Application Process is December 29, 2025 - January 26, 2026

**Base Salary Range $47,683-$64,772

for Certified FF's

Benefits

- Starts at **$52,058.12**, includes holiday and food, does not include scheduled FLSA overtime
- Base Salary 1st year $44,927
- 12 Paid Holidays, $4,431.12/year
- Food Allowance $2,700/year
- Paramedic Pay add'l $2,328/year
- Degree Pay for job related degree (Associates $1,464, Bachelors $2,328, Masters $2,616 per year)
- Bilingual pay addt'l $3,000/year
- 24/48 shifts
- LOPFI Pension
- Health/Dental/Life Insurance , employee only $3.75 pay period—Family Health and Dental $158.40/pay period
- Paid Sick & Vacation
- Gym Membership Reimbursement

Minimum Qualifications

- 21 years of age and must not have reached the age of 35 by date of hire
- HS diploma or equivalent & Valid Drivers License
- Must have far visual acuity no less than 20/40 binocular corrected with contact lenses or spectacles, or far visual acuity no less than 20/100 binocular uncorrected by hard contacts or spectacles

To apply

- Scan the QR Code
- go directly to www.nlr.ar.gov/jobs

nlr.ar.gov/jobs

Meet Our Recruiter

Captain Brian Poe

Email: WPoe@nlr.ar.gov

Office Number: 501-340.5410