

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION APPROVING SALARY INCREASES TO ALL FULL-TIME EMPLOYEES (EXCLUDING ELECTED OFFICIALS AND UNIFORMED EMPLOYEES COVERED UNDER AGREEMENTS BETWEEN THE CITY OF NORTH LITTLE ROCK AND THE FOP, IAFF, AND THE NLRPD SUPERVISORS ASSOCIATION); APPROVING A 25 CENT PER HOUR INCREASE FOR ALL PART-TIME EMPLOYEES OF THE CITY OF NORTH LITTLE ROCK, EFFECTIVE JANUARY 4, 2025; AND FOR OTHER PURPOSES.**

WHEREAS, the City Council of the City of North Little Rock wishes to provide a 2.5% salary increase, effective January 4, 2025, for all full-time employees (excluding elected officials and uniformed employees covered under agreements between the City of North Little Rock and the FOP, IAFF, and the NLRPD Supervisors Association) of the City; and

WHEREAS, the City Council wishes to provide a 25-cent (\$0.25) per hour increase for all part-time employees of the City, effective January 4, 2025; and

WHEREAS, it is in the best interests of the citizens and residents of the City of North Little Rock that such raises be adopted.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That all full-time employees (excluding elected officials and uniformed employees covered under agreements between the City of North Little Rock and the FOP, IAFF, and the NLRPD Supervisors Association) are hereby granted a 2.5% increase in base salary, effective January 4, 2025.

SECTION 2: That all part-time employees of the City are hereby granted an increase of 25-cent (\$0.25) per hour to their hourly rate of pay.

SECTION 3: That the salary increases contemplated by this Resolution are subject to and contingent upon the appropriation of sufficient funding by City Council to be included in the 2025 budget.

SECTION 4: That this Resolution shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

\_\_\_\_\_  
Mayor Terry C. Hartwick

SPONSOR:

ATTEST:

TERRY C. Hartwick  
Mayor Terry C. Hartwick

Diane Whitbey, City Clerk

APPROVED AS TO FORM:

Amy Beckman Fields  
Amy Beckman Fields, City Attorney

PREPARED BY THE NLR FINANCE DEPARTMENT/FORMATTED BY THE  
OFFICE OF THE CITY ATTORNEY

FILED 11:15 A.M. \_\_\_\_\_ P.M.

By A. Fields

DATE 12-17-24

**Diane Whitbey, City Clerk and Collector**  
**North Little Rock, Arkansas**

RECEIVED BY S. Ussery