Become a North Little Rock Firefighter

Certified Firefighter Base Salary Range $47,683 - $64,772

determined by Qualifications, Training & Experience

Firefighter pay more defined

Questions...Contact our Recruiter 501.340.5410

1st year base pay	$44,927
holidays (12)	$4,431.12

After 1 year complete employee is elgible for below

Paid twice a year - December 1 & June 1

Career Development	monthly	each payout
Associate degree	$122	$732
Bachelor's degree	$194	$1,164
Master's degree	$218	$1,308

Bilingual Pay $3,000 paid over 24 payperiods

Eligible Degrees: Nursing, Trauma, Management, Chemistry, Fire Science, Fire Engineering, Fire Administration, Environmental Health, Physical Education, Paramedic, or other related degrees as determined by department policy and the fire chief.

Journeyman Pay	$50	$300
after completion of 48th month this increases		
	$110	$660
Longevity	$10	$120
$10/mo for every year worked		
Elgible first day of hire (also paid out twice a year)		
Fire Food Allowance	$225	$2,700

*Total 1st year Salary
$52,058.12

*Total 2nd year Salary	
2nd yr base pay	47,683.00
holidays	4,703.04
this includes other pay (see below)	$55,206.04

***degrees are NOT included in totals**

nlr.ar.gov/jobs

Benefits:

- Health Insurance and dental employee only $3.75 - Family Coverage $158.40/pay period for $1200 deductible – we get paid 26 times a year and health insurance is only deducted 24 times/year
- Vacation – 192 hours of vacation (8, 24 hr shifts), vacation leave will be awarded bi-weekly in conjunction with pay periods at a rate that results in the total number of hours listed above.
- Personal Leave, after two years of service – 24 hours
- Sick Leave: 20 work shifts per year, sick leave will be awarded bi-weekly in conjunction with pay periods at a rate that results in the total number of hours listed above. After the maximum allowed accumulation of sick leave has been reached (2,160 hours) you may qualify for a sick leave bonus paid before January 31 for the previous year.

North Little Rock Fire Department

Application process opens December 29, 2025 and closes January 26, 2026 at 4:00pm