

The Civil Service Commission held its regular meeting at 6:00 p.m. on June 12, 2025, in the Human Resources Conference Room, City Services Building, 700 W. 29th Street, North Little Rock.

Members present:

Chairman, Mr. Rick Thurow
Vice Chairwoman, Ms. Lillian Williams
Secretary, John Owens
Mr. Jerry Dotson
Mr. Mike Moore
Mr. Bradley Paul

Others present:

Amber McDonnell, Recording Secretary
Betty Anderson, HR Director – via phone

- I. Call to Order Meeting: Chairman Thurow called the meeting to order.
- II. Roll Call: Members present answered to their name – Anita Cameron, Jerry Dotson, Mike Moore, John Owens – via phone, Bradley Paul, Vice Chairwoman Lillian Williams and Chairman Rick Thurow.
- III. Approve Regular Minutes: A motion was made by Mr. Moore, seconded by Mr. Dotson, and passed unanimously to approve the minutes of the regular meeting held May 8, 2025.
- IV. Correspondence: A motion was made by Ms. Cameron, seconded by Mr. Moore and passed unanimously to accept and file the correspondence.

A. City Engineering Department:

Memo dated 05/15/2025 to Director Cook from Human Resources Director containing selection reports and recommendation to fill the vacancy Executive Secretary. Concurrence dated 05/15/2025. Letter of hire effective (05/24/2025) sent to Savannah Staggs.

B. Community Planning Department:

Memo dated 05/12/2025 to Director Spencer from Human Resources Director containing selection reports and recommendation to fill the vacancy Zoning Officer. Concurrence dated 05/12/2025. Letter of promotion effective (06/02/2025) sent to Richard Ross.

C. Electric Department:

Memo dated 05/14/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Journeyman Lineman. Concurrence dated 05/14/2025. Letter of promotion effective (04/26/2025) sent to Nathan Osbon.

Memo dated 04/30/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Design Engineer. Concurrence dated 04/30/2025. Letter of hire effective (05/12/2025) sent to Coby Reeves.

Memo dated 05/15/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Apprentice Lineman I. Concurrence dated 05/15/2025. Letter of promotion effective (05/12/2025) sent to Trey Cobb.

Memo dated 05/30/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Apprentice Meterman IV. Concurrence dated 05/30/2025. Letter of promotion effective (05/16/2025) sent to Matthew Rattay.

Letter of resignation, effective (05/23/2025) received from Customer Service Representative I, Erica Dennison.

Memo dated 05/14/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Customer Service Representative I. Concurrence dated 05/14/2025. Letter of hire effective (05/27/2025) sent to Brianna Williams.

D. Emergency Services Department:

Memo dated 03/31/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 04/01/2025. Letter of hire effective (05/26/2025) sent to Elizabeth Wilson.

E. Fire Department:

Letter of resignation, effective (05/15/2025) received from Firefighter, Ashley Meyer.

Letter of retirement, effective (05/30/2025) received from Captain, Benjamin Mundy.

Letter dated 05/28/2025 from Chief Tucker requesting sufficient names for promotion of Captain due to the retirement of Captain Benjamin Mundy. Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (06/02/2025) sent from the Commission to Lieutenant Jeremy Reed to the rank of Captain.

F. Information Technology Department:

Memo dated 05/06/2025 to Director Barber from Human Resources Director containing selection reports and recommendation to fill the vacancy Cybersecurity Engineer. Concurrence dated 05/06/2025. Letter of promotion effective (05/10/2025) sent to Jimmy Crossen.

G. Parks and Recreation Department:

Letter of resignation, effective (05/30/2025) received from Parks Maintenance Worker (Golf), William Hayden Austin.

H. Police Department:

Memo dated 01/15/2025 to Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Community Service Assistant II. Concurrence dated 01/16/2025. Letter of promotion effective (05/26/2025) sent to Erica Dennison.

Memo dated 05/28/2025 from Chief Thessing that Sergeant Phillip Evans has been promoted to Lieutenant in the Patrol Division effective (06/02/2025).

Memo dated 05/28/2025 from Chief Thessing that Officer Sean McGowan has been promoted to Sergeant in the Patrol Division effective (06/02/2025).

Memo dated 05/28/2025 from Chief Thessing that Officer Cody Stroud has been promoted to Sergeant in the Patrol Division effective (06/02/2025).

Memo dated 05/28/2025 from Police Chief Thessing that Lieutenant Todd Gravett has been transferred to the assignment of the Investigation Division effective (06/02/2025).

Memo dated 06/03/2025 from Police Chief Thessing that Sergeant Christopher Brown has been transferred to the assignment of the Professional Standards Unit effective (06/03/2025).

I. Sanitation Department:

Memo dated 05/13/2025 to Director Breedlove from Human Resources Director containing selection reports and recommendation to fill the vacancy Truck Driver/Collector. Concurrence dated 05/13/2025. Letter of hire effective (05/24/2025) sent to Dwight Akins and letter of hire effective (06/09/2025) sent to Jeremy Whitley.

J. Senior Citizens Center Department:

Memo dated 04/24/2025 to Director Free from Human Resources Director containing selection reports and recommendation to fill the vacancy Administrative Secretary. Concurrence dated 04/30/2025. Letter of hire effective (05/12/2025) sent to Priscilla Leggs.

K. Street Department:

Letter of retirement, effective (05/16/2025) received from Light Equipment Operator, Steven Hubbard.

Letter of resignation, effective (05/30/2025) received from Light Equipment Operator, Terry Johnson, Jr.

L. Vehicle Maintenance Department:

Memo dated 05/09/2025 to Director Brock from Human Resources Director containing selection reports and recommendation to fill the vacancy Service Bay Worker I. Concurrence dated 05/12/2025. Letter of hire effective (06/02/2025) sent to Cedric Stratton.

V. Old Business: None.

VI. New Business:

A. A motion was made by Mr. Dotson, seconded by Mr. Paul, and passed unanimously to certify the eligibility list for Public Safety Dispatcher (PSD) #24096 E.

B. A motion was made by Ms. Williams, seconded by Mr. Dotson, and passed unanimously to certify the eligibility list for Experienced Public Safety Dispatcher (EPSD) #25009 B.

C. A motion was made by Mr. Moore, seconded by Mr. Paul, and passed unanimously to certify the 2025 NLR Fire Department Examination for Promotion to Lieutenant. Ms. Cameron asked how many openings there were.

D. A motion was made by Mr. Dotson, seconded by Ms. Cameron, and passed unanimously to certify the 2025 NLR Fire Department Examination for Promotion to Captain.

E. A motion was made by all in attendance to excuse the absence of Ms. Cameron from the May 8, 2025, regular meeting. Ms. Cameron stated she had called to let Ms. McDonnell know and she had scheduled wrong.

VII. Public Comment: Ms. McDonnell stated the employee picnic was a good turnout other than being windy.

VIII. Adjourn: A motion was made by Ms. Williams, seconded by Mr. Paul, and passed unanimously to adjourn the regular meeting at 6:07 p.m., until the next scheduled meeting to be held on Thursday, July 10, 2025, at 6:00 p.m.


Rick Thurow, Chairman


Amber McDonnell, Recording Secretary