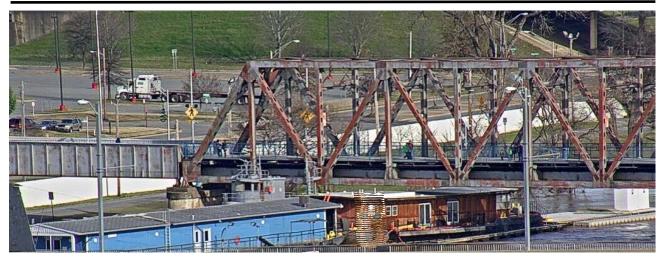
Provided by Diane Whitbey, City Clerk and Treasurer

North Little Rock e-Newsletter

If you have information you would like to share with other city employees, residents and businesses throughout **North Little Rock**, then let us know. The **City Clerk's office** provides a monthly *e-letter* to those who subscribe through the **North Little Rock** website. To sign up, email **Dwhitbey@nlr.ar.gov**.



Arkansas River Flooding last month. Photos provided by Jon Savary, Traffic Services Department (more photos on page 8).



North Little Rock Animal Control For more information call

501-791-8577

Protect Your Pet During Winter and Cold Weather

Found at: http://www.humanesociety.org

In many areas, winter is a season of bitter cold and numbing wetness. Make sure your four-footed family members stay safe and warm by following these simple guidelines:

Keep pets indoors

The best prescription for winter's woes is to keep your dog or cat inside with you and your family. The happiest dogs are taken out frequently for walks and exercise but kept inside the rest of the time.

Don't leave pets outdoors when the temperature drops. During walks, short-haired dogs may feel more comfortable wearing a sweater. No matter what the temperature is, wind-chill can threaten a pet's life. Pets are sensitive to severe cold and are at risk for frostbite and hypothermia during extreme cold snaps. Exposed skin on noses, ears and paw pads can quickly freeze and suffer permanent damage.

Take precautions if your pet spends a lot of time out-

If your dog is outdoors much of the day he or she must be protected by a drv. draft-free shelter that is large enough to allow the dog to sit or lie down comfortably but small enough to hold in his/her body heat. The floor should be raised a few inches off the ground and covered with cedar shavings or straw. The doorway should be covered with waterproof burlap or heavy plastic.

Help neighborhood outdoor cats

If there are outdoor cats, either owned pets or community cats (ferals, who are scared of people, and strays, who are lost or abandoned pets) in your area, remember that they need protection from the elements as well as food and water. It's easy to give them a hand.

Give your pets plenty of food and water

Pets who spend a lot of time outdoors need more food in the winter because keeping warm depletes energy. Routinely check your pet's water dish to make certain



Need a new addition to your family? Call 501-791-8577

...we've got the

perfect companion for you!

Please Don't Litter Spay or Neuter Your Critter

My foot are

ust freezing

the water is fresh and unfrozen. Use plastic food and water bowls; when the temperature is low, your pet's tongue can stick and freeze to metal.

Be careful with cats, wildlife and cars

Warm engines in parked cars attract cats and small wildlife, who may crawl up under the hood. To avoid injuring any hidden animals, bang on your car's hood to scare them away before starting your engine.

Protect paws from salt

The salt and other chemicals used to melt snow and ice can irritate the pads of your pet's feet. Wipe all paws with a damp towel before your pet licks them and irritates his/ her mouth.

Avoid antifreeze poisoning

BLIMEY!

You think you've got troubles!

Antifreeze is a deadly poison, but it has a sweet taste that may attract animals and children. Wipe up spills and keep antifreeze (and all household chemicals) out of reach. Coolants and antifreeze made with propylene glycol are less toxic to pets, wildlife and family.

Speak out if you see a pet left in the cold

If you encounter a pet left in the cold, politely let the owner know you're concerned. If they don't respond well, document what you see: the date, time, exact location and type of animal, plus as many details as possible. Video and photographic documentation (even a cell

> phone photo) will help bolster your case. Then contact your local animal control agency or county sheriff's office and present your evidence. Take detailed notes regarding whom you speak with and when. Respectfully follow up in a few days if the situation has not been remedied.

Horse owners: provide special care to your outdoor pets. Give them shelter and dry warmth

Be sure your horses have access to

a barn or three-sided run-in so they can escape the wind and cold.

While not all horses need to be blanketed, blankets will help horses keep warm and dry, especially if there is any rain or snow. If you've body-clipped your horses, keep them blanketed throughout the winter.

Supply food and water to your horses around the

Give your horses access to unfrozen water at all times. You can use heated buckets or water heaters/deicers to make sure the water doesn't freeze.

Feed horses more forage—unlimited amounts, if possible—during extreme cold. This will help your horses create heat and regulate their body temperatures.



Support spaying and neutering in Arkansas by getting your own Arkansas Specialty Please Spay or Neuter License Plate at any State Revenue Office.



North Little Rock Fire Department



Home fires occur more in winter than in any other season. As you stay cozy and warm this winter season, be fire smart!

Half of all home heating fires occur in the months of



Heating equipment is involved in reported home



Keep portable generators outside, away from windows, and as far away as possible from your house.

Install and **test** carbon monoxide alarms at least once a month.



Have a qualified professional clean and inspect your chimney and vents every year.



Keep anything that can burn at least





For more information on how to prevent winter fires, visit www.usfa.fema.gov/winter/ and www.nfpa.org/winter/







Highlights from some City Departments



Mayor Joe A. Smith holds a monthly department head meeting. Department heads provide a report of activities, projects and accomplishments. Below are a few highlights from the last meeting (December events).

Central Arkansas Water—year to date water sales for 2015 are 5.8% below the 13 year historical average.

Neighborhood Services—Mailed 2,513 neighborhood association announcements/newsletters. Update the following Facebook pages:

Neighborhood Services, Rose City Neighborhood Association, Neighbors United for Levy, and NALC.

Hays Center—Day trips to Bryant Senior Center. Pine Bluff Enchanted Forest Holiday lights, Argenta Library for a Movie, Coca-cola Christmas House, Searcy Senior Center, Garvin Gardens Christ-

mas Lights, and the Red Hat Christmas Party in Jacksonville. Also provided transportation to Doctor's Office for Housing Authority High Rise Residents. Volunteers logged 1,157 hours of service during the month.

Utilities Accounting—

Electric bad debt expense December: \$30,248; 2015 Projected Bad Debt \$246,850

New accounts installed: 964

Accounts finaled: 914

Customer related calls—8,852, direct contact with Customer Service—1,656, inside teller payments received 8,179—electric; 9,752—gas / water, drive-thru teller payments—5,320—electric; 5,492—gas / water, Web/IVR payments—4,449.

Street—patched pot holes citywide, picked up litter and finished alleys. Cut trees along River Road that fell during flooding. Filled sand bags. Cleaned drainage ditches. Set out cement barriers on Faulkner Lake Road due to flooding, ran down Greenlea Lake, flushed different pipes and basins citywide. Repaired sinkholes.

Sanitation—Collected and disposed of 1,530.03 tons (3,060,060 lbs) of household garbage/rubbish. Yard Waste crews collected and disposed 308 loads; 7,353 cubic yards of mixed debris along with 1,242 cubic yards of green waste. Leaf crews collected 180 loads (5,909.21 cubic yards of mulched leaves). Pickup has been hindered by weather and holidays. Several move outs and illegal dumps were serviced. Issued 49 Sanitation Code notices/letters and 9 citations for noncompliance.

Traffic Services—approved 116 barricade applications for permits. Repaired or replaced signs and posts 105, marked 7 city vehicles with logo, 29 Arkansas One Call location requests.

Police—(November numbers) 28 vehicle breakings (most unlocked). The public is reminded to lock vehicles and hide valuables or remove. Participated in annual Tip A Cop fundraiser benefiting Special Olympics Arkansas. Participated in annual Shop With A Cop in December. Each child was given \$200 to spend on gifts for themselves and their families.

Fire—Total Incidents: 883 Residential Fires: 25 Vehicle Fires: 14

> Rescue/EMS: 517 Other Responses: 245 Other Structure Fires: False Alarms/Malfunctions: 67

Haz Mat Responses: 13

Mutual Aid: 2

Total Fire Losses: \$385,220 Total Value: \$34,891,450 Total Saved: \$34,506,230 Training: 3,983.16 hours

Building Surveys: 144

Electric Department—38,459—customers, Peak Power—121,466 KW, Territory— 60 square miles, miles of wire—555.1 miles, # Transformers—11,252, Street lights—11,031 (180 repaired), Security lights-3,961 (78 repaired), Smart meters 38,160—Revenue \$5,519,030. Major outages—3: Mills at Hwy 165 2 minutes 1,546 customers. 4600 blk E Washington, hit pole 60 minutes 1,546 customers. Bethany at Hwy 161, hit poles, 122 minutes, 969 customers.

Planning—Inspectors completed 397 inspections and covered 3,269 miles: 127 Electric; 98 Building; 114 Plumbing; 58 HVAC. In 2015 there were 20 rezone/ public hearing cases, 18 Special Use, 16 Conditional Use, 48 Subdivision, 67 Sign permits issued, 22 Banner permits. New single family permit average was \$173,852. 25 new commercial permits averaged \$3,457,232.

City Clerk/Treasurer—funds processed \$5,120,872.29. Issued 24 new business licenses, 12 accounts under review. Mailed 3,765 business license renewal letters December 31, 2015.

Code Enforcement—84 assigned calls, 421 initiated calls, 14 citations, 320 violation notices, 99 vehicles tagged, 86 structures inspected, rental inspections 27, 15 food service inspections, 1 search warrant, 1 house demolished by city, 2 houses demolished by owner. Code Maintenance—16 assigned calls, 27 vacant lots cleared, 5 lots with structures cleared, secured 4 vacant houses, mowed 0 vacant lots, mowed 0 with structures, picked up 4 tires.

Continued on next page..

North Little Rock Visitors Center—232 reservations at Downtown Riverside RV Park (average stay 4.38 days). VIC had 499 visitors. The Arkansas Inland Maritime Museum had almost 21,000 visitors (from all 50 states and 56 foreign countries) in 2015. Visitors included 85 school groups, 34 overnight stays, 7 birthday parties and several special events.

External Affairs—prepared for annual Sister City Winter Youth Education Homestay Program with 10 visiting Korean Students. 11 North Little Rock families will host the youth and chaperons.

Parks and Recreation—parks employees continued work to get Burns Park back to pre-flood conditions.

the spring flooding. The Rose City Community Center is now a member of the Parks and Recreation family. Hours are part time, however youth will have a place to go after school. Call 945-8036 for more information. Chris Cash was hired to be Director of Junior Tennis. Shep and the Park Ranger attended a trail maintenance workshop in Jonesboro and the AR River Trail Task Force meeting. They patrolled on foot and by mule and issued 2 citations. Shep helped at Lakewood Lakes with harassment of geese.

Note: Animals Control and Finance Monthly reports were not available at the time of completion of the Water receded rapidly and left behind more mud than newsletter. We should have them next month though!



Last month, the Where's Mel competition was a lively one! It took close to 45 minutes before Linda Williams, City Services found him.

Congratulations Linda! Linda won an Arkansas Razorback Wreath donated by the North Little Rock Woman's Club and Diane Whitbey.

Left: Linda picked up her prize from the City Clerk's Office.

Slow-Cooker Bacon- Ranch Chicken and Pasta

Found at www.bettycrocker.com

1 lb chicken breasts

6 slices bacon, cooked and diced

2 to 3 cloves garlic, finely chopped

- 1 package (1 oz) Ranch Dressing and Seasoning Mix
- 1 can (10.75 oz) condensed Cream of Chicken Soup
- 1 cup Sour Cream
- 1/2 tsp pepper
- 1/2 cup water
- 8 oz. spaghetti, cooked

Spray 4-quart slow cooker with cooking spray; place chicken breasts in cooker.

In a medium bowl, mix remaining ingredients, except spaghetti. Pour over top of chicken.

Cover and cook on Low heat setting 6 hours or on High heat setting 3 to 4 hours.



When about 15 minutes are left, cook and drain spaghetti as directed on the package.

Just before serving, shred chicken with 2 forks, and toss creamy chicken mixture with cooked spaghetti.

Be SAFE on ICE

Found at www.iwif.com

Walking to and from parking lots or between buildings at work during the winter requires special attention to avoid slipping and falling. Slips and falls are some of the most frequent types of injuries—especially during winter months.

No matter how well the snow and ice is removed from parking lots or sidewalks, your employees will still encounter some slipper surfaces when walking outdoors in the winter. It is important for everyone to be constantly aware

of these dangers and to learn to walk safely on ice and slippery surfaces.

Keep these important safety tips in mind:

- In cold temperatures, approach with caution and assume that all wet, dark areas on pavement are slippery and icy.
- During bad weather, avoid boots or shoes with smooth soles and heels. Instead, wear shoes or boots that provide traction on snow and ice; boots made of non-slip rubber or neoprene with grooved soles are best.
- Use special care when entering and exiting vehicles; use the vehicle for support.
- Walk in designated walkways as much as possible. Taking shortcuts over snow piles

Walking Safely Like a Penguin in a Winter

Workplace

Wonderland

and other frozen areas can be hazardous. Look ahead when you walk; a snow— or ice-covered sidewalk or driveway, especially if on a hill, may require travel along its grassy edge for traction.

- Point your feet out slightly like a penguin! Spreading your feet out slightly while walking on ice increases your center of gravity.
- Bend slightly and walk flatfooted with your center of gravity directly over the feet as much as possible.
 - Extend your arms out to your sides to maintain balance.
 - Keep your hands out of your pockets. Hands in your pockets while walking decreases your center of gravity and balance. You can help break your fall with your hands free if you do start to slip.
 - Watch where you are stepping and...
 GO SLOWLY!!
 - Take short steps or shuffle for stability.
 - Wear a heavy, bulky coat that will cushion you if you should fall.
 - Try to avoid landing on your knees, wrists, or spine. Try to fall on a fleshy part of your body, such as



your side.

 Try to relax your muscles if you fall. You'll injure yourself less if you are relaxed.



Above: employees from the North Little Rock Street Department cleared the snow away from the entrance to City Hall during last month's snow storm.

Below: Captain Leonard Montgomery presents Certificates of Promotion to Jennifer Buckner and Shelly Barnes during a ceremony held in their honor. Both were promoted to Public Safety Dispatchers in December.



NGRAYULAYIONS









More Arkansas River flooding photos provided by Jon Savary, Traffic



America's ToothFairy

Smile Drive

Protect the smiles of children and youth in need by donating toothbrushes, toothpaste, floss, and rinse products at our America's ToothFairy Smile Drive!

You can donate your products at:

North Little Rock City Hall 300 Main Street

February 1-21, 2016



This event is sponsored by the North Little Rock Health Department

Your donated oral healthcare products will benefit needy students in the

North Little Rock School District

@AmerToothFairy

#SmileDrive

For more information visit www.AmericasToothFairy.org





Competing Restaurants are:

- American Pie Pizza (Maumelle)
- American Pie Pizza (North Little Rock)
- Arkansas Ale House
- Benihana Restaurant
- Blue Coast Burrito
- Carino's
- Chicken Wangs III
- Good Food by Ferneau
- Hooters
- Ira's Park Hill Grill
- Las Palmas Mexican Restaurant
- Mugs Cafe
- Ristorante Capeo
- Riverfront Steakhouse
- Taziki's Mediterranean Cafe
- TCBY
- Whole Hog Cafe

The North Little Rock Convention & Visitors Bureau (CVB), in partnership with the Arkansas Foodbank and the University of Arkansas at Little Rock Athletic Department, is hosting the annual North Little Rock Restaurant Month in January.

The newest promotion part of Restaurant Month is the inaugural "Dine Off", set for January 22 – February 4, 2016. Select restaurants throughout North Little Rock will be collecting monetary donations on behalf of the Arkansas Foodbank in a friendly competition for the North Little Rock Dine Off 2016 Golden Plate. Participating restaurants are listed left.

The North Little Rock CVB is repeating last year's popular UALR basketball promotion. For the whole month of January, people are encouraged to bring receipts from **any** North Little Rock restaurant to the Visitors Information Center in Burns Park or the North Little Rock Chamber of Commerce to receive free tickets to the February, 6, 2016, Little Rock Trojans basketball game.

Throughout the month of January, the North Little Rock CVB will be giving away weekly prizes in its #EatNLR Foodie Contest for social media posts featuring photos from North Little Rock restaurants and using the hashtag #EatNLR. Contest guidelines are available at: NLRRestaurantMonth.com/eatnlr-foodie-contest.

For more information about North Little Rock Restaurant Month, visit NLRRestaurantMonth.com or call (501)758-1424.

Update—Leaf Vacuums are out

Leaves need to be raked or blown to the curb to be vacuumed. Do NOT mix any debris or trash with leaves, do NOT block access to leaves with a vehicle and do NOT put leaves in the street or gutters.

Residents can continue to bag their leaves for weekly curbside pickup. You can also mow (mulch) them. Mulched leaves provide a great food source for lawns and make great composting material!

For location information, call 501-371-8355, then select option 4.



NR Iss

Peddlers Permit City of North Little Rock

Issued to: Mel Dun Issued: 1/15/16 Expires: 3/15/16



Height: 15 hands

Employer: Equine sunglasses

Type of Goods Sold: Sunglasses for horses

City Clerk and Treasurer Diane Whitbey

By: _SAMPLE ONLY—
only valid with signature

Deputy City Clerk / Treasurer, Revenue

North Little Rock History Commission



The North Little Rock History Commission is on Facebook! Search for North Little Rock History Commission and join their page today!

Also, the Friends of North Little Rock History have formed a Non-Profit Organization whose purpose is to protect and promote our city's rich history.

If your family has been in North Little Rock for 50 years or longer, the History Commission wants to know.

If you have items that represent our city's past and would like to donate them for future generations to enjoy, contact the History Commission staff.

For more information, contact the History Commission at 501-371-0755.

The North Little Rock Visitor's Center wants to know about your upcoming events!

To submit events, visit www.NorthLittleRock.org or call Stephanie Slagle, Public Relations Representative at 501-758-1424.

All North Little Rock
Door-to-Door Peddlers
permits expired
December 31, 2015.

Persons wishing to go door-to-door must reapply with the City Clerk/Treasurer after January 1, 2016.

Permits are valid for 90 days from the date of issue.

The following are currently licensed to go door to door in the city:

Schmitt Tree Service

Misty Schmitt
Jacob Schmitt

To see the permits issued to the above door to door peddlers, visit the city website at www.nlr.ar.gov, then click on City Clerk/Treasurer, followed by Licensed Peddlers.

Reminder to residents:

If someone comes to your door, you do not have to answer or let them in. If someone comes to your door and makes you uncomfortable please call the police. If someone comes to your door and is unable to produce an ID issued by the City of North Little Rock City Clerk and Treasurer's Office (similar to the example on this page), please call 501-758-1234.

In all cases, if you call please provide a description of the person, location and vehicle description and license number if possible. You can also call the North Little Rock City Clerk/Treasurer's Office Monday through Friday 8:00 a.m.—4:30 p.m. to verify any business license or peddlers permit in our city at 501-975-8617.

North Little Rock City Council Schedule

The North Little Rock City Council meets the 2nd and 4th Monday of each month at **6:00** p.m. in the City Council Chambers in City Hall (300 Main Street, North Little Rock). For more information, please contact the City Clerk's Office at 501-975-8617 or email Diane Whitbey at Dwhitbey@nlr.ar.gov.

The City Council Agenda can be found at www.nlr.ar.gov, then click on the Government tab, followed by Council Agenda.

Finance, Karen Scott 975-8802 Fit 2 Live, Bernadette Rhodes 975-8777 Information 975-8888 Human Resources, Betty Anderson 975-8855

City Offices located at 120 Main

975-8820

IS/Data Processing, Kathy Stephens

Planning, Shawn Spencer 975-8835 Purchasing, Mary Beth Bowman 975-8881

Utilities Accounting, David Melton 975-8888

City	Council	Members
	D 1 ' D	_

Ward 1	Debi Ross	753-0733
	Beth White	758-2738
Ward 2	Linda Robinson	945-8820
	Maurice Taylor	690-6444
Ward 3	Steve Baxter	804-0928
waru 3		
	Bruce Foutch	658-9714
Ward 4	Murry Witcher	835-0009
,, ara i	· ·	
	Charlie Hight	758-8396

Other Elected Officials

075 9601

Mayor Joe A. Siliui	973-8001
City Clerk/Treasurer Diane Whitbey	975-8617
City Attorney C. Jason Carter	975-3755
District Court Judge Jim Hamilton	791-8559
District Court Judge Randy Morley	791-8562

North Little Rock Curbside Recycling schedule for the month of January:

Dec 28—Jan 1 (2) recycle



Mayor Ioo A Smith

Jan 4—8 no pickup Jan 11—15 recycle Jan 18—22 no pickup Jan 25—29 recycle

Utility Payment Assistance and Other Numbers

and Other Numbers Central AR Development Council501-603-0909
Central Art Development Council
Little Rock Catholic Charities501-664-0640 ext 459
Saint Francis House501-664-5036
Watershed501-378-0176
Helping Hand of Arkansas 501-372-4388
River City Ministries501-376-6694
Arkansas Metro501-420-3824
Arkansas Food Bank501-565-8121
American Red Cross501-748-1021
Salvation Army 501-374-9296

Telephone Numbers for City Hall

Wayor 5 Office
Joe A. Smith
City Clerk & Treasurer501-975-8617
Diane Whitbey
Legal501-975-3755
C. Jason Carter
Communications501-975-8833
Nathan Hamilton
External Relations501-975-8605
Margaret Powell
Special Projects501-975-3737
Jim Billings

February Anniversaries

Name		Dept	# Yrs	Name		Dept	# Yrs
CHARLOTTE	THOMAS	Admin	42	HARVEY	SCOTT III	Police	26
MARY	ERVIN	Comm Dev	14	KIM	ALMOND	Police	26
TAMMY	NEWTON	OES	16	TODD	SPAFFORD	Police	24
ERIC	HEINRICHS	Electric	5	DARRELL	PIERCE	Police	26
EMORY	REED	Electric	28	CONNIE	BARTLETT	Police	24
JEFFREY	EISENHOWER	Electric	34	JAMES	BONA	Police	22
SCOTT	SPRINGER	Electric	35	JAMES	BAILEY	Police	22
RONALD	OSBURN	Electric	35	RAGAN	HERNANDEZ	Police	21
CHARLES	CARTER	Electric	9	RICHARD	BIBB	Police	20
JILL	PONDER	Electric	6	NATHAN	KIMES JR	Police	21
KEITH	MCCOURT	Electric	13	RICHARD	GRAY	Police	20
JOSEPH	FOLEN III	Finance	13	TODD	HUMPHRIES	Police	20
ALANA	PIERCE	Fire	10	JACOB	HOUSE	Police	13
JEFFREY	COMBS	Fire	17	CHARLENE	JAMES	Police	18
BRIAN	MILLER	Fire	10	ROBERT	SPRIGGS	Police	10
CHRIS	PATTON	Fire	17	LARRY	EPPERSON	Code	10
COREY	PLATT	Fire	4	WILLIAM	DODSON	Sanitation	10
CHRISTOPHER	BRADLEY	Fire	10	KENNETH	WILLIAMS	Sanitation	7
CHRISTOPHER	MATLOCK	Fire	10	KENNY	SUMMONS	Sanitation	16
TYSON	HADDOCK	Fire	9	PATRICK	LANE	Street	12
DOYLE	KIRKENDOLL	Fire	9	GARRY	BUTLER	Street	18
DUSTIN	FREE	Fire	17	ALLEN	BUIE	Street	30
WILLIAM	BROOM	Fire	4	BILLY	ROBERTSON	Vehicle Maint	15
MICHAEL	COOK	Fire	10	NADIA	JOHNSON	Hays Center	8
SEAN	SPECKELS	Fire	4	WILLIAM	BURNHAM	Parks Maint	3
SHANE	DOUGAN	Fire	10	GARY	SONTAG	Parks Maint	4
BRIAN	THOMAS	Fire	9	ZACHARY	GOURLEY	Parks Maint	2
CHERYL	THOMAS	UAD	7	SAMUEL	SEIGRIST	Parks Maint	17
DANA	RAEBURN	UAD	8	RUSSELL	MEEKS	Parks Maint	2
JENNIFER	JOHANSEN	HR	28	TODD	SMALLING	Parks Maint	18
DEWEY	GOSHIEN	Planning	7	MARTHA	GREEN	Parks Maint	15
JOHN	DAVIS	Police	30	JAMIE	PETTIT	Parks Rec	4
LEONARD	MONTGOMERY	Police	38				

City Offices will be closed

February 15, 2016 in observance of President's Day.

Scheduled garbage, trash and recycling routes will be delayed one-day following the holiday (i.e. there will be a one-day delay February 15 through the remainder of the week.)

A spreadsheet including all North Little Rock employees is provided at the end of the previous year for Birthday and Anniversary information (to be used the following year). If you see an employee's name who is no longer with the city, keep in mind that the current information was provided during the previous year when those individuals were employees of the City of North Little Rock. If someone is omitted, please let me know!

February Birthdays

			\sim		\sim		
Name		Dept	Date	Name		Dept	Date
WILLIAM	BROOM	Fire	1	ALEX	GUAJARDO JR	Fire	13
MARGIE	MAY	2nd Court	1	DENNIS	HENDERSON	2nd Court	13
CHERIHAN	SBAIT	Hays Center	1	KAREN	SCOTT	Finance	14
HARRY	ALLEN IV	Electric	2	DAGNY	PRITCHARD	Finance	14
TAYLOR	ALLISON	Electric	2	LESLIE	RICHARDSON	Traffic	14
THOMAS	BLYTHE JR	Electric	2	RICKEY	TRAMMELL	Parks Rec	14
LINDA	FELTON	Police	2	JOSEPH	RALSTON	Parks Golf	14
BEAU	BUFORD	Fire	3	TERRENCE	WILLIAMS	Electric	15
DIANE	WHITBEY	City Clerk/Treas	4	CYNTHIA	YANCEY	Fire	15
JEFFREY	EISENHOWER	Electric	4	HEATH	WILLIAMS	Fire	15
BENJAMIN	MUNDY	Fire	4	JIMMY	JONES	Police	15
JOSHUA	COX	Fire	4	ROY	ROBINSON	Street	15
DIRK	BARRIERE	Police	4	PHILICIA	KNOX	Electric	16
PHILIP	GRAY	Police	4	DONALD	FRIDAY JR	Electric	17
DANIEKA	HERNANDEZ	Police	4	MARTIN	DUNLAP	Planning	17
FELECIA	MCHENRY	Code	4	CONSTANCE	FOWLER	Hays Center	17
WILLIAM	DODSON	Sanitation	4	GLENDA	PARKER	Parks Rec	17
JENNIFER	FAULKNER	Parks Maint	4	JEFFERY	ELLISON	Electric	18
DANE	PEDERSEN	Police	5	BRIAN	MITCHELL	Police	18
JOHN	SCOTT	Police	5	SAMUEL	SEIGRIST	Parks Maint	19
JOAN	STEWART	Electric	6	MELINDA	JOHNSON	2nd Court	20
PHILLIP	HAMMONS	Police	6	GABRIEL	KING	UAD	20
ANTHONY	BROWN	Electric	7	KATELYN	THOMAS	City Clerk/Treas	21
CHRISTOPHER	MORENO	Fire	7	DOYLE	KIRKENDOLL	Fire	21
PEGGY	BOREL	Fire	8	GARY	SHEFFIELD	Street	21
LINDA	WILLIAMS	UAD	8	ZACHRY	LEASE	Police	22
RICHARD	COUNTS	Police	8	TRAVIS	ANDERSON	Street	22
ERNEST	RUMMEL	Street	8	JAMES	HOOKS	Fire	23
TODD	SMALLING	Parks Maint	9	BRIAN	MILLER	Fire	23
DANA	WALLIS	Electric	10	ALICE	BROWN	Police	23
MARK	TOZER	Police	10	GREGORY	HEINTZ	Electric	24
JAMES	BENSON	Sanitation	10	HEATH	HOOPS	Fire	25
JASON	STEELE	Street	10	CLAYTON	ZAKRZEWSKI	Fire	25
TERRY	LEONARD	Sanitation	11	JASON	FENDER	Fire	26
GERALD	TUCKER	Fire	12	ZACHARY	GOURLEY	Parks Maint	26
SUZANNE	FLETCHER	Finance	13	CHRISTOPHER	WEAVER	Police	27
ROGER	ROBINSON	Fire	13	JAMES	BAILEY	Sanitation	28
JERRY	ROBINSON	Fire	13	DOUGLAS	THURMOND	Electric	29