



The North Little Rock Fire Department's mission is to preserve the lives and property of those we serve.



Application Process is July 10 - August 7, 2023

**\*\*Base Salary Range \$44,689-63,226 for Certified FF's determined by Qualifications, Training & Experience**

**Benefits**

- Starts at **\$44,689.62**, includes holiday and food, does not include scheduled FLSA overtime
- Base Salary 1st year \$39,366.90
- 12 Paid Holidays, \$3,882.72/year
- Food Allowance \$1,440/year
- Paramedic Pay addt'l \$1,728/year
- Degree Pay for job related degree (Associates \$864, Bachelors \$1,728, Masters \$2016 per year)
- 24/48 shifts
- LOPFI Pension
- Free Health/Dental/Life Insurance to Employee, City Pays 75% of Family Health and Dental
- Paid Sick & Vacation
- EAP Services at No Cost
- Gym Membership Reimbursement

**Minimum Qualifications**

- 21 years of age and must not have reached the age of 35 by date of hire
- HS diploma or equivalent & Valid Drivers License
- Must have far visual acuity no less than 20/40 binocular corrected with contact lenses or spectacles, or far visual acuity no less than 20/100 binocular uncorrected by hard contacts or spectacles

**To apply**

- Scan the QR Code
- go directly to [www.nlr.ar.gov/jobs](http://www.nlr.ar.gov/jobs)

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**Meet Our Recruiter**

Captain Ricky Cranford

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