



# CREW LEADER – CCTV

Pay Grade 10

Opening Date: 5/8/2023  
Full-Time Position

SAFETY SENSITIVE POSITION

Closing Date: When Filled  
Salary Range: 21.67/hr. – 34.11/hr.

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**ESSENTIAL FUNCTIONS:**

- Follow the instructions of the Special Projects Administrator to complete work orders.
- Train, direct and supervise the work of assigned Crew Assistants and Utility Workers.
- Ensure compliance with safety procedures and guidelines.
- Ensure that all reports are completed.
- Ensure all tools are cleaned and properly stored.
- Develop and maintain good working relationships with staff, the public, and trade persons.

**The CCTV Crew Leader oversees the daily responsibilities for the crew from start to finish.**

To perform this job successfully, an individual must be able to carry out each essential duty or responsibility satisfactorily.

- Must be at least 18 years of age
- Must have a high school diploma or GED
- Must have or obtain a valid Arkansas Commercial Driver’s License
- Must be able to enter required information into CMMS system on tablet/computer
- Must be able to use Microsoft Word and Excel
- Ability to lift 125 pounds
- Ability to fit through a 24” manhole opening
- Ability to locate any address within the collection system

**DESIRED EXPERIENCE:**

- Three to five years of CCTV experience.
- Knowledge of software products and capable of learning new camera software.
- Team leader or leadership ability
- Completion of coursework at an accredited college or university in a job-related field may substitute on a year-for-year basis for the required experience or education

APPLICANTS WILL BE EVALUATED ON THE LENGTH AND QUALITY OF WORK EXPERIENCE IN PREVIOUS POSITIONS AND ON OTHER FACTORS SUCH AS: Absenteeism records and current job performance.

North Little Rock Wastewater complies with Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, the Vietnam Era Veteran’s Readjustment Assistance Act, and applicable executive orders, federal and state regulations. North Little Rock Wastewater is committed to achieving a diverse workforce through application of its affirmative action, equal opportunity, and nondiscrimination policy in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training.

**APPLICANTS SHOULD SUBMIT A STANDARD NLR WASTEWATER APPLICATION FORM TO:  
NORTH LITTLE ROCK WASTEWATER, HUMAN RESOURCES DEPARTMENT  
7400 BAUCUM PIKE, NORTH LITTLE ROCK, ARKANSAS 72117  
If Mailed: P. O. Box 17898, N. Little Rock, AR 72117**

Applications can be filled out online @ [APPLICATION-FULL-FORM.pdf \(ar.gov\)](#)