

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF NORTH LITTLE ROCK, ARKANSAS, AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS A.F.L.-C.I.O., LOCAL NO. 35; AND FOR OTHER PURPOSES.

WHEREAS, pursuant to Resolution No. 10693, adopted by the North Little Rock City Council on November 13, 2023, the City, the Chief of the North Little Rock Fire Department (“NLRFD”) and the International Association of Fire Fighters A.F.L.-C.I.O. Local No. 35 (“IAFF”) entered into a Memorandum of Understanding effective January 1, 2024 through December 31, 2025; and

WHEREAS, the City, the NLRFD and the IAFF would like to amend the Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That an amendment to the Memorandum of Understanding between the City of North Little Rock and the International Association of Fire Fighters A.F.L.-C.I.O. Local No. 35 is hereby approved as follows:

Editor’s note: Changes are in **bold**; deletions are denoted in “red” by ~~strike through~~ and additions in “blue” by underline.

ARTICLE 14: WORKING OUT OF CLASSIFICATION. Employees assigned to temporarily perform the duties of a higher rank shall receive the pay and benefits of the beginning salary for the higher rank or position. ~~The higher compensation shall begin with the first full work shift.~~ Employees who do not wish to temporarily perform the duties of a higher rank will not be required to do so, unless no other on-duty personnel are available to work out of class.

SECTION 2: That all resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 3: That this Resolution shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

Mayor Terry C. Hartwick

SPONSOR:

ATTEST:

TERRY C. Hartwick
Mayor Terry C. Hartwick *by AF*

Diane Whitbey, City Clerk

APPROVED AS TO FORM:

Amy Beckman Fields
Amy Beckman Fields, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/kt

FILED	<u>11:00</u>	A.M.	_____	P.M.
By	<u>city Atty Amy Fields</u>			
DATE	<u>3-19-24</u>			
Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas				
RECEIVED BY	<u>H. Thomas</u>			