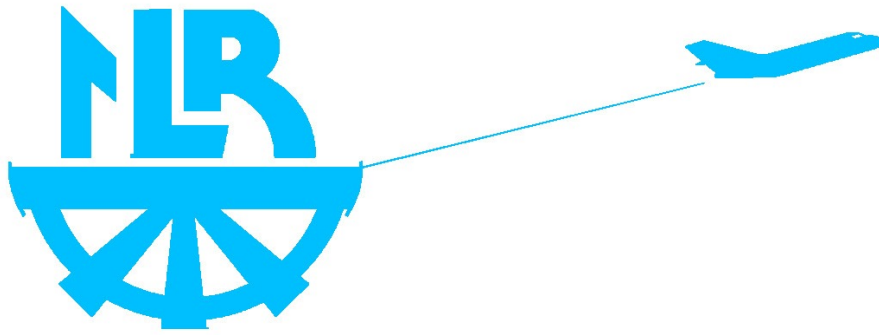




NORTH LITTLE ROCK MUNICIPAL AIRPORT

***CITY OF NORTH LITTLE ROCK
AIRPORT COMMISSION***

Fiscal Years 2022-2024 DBE GOAL METHODOLOGY

Attachment F

**For the
North Little Rock Municipal Airport**

**For the period:
October 1, 2021 to September 30, 2024**

DBE Point of Contact:

Mr. Clay Rogers
Airport Director
North Little Rock Municipal Airport
8202 Remount Road #1
North Little Rock, AR 72118
T – (501) 835-5654
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director@northlittlerockairport.com

August 10, 2021

Overall Goals and Methodology North Little Rock Municipal Airport FYs 2022-2024 Goal Update

OVERALL GOALS (\$26.45)

Amount of goal:

The North Little Rock Municipal Airport's overall goal for Fiscal Years 2022-2024 (October 1, 2021, to September 30, 2024) is **8.16%** of the Federal financial assistance we will expend in DOT-assisted contracts with DBE contractors.

Number of Projects to be covered by this contract goal:

The North Little Rock Municipal Airport (ORK) expects to fund two (2) DOT-assisted contract during Fiscal Years 2022-2024:

- 2022 Taxiway and Apron for New T-Hangar Site
- 2024 Runway 17-35 Rehabilitation

The first project, 2022 Taxiway and Apron for New T-Hangar Site, involves design, pavement construction, pavement marking, electrical contractors, and local trucking. The estimated budget for this project is **\$690,000** (Federally-funded portion).

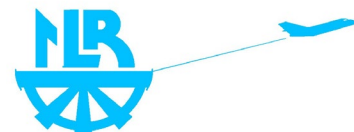
The second project, 2024 Runway 17-35 Rehabilitation, involves design, pavement construction, pavement marking, electrical contractors, and local trucking. The estimated budget for this project is **\$1,440,000** (Federally-funded portion).

The North Little Rock Municipal Airport has set a goal of expending **\$173,808** with certified DBE firms yielding a participation rate of **8.16%**.

Market Area:

After careful research of the historical bidding practices and responses to requests for professional services, the North Little Rock Municipal Airport has determined that its market area is the entire state of Arkansas.

The analysis prepared in determining this included a review of the responses to advertised opportunities over the last several years. Immediate past projects entailed planning services for an Airport Layout Plan (ALP) update and design and construction for the lighting system rehabilitation and include the following projects:



1. FY 2019 – AWOS Installation
2. FY 2017 – Pavement Marking/Pavement Repair
3. FY 2016 – Phase III Lighting Rehabilitation Construction
4. FY 2014 – Phase II Lighting Rehabilitation Construction

The prime contractor for the 2019 AWOS project was based in Hot Springs, Arkansas, which lies within the market area. The prime contractor for the 2017 pavement project was based in Florida, which is not in ORK's market area. The prime contractor for the 2016 lighting project was based in Greenbrier, Arkansas, which is in the market area for ORK. The prime contractor for the 2014 lighting project was based in Hot Springs, Arkansas, which is in the market area for ORK.

As can be seen by this analysis, the majority of the respondents come from the state of Arkansas and the substantial majority of contracting dollars has been expended in the same area. Consequently, the Airport has determined that the appropriate Market Area is the entire state of Arkansas.

Method:

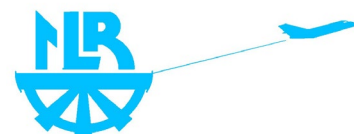
In accordance with the current FAA and DOT guidance, the North Little Rock Municipal Airport is utilizing a two-step process in setting its FYs 2022-2024 goal. The first step examines the relative availability of DBE firms in the established Market Area and the second step allows for adjustments to the relative availability based on:

- Information from available Disparity Studies
- Information gained from research and outreach with
 - Organizations servicing or representing DBEs
 - Federal, State and Local agencies that procure services
 - Agencies charged with enforcing Civil Rights Law
 - State and Local Agencies responsible for minority/women's affairs
- Historical accomplishments of the Airport's DBE program

Relative Availability:

Since the FY 2022-2024 projects will include design, pavement construction, pavement marking, electrical contractors, and local trucking, the following documents the relative availability for each of these trades and will be used in the overall calculation of relative availability for the FY 2022-2024 goal.

The following is a summary of the method used to calculate this goal:



Step 1: The method used to calculate the relative availability of DBEs for Step 1 in this process is 26.45(c) (1) DBE Directories and Census Bureau Data. The base figure was determined by dividing the total DBE firms in the local market area by the total of all firms (both compiled according to the relevant NAICS project codes).

The following tables identify the main components of the projects broken down by trade with appropriate NAICS codes:

Project No. 1 – 2022 Taxiway and Apron for New T-Hangar Site

This project involves design, pavement construction, pavement marking, electrical contractors, and local trucking for the Taxiway and Apron for New T-Hangar Site. It lends itself to several opportunities to attract meaningful participation by certified DBE contractors, and the following table documents the relative availability of each of these trades:

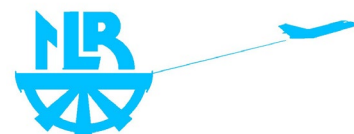
NAICS code	Work Item	Weighting Factor ¹	DBEs in Market Area	All Available Firms	Relative Availability
541330	Engineering Design	10%	17	394	0.43%
237310	Pavement Construction	70%	14	109	8.99%
237310	Pavement Marking	5%	5	109	0.23%
238210	Electrical Contractors	8%	8	650	0.10%
484110	Local Trucking	7%	4	142	0.20%
	Totals for this Contract	100%	48	1,404	9.95%

The anticipated Federally-funded portion of this project is **\$690,000**. As identified in the above table, the relative availability of DBE contractors in the ORK market area includes design, pavement construction, pavement marking, electrical contractors, and local trucking. Therefore, the baseline DBE goal for this contract should be weighted to reflect the potential DBE participation more accurately, as shown below.

$$\begin{aligned}
 \text{Base Figure} &= \frac{\% \text{ Eng} \times \# \text{ DBE} - \text{Local Market (17)}}{\# \text{ All Firms (394)}} + \frac{\% \text{ Pvmt} \times \# \text{ DBE} - \text{Local Market (14)}}{\# \text{ All Firms (109)}} + \\
 &+ \frac{\% \text{ Marking} \times \# \text{ DBE} - \text{Local Market (5)}}{\# \text{ All Firms (109)}} + \frac{\% \text{ Elec} \times \# \text{ DBE} - \text{Local Market (8)}}{\# \text{ All Firms (650)}} + \\
 &+ \frac{\% \text{ Trucking} \times \# \text{ DBE} - \text{Local Market (4)}}{\# \text{ All Firms (142)}}
 \end{aligned}$$

$$\text{Base Figure} = 10\% \times 17/394 + 70\% \times 14/109 + 5\% \times 5/109 + 8\% \times 8/650 + 7\% \times 4/141 = 9.95$$

These calculations provide a Base Figure of **9.95%**.



Project No. 2 – 2024 Runway 17-35 Rehabilitation

This project involves design, pavement construction, pavement marking, electrical contractors, and local trucking for the Runway 17-35 Rehabilitation project. It lends itself to several opportunities to attract meaningful participation by certified DBE contractors, and the following table documents the relative availability of each of these trades:

NAICS code	Work Item	Weighting Factor ¹	DBEs in Market Area	All Available Firms	Relative Availability
541330	Engineering Design	10%	17	394	0.43%
237310	Pavement Construction	70%	14	109	8.99%
237310	Pavement Marking	5%	5	109	0.23%
238210	Electrical Contractors	8%	8	650	0.10%
484110	Local Trucking	7%	4	142	0.20%
	Totals for this Contract	100%	48	1,404	9.95%

The anticipated Federally-funded portion of this project is **\$1,440,000**. As identified in the above table, the relative availability of DBE contractors in the ORK market area includes design, pavement construction, pavement marking, electrical contractors, and local trucking. Therefore, the baseline DBE goal for this contract should be weighted to reflect the potential DBE participation more accurately, as shown below.

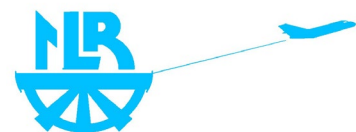
$$\begin{aligned}
 \text{Base Figure} = & \frac{\% \text{ Eng} \times \# \text{ DBE} - \text{Local Market} (17)}{\# \text{ All Firms} (394)} + \frac{\% \text{ Pvmt} \times \# \text{ DBE} - \text{Local Market} (14)}{\# \text{ All Firms} (109)} + \\
 & + \frac{\% \text{ Marking} \times \# \text{ DBE} - \text{Local Market} (5)}{\# \text{ All Firms} (109)} + \frac{\% \text{ Elec} \times \# \text{ DBE} - \text{Local Market} (8)}{\# \text{ All Firms} (650)} + \\
 & + \frac{\% \text{ Trucking} \times \# \text{ DBE} - \text{Local Market} (4)}{\# \text{ All Firms} (142)}
 \end{aligned}$$

$$\text{Base Figure} = 10\% \times 17/394 + 70\% \times 14/109 + 5\% \times 5/109 + 8\% \times 8/650 + 7\% \times 4/141 = 9.95$$

These calculations provide a Base Figure of **9.95%**.

Data Source:

- *DBEs in Local Market Area: State of Arkansas Unified DBE Directory for Federal Aid Projects in the following counties: All Counties in Arkansas*
- *(All Available Firms) from the U.S. Census website*



Weight Factor:

Following the procedures to add weight factors based on the individual project estimates, an additional weight factor is applied based on each project's percentage of the total amount of anticipated award construction dollars.

Project (contract)	Estimate	% of Total Estimate / Weight factor
1- Taxiway and Apron for New T-Hangar Site (2022)	\$690,000	32.4%
2- Runway 17-35 Rehabilitation (2024)	\$1,440,000	67.6%
Total	\$2,130,000	100.0%

Overall Base Figure:

The Overall Base Figure is calculated by multiplying each project's (contract) base figure by its weight factor and adding them together.

$$\text{Overall Base Figure} = (9.95 \times 0.324) + (9.95 \times 0.676)$$

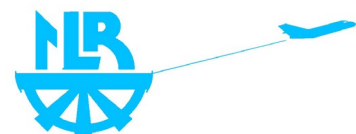
Overall Base Figure = 9.95%

Step 2: Evidence was examined to determine what, if any, adjustment is needed to the "base figure" percentage from Step 1 so that it reflects as accurately as possible the DBE participation the recipient would expect in the absence of discrimination.

First, the Airport searched for the availability from disparity studies. The Arkansas Small Business Development Center was contacted in June of 2021 and is aware of no local Disparity studies or other Step 2 factors that would indicate the need for further adjustment based on disparity.

Since no disparity information was available, the Airport must then look to historical performance and DBE goal accomplishment under previous FAA grants. The Airport reviewed its historical DBE participation achievement in order to ensure the goal's reasonableness. By averaging the median historical DBE participation rate with the relative availability calculated in Step 1, an adjusted DBE goal is calculated.

The historic overall DBE goals accomplished at the Airport in recent years are summarized in the following table:



ORK Historical DBE Accomplishments for Similar DOT-Assisted Contracts

Fiscal Year	Goal	Accomplishment	Type of Work
FY 2019	6.28%	8.97%	Install AWOS
FY 2017	5.48%	5.74%	Pavement Marking/Pavement Repair Construction
FY 2016	5.48%	0.00%	Phase III Lighting Rehabilitation Construction
FY 2014	10.49%	7.02%	Phase II Lighting Rehabilitation Construction
		6.38%	Median Accomplishments for all Projects

By averaging the median historical DBE participation rate with the relative availability calculated in Step 1, an adjusted DBE goal is calculated. The median participation of accomplishments over recent years is therefore determined to be **6.38%**. When we compare this with the proposed base figure, we determined an adjusted overall goal of **8.16%**.

$$\text{(Base figure) } 9.95\% + \text{(Historical median) } 6.38\% \text{ divided by } 2 = \\ 8.16\% \text{ (Adjusted Overall Goal)}$$

The Adjusted Overall DBE Goal of 8.16%.

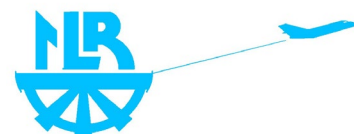
Breakout of Estimated Race-Neutral and Race-Conscious Participation:

The North Little Rock Municipal Airport will strive to meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. The Airport uses the following race-neutral means to increase DBE participation: By arranging solicitations, times for the presentations of bids, quantities, specifications, and delivery schedules in ways to facilitate DBE, and other small businesses, participation (e.g., requiring and/or encouraging prime contractors to subcontract portions of work that they might otherwise perform with their own forces). Additionally, the Airport and its design professionals provide all potential bidders with information about the State of Arkansas's Department of Transportation and Development web site for certified DBE contractors found at:

<http://www.arkansashighways.com/ProgCon/letting/dbedirectory.pdf>

The North Little Rock Municipal Airport has enjoyed some participation by the contracting community in meeting its DBE goals, and recent accomplishments have come close to meeting or missed the goals. Given this, the Airport intends to utilize race-conscious measures for the FYs 2022-2024 goal.

As such, we estimate that, in meeting our overall adjusted goal of **8.16%** we will obtain **0.0%** from race-neutral participation and **8.16%** from race-conscious measures (e.g., setting contract goals). The estimation of race-neutral participation and race-conscious measures percentages are based on past participation and established goals.



The Airport will establish contract goals only for those DOT-assisted contracts that have subcontracting possibilities. It is not necessary to establish a contract goal on every contract, and the size of contract goals will be adapted to the circumstances of each contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

Public Participation:

Consultation:

The Airport encourages the participation of Disadvantaged Business Enterprises in its Development Program. In an effort to reach the available DBE community, seek out public input into the goal setting process, and to ensure wide distribution of the information contained in this document, the Airport makes copies of its DBE Program and Annual Goals Setting Document available to the local chapter of the Associated General Contractors, local architects and engineers, prospective bidders, and other interested parties.

As documented in the Market Area section of this report, the relative availability of DBE firms is limited. In order to encourage participation by Certified DBE firms, the Airport:

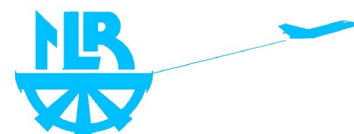
1. Provides prospective bidders with information on the State of Arkansas's certified list of DBE contractors.
2. Contacts the State of Arkansas to ascertain the availability of DBE contractors in the Market Area and work on ways to encourage participation.

To comply with Code of Federal Regulations Title 49, Part 26, Section 26.45(g)(1)(i), the Airport held a teleconference on 8-10-21, to:

- Reach out to minority, women's, and general contractor groups to discuss opportunities for DBEs
- Discuss the process to become a certified-DBE
- Address issues that contractors face with the DBE certification process
- Present the proposed DBE Goal for FYs 2022-2024
- Discuss proposed construction projects that are planned at the airport during this period

The following parties were invited to participate:

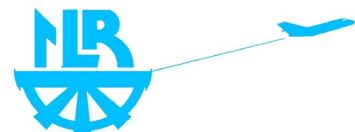
- Arkansas Economic Development Commission (this is also the Center for Women's and Minority Business Councils)
- Arkansas Hispanic Chamber of Commerce



- University of Arkansas at Little Rock College of Business Center for Business and Economic Development
- Arkansas Association of General Contractors
- AR DOTD DBE/SBE Program Manager
- All Certified DBEs in the market area

Attached are the following appendices regarding the consultation teleconference:

- A – Email invitation to the 8-10-21 teleconference
- B – List of the participants invited to attend the teleconference
- C – PDF of the online presentation
- D – List of attendees
- E – Questions/Comments
- F – Screenshot of ORK website notice



Published Notice

The following is the notice of availability of the Airport's proposed goals and goal setting methodology:

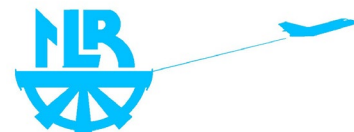
WEBSITE PUBLIC NOTICE

Disadvantaged Business Enterprise (DBE) Goals for Federal Fiscal Years 2022-2024

The North Little Rock Municipal Airport hereby announces its DBE goals for fiscal years 2022-2024 for airport construction projects. The proposed goals and goal setting methodology is available for inspection between 8:00 a.m. and 4:30 p.m., Monday through Friday, in the Airport Administrative offices, 8202 Remount Road #1, North Little Rock, AR 72118.

Mr. Clay Rogers
Airport Director
North Little Rock Municipal Airport
8202 Remount Road #1
North Little Rock, AR 72118

Federal Aviation Administration
Civil Rights Staff, AWP-9
PO Box 92007
Los Angeles, CA 90009-2007



APPENDIX

- A – Email invitation to the 8-10-21 teleconference
- B – List of the participants invited to attend the teleconference
- C – PDF of the online presentation
- D – List of attendees
- E – Questions/Comments
- F – Screenshot of ORK website notice



From: Google Calendar on behalf of greg@kutchins-groh.com
To: lisa@kutchins-groh.com; brad@kutchins-groh.com; brittany@sugconstruction.com; steve.jordan@cmtesting.com; envirotrac@gmail.com; tadair@harborenv.com; rjackson0608@yahoo.com; rowekn@earthlink.net; brandon@hpengineeringinc.com; excedir@hulshispainchamber.com; martha@mcconnickworks.com; mizann@etengineersinc.com; mslarco@windstream.net; centerpointcontractors@gmail.com; admin@kutchins-groh.com; murphy@berryconcrete.net; cdjonespe@gmail.com; isconst@conwaycorp.net; Cindy Williams; pma@arkinslectric.com; cmmcike@gmail.com; doriswill@hughes.net; kbriogs@dkbcontractorsllc.com; jmnoderick@ualr.edu; millarincorporated@att.net; harconngmt@yahoo.com; sherrin@contractorspecialty.com; jhaynesconst@aol.com; kesserint@aol.com; brockmanconstruction@yahoo.com; inhotep.temfack@bamitechnologies.com; jones@sustainabletransports.com; ajelectric@aj-electricllc; sarah@cedesign.net; cedricfells@yahoo.com; director@northlittlerockairport.com; thedgoock@agcar.net; joanna.mcfadden@ahd.ar.gov; april.broderick@aservices.us; melvilliams4360@yahoo.com; dianneplemmons@yahoo.com; info@arkansasdc.com; beverly@beverlyysconstruction.com; zaviermuhammad@xpertcommunicationspecialist.com; leanna@goddessproductsinc.com; susanatherton@pgtr.com; ddpaving@sbcglobal.net; santos@gonzalezrebar.com; lanextc@sbcglobal.net; kiw@artrison.com; 1911@1911construction.com
Subject: ORK - DBE Goal Teleconference
Start: Tuesday, August 10, 2021 10:00:00 AM
End: Tuesday, August 10, 2021 10:30:00 AM
Location: https://meetings.ringcentral.com/j/1461509488
Attachments: invite.ics

You have been invited to the following event.

ORK - DBE Goal Teleconference

When
 Tue Aug 10, 2021 10am – 10:30am Central Time - Chicago
 Where
<https://meetings.ringcentral.com/j/1461509488> (map <<https://www.google.com/url?q=https%3A%2F%2Fmeetings.ringcentral.com%2F%2F1461509488&sa=D&ust=1628451253300000&usg=AOvVaw3mveCcR9hKjEiJcttsWKVg>>)
 Calendar
 lisa@kutchins-groh.com
 Who
 • greg@kutchins-groh.com
 - organizer
 • brad@kutchins-groh.com
 • brittany@sugconstruction.com
 • steve.jordan@cmtesting.com
 • envirotrac@gmail.com
 • tadair@harborenv.com
 • rjackson0608@yahoo.com
 • rowekn@earthlink.net
 • brandon@hpengineeringinc.com
 • lisa@kutchins-groh.com
 • excedir@hulshispainchamber.com
 • martha@mcconnickworks.com
 • mizann@etengineersinc.com
 • mslarco@windstream.net
 • centerpointcontractors@gmail.com
 • admin@kutchins-groh.com
 • murphy@berryconcrete.net
 • cdjonespe@gmail.com
 • isconst@conwaycorp.net
 • Cindy Williams
 • pma@arkinslectric.com
 • cmmcike@gmail.com
 • doriswill@hughes.net
 • kbriogs@dkbcontractorsllc.com
 • jmnoderick@ualr.edu
 • millarincorporated@att.net
 • harconngmt@yahoo.com
 • sherrin@contractorspecialty.com
 • jhaynesconst@aol.com
 • kesserint@aol.com
 • brockmanconstruction@yahoo.com
 • inhotep.temfack@bamitechnologies.com
 • jones@sustainabletransports.com
 • ajelectric@aj-electricllc
 • sarah@cedesign.net
 • cedricfells@yahoo.com
 • director@northlittlerockairport.com
 • thedgoock@agcar.net
 • joanna.mcfadden@ahd.ar.gov
 • april.broderick@aservices.us
 • melvilliams4360@yahoo.com
 • dianneplemmons@yahoo.com
 • info@arkansasdc.com
 • beverly@beverlyysconstruction.com
 • zaviermuhammad@xpertcommunicationspecialist.com
 • leanna@goddessproductsinc.com
 • susanatherton@pgtr.com
 • ddpaving@sbcglobal.net
 • santos@gonzalezrebar.com
 • lanextc@sbcglobal.net
 • kiw@artrison.com
 • 1911@1911construction.com
 more details » <<https://calendar.google.com/calendar/event?action=VIEW&cid=cm1zZt5NHrY240Z2xaXZscnJZGhZm9hZXRjaGlucy1ncn9oLmNvbQ&tok=MjJjZ3JlZ0BrdXRjaGlucy1ncn9oLmNvbTBmNW00Njc1Yjc0MmY5M2YzZDJjMjNlY3YTRmY2MzY2RjOTc3ODk&ctz=America%2FChicago&hl=en&es=1>>
 You are invited to attend a teleconference regarding Disadvantaged Business Enterprise (DBE) participation for upcoming construction projects at the North Little Rock Municipal Airport (ORK), in North Little Rock, Arkansas.

Tuesday, August 10, 2021, at 10:00 AM (CST)

As part of the Federal Aviation Administration's public consultation requirement for the Disadvantaged Business Enterprise (DBE) goal-setting process, Kutchins & Groh, LLC is hosting a teleconference to notify currently registered DBE companies within the market area for ORK of potential upcoming construction projects.

The purpose of this teleconference is to:

- * Reach out to minority, women, and general contractor groups to discuss opportunities for DBEs
- * Discuss the process to become a certified-DBE
- * Identify issues that contractors face with the DBE certification process
- * Present the proposed DBE Goal for the Airport for Federal Fiscal Year 2022-2024
- * Review proposed construction projects that are planned at the Airport during this period

Prior to the start of the teleconference, a PDF version of the teleconference presentation will be sent to all registered participants via email. Please feel free to share this with anyone else that you think might be interested in participating in the teleconference.

Join from PC, Mac, Linux, iOS or Android: <https://meetings.ringcentral.com/j/1461509488> <https://www.google.com/url?q=https%3A%2F%2Fmeetings.ringcentral.com%2F%2F1461509488&sa=D&ust=1628451253298000&usg=AOvVaw3CeRbYa_gycczc_dSiMebQ>
 For the best audio experience, please use computer audio.

Or iPhone one-tap :
 US: +1(312)2630281, 1461509488#
 +1(470)8692200, 1461509488# (US East)
 +1(646)3573664, 1461509488#
 +1(773)2319226, 1461509488# (US North)
 +1(469)4450100, 1461509488# (US South)
 +1(625)4049000, 1461509488# (US West)
 +1(650)2424929, 1461509488#
 +1(720)9027700, 1461509488# (US Central)
 +1(213)2505700, 1461509488#
 +1(346)9804201, 1461509488#

Or Telephone:
 Dial (for higher quality, dial a number based on your current location):
 US: +1(312)2630281
 +1(470)8692200 (US East)
 +1(646)3573664
 +1(773)2319226 (US North)
 +1(469)4450100 (US South)
 +1(625)4049000 (US West)
 +1(650)2424929
 +1(720)9027700 (US Central)
 +1(213)2505700
 +1(346)9804201
 Meeting ID: 146 150 9488
 International numbers available: <https://meetings.ringcentral.com/teleconference> <<https://www.google.com/url?q=https%3A%2F%2Fmeetings.ringcentral.com%2Fteleconference&sa=D&ust=1628451253298000&usg=AOvVaw0SHU5bRh1jVMkEitd2eZj>>

Going (lisa@kutchins-groh.com)?

Yes <<https://calendar.google.com/calendar/event>>

action=RESPOND&cid=cm1zZt5NHrY240Z2xaXZscnJZGhZm9hZXRjaGlucy1ncn9oLmNvbQ&rst=1&tok=MjJjZ3JlZ0BrdXRjaGlucy1ncn9oLmNvbTBmNW00Njc1Yjc0MmY5M2YzZDJjMjNlY3YTRmY2MzY2RjOTc3ODk&ctz=America%2FChicago&hl=en&es=1>

Maybe <<https://calendar.google.com/calendar/event>>

action=RESPOND&cid=cm1zZt5NHrY240Z2xaXZscnJZGhZm9hZXRjaGlucy1ncn9oLmNvbQ&rst=3&tok=MjJjZ3JlZ0BrdXRjaGlucy1ncn9oLmNvbTBmNW00Njc1Yjc0MmY5M2YzZDJjMjNlY3YTRmY2MzY2RjOTc3ODk&ctz=America%2FChicago&hl=en&es=1>

No <<https://calendar.google.com/calendar/event>>

action=RESPOND&cid=cm1zZt5NHrY240Z2xaXZscnJZGhZm9hZXRjaGlucy1ncn9oLmNvbQ&rst=2&tok=MjJjZ3JlZ0BrdXRjaGlucy1ncn9oLmNvbTBmNW00Njc1Yjc0MmY5M2YzZDJjMjNlY3YTRmY2MzY2RjOTc3ODk&ctz=America%2FChicago&hl=en&es=1>
 more options » <<https://calendar.google.com/calendar/event>>

action=VIEW&cid=cm1zZt5NHrY240Z2xaXZscnJZGhZm9hZXRjaGlucy1ncn9oLmNvbQ&tok=MjJjZ3JlZ0BrdXRjaGlucy1ncn9oLmNvbTBmNW00Njc1Yjc0MmY5M2YzZDJjMjNlY3YTRmY2MzY2RjOTc3ODk&ctz=America%2FChicago&hl=en&es=1>

Invitation from Google Calendar <<https://calendar.google.com/calendar/>>

You are receiving this email at the account lisa@kutchins-groh.com because you are subscribed for invitations on calendar lisa@kutchins-groh.com.

From: [Google Calendar](#) on behalf of greg@kutchins-groh.com
To: 1911@1911construction.com; admin@kutchins-groh.com; ajelectric@aj-electricllc.com; april.broderick@aaservices.us; beverly@beverlysconstruction.com; bpinkerton@hpengineeringinc.com; brad@kutchins-groh.com; brandon@hpengineeringinc.com; brittany@suggconstruction.com; brockmanconstruction@yahoo.com; cedricfells@yahoo.com; centerpointcontractors@gmail.com; [Cindy Williams](mailto:Cindy_Williams); cmmcijke@gmail.com; ddpaving@sbcglobal.net; dianneplemmons@yahoo.com; director@northlittlerockairport.com; doriswill@hughes.net; envirotrac@ymail.com; execdir@tulsahispanicchamber.com; harconmgmt@yahoo.com; imhotep.temfack@bamitechnologies.com; info@arkansasedc.com; itemfack@bamitechnologies.com; jhaynesconst@aol.com; jjones@sustainabletransports.com; jmroderick@ualr.edu; joanna.mcfadden@ahtd.ar.gov; jconst@conwaycorp.net; kent1999james@gmail.com; kesserint@aol.com; klw@artrison.com; lanextc@sbcglobal.net; leanna@goddessproductsinc.com; lisa@kutchins-groh.com; martha@mccormickworks.com; melvwilliams4360@yahoo.com; millarincorporated@att.net; mizanr@etcengineersinc.com; mslarco@windstream.net; murphy@berryconcrete.net; pma@atkinselectric.com; rhedgcock@agcar.net; rjackson0608@yahoo.com; rowekn@earthlink.net; sarah@cdesigncnc.net; sherri@contractorsspecialty.com; steve.jordan@cmtstesting.com; susanatherton@pgtc.com; tadair@harborenv.com; zaviermuhammad@xpertcommunicationspecialist.com; greg@kutchins-groh.com
Subject: ORK - DBE Goal Teleconference - Reminder
Date: Monday, August 9, 2021 1:55:02 PM

REMINDER!

You are invited to attend a teleconference regarding Disadvantaged Business Enterprise (DBE) participation for upcoming construction projects at the North Little Rock Municipal Airport (ORK), in North Little Rock, Arkansas.

Tuesday, August 10, 2021, at 10:00 AM (CST)

As part of the Federal Aviation Administration's public consultation requirement for the Disadvantaged Business Enterprise (DBE) goal-setting process, Kutchins & Groh, LLC is hosting a teleconference to notify currently registered DBE companies within the market area for ORK of potential upcoming construction projects.

The purpose of this teleconference is to:

Reach out to minority, women, and general contractor groups to discuss opportunities for DBEs.

Discuss the process to become a certified-DBE.

Identify issues that contractors face with the DBE certification process.

Present the proposed DBE Goal for the Airport for Federal Fiscal Years 2022-2024.

Review proposed construction projects that are planned at the Airport during this period.

ORK - DBE Goal Teleconference

When Tue Aug 10, 2021 10am – 10:30am Central Time - Chicago

Where <https://meetings.ringcentral.com/j/1461509488> ([map](#))

Who

- greg@kutchins-groh.com - organizer
- brad@kutchins-groh.com
- brittany@suggconstruction.com
- steve.jordan@cmtstesting.com
- millarincorporated@att.net
- envirotrac@ymail.com
- tadair@harborenv.com
- harconmgmt@yahoo.com
- sherri@contractorsspecialty.com

- jhaynesconst@aol.com
- kesserint@aol.com
- brockmanconstruction@yahoo.com
- imhotep.temfack@bamitechnologies.com
- rjackson0608@yahoo.com
- jjones@sustainabletransports.com
- rowekn@earthlink.net
- brandon@hpengeeringinc.com
- lisa@kutchins-groh.com
- ajelectric@aj-electricllc
- execdir@tulsahispanicchamber.com
- sarah@cdesignc.net
- martha@mccormickworks.com
- cedricfells@yahoo.com
- mizanr@etcengineersinc.com
- director@northlittlerockairport.com
- mslarco@windstream.net
- rhedgecock@agcar.net
- joanna.mcfadden@ahtd.ar.gov
- april.broderick@aaservices.us
- melvilliams4360@yahoo.com
- dianneplemmons@yahoo.com
- info@arkansasedc.com
- beverly@beverlysconstruction.com
- zaviermuhammad@xpertcommunicationspecialist.com
- leanna@goddessproductsinc.com
- susanatherton@pgtc.com
- centerpointcontractors@gmail.com
- admin@kutchins-groh.com
- ddpaving@sbcglobal.net
- murphy@berryconcrete.net
- santos@gonzalezrebar.com
- cdjonespe@gmail.com
- jsconst@conwaycorp.net
- Cindy Williams
- pma@atkinselectric.com
- cmmcijke@gmail.com
- lanextc@sbcglobal.net
- klw@artrison.com
- doriswill@hughes.net
- kbriggs@dkbcontractorsllc.com
- 1911@1911construction.com
- jmroderick@ualr.edu
- kent1999james@gmail.com
- Imhotep Temfack
- Brandon Pinkerton

You are invited to attend a teleconference regarding Disadvantaged Business Enterprise

(DBE) participation for upcoming construction projects at the North Little Rock Municipal Airport (ORK), in North Little Rock, Arkansas.

Tuesday, August 10, 2021, at 10:00 AM (CST)

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The purpose of this teleconference is to:

- Reach out to minority, women, and general contractor groups to discuss opportunities for DBEs
- Discuss the process to become a certified-DBE
- Identify issues that contractors face with the DBE certification process
- Present the proposed DBE Goal for the Airport for Federal Fiscal Years 2022-2024
- Review proposed construction projects that are planned at the Airport during this period

Prior to the start of the teleconference, a PDF version of the teleconference presentation will be sent to all registered participants via email. Please feel free to share this with anyone else that you think might be interested in participating in the teleconference.

Join from PC, Mac, Linux, iOS or Android: <https://meetings.ringcentral.com/j/1461509488>

For the best audio experience, please use computer audio.

Or iPhone one-tap :

US: +1(312)2630281,,1461509488#
+1(470)8692200,,1461509488# (US East)
+1(646)3573664,,1461509488#
+1(773)2319226,,1461509488# (US North)
+1(469)4450100,,1461509488# (US South)
+1(623)4049000,,1461509488# (US West)
+1(650)2424929,,1461509488#
+1(720)9027700,,1461509488# (US Central)
+1(213)2505700,,1461509488#
+1(346)9804201,,1461509488#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1(312)2630281
+1(470)8692200 (US East)
+1(646)3573664
+1(773)2319226 (US North)
+1(469)4450100 (US South)
+1(623)4049000 (US West)
+1(650)2424929
+1(720)9027700 (US Central)
+1(213)2505700

APPENDIX B

LIST OF INVITEES FOR ORK 2022-2024 DBE GOAL TELECONFERENCE ON TUESDAY 8-10-21 AT 10:00 AM (CST)

#	Type:	Company-Organization Name:	Contact:	Email Address:	City:	Type of Work:
1	CONSULTANTS & CONTRACTORS	1911 Construction Company	Hosea Jackson	1911@1911construction.com	Pine Bluff	Construction
2		A&A Fire & Safety	April Broderick	april.broderick@aaservices.us	Sherwood	Electrical Contractor
3		A&J Electric	Ayodele Ojo	ajelectric@aj-electricllc.com	Mayflower	Electrical Contractor
4		All Seasons Construction	Kenneth Rowe	rowekn@earthlink.net	North Little Rock	Construction
5		AR Trison Group	Kaye Lynn Tankersley	klw@artrison.com	Scott	Construction
6		Atkins Electric	Patricia Atkins	pma@atkinselectric.com	El Dorado	Electrical Contractor
7		Bami Technologies, LLC	Imhotep Temfack	imhotep.temfack@bamitechnologies.com	Bryant	Engineers
8		Berry Concrete Construction	Murphy Berry	Murphy@berryconcrete.net	Conway	Construction
9		Beverly's Construction	Beverly Hill	Beverly@beverlyconstruction.com	Batesville	Construction
10		Cantique, LLC	Carole Jones	cdjonespe@gmail.com	Fayetteville	Engineers
11		Center Point Contractors	Shelli McDaniel	centerpointcontractors@gmail.com	Bentonville	Construction
12		CHF Contractors, Inc.	Cedric Fells	cedricfells@yahoo.com	Little Rock	Construction
13		Construction Management & Maintenance	Jeanne Erwin	cmmcijke@gmail.com	North Little Rock	Construction
14		Construction Materials Testing Services	Jessica Davis	steve.jordan@cmtstesting.com	Arkadelphia	Construction
15		Contractor's Specialty Service	Sherri Fryar	sherri@contractorsspecialty.com	Bryant	Construction
16		Creative Design Concepts	Sarah Stillman	sarah@cdesignnc.net	Van Buren	Construction
17		D & D Paving, Inc.	Carrie Davis	ddpaving@sbcglobal.net	Sherrill	Construction
18		DKB Contractors, LLC	Kindale Briggs	kbriggs@dkbcontractorsllc.com	West Memphis	Construction
19		Envirotrac Safety and Erosion	Josef Montgomery	envirotrac@ymail.com	Danville	Construction
20		ETC Engineers	Mizan Rahman	mizanr@etcengineersinc.com	Little Rock	Engineers
21		ETCON Corporation	Mizan Rahman	mizanr@etcengineersinc.com	Little Rock	Construction
22		Freight Insights, LLC	Susan Atherton	susanatherton@pgtc.com	Prairie Grove	Engineers
23		Goddess Products	Leanna Godley	leanna@goddessproductsinc.com	North Little Rock	Electrical Supply
24		Gonzalez Rebar	Jose Gonzalez	santos@gonzalezrebar.com	Lake Village	Construction
25		Harbor Environmental, Inc.	Trenda Adair	tdair@harborenv.com	Little Rock	Engineers
26		Harris Construction Management	Larry Harris	harconmgmt@yahoo.com	Little Rock	Construction
27		HP Engineering, Inc.	Robert Pinkerton	brandon@hpenengineeringinc.com	Rogers	Engineers
28		J. Haynes Construction	Gale Haynes	jhaynesconst@aol.com	Helena	Construction
29		J's Construction Company	Valerie Satterfield	jconst@conwaycorp.net	Conway	Construction
30		Jackson's Construction	Rickey Jackson	rjackson0608@yahoo.com	Jonesboro	Construction
31		Kesser Internationa	Ralph Vines	kesserint@aol.com	Little Rock	Construction
32		Lane X Traffic Control	Victoria Clifford	lanextc@sbcglobal.net	Springdale	Construction
33		Larco, Inc.	Rhonda Bolin	mslarco@windstream.net	Crossett	Construction
34		McCormick Works	Martha Moore	Martha@mccormickworks.com	Mulberry	Construction
35		Melvin Williams Construction	Melvin Williams	melvilliams4360@yahoo.com	Texarkana	Construction
36		Millar, Inc.	Catherine Cannatella	millarincorporated@att.net	Lake Village	Construction
37		Robinson's Electrical Repair & Service	Willie Robinson	doriswill@hughes.net	Marion	Electrical Contractor
38		Steven Brockman Construction	Steven Brockman	brockmanconstruction@yahoo.com	Conway	Construction
39		Sugg Construction, Inc.	Brittany Ragsdale	brittany@suggconstruction.com	Jonesboro	Construction
40		Sustainable Transport Group	Wendell Jones	jjones@sustainabletransports.com	Little Rock	Trucking
41		Time Striping, Inc.	Cindy Williams	cindy@timestriping.com	Van Buren	Construction
42		Vaughn Excavating, Inc.	Dianne Plemmons	dianneplemmons@yahoo.com	Ash Flat	Construction
43		Xpert Communication Specialist	Zavier Muhammad	zaviermuhammad@xpertcommunicationspec	North Little Rock	Electrical Contractor
44	REPS	Arkansas Economic Development Commission		info@arkansasedc.com	Little Rock	Representative
45		Arkansas Hispanic Chamber of Commerce		execdir@tulsahispanicchamber.com	Little Rock	Representative
46		Arkansas Associated General Contractors		rhedgecock@agcar.net	Little Rock	Representative
47		U of AR Center for Business and Economic Development		jmroderick@ualr.edu	Little Rock	Representative
48		Arkansas DOT EEO/DBE Officer	Joanna McFadden	joanna.mcfadden@ahtd.ar.gov	Little Rock	DOT
49	ORK	Airport Director	Clay Rogers	director@northlittlerockairport.com	North Little Rock	Airport
50	K&G	Kutchins & Groh, LLC	Brad Kutchins	brad@kutchins-groh.com	Mansfield, TX	Consultant
51		Kutchins & Groh, LLC	Greg Groh	greg@kutchins-groh.com	New Orleans, LA	Consultant
52		Kutchins & Groh, LLC	Lisa Lawson	lisa@kutchins-groh.com	New Orleans, LA	Consultant

North Little Rock Municipal Airport

DBE Teleconference

August 10, 2021
10:00 AM CST



Teleconference Participants

Certified DBEs Across Airport's Market Area

North Little Rock Municipal Airport
Clay Rogers, Airport Director

Consultant: Kutchins & Groh, LLC

Professional & Economic Development Organizations:

- Arkansas Economic Development Commission
- Arkansas Hispanic Chamber of Commerce
- Arkansas Associated General Contractors
- University of Arkansas at Little Rock College of Business Center for Business and Economic Development

Teleconference Purpose

- Reach out to minority, women's and general contractor groups to discuss opportunities for DBEs
- Discuss the process to become a certified-DBE
- Address issues that contractors face with the DBE certification process
- Present the proposed DBE Goals for the North Little Rock Municipal Airport for Federal Fiscal Years 2022-2024
- Discuss the proposed construction projects that are planned at the Airport during this period
- Discuss DBE Goal Setting Process

Airport's Market Area



Arkansas Certifying Agencies

- Arkansas State Highway & Transportation Department
 - <http://www.arkansashighways.com>



DBE Certification Process

AR DBE Information:
[Click Here for Website](#)



Complete Application

Firms Eligibility Based on:

- Size
- Social Disadvantage
- Ownership
- Control Requirements



Desk Audit

Documents Reviewed:

- PNW Statement
- Disadvantage
- Org Docs
- Org Tax Returns
- Owners Tax Returns
- Org Finance Statement
- Resumes
- Equipment
- Work History
- Financial Capability



On-Site & Review

Site Visit & Principal Interview



Verification of Eligibility

If **Approved**, business shall be added to LAUCP's list.

If **Not Approved**, Principal will be notified with reasoning.

DBE Certification FAQs/Issues

- If you have any questions or issue regarding the DBE Certification Process in Arkansas, please contact:
 - Natasha Halbert
DBE Specialist
Phone: (501) 569-2259
Email: Natasha.Halbert@arkansashighways.com

DBE Goal Setting Process

STEP 1: Identify relative availability of DBE-certified contractors, vendors & consultants

STEP 2: Adjust the goal based on past participation of DBEs and available studies and other information

North Little Rock Municipal Airport

North Little Rock, AR

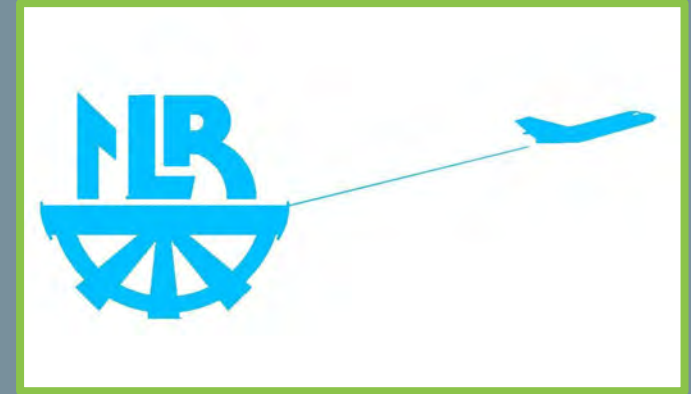
DBE Goal: 8.16%

FY 2022 - 2024 DOT Assisted Projects:

- 2022 Taxiway and Apron for New T-Hangar Site
- 2024 Runway 17-35 Rehabilitation

Federal Allocation: \$2,130,000

Expected DBE Apportionment: \$173,808



Federally-Funded Projects in Fiscal Years 2022-2024

- 2022 Taxiway and Apron for New T-Hangar Site
- 2024 Runway 17-35 Rehabilitation

The Taxiway and Apron for New T-Hangar Site project involves design, pavement construction, pavement marking, electrical contractors, and local trucking. The estimated budget for this project is \$690,000 (Federally-funded portion).

The Runway 17-35 Rehabilitation project involves design, pavement construction, pavement marking, electrical contractors, and local trucking. The estimated budget for this project is \$1,440,000 (Federally-funded portion).

- Total Federal Allocation \$ 2,130,000
- Expected DBE Apportionment \$ 173,808
- Anticipated DBE Participation Rate 8.16%

Contacts

Federal Aviation Administration
Civil Rights Staff, AWP-9
PO Box 92007
Los Angeles, CA 90009-2007

Arkansas State Highway & Transportation
Department
Natasha Halbert
DBE, Specialist
Natasha.Halbert@arkansashighways.com
Phone: (503) 569-2259

North Little Rock Municipal Airport
Clay Rogers
Airport Director
8200 Remount Road # 1
North Little Rock, Ar 72118

Conclusion

Questions?

Kutchins & Groh, LLC
400 Poydras St.
Suite 1380
New Orleans, LA 70130

(504) 330-7035
lisa@kutchins-groh.com

APPENDIX D

LIST OF PARTICIPANTS FOR ORK 2022-2024 DBE GOAL TELECONFERENCE ON TUESDAY 8-10-21 AT 10:00 AM (EST)					
#	Company-Organization Name:	Contact:	Email Address:	City:	Type of Work:
1	Bami Technologies, LLC	Imhotep Temfack	itemfack@bamitechnologies.com	Bryant	Engineers
2	Airport Director	Clay Rogers	director@northlittlerockairport.com	North Little Rock	Airport
3	Kutchins & Groh, LLC	Greg Groh	greg@kutchins-groh.com	New Orleans, LA	Consultant
4	Kutchins & Groh, LLC	Brad Kutchins	brad@kutchins-groh.com	Mansfield, TX	Consultant
5	Kutchins & Groh, LLC	Lisa Lawson	lisa@kutchins-groh.com	New Orleans, LA	Consultant

APPENDIX E

Questions from August 10, 2021 DBE Teleconference regarding FY 2022-2024 DBE Goals for

North Little Rock Municipal Airport (ORK)

1. **Is there an online portal for the entire state of Arkansas where all DBE opportunities are advertised?** (question from Clay Rogers, Airport Director)

Brad Kutchins (Consultant, Kutchins & Groh) replied that he is unaware of any website dedicated solely to state-wide DBE opportunities, but there are online bid houses and other sites, such as the State DOT and the Associated General Contractors of America, where bid opportunities can be found.

End of Questions