

## What is a Holiday? Found at Wikipedia.org

A **holiday** is a day set aside by custom or by law on which normal activities, especially business or work including school, are suspended or reduced. Generally, holidays are intended to allow individuals to celebrate or commemorate an event or tradition of cultural or religious significance. Holidays may be designated by governments, religious institutions, or other groups or organizations. The degree to which normal activities are reduced by a holiday may depend on local laws, customs, the type of job held or personal choices.

The concept of holidays often originated in connection with religious observances. The intention of a holiday was typically to allow individuals to tend to religious duties associated with important dates on the calendar. In most modern societies, however, holidays serve as much of a recreational function as any other weekend days or activities.



In many societies there are important distinctions between holidays designated by governments and holidays designated by religious institutions. For example, in many predominantly Christian nations, government-designed holidays may center on Christian holidays, though non-Christians may instead observe religious holidays associated with their faith. In some cases, a holiday may only be nominally observed. For example, many Jews in the Americas and Europe treat the relatively minor Jewish holiday of Hanukkah as a "working holiday", changing very little of their daily routines for this day.

The word *holiday* has differing connotations in different regions. In the United States the word is used exclusively to refer to the nationally, religiously or culturally observed day(s) of rest or celebration, or the events themselves, whereas in the United Kingdom and other Commonwealth nations, the word may refer to the period of time where leave from one's duties has been agreed, and is used as a synonym to the US preferred *vacation*. This time is usually set aside for rest, travel or the participation in recreational activities, with entire industries targeted to coincide or enhance these experiences. The days of leave may not coincide with any specific customs or laws. Employers and educational institutes may designate 'holidays' themselves which may or may not overlap nationally or culturally relevant dates, which again comes under this connotation, but it is the first implication detailed that this article is concerned with.

## What is considered a holiday?

New Year's Day, Independence Day, Veterans Day, and Christmas Day are observed on the same calendar date each year. Holidays that fall on a Saturday are observed by federal employees who work a standard Monday to Friday week on the previous Friday. ... The other holidays always fall on a particular day of the week.

## How is a holiday created?

Congress, in several instances, created federal holidays after a sizable number of states had taken such action. ... In 1885, Congress began to extend holiday coverage to federal employees outside Washington. Decoration Day (now Memorial Day) and Labor Day became federal holidays in 1888 and 1894, respectively.

## 2020 Public holidays are:

New Years Day—Jan 1 (Wed)  
Martin Luther King Jr. Day—Jan 20 (Mon)  
George Washington/Daisy Bates—Feb 17 (Mon)  
Memorial Day—May 25 (Mon)  
Independence Day—*observed* July 3 (Fri)  
Labor Day—Sep 7 (Mon)

Veterans Day—Nov 11 (Wed)  
Thanksgiving—Nov 26 & 27 (Thu/Fri)  
Christmas Eve—Dec 24 (Thur)  
Christmas Day—Dec 25 (Fri)



**"Where's Mel"?** Mel has been in hiding the past couple of months...but this month he's back!  
Be the first person to call 501-975-8617 and tell us where he's hiding and win a prize! (*Only 1 win per year!*)

**North Little Rock  
Animal Shelter**

For more information  
call 501-791-8577

**5 Things to  
Consider Before  
Adopting a Pet  
This Holiday  
Season**

*Found at petfinder.com*

*By Niccole Schreck*

The holiday season is a time of love, family and joy, and few things personify that like the affection you get from a pet. Dogs and cats are humans' best friends and many people see the holidays as a time to bring a cute and cuddly family member into their lives. Who wouldn't want to wake up Christmas morning to puppy kisses.

Despite the fact that puppies and kitties would be the most adorable gift ever, don't make an impulsive decision to adopt. If you're starting to feel drawn to the idea of adopting a dog or cat, you should analyze your reasons before deciding. Here are five important things to consider prior to adopting a cat or dog:

**Why Do You Want a Pet?** Think about why you'd like to get an animal this holiday season. Your motives may be able to predict how well the arrangement would turn out.

If you want a dog or cat because they are cute or your friend just got one, you should wait. You also



*Adopting a pet should be for life,  
not just for Christmas...*

shouldn't give in just because your kids have been asking incessantly. "Please mom and dad, please," can wear you down—but stay strong! **How are Your Finances?** Pets aren't free or even cheap—they need food, visits to the vet, medicine (sometimes), training and other items (a bed, leash, litter box, treats and toys.) While cats may cost a little less than dogs, either can cost anywhere from a couple hundred dollars annually to several thousand.



animal of its necessities.

**What's Your Apartment Situation Like?** Does your landlord allow dogs and cats? This answer is a critical component to whether or not you can adopt an animal. If you go behind the landlord's back to bring a pet in to your home, you could stir up some trouble for yourself—from losing your security deposit to eviction. You're best off waiting until

you move into a pet-friendly

home to adopt your new friend.

**How Often are You Home?** Yes, pets cost money, but they also require time. Dogs and cats like when their owner is around and become lonely without the presence of a person. You also need to feed your pets and give them exercise. If you're rarely home, it may not be the correct time to adopt a pet. However, you can work fulltime and have a furry friend—hiring a dog walker is always an option.

**Ready for the Rough Stuff?** Cats claw at furniture sometimes and dogs might have an accident—it's just part of owning a new furry friend. Before you bring your animal home, you should be ready to handle these issues. Fortunately, you don't have to educate your pet on your own. Seek a training program through a local shelter or pet store. Guided experiences and teach both you and your pet!



**If a dog is on your list this  
Christmas, Adopt from a shelter.**



*Need a new  
addition to your  
family?  
Call  
501-791-8577  
...we've got the  
perfect compan-*

*Our shelter is full of dogs, cats, puppies and  
kittens in need of a forever home. Please  
consider adopting a shelter pet for your next pet.*

**Please Don't Litter  
Spay or Neuter  
Your Critter**



Support spaying and neutering in Arkansas by getting your own  
Arkansas Specialty *Please Spay or Neuter* License Plate  
at any State Revenue Office.



# North Little Rock Fire Department

Fire Safety found at <http://weeklyhealthtip>

Last month was the “fall back” from Daylight Savings Time to Standard Time. It is recommended that everyone use this time as a reminder to check your smoke alarms. Fire safety is something that impacts your health status!

## Working smoke alarms save lives!

- Smoke alarms that are properly installed and maintained play a vital role in reducing fire-related deaths and injuries. If there is a fire in your home, smoke spreads fast and you need smoke alarms to sound the warning so you have time to get yourself and your loved ones out of danger.
- In 2012-2016, smoke alarms were present in 3/4 (74%) and sounded in more than half (53%) of the home fires reported to U.S. Fire departments.
- Almost 3 out of 6 home fire deaths resulted from fires in homes with no smoke alarms (40%), or no smoke alarms that were working at the time (27%).
- The death rate per 1,000 reported fires was more than twice as high in homes that did not have any working smoke alarms) either because no smoke alarm was present, or an alarm was present but did not operate) compared to homes with working smoke alarms.
- In fires in which the smoke alarms were present but did not operate, 43% of the smoke alarms had missing or disconnected batteries.
- Dead batteries caused 25% of the smoke alarm failures.
- Make sure you have a smoke detector in every room, preferably in the center of the room.

## False Alarms

Nuisance tripping of your smoke alarm is bound to happen occasionally. For example, smoke from the stove could trip the alarm. Many people will remove the battery to silence the alarm, with the good intention of replacing it after the smoke clears. Unfortunately, they often forget to replace them. This is one of the most common causes of non-functioning smoke alarms. Here are some better ways to deal with nuisance tripping:

- Use an alarm with a “hush button.” This allows you to press the button when the smoke alarm sounds to allow a few minutes for the smoke to clear.
- Move the smoke alarm a little further from the stove top in the kitchen.
- Open windows when you know you are cooking something that normally sets off the alarm.
- Better yet, try a different type of alarm in the kitchen area.

## Check your smoke alarms regularly

- You should test your smoke alarms once a month, by pressing the test button, to make sure they are still working properly.
- Smoke alarms which use regular batteries should have the batteries changed once a year. The “fall back” time is a great reminder to change batteries.



## Hard wired alarms

Many homes today have smoke alarms wired into the electrical/security system. Advantages of hardwired smoke alarms include:

- You don’t necessarily have to change the batteries every year, or replace them every 10 years. However, some do have a battery back-up so the alarm will operate during a power failure. You should find out if this is the case for yours, and how often the battery needs to be replaced.
- You can also have alarms interconnected. This means that if one alarm sounds, then the others will as well. This can be a big advantage. For example, if there is a fire in the basement, the basement smoke alarm might not wake you up in your second floor bedroom. If the alarms are interconnected, the alarm in the basement would trigger all of the alarms in the house, which provides you with an earlier warning to get out in case of a fire.

## Escape plan

Smoke and flames can spread quickly, so you need to react quickly. It is easier to react quickly if you know exactly what to do when you hear the smoke alarm. You should plan an escape route from every room in the house, and also name a specific safe area for everyone to meet outside your home. Every family member should know and understand the plan. It is also a good idea to rehearse the plan with your family. Make sure planned escape windows are easy to open, and planned exits are not blocked.

For more information, visit the International Association of Firefighters website at <http://client.prod.iaff.org/#contentid=507>.

*The North Little Rock Fire Department can come to your home (single family dwelling only) and assist you by installing a smoke detector (if you don’t have one), and/or replacing your batteries if you do.*

*For more information or to schedule a visit, call 501-340-5377.*

**eDocAmerica.com**  
Answers you need from professionals who know...

**Firefighters!**  
*We still make house calls...  
we would rather make one  
before a fire (or fall)  
than later!*



## Highlights from some City Departments

Mayor Joe A. Smith holds a monthly department head meeting. Department heads provide a report of activities, projects and accomplishments. Below are a few highlights from the last meeting (September events).

**Hays Center**— 76 new members. 12,152 visits for the month. Activities included Health Fair, Pour Paint Class, Cigna Health—Medicare meeting, CareLink—help with Medicare renewals, “We Can Do It” home repair club and Halloween party. 27 trips included: Crystal Bridges, Murry’s Dinner Playhouse, Garland County Fair, Altus, Bryant Senior Center, AR State Fair, Queen Wilhelmina Lodge and Jasper Cliff House. Bean Bag Baseball teams traveled to Jacksonville and Conway. Public Senior Housing residents were transported to medical appointments, grocery stores, and pharmacies. Volunteers contributed 1,495 hours.

**Sanitation**—Garbage/Yard Waste—2,455.09 tons (4,910,180 lbs.), Yard Waste—327 loads = 1,410.00 cubic yards (green waste). 440 waste tires collected. 26 Sanitation Code Inspections, 20 re-inspections, and issued 21 notices for non-compliance. *Leaf vacuums will resumed in November. Bagged leaves will be picked up weekly.*

**Traffic**—119—barricade permits, signs and posts repaired or replaced—206, city vehicles marked with logo—5, AR One Call requests—57.

**Police**—September crime numbers showed slight increases. Property crime up –2%, Burglary down 26%...Theft from Motor Vehicles up–5% for the year. Reduction in residential burglaries may be due to home security cameras and neighbors calling in suspicious vehicles and/or persons.

**Fire**—Total incidents—983  
Total Unit Responses—1,842  
Residential Fires—16  
Vehicle Fires—3  
False Alarms/Malfunions—66  
Rescue/Emergency Medical—610  
Mutual Aid—3  
Hazardous Material Response—9  
Structure Fire fatalities—0  
Vehicle fire fatalities—0  
Training hours—6,387  
Total Building Surveys—149

**Office of Emergency Services/911**—  
Total incoming calls: 13,332  
Non-911 calls: 6,485  
Wired 911: 760      Abandoned Wired 911: 80  
Wireless 911: 5,573      Abandoned Wireless: 388  
Total dispatch computer entries: 8,380

**Planning**—3 new commercial permits. Issued 8 new single family residence permits (permit average \$265,050). Issued 10 Sign permits and 2 Banner permits. Inspectors completed 701 inspections and cov-

ered 3,701 miles: 371 Electric; 114 Building; 145 Plumbing; 71 HVAC.

**Electric Customer Service**—Direct contact—lobby payments, 5,893, Drive-thru payments, 3,028. Total payments received: Electric—41,398, amount \$11,148,756.00. Bad debt: \$11,629.00.

**Code Enforcement**—116 assigned calls, 434 initiated calls, 14 citations, 365 violation notices, 108 vehicles tagged, 26 structures inspected, 8 rental inspections, 22 food service inspections, 2 search warrants, 2 houses demolished by city, 2 houses demolished by owner. Code Maintenance—194 assigned calls, 45 vacant lots cleaned, 18 lots with structures cleaned, secured 5 vacant houses, 104 vacant lots mowed, 34 lots with structures mowed.

### North Little Rock Convention & Visitors Bureau

—Visitors Information Center in Burns Park had 488 visitors in October. Downtown RV Park had 700 campers with an average stay of 2.3 days. The Arkansas Inland Maritime Museum had 1,907 visitors.

**Electric Department**—38,875 customers, Peak Power—213,365 KW, Territory— 60 square miles, miles of wire—555.1 miles, # Transformers—11,252, Street lights—11,060(141 repaired), Security lights—4,327 (32 repaired), Smart meters—39,401, Revenue—\$9,214,279. Major outages: 10-26-19 broken crossarm near Sycamore & W. 17 (1,638 out 2 hrs, 69 out 3 hrs 46 min). 10-26-19 tree in primary behind 409 Sherwood Avenue (632 our 2 hr 29 min, 204 out 3 hr 56 min, 256 on I35 our 17 minutes to cut tree).

*Continued on page 5...*



### Christmas.

I remember going out into the woods to cut down a tree and decorating it with tinsel and glass ornaments.

I remember checking the presents every day to see which ones were for me.

I remember being good because Santa always knew who was naughty or nice.

I remember the smells at my Grandmother’s house. Roasting turkey, ham, dressing and more!

I remember my aunts and uncle coming to visit.

I remember the laughter and the tears (happy ones of course).

I remember going to church with my Grandma and being very quiet and looking straight ahead, because when you were in church, you didn’t need to know what was going on behind you.

I remember time spent with family and friends.

Did you ever do any of the things listed above?

Cherish your memories and use this season to make new ones with your family and friends.

Be kind to each other. Respect each other.

You don’t know what the future has in store for you, so enjoy the moment!

From the City Clerk and Treasurer’s Office team...

### **Merry Christmas to all!**

*Diane, Katelyn, Shelley, Talor, Shannon and Becky T.*

**North Little Rock Animal Control**

Incoming animals—197/YTD-2,123

Dogs—119

Cats—76

Other—2

Adoptions—64/YTD-641

Dogs—45

Cats—18

Other—1

Reclaimed—32/YTD-259

Dogs—30

Cats—2

Euthanized—105/YTD-1,161

Dogs—47

Cats—57/1

Calls for service—637/YTD-5,684

*Pulaski County (accepted at NLR)-0*

YTD=Year to date

**\*\*Non-adoptable animals are those that are sick, injured, unweaned (puppies and kittens), vicious, court ordered or by owner request.\*\***

**Finance—October Report—Revenues (MTD)**

Taxes	\$ 885,886.91
Licenses/Permits	\$ 145,973.33
Fines/Forfeitures	\$ 171,538.58
Local Option Sales Tax	\$3,236,394.62
Franchises	\$ 418,746.86
Investment/Misc	\$ 30,632.04
User Fees	\$ 172,145.91

Electric System	\$1,384,620.00
Grants & Other	\$ 93,801.86
Transfers	\$ (153,457.50)
<b>Total Revenue:</b>	<b>\$6,386,282.61</b>

<b>Expenditures</b>	
Administration	\$ 132,735.89
Animal Shelter	\$ 63,215.61
Special Appropriations	\$1,348,978.98
City Clerk	\$ 29,030.97
Emergency Services	\$ 159,589.77
Finance	\$ 63,280.44
Fire	\$1,295,261.37
Health	\$ 6,966.23
Legal	\$ 47,702.44
1st Court	\$ 43,003.73
2nd Court	\$ 48,094.41
Human Resources	\$ 66,267.53
Commerce	\$ 23,951.82
Planning	\$ 69,666.56
Police	\$1,771,859.29
Code Enforcement	\$ 78,270.77
Public Works	\$ 139,127.79
Neighborhood Services	\$ 14,320.11
Sanitation	\$ 492,204.75
Vehicle Maintenance	\$ 67,929.60
Senior Citizens Center	\$ 99,200.37
Communications	\$ 19,869.25
Fit 2 Live	\$ 18,627.44
<b>Total Expenditures:</b>	<b>\$6,099,155.12</b>



**Secret Santa**

So most of us have heard of it...Secret Santa Gift Exchange. You put all of the names in a box or hat, everyone draws one and then buys a gift for that person, but doesn't tell anyone which name they picked.

What if, this Christmas, for your office party, church exchange, etc. instead of putting a name in the hat, put the name of a local charity in the hat and whoever draws that name makes a donation to the charity?

Or, you could pick a charity and make a donation in the name of someone else.

Or everyone could chip in and make one donation to an agreed upon charity! It could be a homeless shelter, like The Friendly Chapel's Soup Kitchen, North Little Rock Police Shop With A Cop, or an animal rescue like North Little Rock Friends of Animals!

Oh, and if funds are tight, you could always volunteer your time helping others...serving meals at the Friendly Chapel, shopping or gift wrapping with Shop With A Cop, or spending a day at the Animal Shelter cuddling animals waiting for their forever home.

(Please note, the above charities are suggestions only...there are many worthwhile organizations that could use your help financially or physically).

Other things you could do this holiday season...check on an elderly neighbor, or someone who is alone. Take them a meal or invite them to join your family gathering.

*"We make a living by what we get. We make a life by what we give."*

*Winston Churchill*



## Calories Burned by Household Chores

Found at [webmd.com](http://webmd.com)

Hate going to the gym? You can burn calories when you do chores around the house or in the yard. Non-exercise activity thermogenesis, or NEAT, includes energy you burn doing anything except sleeping, eating, or exercise. House or yard work can boost your metabolism and help manage your weight!

### Vacuum Carpets and Floors



Pushing your vacuum cleaner around every room in the house requires some serious calories. Vacuuming for 30 minutes zaps 99 calories if you're 120 pounds, 124 calories if you're 150 pounds, and 166 calories if you're 200 pounds! Do dance moves or lunges while you push to pump up the burn!

### Mow the Lawn

Using a push mower (not the self-propelled one!), not a riding mower, creates a decent workout. It can be a power mower, don't worry! Mowing the lawn for 30 minutes uses about 135 calories for a 125-pound person and 200 calories for a 185-pound person. An old-school, non-powered mower required 30 to 40 calories more per half hour.

### Wash the Car

Skip the drive-thru car wash: Fill up a bucket with soapy water and give your ride's exterior and windows a thorough cleaning to work up a sweat. Washing the car by hand burns 135 calories if you weigh 125 pounds and 200 calories if you weigh 185 pounds.

### Make and Change the Beds

If you have several bedrooms in your house, don't let them stay messy. Changing the linens takes some energy. Stripping and remaking beds for 30 minutes torches 187 calories if you weigh 125 pounds and a whopping 300 calories if you weigh 200 pounds!

### Play With Your Children

A fun family workout is good for your body and spirit. Even if you only do a little work, 30 minutes of play time burns 120 calories if you weigh 125 pounds and 178 calories if you weigh 200 pounds. Ramp up to serious horseplay, and you'll zap 30 or more extra calories per outing.

### Rake and Bag Leaves

Is your lawn littered with fallen leaves or clippings?

Grab your rake! A half-hour of raking the lawn uses up 120 calories if you weigh 125 pounds and 178 calories if you weigh 200 pounds. Bag the leaves, too, and you'll double the calories you burn per session.



### Clean Up After a Meal

Everyone loves eating a home-cooked meal, but if you hit the sofa once it's time to do the dishes, you'll miss a great workout. 30 minutes of washing dishes by hand and cleaning up the kitchen with moderate intensity gets rid of 187 calories if you weigh 125 pounds and 300 calories if you weigh 200 pounds.

### Empty the Gutters

Yes, it's easier to hire someone to climb up a ladder and clean the gunk out of your home's rain gutters. But if you do this chore yourself, you could burn about 150 calories in 30 minutes if you weigh 125 pounds and 222 calories if you weigh 200 pounds. However, if you are not comfortable on a ladder, save this one for the professionals.

### Walk Your Dog

Take your four-legged buddy for a stroll and you'll both benefit. Walking for 30 minutes at just 4 miles per hour, or a 15-minute mile, chews up 135 calories if you're 125 pounds and 200 calories if you're 200 pounds. Rev up to 4.5 miles per hour, and you'll burn 150 calories at 125 pounds and 222 calories at 200 pounds.

### Get Into the Garden

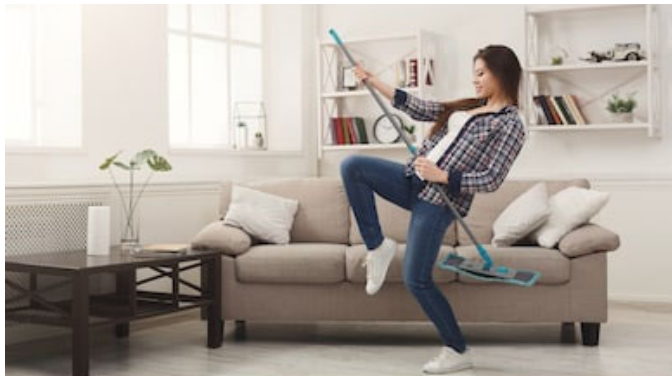
Just 30 minutes of pulling weeds cuts 139 calories for a 125-pound person and 205 for a 200-pound person.



Plant some new trees for even more exercise: it burns 125 calories if you're 125 pounds and 200 calories if you're 200 pounds. Gardening is also a great way to strengthen and build muscles.

### Pump Up the Pace

How do you know if your chores are really giving you a workout? Burn more calories by doing any activity at a pace quick enough to get your heart pumping and make you breathe harder. Do your activity for at least 10 minutes straight as well. Play upbeat music to raise your pace and stamina while you clean up or do yard work.



### Stand Up, Add Movement

Even standing more instead of sitting all day will increase your NEAT levels. Walk short distances whenever you can to add steps to your daily counts and burn a few calories. When you go shopping, park further away from the entrance to the store. Little movements can add up to more NEAT overall.

*"With the holiday season upon us, there are lots of opportunities to get up, get out, and move! Shopping for that special holiday meal, Christmas present shopping, walking through your neighborhood to look at decorations and so much more!*

*So what are you waiting for? Let your household chores be the start of some great exercise for the whole family!" Team NLR!*



# Halloween 2019



NLR Employees in costumes for Halloween.  
Left: Parks & Recreation—Jennie Cunningham.  
Above: Shirley Abel—Neighborhood Services.  
Right: Felicia Hart and Gladys Jackson. Below: Team City Clerk—Talor Shinn, Shelley Ussery, SkeLynnnton, Diane Whitbey, Shannon Carroll and Katelyn Thomas.





More Halloween Costume Fun!  
Left: Kristin Schultz.  
Right: Alyson Jones, B J Jones, and Alli Austin.



Left: Cheryl Whitley, Gabriel King and Linda Williams.

Our North Little Rock employees work hard throughout the year and enjoyed the opportunity to have a little fun on Halloween. If you visited one of our city departments, we hope you got to enjoy the fun!

Last month, members of the North Little Rock Tree Board got a sneak peek at the new Argenta Plaza at 510 N Main Street.

North Little Rock Special Assistant to Mayor Joe A. Smith, Robert Birch (standing) led an informative and interesting tour of the property and things to come.

Tree Board Chairman and North Little Rock Park Ranger Ian Hope and his coworker Shep tried out one of the swings on the front porch.







**Peddlers Permit  
City of North Little Rock**

Issued to: **Mel Dun**  
Issued: **11/10/19**  
Expires: **12/31/19**



**EXAMPLE**

Sex: Male  
Eyes: Brown  
Hair: Dun  
Height: 15 hands  
Employer: **Equine sunglasses**  
Type of Goods Sold: **Sunglasses for horses**

City Clerk and Treasurer Diane Whitbey

By: **SAMPLE ONLY**  
**only valid with signature**

Deputy City Clerk / Treasurer, Revenue

**Question:** *I am a lawyer but do not have an office or see clients in my home, am I required to have a business license?*

**Answer:** **Yes**...if you use your home address as your mailing address for your business, AND/OR if you advertise that you are doing business you are required to have a valid business license. This can include electronic ads, etc.

**Reminder to residents:**

If someone comes to your door, you do not have to answer or let them in. **If someone comes to your door and makes you uncomfortable please call the police.** If someone comes to your door and is unable to produce an ID issued by the City of North Little Rock City Clerk and Treasurer's Office (similar to the example on this page), please call **501-758-1234**.

In all cases, if you call **please provide a description of the person, location and vehicle description and license number if possible.** You can also call the North Little Rock City Clerk/Treasurer's Office Monday through Friday 8:00 a.m.— 4:30 p.m. to verify any business license or peddlers permit in our city at 501-975-8617.

**North Little Rock History Commission**



If you or someone you know has items of a historical interest (photos, newspaper clippings, keepsakes, etc.) to City of North Little Rock, please consider donating them to the NLR History Commission.

For more information, call 501-371-0755 or email [nlrhistory@comcast.net](mailto:nlrhistory@comcast.net).

*The North Little Rock Convention & Visitor's Center wants to know about your upcoming events!*

*To submit events, visit [www.NorthLittleRock.org](http://www.NorthLittleRock.org) or call Stephanie Slagle, Public Relations Representative at 501-758-1424.*

**All businesses of any type are required to have a current City of North Little Rock Business/Privilege License if they conduct business within the city.**

**All businesses conducting business on January 1 of the new year will be required to have a current license for that day and/or any subsequent date. (Example: Business is open in January, then closes January 31...full fee is due).**

**Please contact 501-975-8617 with any questions regarding North Little Rock Business License requirements and fees.**

To see a list of issued permits, visit the city website at [www.nlr.ar.gov](http://www.nlr.ar.gov), then click on City Clerk/Treasurer, followed by Licensed Peddlers.

To see an individual ID/Permit, click on the person's name. All licensed door to door peddlers are **required to have the ID issued by the City Clerk's Office with them at all times.**

*Currently, we have the following permitted door to door solicitor:*

*Melvin Jackson, Legalshield—expires 12-31-2019*

*Yates Phillips, Champion Restoration—expired 11-12-2019*

**All 2019 Business / Privilege Licenses will expire December 31, 2019.**

**All persons** doing business **of any kind** within the city limits of North Little Rock are required to have a Business/Privilege License. This includes home-based such as lawncare or internet sales.

Invoices for 2020 will be mailed December, 31, 2019.

Business owners have until **January 31, 2020** to renew.

**\*\*If a business operates 1 day into the new year, it is required to obtain a business license at the full fee.\*\***

If you have any questions, please contact the North Little Rock City Clerk's Office at 501-975-8617.

## ***North Little Rock City Council Schedule***

The North Little Rock City Council meets the 2nd and 4th Monday of each month at **6:00 p.m.** in the City Council Chambers in City Hall (300 Main Street, North Little Rock).

For more information, please contact the City Clerk's Office at 501-975-8617 or email Diane Whitbey at [Dwhitbey@nlr.ar.gov](mailto:Dwhitbey@nlr.ar.gov).

The City Council Agenda can be found at [www.nlr.ar.gov](http://www.nlr.ar.gov), then click on the Government tab, followed by Council Agenda.

## **City Offices located at 120 Main**

IS/Data Processing, Kathy Stephens	975-8820
Finance, Ember Strange	975-8802
Information	975-8888
Human Resources, Betty Anderson	975-8855
Planning, Shawn Spencer	975-8835
Purchasing, Mary Beth Bowman	975-8881
Utilities Accounting, Terrell Milton	975-8888

### **City Council Members**

Ward 1	Debi Ross Beth White	753-0733 758-2738
Ward 2	Linda Robinson Maurice Taylor	945-8820 690-6444
Ward 3	Steve Baxter Ron Harris	804-0928 758-2877
Ward 4	Charlie Hight Jane Ginn	758-8396 749-5344

### **Utility Payment Assistance and Other Numbers**

Central AR Development Council.....	501-603-0909
Little Rock Catholic Charities...	501-664-0640 ext 459
Saint Francis House.....	501-664-5036
Watershed.....	501-378-0176
Helping Hand of Arkansas.....	501-372-4388
River City Ministries.....	501-376-6694
Arkansas Metro.....	501-420-3824
Arkansas Food Bank.....	501-565-8121
American Red Cross.....	501-748-1021
Salvation Army.....	501-374-9296

### **Other Elected Officials**

Mayor Joe A. Smith	975-8601
City Clerk/Treasurer Diane Whitbey	975-8617
City Attorney Amy Fields	975-3755
District Court Judge Randy Morley	791-8562
District Court Judge Paula Juels Jones	791-8559

### **Telephone Numbers for City Hall**

Mayor's Office.....	501-975-8601
Joe A. Smith	
City Clerk & Treasurer.....	501-975-8617
Diane Whitbey	
Communications.....	501-975-8833
Jim Billings	
External Relations.....	501-975-8605
Margaret Powell	
Fit 2 Live.....	501-975-8777
Isaac Henry	
Special Projects.....	501-975-3737
Steve Shields	

North Little Rock Curbside Recycling  
schedule for the month of December



*Dec 2-6 no pickup*  
Dec 9-13 recycle  
*Dec 16-20 no pickup*  
Dec 23-28 recycle  
*Dec 30—Jan 4 no pickup*

# December Anniversaries

<i>Name</i>	<i>Dept</i>	<i>Date</i>	<i>Name</i>	<i>Dept</i>	<i>Date</i>		
JUDY	WILKINS	2ND COURT	16	AMY	COOPER	POLICE	16
COLE	THOMPSON	ELECTRIC	5	WILLIAM	JONES	POLICE	16
SHAY	REAGAN	ELECTRIC	7	RICHARD	BEASTON	POLICE	20
SHANE	PRATER	ELECTRIC	10	MARK	TOZER	POLICE	20
SYLVIA	NORMAN	ELECTRIC	12	CHARLES	BARNES	POLICE	21
DANIEL	CUSHING	ELECTRIC	12	KENNETH	LIVINGSTON	POLICE	21
TERRENCE	WILLIAMS	ELECTRIC	18	JOHN	NANNEN	POLICE	21
JONATHAN	STOWELL	ELECTRIC	32	MICHAEL	GIBBONS	POLICE	25
BRENT	TREECE	FIRE	12	PHILLIP	LOWRY	POLICE	25
ALFRED	CERRATO	FIRE	39	JEFFREY	GLOVER	POLICE	29
CHERIHAN	SBAIT	HAYS CENTER	7	GARY	YIELDING	POLICE	29
LINCOLN	MARTIN	HAYS CENTER	15	JERRI	DAUGHERTY	POLICE	38
STACEY	LEONARD	HR	9	JUDY	PRINCE	POLICE	39
ROBERT	MAULDIN	HR	12	KENNY	STEPHENS	PUBLIC WORKS	12
NATHANIEL	LEE	PARKS MAINT	9	LESLIE	SPENCER	SANITATION	3
SHERRYL	BRUNO	POLICE	4	SYLVESTER	SMITH JR	SANITATION	10
MICHAEL	BROOKS	POLICE	12	MICHAEL	MARBLEY	SANITATION	11
JAROD	MAYNARD	POLICE	12	JOHN	DAVIDSON JR	STREET	5
CRAIG	UMHOLTZ	POLICE	12	GARY	SHEFFIELD	STREET	12
KASEY	KNIGHT	POLICE	13	ROBERT	BROWN JR	STREET	12
LARRY	BEHNKE	POLICE	14	DEAN	GATLIN	STREET	17
ERIC	IMHOFF	POLICE	15	THURMAN	MCKEE JR	TRAFFIC	19

***North Little Rock City Offices will be closed  
Tuesday and Wednesday, December 24 & 25, in observance of  
Christmas Eve and Christmas Day.***

*Sanitation and Recycling pickup will run normal routes on  
Monday, Dec 23 and Tuesday Dec 24, 2019.*

*Sanitation and Recycling routes will be delayed one-day the remainder of the week.*

***City Offices will also be closed Tuesday, January 1, 2020,  
in observance of New Year's Day.***

*Garbage and trash routes will run one-day delayed the remainder of the week.*

# December Birthdays

Name	Dept	Date	Name	Dept	Date		
ROBERT	KUYKENDALL	ELECTRIC	1	CHRISTINA	YIELDING	LEGAL	17
FELECIA	HART	COMMERCE	1	ALLEN	BUIE	STREET	18
GERALD	PORTER	STREET	2	RICHARD	POZZA	ELECTRIC	18
JONATHAN	DICUS	UAD	2	RENALDO	BENNETT	FIRE	19
MICHAEL	SMITH	ELECTRIC	2	ANTHONY	OWENS	PARKS MAINT	19
TANNER	ELROD	ELECTRIC	2	ANGEL	ROSADO	POLICE	20
DAVID	ARMSTRONG	VEHICLE MAINT	5	ROBERT	BRYSON	FIRE	20
LEEANN	SADLER	OES/911	5	DAVID	MILES III	ANIMAL CONT	20
LARRY	BEHNKE	POLICE	5	CODY	FUNDERBURG	ELECTRIC	20
GREGORY	NASH	FIRE	6	LINDA	ROBINSON	CITY COUNCIL	20
AMON	SHIRLEY	POLICE	6	JOHN	POUNDERS	FIRE	21
RICHARD	MATTHEWS	FIRE	7	VICKI	WEED	1ST COURT	21
JOSEPH	TULLOS	ELECTRIC	7	HARVEY	SCOTT III	POLICE	21
YASSIN	ALURAIBY	ELECTRIC	7	LINDA	DRIGGERS	FINANCE	22
JULIA	REDDITT	POLICE	7	JASON	BARBER	PARKS MAINT	22
JOSEPH	SMITH	POLICE	8	ALAN	TETKOSKIE	FIRE	23
WILLIAM	SCOTT	POLICE	8	NICHOLAS	TETKOSKIE	FIRE	23
TERRI	TODD	OES/911	10	DIANA	CATES	CODE	24
JESSICA	STEPHENS	ELECTRIC	10	CARL	WILSON	FIRE	24
ROBERT	CUPPS	POLICE	11	RICHARD	HARGROVE	FIRE	24
MATTHEW	MATCHETT	FIRE	11	ERIC	SMITH SR	SANITATION	25
BRENDA	DAVIDSON	ELECTRIC	12	CODY	BROWN	POLICE	26
BRENDA	SATTERFIELD	POLICE	13	KENNY	BROCK	VEHICLE MAINT	27
JOHN	ALSTON	POLICE	13	AMY	FIELDS	LEGAL	27
CHRISTOPHER	BROWN	POLICE	13	TIMOTHY	MAHAN	FIRE	27
JUDY	PRINCE	POLICE	14	ADAM	WILLIAMS	POLICE	27
NORMAN	MILLER	FIRE	14	JEREMY	WARD	FIRE	27
SHATORIA	WOODS	OES/911	14	LARRY	EPPERSON	CODE	28
ZACHERY	KIMSEY	ELECTRIC	14	PERRY	TACKETT	FIRE	28
MARK	ROBERTS	POLICE	15	DENA	KERR	POLICE	28
JAY	BOODY	POLICE	16	WILLIAM	STRIPLING	ELECTRIC	28
EDNA	RAMIREZ	POLICE	16	HELEN	WILLIAMS	ELECTRIC	29
CHAD	FULLER	VEHICLE MAINT	16	NICHOLAS	STEWART	POLICE	29
WALTER	GUNN III	PUBLIC WORKS	17	JOHN	ADAMS	FIRE	31
BELINDA	GARVIN	PUBLIC WORKS	17				

*Information regarding employee anniversaries and birthdates is provided by Human Resources the prior year (i.e. 2019 was provided in 2018). So if an employee name is on the list that has retired or resigned, please disregard. Also, typos happen! Please let me know if a name is spelled wrong and a correction will be included next month! For employees who leave the city and come back in a different capacity or department, your length of service may change as well. Example, I worked in the Mayor's Office 10 years, then was elected City Clerk. I have been in the City Clerk's Office 19 years. My total service with the city is 29 years. If this scenario applies to you, please email me at least one month before the month of your anniversary month so I can include your total service to the City of NLR! Diane (Dwhitbey@nlr.ar.gov)*

## Central Arkansas Water Introduces Nation's First Water Leak Detection Dog

On Tuesday, November 19, 2019 Central Arkansas Water introduced one of its newest employees Vessel, the nation's first water leak detection dog!

What is a water leak detection dog? This black lab mix will help the utility find surfacing and non-surfacing leaks within our distribution system.



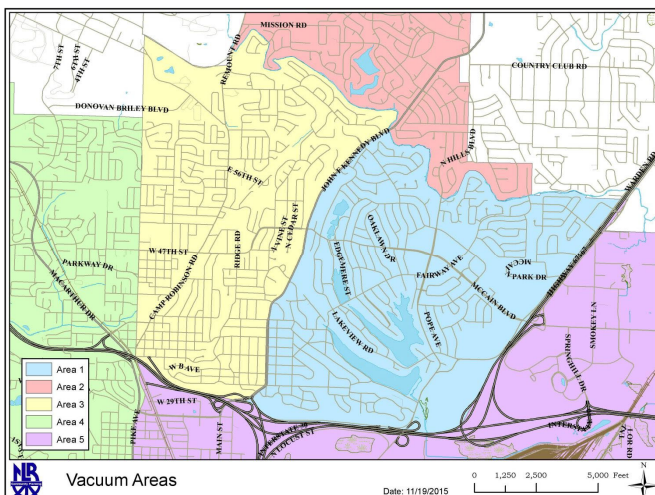
Why does this trained canine have an advantage over a human leak detection crew in finding water main leaks? It has quite a bit to do with her keen and precise sense of smell which lends an ability to decipher a difference between typical ground water versus atoms released from treated water leaking from our distribution system.

Water utilities in Great Britain, and most recently Australia, have deployed leak detection dogs. In the U.S., leak detection canines are most commonly used to detect leaks in oil pipelines. Our newest four-legged employee – a rescue who graduated from the Arkansas Paws in Prison program – was specially trained here in central Arkansas to detect water leaks.

“We are extremely fortunate to have Vessel on our team working hard to find leaks within our distribution system. We aspire to be an industry leader in reducing unaccounted-for water and we believe Vessel will be a great tool to help improve our pursuit to take an approach that is more proactive rather than reactive,” shared Tad Bohannon, Chief Executive Officer.

North Little Rock City Officials and others got to meet Vessel and her partner, Stephen along with other representatives from Central Arkansas Water who attended the November 12, 2019, City Council Meeting.

CAW is the first water utility in the United States to employ a water leak detection dog.



### Loose leave disposal

**Option 1—bag your leaves** and they will be picked up weekly on your yard waste pickup day (the day after household garbage pickup).

**Option 2—rake leaves to the curb for Leaf Vacuum**  
Our city is divided into 5 zones. To see a map of zones and for more information, go to the North Little Rock Sanitation Departments page on our website at [www.nlr.ar.gov](http://www.nlr.ar.gov), then click on the Government tab, followed by Sanitation, then under Leaf Vacuum Truck Status, click on *Leaf Pick Up...* this will tell you everything you want to know!

If you have questions, please call the Sanitation Department at 501-371-8340.

North  
Little  
Rock  
Annual  
Christmas  
Parade



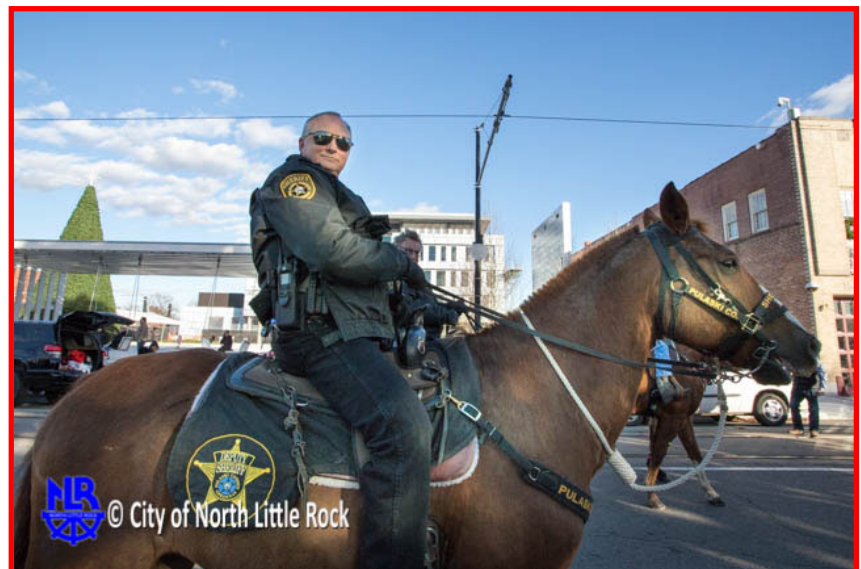
Have you heard that old Christmas Song “Baby It’s Cold Outside”?

If you attended our parade Sunday, December 1, then you knew it was cold outside!





For those who braved the cold to attend the Christmas Parade, they were treated with marching bands, dancers and even Santa!



There were some wonderful entries this year which included a couple of trains, an itty bitty airplane, a tractor and even a two hump camel!



Oh, and let's not forget the candy! Children of all ages lined the streets and filled their pockets with lots of goodies!



Merry

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