

# Become a North Little Rock Firefighter

**Certified Firefighter Base Salary Range \$43,250 - \$58,750**  
**determined by Qualifications, Training & Experience**

Firefighter pay more defined

**Questions...Contact our Recruiter 501.340.5410**

1st year base pay \$40,750

holidays (12) 4,019.16

After 1 year complete employee is eligible for below

Paid twice a year - December 1 & June 1

Career Development monthly each payout

Associate degree \$72 \$432

Bachelor's degree \$144 \$864

Master's degree \$168 \$1,008

Eligible Degrees: Nursing, Trauma, Management, Chemistry, Fire Science, Fire Engineering, Fire Administration, Environmental Health, Physical Education, Paramedic, or other related degrees as determined by department policy and the fire chief.

Journeyman Pay	\$50	\$300
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after completion of 48th month this increases

	\$110	\$660
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Longevity	\$8	\$96
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\$8/mo for every year worked

Eligible first day of hire (also paid out twice a year)

Fire Food Allowance	\$180	\$2,160
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**\*Total 1st year Salary**

\$49,089.16

**\*Total 2nd year Salary**

2nd yr base pay 43,250.00

holidays 4,265.76

this includes other pay  
(see below)

**\$52,627.76**

**\*degrees are NOT included in totals**

[nlr.ar.gov/jobs](http://nlr.ar.gov/jobs)



Benefits:

- Health Insurance and dental employee only \$3.75 - Family Coverage \$99.37/payperiod for \$1200 deductible – we get paid 26 times a year and health insurance is only deducted 24 times/year
- Vacation – 192 hours of vacation (8-24 hr shifts), vacation leave will be awarded bi-weekly in conjunction with pay periods at a rate that results in the total number of hours listed above.
- Personal Leave, after two years of service – 24 hours
- Sick Leave: 20 work shifts per year, sick leave will be awarded bi-weekly in conjunction with pay periods at a rate that results in the total number of hours listed above. After the maximum allowed accumulation of sick leave has been reached (2,160 hours) you may qualify for a sick leave bonus paid before January 31 for the previous year.

## North Little Rock Fire Department

Application process opens July 8, 2024 and closes August 5, 2024 at 4:00pm