

Become a North Little Rock Firefighter

Certified Firefighter Base Salary Range \$41,353 - \$55,137
determined by Qualifications, Training & Experience

Firefighter pay more defined
Questions...Contact our Recruiter 501.340.5410

1st year base pay \$39,367
 holidays (12) 3,882.72

After 1 year complete employee is eligible for below
 Paid twice a year - December 1 & June 1

Career Development	monthly	each payout
Associate degree	\$72	\$432
Bachelor's degree	\$144	\$864
Master's degree	\$168	\$1,008

Eligible Degrees: Nursing, Trauma, Management, Chemistry, Fire Science, Fire Engineering, Fire Administration, Environmental Health, Physical Education, Paramedic, or other related degrees as determined by department policy and the fire chief.

Journeyman Pay	\$50	\$300
after completion of 48th month this increases	\$110	\$660

Longevity \$6 \$72
 \$6/mo for every year worked

Eligible first day of hire (also paid out twice a year)		
Fire Food Allowance	\$120	\$720

*Total 1st year Salary	
	\$44,689.62
*Total 2nd year Salary	
2nd yr base pay	42,180.60
holidays	4,160.28
	\$48,524.88
*degrees are NOT included in totals	



Benefits:

- Health Insurance and dental at no cost for the employee - Family Coverage \$88.40/payperiod for \$1200 deductible – we get paid 26 times a year and health insurance is only deducted 24 times/year
- Vacation – 192 hours of vacation (8-24 hr shifts), vacation leave will be awarded bi-weekly in conjunction with pay periods at a rate that results in the total number of hours listed above.
- Personal Leave, after two years of service – 24 hours
- Sick Leave: 20 work shifts per year, sick leave will be awarded bi-weekly in conjunction with pay periods at a rate that results in the total number of hours listed above. After the maximum allowed accumulation of sick leave has been reached (2,160 hours) you may qualify for a sick leave bonus paid before January 31 for the previous year.

*Scheduled Overtime – any regular scheduled hours over 106 hours in a 2 week period are paid at the overtime rate. *with the possibility of earning up to \$1,572.88 more(calculated on 1st year salary)

North Little Rock Fire Department

Application process is July 10, 2023 - now open until August 7, 2023