

ORDINANCE NO. _____

AN ORDINANCE AMENDING THE NON-UNIFORMED EMPLOYEES' POLICY AND PROCEDURE MANUAL TO RECOGNIZE JUNETEENTH AS A CITY HOLIDAY; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

WHEREAS, Ordinance No. 7690 adopted by the City Council on February 28, 2005, codified by reference as §2-151 of the North Little Rock Municipal Code, established policies and procedures for non-uniformed employees ("Personnel Manual"), which has subsequently been amended by Ordinance Nos. 8115, 8249, 8258, 8393, 8516, 8525, 8584, 8710, 8713, 8732, 8767, 8770, 8777, 8783, 8789, 8819, 8880, 8883, 8975, 8976, 9072, 9322, 9345, and 9551; and

WHEREAS, in 2021, the Federal Government recognized June 19th ("Juneteenth") as a holiday commemorating the end of slavery in the United States in 1865; and

WHEREAS, the City of North Little Rock wishes to observe Juneteenth as City holiday in recognition of African American history, culture and achievements.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That the Policies and Procedure Manual for Non-Uniformed Employees of the City of North Little Rock adopted pursuant to Ordinance No. 7690 (codified by reference as § 2-151 of the North Little Rock Municipal Code), and amended pursuant to Ordinance Nos. 8115, 8249, 8258, 8393, 8516, 8525, 8584, 8710, 8713, 8732, 8767, 8770, 8777, 8783, 8789, 8819, 8880, 8883, 8975, 8976, 9072, 9322, 9345, and 9551 is hereby amended as follows:

Policy No. 4-055: Holiday Compensation is hereby revised as shown in Exhibit "A" attached hereto and incorporated herein by reference.

Editor's Note: Edited text in exhibit is denoted as follows: Deleted text by ~~strikethrough~~; added text by underline.

SECTION 2: That all ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 3: That the City Council has determined that the interests of the City and City employees can best be served by the adoption of the above amendment to the Policies and Procedure Manual for Non-Uniformed Employees of the City of North Little Rock; THEREFORE, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED:

SPONSOR:

TERRY C. Hartwick
Mayor Terry C. Hartwick *by AT*

Debi Ross
Council Member Debi Ross *by AT*

Nathan Hamilton
Council Member Nathan Hamilton *by AT*

Linda Robinson
Council Member Linda Robinson *by AT*

Maurice Taylor
Council Member Maurice Taylor *by AT*

Charlie Hight
Council Member Charlie Hight *by AT*

Vince Insalaco III
Council Member Vince Insalaco III *by AT*

Steve Baxter
Council Member Steve Baxter *by AT*

Ron Harris
Council Member Ron Harris *by AT*

APPROVED AS TO FORM:

Amy Beckman Fields
Amy Beckman Fields, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/kt

APPROVED:

Mayor Terry C. Hartwick

ATTEST:

Diane Whitbey, City Clerk

FILED	<u>10:58</u>	A.M.	_____	P.M.
By	<u>A. Fields</u>			
DATE	<u>5-16-23</u>			
Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas				
RECEIVED BY	<u>S. Ussery</u>			