

**AMENDED JANUARY 13, 2025**

**Agenda for Regular Meeting of North Little Rock Civil Service Commission  
First Floor Conference Room of City Services Building, 700 W. 29<sup>th</sup> Street, NLR  
January 16, 2025, at 6:00 p.m.**

- I. Call to Order Regular Meeting
- II. Roll Call –Anita Cameron, Jerry Dotson, Bob Fleckenstine, Mike Moore, John Owens, Lillian Williams and Chairman Rick Thurow
- III. Approve Regular Minutes from December 12, 2024.
- IV. Correspondence

**A. Animal Shelter Department:**

Memo dated 11/21/2024 to Director Tindall from Human Resources Director containing selection reports and recommendation to fill the vacancy Animal Control Officer. Concurrence dated 11/21/2024. Letter of hire effective (12/23/2024) sent to Jolie Jones.

**B. Emergency Services Department:**

Memo dated 01/02/2025 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 01/06/2025. Letters of hire effective (01/01/2025) sent to Jasmin Avery, Mari Daniels, Genevieve Hickey, Callie Penner and Savannah Potter.

Letter of resignation, effective (01/03/2025) received from Public Safety Dispatcher, Amanda Sgaraglino.

Memo dated 12/04/2024 to Director Francisco from Human Resources Director containing selection reports and recommendation to fill the vacancy Public Safety Dispatcher. Concurrence dated 01/07/2025. Letter of hire effective (01/03/2025) sent to Jeremy Harris.

**C. Finance Department:**

Letter of retirement, effective (01/10/2025) received from Courier, Felecia Hart.

**D. Fire Department:**

Letter dated 11/15/2024 from Chief Tucker requesting sufficient names for Firefighter due to the two (2) vacancies from Charles Jackson and Dylan Mikeal. Notification dated 11/22/2024 from Chief Tucker giving his selection and requesting letters of hire from the Commission for Entry Level Firefighter. Letter dated 11/25/2024 to Brandon McGuire for effective date of hire on

(12/30/2024) and Letter dated 01/06/2025 to Zackery Heffentrager for effective date of hire on (01/06/2025). .

E. Neighborhood Services Department:

Memo dated 11/14/2024 to Director Scott from Human Resources Director containing selection reports and recommendation to fill the vacancy Garden Technician. Concurrence dated 11/19/2024. Letter of hire effective (12/23/2024) sent to Jeffrey Titus.

E. Police Department:

Memo dated 11/25/2024 from Chief Thessing needing sufficient names for seventeen (17) vacancies for the position of Police Officer. A list of names were submitted to the Chief as requested. Notifications from the Chief dated 06/24/2024, 11/18/2024, 11/19/2024, 11/20/2024 and 11/25/2024, giving his selection and requesting letters of hire from the Commission. Letters dated 06/25/2024 and 11/26/2024 to Travis Blackerby, Kaitlyn Bush, Gavin Duke, Landon Hagar, Tienisha Hence, Alissa Hood and Pablo Lemus with an effective date of hire on 01/02/2025.

Letter of retirement, effective (01/01/2025) received from Sergeant, Robert Edison, Jr.

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, Taylor Breedlove, has completed his two-year probationary period effective (01/09/2025).

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, Brittany Curiel, has completed her two-year probationary period effective (01/09/2025).

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, Savannah Lajeunesse, has completed her two-year probationary period effective (01/09/2025).

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, Britni Portillo, has completed her two-year probationary period effective (01/09/2025).

Memo dated 01/09/2025 from Police Chief Thessing that Police Officer, William Whitaker, has completed his two-year probationary period effective (01/09/2025).

Letter of retirement, effective (01/24/2025) received from Lieutenant, Denise Lacy.

F. Street Department:

Letter of resignation, effective (12/31/2024) received from Helper, Victor Johnson.

G. Vehicle Maintenance Department:

Memo dated 11/19/2024 to Director Brock from Human Resources Director containing selection reports and recommendation to fill the vacancy Technician III (Heavy Equipment/Heavy Duty Trucks). Concurrence dated 11/22/2024. Letter of hire effective (12/23/2024) sent to Dean Sanders.

H. Letters of appreciation, awards, commendation and recognition to employees from department heads: **Letter of Appreciation:** C. Olsen.

V. Old Business: None.

VI. New Business:

A. Memo dated 01/09/2025 to the Commission from I/O Specialist, Robert Mauldin submitting source material, format, weights, and dates for the 2025 Police Department promotional examinations for Sergeant, Lieutenant and Captain.

B. Excuse the absences of Mr. Fleckenstine, Mr. Moore and Mr. Owens from the December 12, 2024, regular meeting.

VII. Public Comment:

VIII. Adjourn Regular Meeting