

Agenda for Regular Meeting of North Little Rock Civil Service Commission
Rivera Italian Restaurant, 2629 Lakewood Village Place, NLR, 72116
December 10, 2025, at 6:00 p.m.

- I. Call to Order Regular Meeting
- II. Roll Call –Anita Cameron, Jerry Dotson, Mike Moore, John Owens, Brad Paul, Lillian Williams and Chairman Rick Thurow
- III. Approve Regular Minutes from November 13, 2025.

IV. Correspondence:

A. Emergency Services Department:

Memo dated 09/12/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 09/16/2025. Letter of hire effective (11/17/2025) sent to Nyaieshia Taylor.

B. Fire Department:

Letter dated 10/24/2025 from Chief Tucker requesting sufficient names for Firefighter due to the vacancies from Michael Marra, Douglas Elms, Kenneth Sartin, and Christian Guajardo. Notifications dated 11/14/2025 from Chief Tucker giving his selection and requesting letters of hire from the Commission for Entry Level Firefighter. Letters dated 11/17/2025 to Brayden Cuthbertson, Collins Fredriksson, Nicholas Shue, and Michael Trevino for effective date of hire on (12/01/2025).

Letter of resignation, effective (12/08/2025) received from Firefighter, Anthony Desiderio.

C. Parks and Recreation Department:

Memo dated 11/14/2025 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 11/14/2025. Letter of hire effective (11/17/2025) sent to John Ratliff.

D. Police Department:

Letter of resignation, effective (11/14/2025) received from Bailiff, Thomas Latina.

Letter of retirement, effective (11/30/2025) received from Captain, Ronald Messer.

Memo dated 10/10/2025 to Chief Thessing from Human Resources Director containing selection reports and recommendation to fill the vacancy Support Service Manager. Concurrence dated 10/13/2025. Letter of hire effective (12/01/2025) sent to Denise Richardson.

Memo dated 12/02/2025 from Chief Thessing that Lieutenant Steven Chamness has been promoted to Captain in the Professional Development Division effective (12/02/2025).

Memo dated 12/02/2025 from Chief Thessing that Sergeant Daniel Haley has been promoted to Lieutenant in the Patrol Division effective (12/02/2025).

Memo dated 12/04/2025 from Police Chief Thessing that Police Officer, Jessica McCaa, has completed her two-year probationary period effective (12/04/2025).

Letter dated 12/02/2025, from Chief Thessing that Lieutenant Phillip Evans, promoted on 06/02/2025, has successfully completed his six-month probationary period, effective (12/02/2025).

Letter dated 12/02/2025, from Chief Thessing that Sergeant Sean McGowan, promoted on 06/02/2025, has successfully completed his six-month probationary period, effective (12/02/2025).

Letter dated 12/02/2025, from Chief Thessing that Sergeant Cody Stroud, promoted on 06/02/2025, has successfully completed his six-month probationary period, effective (12/02/2025).

Memo dated 12/02/2025 from Chief Thessing that Officer Jarod Maynard has been promoted to Sergeant in the Investigations Division effective (12/02/2025).

Letter of resignation, effective (12/03/2025) received from Police Officer, Jerry Collins.

E. Street Department:

Memo dated 11/14/2025 to Director Lane from Human Resources Director containing selection reports and recommendation to fill the vacancy Helper. Concurrence dated 11/14/2025. Letter of hire effective (12/08/2025) sent to Anthony Green.

F. Vehicle Maintenance Department:

Letter of retirement, effective (12/19/2025) received from Technician I, David Armstrong.

V. Old Business: None.

VI. New Business:

A. Certify the eligibility list for Certified Entry Level Police Officer (CELPO) #22175, November 2025.

B. Certify the eligibility list for Entry Level Police Officer (ELPO) #25090, November 18-20, 2025.

C. Certify the eligibility list for Experienced Public Safety Dispatcher (EPSD) #25009
E.

D. Memo dated 12/10/2025 to the Commission from I/O Specialist, Robert Mauldin submitting source materials, formats, weights, and dates for the 2026 Fire Department promotional examinations for Lieutenant, Captain, and Battalion Chief.

VII. Public Comment:

VIII. Adjourn Regular Meeting