

Agenda for Regular Meeting of North Little Rock Civil Service Commission
First Floor Conference Room of City Services Building, 700 W. 29th Street, NLR
September 11, 2025, at 6:00 p.m.

- I. Call to Order Regular Meeting
- II. Roll Call –Anita Cameron, Jerry Dotson, Mike Moore, John Owens, Brad Paul, Lillian Williams and Chairman Rick Thurow
- III. Approve Regular Minutes from August 14, 2025

IV. Correspondence:

A. Animal Shelter Department:

Memo dated 07/01/2025 to Director Tindall from Human Resources Director containing selection reports and recommendation to fill the vacancy Animal Control Officer. Concurrence dated 07/01/2025. Letter of hire effective (08/25/2025) sent to Jackie Skasick.

B. Code Enforcement Department:

Memo dated 08/12/2025 to Director McHenry from Human Resources Director containing selection reports and recommendation to fill the vacancy Code Enforcement Officer. Concurrence dated 08/12/2025. Letter of hire effective (08/26/2025) sent to James Stone.

C. Electric Department:

Memo dated 08/14/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Climbing Ground Assistant II. Concurrence dated 08/18/2025. Letter of promotion effective (08/02/2025) sent to Keshawn Blevins.

Memo dated 08/14/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Apprentice III. Concurrence dated 08/18/2025. Letter of promotion effective (08/02/2025) sent to Blaine Goodson.

Memo dated 08/29/2025 to Director Wilson from Human Resources Director containing selection reports and recommendation to fill the vacancy Climbing Ground Assistant II. Concurrence dated 08/29/2025. Letter of promotion effective (08/30/2025) sent to Tyler Hood.

D. Emergency Services Department:

Memo dated 07/25/2025 to Director Francsico from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 07/28/2025. Letter of hire effective (09/01/2025) sent to Aliah Ready.

E. Fire Department:

Letter dated 06/24/2025 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the promotion of Jeremy Reed to Captain effective June 2, 2025. Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (07/05/2025); this date should be adjusted to (04/27/2025) due to the Memorandum of Understanding Article 19, sent from the Commission to Firefighter Brandon Graham.

Letter dated 08/13/2025 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the retirement of Dustin Terry effective August 1, 2025. Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (08/16/2025); this date should be adjusted to (04/11/2025) due to the Memorandum of Understanding Article 19, sent from the Commission to Firefighter Jon House.

Letter dated 08/13/2025 from Chief Tucker requesting sufficient names for promotion of Lieutenant due to the resignation of Douglas Elms, Jr. effective (08/08/2025) Letter with names sent from the Commission. Letter of selection received from Chief Tucker. Letter of promotion effective (08/16/2025) sent from the Commission to Firefighter Brody Smith to the rank of Lieutenant.

Memo dated 08/08/2025 to Chief Tucker from Human Resources Director containing selection reports and recommendation to fill the vacancy Office Assistant Senior. Concurrence dated 08/11/2025. Letter of hire effective (09/15/2025) sent to Brandon Ramirez.

F. Parks and Recreation Department:

Letter of resignation, effective (08/13/2025) received from Custodian, Keith Johnson.

Memo dated 07/25/2025 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Heavy Equipment Operator. Concurrence dated 07/28/2025. Letter of promotion effective (08/14/2025) sent to Wayne Givens.

Memo dated 07/10/2025 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Curator. Concurrence dated 07/10/2025. Letter of hire effective (08/16/2025) sent to John Hoganson.

“Notice of Discharge” of Parks Maintenance Worker, effective 08/19/2025: Marlo Jones.

Memo dated 08/12/2025 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker - Golf. Concurrence dated 09/02/2025. Letter of hire effective (09/02/2025) sent to Antonio Alvarez.

Memo dated 08/19/2025 to Director Stephens from Human Resources Director containing selection reports and recommendation to fill the vacancy Parks Maintenance Worker. Concurrence dated 08/21/2025. Letter of hire effective (09/08/2025) sent to Jason Eichin.

G. Police Department:

Letter of resignation, effective (08/24/2025) received from Police Officer, Myles Clem.

Memo dated 07/02/2025 from Chief Thessing needing sufficient names for fourteen (14) vacancies for the position of Police Officer. A list of names were submitted to the Chief as requested. Notification from the Chief dated 08/26/2025, giving his selection and requesting letter of hire from the Commission. Letter dated 08/27/2025 to Cody Martin with an effective date of hire on 09/08/2025.

H. Sanitation Department:

Truck Driver/Collector, Jerry Hawkins has been terminated effective 08/15/2025 due to letter from the Social Security Administration Office stating eligibility for Social Security Disability Benefits.

I. Street Department:

“Notice of Discharge” of Street Helper, effective 08/11/2025: Stephen Fortner.

J. Vehicle Maintenance Department:

Letter of resignation, effective (08/11/2025) received from Technician I, Christopher Crews.

K. Letters of appreciation, awards, commendation and recognition to employees from department heads: **Merit Awards:** Detective Michael Blevins and Detective Eric Imhoff, **Letter of Recognition:** Officer Nicholas Rodriguez.

V. Old Business: None.

VI. New Business: None.

VII. Public Comment:

VIII. Adjourn Regular Meeting