



# UTILITY WORKER

## SAFETY SENSITIVE POSITION

**OPENING DATE: NOW**  
Full-Time Position – Pay Grade 4

**CLOSING until filled**  
Starting pay \$16.17/hr.

**MINIMUM REQUIREMENTS:**

- At least 18 years of age
- High School Diploma or GED equivalent
- Ability to lift 94 pounds
- Ability to read and write
- Ability to fit through a 24" Manhole
- Ability to obtain a valid Arkansas Driver's License
- Must have experience working outdoors or similar environments
- Upon selection for employment, must pass physical/drug screen prior to coming to work
- Or any combination of experience and training which provides the required skills, knowledge and abilities.

APPLICANTS MEETING THE ABOVE MINIMUM REQUIREMENTS WILL BE EVALUATED FOR PREVIOUS TRAINING OR EXPERIENCE IN THE DUTIES, KNOWLEDGE, SKILLS AND ABILITIES DESCRIBED BELOW. THOSE APPLICANTS WHOSE TRAINING AND/OR EXPERIENCE BEST RELATES TO THE DUTIES, KNOWLEDGE, SKILLS, AND ABILITIES OUTLINED BELOW WILL BE GIVEN FIRST CONSIDERATION FOR THIS POSITION.

APPLICANTS WILL BE EVALUATED ON THE LENGTH AND QUALITY OF WORK EXPERIENCE OF A RELATED NATURE IN PREVIOUS POSITIONS AND ON OTHER FACTORS SUCH AS:

- Absenteeism records
- Current job performance ratings
- Reference from previous employers attesting to work habits, punctuality, and reliability
- Safe driving record

ALL APPLICANTS SHOULD BE RELIABLE, DEPENDABLE AND HARD-WORKING AND MUST HAVE THE ABILITY TO UNDERSTAND AND CARRY OUT WRITTEN & ORAL INSTRUCTIONS. APPLICANTS MUST HAVE THE ABILITY TO WORK WELL WITH SUPERVISORS, DEPARTMENT PERSONNEL AND THE GENERAL PUBLIC.

**DUTIES AND RESPONSIBILITIES**

- Follow the instruction of the Crew Leader or Supervisor
- Performs heavy manual labor
- Assist in loading and unloading equipment on the jobsite and at the shop
- Erect safety devices according to traffic regulations
- Comply with safety procedures and guidelines at all times
- Clean tools and equipment and return them to their proper place

APPLICANTS SHOULD SUBMIT A STANDARD NLR WASTEWATER APPLICATION FORM TO:  
NORTH LITTLE ROCK WASTEWATER, HUMAN RESOURCES DEPARTMENT  
7400 BAUCUM PIKE, PO BOX 17898, NORTH LITTLE ROCK, ARKANSAS 72117  
OR EMAIL TO: [NLRWU@NLRWU.COM](mailto:NLRWU@NLRWU.COM)

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***North Little Rock Wastewater complies with Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, the Vietnam Era Veteran's Readjustment Assistance Act, and applicable executive orders, federal and state regulations. North Little Rock Wastewater is committed to achieving a diverse workforce through application of its affirmative action, equal opportunity and nondiscrimination policy in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training.***