

The Civil Service Commission held its regular meeting at 6:00 p.m. on January 16, 2025, in the First Floor Conference Room, City Services Building, 700 W. 29th Street, North Little Rock.

Members present:

Chairman, Mr. Rick Thurow
Vice Chairwoman, Ms. Lillian Williams
Secretary, Mr. Bob Fleckenstine
Ms. Anita Cameron
Mr. Mike Moore
Mr. John Owens

Others present:

Amber McDonnell, Recording Secretary
Julie Fisher, Chief Admin/Benefits Manager
Rick Hogan, Assistant City Attorney

I. Call to Order Meeting: Chairman Thurow called the meeting to order.

II. Roll Call: Members present answered to their name – Anita Cameron, Bob Fleckenstine, Mike Moore, John Owens, Vice Chairwoman Lillian Williams and Chairman Rick Thurow.
Member absent: Jerry Dotson.

III. Approve Regular Minutes: A motion was made by Ms. Cameron, seconded by Mr. Moore, and passed unanimously to approve the minutes of the regular meeting held December 12, 2024.

IV. Correspondence: A motion was made by Mr. Owens, seconded by Ms. Williams, and passed unanimously to accept and file the correspondence.

A. Animal Shelter Department:

Memo dated 11/21/2024 to Director Tindall from Human Resources Director containing selection reports and recommendation to fill the vacancy Animal Control Officer. Concurrence dated 11/21/2024. Letter of hire effective (12/23/2024) sent to Jolie Jones.

B. Emergency Services Department:

Memo dated 01/02/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 01/06/2025. Letters of hire effective (01/01/2025) sent to Jasmin Avery, Mari Daniels, Genevieve Hickey, Callie Penner and Savannah Potter.

Letter of resignation, effective (01/03/2025) received from Public Safety Dispatcher, Amanda Sgaraglino.

Memo dated 12/04/2024 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 01/07/2025. Letter of hire effective (01/03/2025) sent to Jeremy Harris.

C. Finance Department:

Letter of retirement, effective (01/10/2025) received from Courier, Felecia Hart.

D. Fire Department:

Letter dated 11/15/2024 from Chief Tucker requesting sufficient names for Firefighter due to the two (2) vacancies from Charles Jackson and Dylan Mikeal. Notification dated 11/22/2024 from Chief Tucker giving his selection and requesting letters of hire from the Commission for Entry Level Firefighter. Letter dated 11/25/2024 to Brandon McGuire for effective date of hire on (12/30/2024) and Letter dated 01/06/2025 to Zackery Heffentrager for effective date of hire on (01/06/2025).

E. Neighborhood Services Department:

Memo dated 11/14/2024 to Director Scott from Human Resources Director containing selection reports and recommendation to fill the vacancy Garden Technician. Concurrence dated 11/19/2024. Letter of hire effective (12/23/2024) sent to Jeffrey Titus.

E. Police Department:

Memo dated 11/25/2024 from Chief Thessing needing sufficient names for seventeen (17) vacancies for the position of Police Officer. A list of names were submitted to the Chief as requested. Notifications from the Chief dated 06/24/2024, 11/18/2024, 11/19/2024, 11/20/2024 and 11/25/2024, giving his selection and requesting letters of hire from the Commission. Letters dated 06/25/2024 and 11/26/2024 to Travis Blackerby, Kaitlyn Bush, Gavin Duke, Landon Hagar, Tienisha Hence, Alissa Hood and Pablo Lemus with an effective date of hire on 01/02/2025.

Letter of retirement, effective (01/01/2025) received from Sergeant, Robert Edison, Jr.

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, Taylor Breedlove, has completed his two-year probationary period effective (01/09/2025).

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, Brittany Curiel, has completed her two-year probationary period effective (01/09/2025).

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, Savannah Lajeunesse, has completed her two-year probationary period effective (01/09/2025).

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, Britni Portillo, has completed her two-year probationary period effective (01/09/2025).

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, William Whitaker, has completed his two-year probationary period effective (01/09/2025).

Letter of retirement, effective (01/24/2025) received from Lieutenant, Denise Lacy.

F. Street Department:

Letter of resignation, effective (12/31/2024) received from Helper, Victor Johnson.

G. Vehicle Maintenance Department:

Memo dated 11/19/2024 to Director Brock from Human Resources Director containing selection reports and recommendation to fill the vacancy Technician III (Heavy Equipment/Heavy Duty Trucks). Concurrence dated 11/22/2024. Letter of hire effective (12/23/2024) sent to Dean Sanders.

V. Old Business: None.


VI. New Business:

A. A motion was made by Mr. Moore, seconded by Ms. Cameron, and passed unanimously to certify the memo dated 01/09/2025 to the Commission from I/O Specialist, Robert Mauldin submitting source material, format, weights, and dates for the 2025 Police Department promotional examinations for Sergeant, Lieutenant and Captain.

B. A motion was made by Ms. Williams, seconded by Ms. Cameron to excuse the absences of Mr. Fleckenstine, Mr. Moore and Mr. Owens from the December 12, 2024, regular meeting.

VII. Public Comment: Chairman Thurow stated to keep Ms. Anderson in our thoughts and prayers. Happy New Year to everyone.

VIII. Adjourn: A motion was made by Mr. Fleckenstine, seconded by Mr. Moore, and passed unanimously to adjourn the regular meeting at 6:05 p.m., until the next scheduled meeting to be held on Thursday, February 13, 2025, at 6:00 p.m.


Rick Thurow, Chairman


Amber McDonnell, Recording Secretary