Little Rock.

Members present:

Chairman, Mr. Rick Thurow  
Vice Chairwoman, Ms. Lillian Williams  
Secretary, John Owens  
Ms. Anita Cameron  
Mr. Mike Moore  
Mr. Jerry Dotson  
Mr. Bradley Paul

Others present:

Amber McDonnell, Recording Secretary  
Betty Anderson, HR Director  
Rick Hogan, Assistant City Attorney

I. Call to Order Meeting: Chairman Thurow called the meeting to order.

II. Roll Call: Members present answered to their name – Anita Cameron, Jerry Dotson, Mike Moore, John Owens, Bradley Paul, Vice Chairwoman Lillian Williams and Chairman Rick Thurow.

III. Approve Regular Minutes: A motion was made by Mr. Dotson, seconded by Mr. Moore, and passed unanimously to approve the minutes of the regular meeting held June 12, 2025.

IV. Correspondence: A motion was made by Ms. Cameron, seconded by Mr. Moore and passed unanimously to accept and file the correspondence. Ms. Williams questioned under the Police department if there were enough police officers hired to fill the fourteen vacancies. Ms. Anderson stated there were not and Little Rock has one hundred vacancies.

A. Animal Shelter Department:

“Notice of Discharge” of Animal Control Officer, effective 06/25/2025: Jolie Jones.

B. Electric Department:

Letter of resignation, effective (07/04/2025) received from Customer Service Representative I, Shaquita Floyd.

C. Emergency Services Department:

Letter of resignation, effective (06/27/2025) received from Public Safety Dispatcher, Peter Delaney.

D. Fire Department:

Letter of retirement, effective (06/20/2025) received from Executive Secretary, Cynthia Yancey.

Memo dated 06/16/2025 to Chief Tucker from Human Resources Director containing selection reports and recommendation to fill the vacancy Executive Secretary. Concurrence dated 06/17/2025. Letter of promotion effective (06/21/2025) sent to Sandra West.

Letter dated 06/24/2025 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the promotion of Lieutenant Jeremy Reed to Captain effective June 2, 2025. Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (07/05/2025) sent from the Commission to Firefighter Brandon Graham to the rank of Lieutenant.

Letter dated 06/18/2025 from Chief Tucker requesting sufficient names for Firefighter due to the vacancies from Jason Knife, Adam McPheeters, Chad Frey, Ashley Meyer, Benny Mundy and Dustin Terry. Notification dated 06/24/2025 from Chief Tucker giving his selection and requesting letters of hire from the Commission for Entry Level Firefighter. Letters dated 06/30/2025 to Tristan Boydston, William Cochran, Cahill Overstreet and Benjamin Smithhart for effective date of hire on (07/06/2025) and Letters dated 06/30/2025 to Spencer Hecke and Cody Martin for effective date of hire on (07/07/2025)

E. Information Technology (IT) Department:

Memo dated 06/06/2025 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy System Administrator. Concurrence dated 06/09/2025. Letter of hire effective (07/07/2025) sent to Clayton Lusinger.

F. Parks and Recreation Department:

Letter of resignation, effective (06/16/2025) received from Parks Maintenance Superintendent, Jason Rhodes.

Memo dated 06/11/2025 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Trail Coordinator. Concurrence dated 06/11/2025. Letter of hire effective (06/16/2025) sent to Paul Worn.

“Notice of Discharge” of Parks Maintenance Worker, effective 06/24/2025: James Hayes, Jr.

Letter of resignation, effective (06/26/2025) received from Parks Maintenance Worker, Cy Espinoza.

G. Police Department:

Memo dated 06/02/2025 to Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Secretary III. Concurrence dated 06/03/2025. Letter of promotion effective (06/09/2025) sent to Jenifer Womack.

Letter of retirement, effective (06/13/2025) received from Traffic Safety Coordinator, James Talbert.

Letter of retirement, effective (06/30/2025) received from Officer First Class, Zachry Lease.

Letter of resignation, effective (07/01/2025) received from Police Officer, Devin Blevins.

Memo dated 07/02/2025 from Chief Thessing needing sufficient names for fourteen (14) vacancies for the position of Police Officer. A list of names were submitted to the Chief as requested. Notifications from the Chief dated 06/09/2025 and 06/11/2025, giving his selection and requesting letters of hire from the Commission. Letters dated 06/13/2025 and 06/16/2025 to Sean Flanagan, David Ivy, Jr., Cameron Leach, Tucker Shirley, Zachary Underwood and Jerrell Walker with an effective date of hire on 07/02/2025.

H. Street Department:

Letter of resignation, effective (06/12/2025) received from Helper, Hendrick Jones.

I. Letters of appreciation, awards, commendation and recognition to employees from department heads: **Letter of Appreciation:** Sgt. Sean McGowan.

V. Old Business: None.

VI. New Business:

A. A motion was made by Ms. Cameron, seconded by Ms. Williams, and passed unanimously to certify the eligibility list for Experienced Public Safety Dispatcher (EPSD) #25009 C.

VII. Public Comment: None.

VIII. Adjourn: A motion was made by Mr. Moore, seconded by Mr. Dotson, and passed unanimously to adjourn the regular meeting at 6:08 p.m., until the next scheduled meeting to be held on Thursday, August 14, 2025, at 6:00 p.m.

  
Rick Thurow, Chairman

  
Amber McDonnell, Recording Secretary