

#4



August 7, 2023

Dr. Charisse Childers  
Division of Workforce Services  
P.O. Box 2981  
Little Rock, AR 72203  
[Charisse.Childers@arkansas.gov](mailto:Charisse.Childers@arkansas.gov)

The Honorable Terry Hartwick  
Mayor of North Little Rock  
City Hall, 300 Main St.  
North Little Rock, AR 72119-5757  
[mayor@nlr.ar.gov](mailto:mayor@nlr.ar.gov)

Re: Notice of Tyson Foods North Little Rock, Arkansas Plant Closure

Dear Dr. Childers and Mayor Hartwick:

This notice is provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act). As part of the company's business strategy to operate more efficiently, Tyson Foods has determined that it must permanently eliminate all jobs at its North Little Rock plant located at 3800 Progress St North Little Rock, AR 72114 and permanently close the entire plant. Tyson Foods regrets that its team members must be displaced, yet hopes to accomplish this plant closing with the least possible disruption to team members, their families, and the community.

The last day of production at the North Little Rock plant is anticipated to occur on or about October 7, 2023. As production is expected to cease at that time, the employment of approximately 339 affected team members will be permanently terminated at least sixty (60) days after the date of this notice, or on or about October 7, 2023. A listing of the job titles of affected positions and the number of team members in each position is attached.

The incumbents in the positions to be eliminated will be notified personally of their job elimination. Affected team members do not have bumping rights. In other words, affected team members do not have the right to take another team member's job.

FILED 9:30 A.M. \_\_\_\_\_ P.M.  
BY mayors office - stacia  
DATE 8-7-23  
Diane Whitbey, City Clerk and Collector  
North Little Rock, Arkansas  
RECEIVED by K. Thomas



Dr. Childers  
Mayor Hartwick  
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Page 2 of 2

Because of the nature of our business, Tyson Foods is determining whether and what positions may be needed past the date above in connection with winding down operations and closing the plant. If and when that determination is made, Tyson Foods will provide an updated notice and schedule to you and will personally notify any team members who are asked to extend their employment past the date above.

If you have additional questions, please contact Travis Fredricksen Strategic HR Partner, Poultry at [travis.fredricksen@tyson.com](mailto:travis.fredricksen@tyson.com) or 479-290-8766.

Sincerely,

Kemal Beach  
Division VP, Poultry

**Attachment A Warn NLR Gov**

<b>Job Title</b>	<b>Job Count</b>
Accountant	1
Accounting Administrator	2
Automation Technician 7	4
Bread/Batter Opr PR02	7
Breader Dumper Labor PR02	8
Cleanup Labor PR01	3
Condemn Hauler Labor PR02	2
Data Collector Labor PR01	2
Electrician Maint EC08	1
Forklift Opr PR02	14
FSQA Technician 5	14
General Labor PR01	120
General Mgr FSQA	1
General Mgr Production	4
General Production Labor PR01	3
HR Partner	1
Ingredients Mixer Labor PR01	2
Ingredients Mixer Labor PR02	1
Intern	1
Jack Driver Opr PR02	7
Janitor PR01	2
Lead PR03	20
Machine Opr CFS PR03	10
Machine Opr Fryer/Oberlin PR03	4
Maintenance Generalist MG04	2
Maintenance Generalist MG05	5
Maintenance Generalist MG08	5
Maintenance Planner 7	1
Manifestor Opr PR02	10
Marination Attnd Labor PR02	16
Mgr Maintenance I	1
Mgr Nursing	1
Mgr Plant I	1
Mgr Safety	1
Part Time General Labor PR01	9
Parts Room Attendant 4	1
Procurement Administrator	1
PSM Coordinator 7	1
RE Associate Operations	1
Refrigeration Lead Maint RF07L	1
Refrigeration Maint RF03	1
Refrigeration Maint RF05	1
Refrigeration Maint RF06	1
Refrigeration Maint RF08	2
Safety Assistant PR03	1
Shipping Clerk PR02	1
Shipping Clerk PR03	2
Specialist Materials	1
Sr Production Mgr	2
Sr Supv HACCP	1
Stacker Labor PR02	10
Supv FSQA	2
Supv Maintenance	3
Supv Production	13
Wastewater Operator B 6	4
Yard Driver Opr DB01	3
<b>Grand Total</b>	<b>339</b>