North Little Rock e-Newsletter

Provided by Diane Whitbey, City Clerk and Treasurer

February 2021

Black History Month

Found at en.wikipedia.org

United States: Black History Month (1970)

Black History Month was first proposed by black educators and the Black United Students at Kent State University in February 1969. The first celebration of Black History Month took place at Kent State one year later, from January 2 to February 28, 1970.

Six years later, Black History Month was being celebrated all across the country in educational institutions, centers of Black culture and community centers, both great and small, when President Gerald Ford recognized Black History Month, during the celebration of the United States Bicentennial. He urged Americans to "seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history".[16]

In the black community, Black History Month was met with enthusiastic response; it prompted the creation of Black history clubs, an increase in interest among teachers, and interest from progressive whites.

On February 21, 2016, 106-year Washington D.C. resident and school volunteer Virginia McLaurin visited the White House as part of Black History Month. When asked by the president why she was there, McLaurin said, "A Black president. A Black wife. And I'm here to celebrate Black history. That's what I'm here for."

Encyclopedia of Arkansas

Encyclopediaofarkansas.net

The first governor elected under the new constitution in 1874, white Democrat and "Redeemer" conservative Augustus H. Garland, promised during his gubernatorial campaign that, if elected, he would retain the Civil Rights Act of 1873 and protect black citizens' access to the ballot and to free public schools. In his first proclamation as governor, he struck a conciliatory note, asking the different races to unify for the continuing greatness of the state. Garland even encouraged white Democrats in the predominantly black counties of the Delta to share offices with African Americans through an arrangement known as the "fusion princi-

ple." By this device, political party county committees met before the day of voting and allotted each other places on the ballot. Each party agreed not to contest those positions assigned to the other, and a "compromise ticket" would then be presented at the forthcoming election. Thanks to the operation of this system, black men continued to vote and hold many local county offices and seats in the state legislature until the early 1890s.

This measure of political equality helped some black men to realize a degree of economic and social mobility. This was particularly true in the state's rapidly developing cities and towns, especially in Little Rock, where the population increased from 3,727 in 1860 to 38,307 in 1900. During this same time span, the city's black population increased from twenty-three to thirtyeight percent of the city's total. Most of Little Rock's black populace, refugees from the plantations, had limited education and few advanced skills. Toiling as day laborers, porters, and domestic servants, they earned bare subsistence incomes. Even so, a number of factors in Little Rock's urban milieu opened avenues for potential advancement. These included a more cosmopolitan population possessing at least a modicum of "urbanity" and tolerance for difference; a vigorous multi-party system in

which Republicans, Democrats, and members of third parties vied for black votes; a well-financed public school system that offered a full nine-month school term, a high school program, and a more diverse curriculum for children of both races; and a white business establishment that prized enterprise, initiative, bustle, and ability, particularly the ability to raise capital and make money, and that was willing to accord a degree of recognition to individual African Americans who demonstrated these qualities.

Black History in North Little Rock

The North Little Rock History Commission celebrates Black History Month with exhibits and presentations. For more information, contact the North Little Rock History Commission at nlrhistory@comcast.net or call 501-371-0755.



"Where's Mel"? Mel has been in hiding the past couple of months...but this month he's back! Be the first person to call 501-975-8617 and tell us where he's hiding and win a prize! (Only 1 win per year!)

North Little Rock Animal Services For more information

For more information call **501-791-8577**

Why you should spay/neuter your pet

Did You Know?

* A single breeding pair

& their offspring & their offspring produce. *

5th Year - 12,288

6th Year - 67,000

Ist Year -

2nd Year -

3rd Year -

4th Year -

growing number.

DOGS

16

128

512

2,048

Spay/Neuter is the only true solution

to pet overpopulation. Adoptions &

fostering can't keep up with this ever

CATS

12

67

376

2,107

11,801

66,088

Spay/Neuter your

pet today.

Found at humanesociety.org

Safeguard your pet's health, help improve their behav- Intact female cats and dogs have a greater chance of ior and save money. The choice to spay or neuter your developing pyometra (a potentially fatal uterine infec-

pet may be one of the most important decisions you make impacting their long-term health—and your wallet!

Your pet's health and longevity

The average lifespan of spayed and neutered cats and dogs is demonstrably longer than the lifespan of those not. A University of Georgia study, based on the medical records of more than 70,000 animal patients, found that the life expectancy of neutered male dogs was 13.8% longer and that of spayed female dogs was 26.3% longer. The average age of death of intact dogs was 7.9 years versus a significantly older 9.4 years for altered dogs.

Another study, conducted by Banfield Pet Hospitals on a database of

2.2 million dogs and 460,000 cats reflected similar findings, concluding that neutered male dogs lived 18% longer and spayed female dogs lived 23% longer. Spayed female cats in the study lived 39% longer and neutered male cats lived 62% longer.

The reduced lifespan of unaltered pets can, in part,



be attributed to an increased urge to roam (exposing them to fights with other animals resulting in injuries and infections), to trauma from vehicle strikes and to other accidental mishaps.

A contributor to the increased longevity of altered pets is their reduced risk of certain types of cancers. Intact female cats and dogs have a greater chance of developing pyometra (a potentially fatal uterine infec-

tion) and uterine, mammary gland and other cancers of the reproductive system. Neutering male pets eliminates their risk of testicular cancer and results in lower rates of prostate cancer.

A handful of studies conducted at UC Davis may appear to challenge the health benefits of widespread spaying/neutering of companion pets, by raising concerns that these surgeries may predispose some altered dogs to certain orthopedic conditions and cancers. As a result, they have caused some pet owners to question altering their pets at an early age or altering them at all. However, on closer examination, the results of these studies pertain specifically to male dogs of certain large breeds

and their conclusions should not be generalized to other breeds of dogs, or other species, including cats.

Curb unwanted behaviors

Intact dogs are more prone to urine-marking than neutered dogs. Although urine-marking is usually associated with male dogs, females may do it too. Spaying or neutering your dog should reduce urine-marking and may even stop it altogether.

For cats, the urge to spray is extremely strong in those not altered, so the simplest solution is to alter by 5 months old before the problem arises. Neutering solves 90% of all marking issues, even in cats that have been doing it for a while. It can also minimize howling, the urge to roam and fighting with other males

In both cats and dogs, the longer you wait, the greater the risk of the surgery not doing the trick because the animal has practiced the behavior for a longer period of time, thereby reinforcing the habit.

While having your pets spayed/neutered can help curb undesirable behaviors, it will not change their fundamental personalities.



Our shelter is full of dogs, cats, puppies and kittens in need of a forever home. Please consider adopting a shelter pet for your next pet.





Support spaying and neutering in Arkansas by getting your own Arkansas Specialty *Please Spay or Neuter* License Plate at any State Revenue Office.



North Little Rock Fire Department

Tornadoes



Growing up in Arkansas there were several things that happened on a regular basis...

- 1. The weather...if you don't like it today, just wait a day or two, it will change!
- 2. Tornadoes can occur at any time during the year.

Below is some information found at uaex.edu/publications/pdf/FSA-1024.pdf.

Tornado Safety

by Sammy Sadaka, Ph.D., P.E. Assistant Professor—Extension Engineer and John Magugu, Ph.D, Professional Assistant I

Introduction.

Tornadoes are mobile, destructive vortexes of violently rotating winds which have the appearance of a funnel-shaped cloud and advance beneath a large storm system. They may appear nearly transparent until dust and debris are picked up or a cloud forms within the funnel, making them deadly. Good warning systems allow citizens to be alerted before a tornado is visible, making safe survival more likely. Therefore, during bad weather, we must be alert and tune in for warnings. If a tornado should strike, well-made plans for emergency shelter can overcome this disaster and bring you and your family and your community through without personal injury.

What is the Difference Between a TORNADO WATCH and a TORNADO WARNING?

Tornado watch is issued by the Storm Prediction Center in Norman, Oklahoma, when tornadoes are possible in the area and the conditions or the weather is right for a tornado to occur. A watch encompasses a broad area (sometimes several states) and lasts for several hours. Stay tuned to radio or television news for updates.

Tornado warning's issued by local National Weather Service Forecast Offices, such as the one in Little Rock, Arkansas, when a tornado is either on the ground or has been detected by Doppler radar. A warning is for a small area (one or more counties) and usually lasts for 30 minutes to an hour. **Seek shelter immediately. Tornado Severity**

In the past, tornado severity used to be estimated using the Fujita Scale (F-scale). The F-scale was decided mostly by visual evidence and the degree of damage to an object such as a house. In 2007, the F-scale method was used to determine a newer scale called Enhanced Fujita Scale (EF-scale). The EF-scale is based on damage to structures and also takes into account the quality of the construction. While a mangled home is rated high on the F-scale, the EF-scale results might be lower given a poorly built structure. (See the table below for details.)

EF#	Intensity	3 second wind gust (MPH)	Damage
0	Gale	65-85	Some damage to roofs, siding and tree branches.
1	Weak	86-110	Roofs stripped, mobile homes overturned and exterior home damage.
2	Strong	111-135	Torn off roofs, mobile homes destroyed, large trees uprooted.
3	Severe	136-135	Entire stories of homes and buildings destroyed, trains overturned, cars lifted off the ground.
4	Devastating	166-200	Steady buildings leveled, cars thrown about.
5	Incredible	> 200	Destruction of all infrastructure.

Arkansas Statistics

Tornadoes occur at any time of the year and any time of the day in many parts of the world. Almost 75% of the world's tornadoes occur in the United States. They have occurred in almost every state; however, they are most frequent east of the Rocky Mountains during the spring and summer months. Arkansas is located in the lower Mississippi Valley where warm, moist air flowing northward from the Gulf of Mexico interacts with cool, dry air spreading southward and eastward from the Great Plains along tornado alley. *Continued on page 6...*



Mayor Terry C. Hartwick holds a monthly department head meeting. Department heads provide a report of activities, projects and accomplishments.

Below are highlights from December 2020 (You will see that some departments had to change operations due to the Coronavirus/COVID-19.

Hays Center—Members continue to be required to wear masks unless in the pools or actively exercising. 2,619 members visited in December, average 93 members per day. 11 new members and 43 renewals. Both pools are open along with billiards, ping pong, exercise equipment area and pickleball.

Sanitation—crews continue to pickup garbage and yard waste during the pandemic. Garbage / Yard Waste crews collected 2,652.67 tons (5,305,340 lbs) of household garbage, rubbish and junk. Yard waste crews collected 41 loads (1,012.60 cubic yards) of green waste. Leaf crews collected and disposed of 74 loads (2,516.76 cubic yards) of leaves. 493 tires picked up. 35 Sanitation Code inspections and 10 re-inspections. Issued 20 notices for non-compliance and no citations.

Traffic—AR One Call requests—25, Signs/posts repaired or replaced—857, City vehicles marked with decals—4.

Police—this department like many others who provide emergency response have issues with COVID. In December, Sergeant Buck Dancy passed ways as a result of COVID complications. Everyone (officers and our residents are encouraged to continue to wear their masks and be COVID safe. NLRPD has job openings. Those interested in applying should contact the HR Department or visit the website for more information. There are currently 184 officers on the roster (12 are in training).

Fire—Total incidents-1,020, Unit responses-1,849, Residential fires-15, False alarms-53, Vehicle Fire-6, Rescue/Emergency Medical-582, Mutual Aid-2, Hazmat-12. Training hours: 2,749. Building surveys: 115.

Emergency/911—Incoming calls-18,819, Non-911-5,998, Wired 911-689, Abandoned 911-28, Wireless 911-11,822, Abandoned Wireless 911-282. Total dispatch entries: 7,186.

Planning—Inspectors traveled 2,317 miles within the city performing the following inspections: 345 HVAC, 359 Plumbing, 416 Electrical, 176 Building. Issued the following permits: 12 sign, 5 demolition, 6 New Single Family (average cost \$182,000), 47 Residential Remodel (average cost \$13,048), 3 New Commercial (\$36,500,000), 0 new Multi- family.

Electric Customer Service—Payments—38,266, Collections—\$7,494,954. Bad debt—none listed.

Code Enforcement—Assigned calls—57, Citations— 30, Violation Notices—266, Vehicles Tagged—94, Lots Posted—10, Signs Removed—0, Structures Inspected— 31, Rental Inspections—11, Food Service Inspections— 12, Houses Demolished by city—0, Houses Demolished by owner—6, Vacant Lots Cleaned—10, Lots with Structures Cleaned—0, Vacant Houses Secured0, Vacant Lots Mowed—0, Lots with Structures Mowed-2.

Animal Control—Incoming:

Dog-109/1,332 Cat-49/947

Other-0/18

Adopted:

Dog-18/312

Cat-11/235

Reclaimed:

Dog-17/278

Cat-0/14

Euthanized:

Dog-55/716 Cat-38/697

Service Calls—385/5,736

Citations-39/429

Vouchers (Spay/Neuter)—19/251 Parks & Rec—working with 2 Eagle Scouts on projects. Installed 4 benches along trails by soccer complex. Installed new maps for trails in Burns Park.

North Little Rock Convention & Visitors Bureau-Downtown RV park—374 reservations. RVs from 36 states (top 5—TX, AR, OK, MO and CA.

Electric

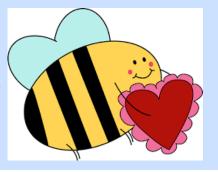
39,261 customers \$6,515,697 revenue 124,427 kw peak power 60 sq miles—territory 11,252 transformers 555 miles of wire 10,458 street lights 5,032 security lights 82 lighting repairs 39,401 smart meters Major outages: none.

Finance

Year to Date Revenue & Expenditures as of December, 2020

Revenue

113,221
381,962
190,043
4,340,684
48,627
149,144
146,226
421,836
12,557
(891,809)
\$4,912,491



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...continued from previous page... **Expenditures** Administration 145,413 Animal Shelter 92,594 **Special Appropriations** 1,943,228 City Clerk 53,285 **Emergency Services** 228,824 108,643 Finance 3,048,937 Public Safety-Fire Health 11,074 76,536 Legal 62,261 1st Court 54,366 2nd Court **Human Resources** 86,441 Commerce 35,727 **Planning** 106,715 Public Safety-Police 3,835,245 Code Enforcement 108,281 Public Works 137,507 Neighborhood Services 18,148 541,330 Sanitation

Vehicle Maintenance

Total Expenditures

Communications

Fit 2 Live

Senior Citizens Center

Amazon Opening New Facility in North Little Rock



By August, 2021, Amazon plans to open a large product facility (appliances, furniture, etc.) right here in North Little Rock!

The new facility will be over 1.3 million sf and will service the state of Arkansas and surrounding areas.

This spring, be on the

lookout for hiring information. The facility will hire 500 employees initially and expand to 1,000 soon after opening.

"North Little Rock's dedication workforce and central location make it a perfect selection for Amazon's newest distribution center," said Arkansas Governor Asa Hutchinson recently.

Information provided by Robert Birch, City of North Little Rock Director of Development. If you have

any questions, contact him at 501-516 -0839 or at Rbirch@nlr.ar.gov.





UNIT 50 and Potholes in North Little Rock

156.629

80.167

36,335

35,612

\$11,003,298

On Thursday, January 14, 2021, North Little Rock Mayor Terry Hartwick kept a promise to residents to clean up all areas of our city by rolling out "UNIT 50", the new *Litter Patrol* street unit. Pictured below with Mayor Hartwick is Unit 50 and North Little Rock Street Department employees Robert Chapman and James Tate.

The focus of the crew will be to focus daily on picking up debris, trash, etc. Residents should call the Street Department at **(501) 340-5355** to report spills, street trash, or anything in the beltways and streets of our city that needs to be removed. Residents should contact the same telephone number to report potholes in the city.

Patrick Lane, Director of the Street Department, said "Potholes on Camp Robinson Road, MacArthur Drive or John F. Kennedy Boulevard are the responsibility of the Arkansas Department of Transportation (ArDOT) and should be reported to ArDOT at (501) 569-2266." "Many residents are unaware that these streets: Camp Robinson Road, MacArthur Drive, or John F. Kennedy Boulevard are state highways. The City of North Little Rock does not repair potholes on these state highways." Residents should also note, the state does not repair potholes on city streets.



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Tornadoes are frequent during late afternoon to late evening, according to National Weather Service records. In Arkansas, five in the afternoon is the time of the maximum tornado incidence. The greater tornado frequency in the afternoons and evenings is due to increased instability in the atmosphere. This air instability results from a buildup of heat near the earth's surface on warm afternoons. After sunset, the layer of heated air near the earth's surface begins to cool. This usually restores more atmospheric stability and reduces the threat of tornadoes.

During the last 66 years (January 1, 1950, through December 31, 2016), about 2,073 tornadoes have struck in Arkansas. The yearly average number of tornadoes in Arkansas is 33, based on the period from 1981 to 2010. Since 1950, counties with 35 or more tornadoes are mostly clustered along Interstate 30 and U.S. Highway 67/167. This includes areas from Clark County to Pulaski County and Craighead County. Tornado deaths are the highest in this part of the state as well. Therefore, it represents tornado alley in Arkansas.

As mentioned earlier, tornadoes can strike in any month. For instance, in January, 1999, a total of 68 tornadoes occurred. This set a national record for the greatest number of tornadoes in this month. During this year, a total of 107 tornadoes were sighted, setting a new record for Arkansas. In second place was 2008 with 81 tornadoes. In 2016, a total of 28 tornadoes struck in our state.

What is a 'killer' tornado? It is one that causes the death of at least one person. The worst killer storms in our state's history occurred on March 21, 1952. That day, 111 people were killed and 772 were injured by three tornadoes. Recent statistics indicate that an average of four Arkansans are killed by tornadoes annually.

Destructive/deadly tornadoes in Arkansas are rare. From 2000 to 2016, there were 669 tornadoes and 72 tornado-related fatalities across the state. The vast majority 83% (553) were weak (rated F1/EF1 or less) and responsible for 4% (3) of the deaths. Tornadoes rated F3/EF3 or higher (27) occurred only 4% of the time but accounted for 76% of the deaths (55). Two F4 tornadoes struck Arkansas on March 1, 1997, and killed 25 people. Both tornadoes wee spawned by the same parent storm. On February 5, 2008, an EF4 tornado with the longest track in Arkansas (122 miles) struck seven counties in northern and western sections of the state. The only F5 tornado documented in Arkansas was on April 10, 1959, in northern Jackson County. It was known as the "Sneed Tornado." The most damaging and most costly tornado, with the associated costs of around \$300 million, occurred on April 21, 1996, from Fort Smith to Rudy. It killed 2 and injured 89 people.

Some Observations Related to Tornadoes

- Tornadoes come from any direction, although 64% of the tornadoes in Arkansas move from southwest to northeast.
- Tornadoes are either gale, weak, strong, devastating or incredible.
- Average speed of advance for tornadoes is 30 mph; nonetheless, a few as fast as 70 mph.
- Most tornado damage is probably caused by winds of 125 mph or less; however, maximum wind speeds may exceed 200 mph.

- Some tornadoes may stop their forward movement, turn and loop back across their path.
- Debris from tornadoes causes most deaths and injuries

If a Tornado Warning Is Issued or Threatening Weather Approaches

- If a funnel is sighted, take shelter immediately.
- Get indoors and stay there.
- Move to a previously designated safe area, preferably a basement.
- If an underground shelter or "safe room" is not available, move to an interior room or hallway on the lowest floor. Crouching under a sturdy desk or rugged furniture is advisable if it is located near a central wall. Place pillows or blankets over your head and upper body for extra protection.
- Stay away from doors and windows.
- Do not try to outrun a tornado in your vehicle. Instead, leave it immediately.
- If caught in a vehicle, your best option is to buckle your seat belt and try to drive to the closest sturdy shelter.
- Watch out for flying debris.

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The picture above was taken at Valley View Farm in Vilonia in in March, 2014. Yes, that is Mel at his home.

Below is the same covered arena/barn which was destroyed by a powerful EF4 tornado that left a lengthy trail of destruction and death one month later, in April, 2014.



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- Avoid taking shelter under highway overpasses. It is very dangerous.
- If you see flying debris while you are driving pull over and park.
- The following options should be used only as a last resort, taking into account your specific circumstances:
 - Stay in your vehicle with your seat belt on; put your head down below the windows, covering with your hands and a blanket if possible.
 - If you can safely get noticeably lower than the level of the roadway, get out of the car and lay in a ditch or depression, covering your head with your hands.
- During a tornado, watch out for fallen power lines to avoid accidental electrical shock.
- Be alert; refrain from driving to locate family and friends.

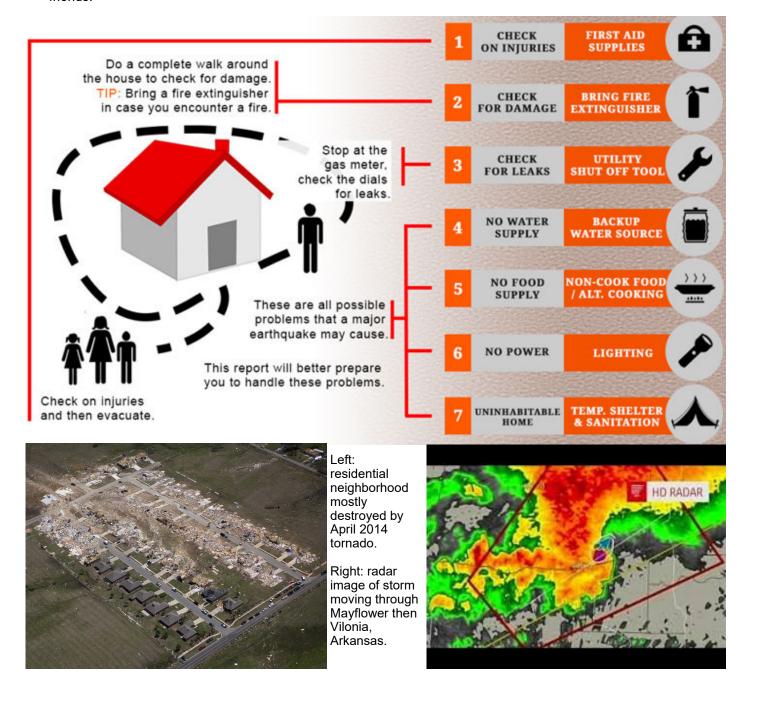
 Make phone calls to notify those who may have missed the tornado warning broadcast, but keep an alert eye on the sky.

Below are some things to do after a tornado. Consider the tools and other items you may need in advance and put them together in a storage container or sealed 5 gallon bucket. Other items you may need include medications, diapers/wipes, milk/formula, pet food, comfort items, weather radio, batteries (for flash light) distilled water and portable charger.

You may also want to secure important documents in a safe (copies of credit card information, bank accounts, deed, car title, etc.) You never know when you may need access to them.

We hope you never need this information. However, it is better to be prepared...you never know what the future holds!

Stay safe friends! North Little Rock Fire Department.



COVID-19 Vaccination—Phased Allocation

Phased Allocation

Information found at the cdc.gov/vaccines/acip by Kathleen Dooling, MD, MPH

First, what is the purpose of the vaccine?

- Ensure safety and effectiveness of COVID-19 vac-
- Reduce transmission, morbidity, mortality of COVID-19 disease
- Help minimize distribution to society and the economy, including maintaining healthcare capacity
- Ensure equity in vaccine allocation and distribution The vaccine schedule has been divided into tiers. Phase 1
- 1a—Long Term Care Facility Residents Health care personnel

High risk health workers—including First responders Phase 2

1b—persons 75 or older (now 70)

Essential frontline workers

K-12 teachers and school staff and child care workers

Critical workers in high-risk settings—workers who are in industries essential to the functioning of society and substantially higher risk exposure People of all ages with comorbid and underlying conditions that put them at moderately higher risk People in homeless shelters or group homes for individuals with disabilities, including serious mental Illness, development and intellectual disabilities, and physical disabilities or in recovery, and staff who work in such settings

People in prisons, jails, detention centers, and similar facilities, and staff who work in such settings All older adults not included in Phase 1

Phase 3

1c—persons 65—74

Persons 16-64 with high risk medical conditions Other essential workers

Who are Frontline Essential Workers?

- First responders (Police and Fire)
- Education (teachers, support staff daycare)
- Food & Agriculture
- Manufacturing
- Corrections workers
- U.S. Postal service workers
- Public transit workers
- Grocery store workers

Other Essential Workers

- Transportation and logistics
- Food Service
- Shelter & Housing (construction)
- Finance
- IT & Communication
- Energy
- Media
- Legal
- Public Safety (Engineers)
- Water & Wastewater

Frontline essential workers who are in sectors essential to the functioning of society are at a substantially higher risk of exposure to SARS-CoV-2

Mortality rates appear to be highest in persons over the age of 85 (through December 16, 2020) followed by the group between the age of 75-84. Although overall mortality increases with age, the proportion of deaths associated with COVID-19 is similar across middle-age and

older adults.

Following vaccination, measures to stop the possible spread of SARS-CoV-2, such as continued mask wearing and social distancing are still needed so the vaccine can have maximum impact.





Now it's time to get your shot! Below is information found in a FACT sheet provided to recipients and caregivers of those who received the Moderna COVID-19 vaccine, which is administered in two doses.

As most of us know by now, COVID-19 is caused by a coronavirus called SARS-CoV-2. This type of coronavirus has not been seen before. You can get COVID-19 through contact with another person who has the virus. It is predominantly a respiratory illness that can affect other organs. People with COVID-19 have a wide range of symptoms reported, ranging from mild symptoms to severe illness. Symptoms may appear 2 to 14 days after exposure to the virus. Symptoms may include: fever or chills; cough; shortness of breath; fatigue; muscle or body aches; headache; new loss of taste or smell; sore throat; congestion or runny nose; nausea or vomiting; diarrhea.

What should you mention to your vaccination provider before you get the Moderna COVID-19 vaccine? Tell your medical provider about all your medical conditions, including if you:

- have allergies
- have fever
- have a bleeding disorder or are on a blood thinner
- are immunocompromised or are on a medicine that affects your immune system
- are pregnant or plan to become pregnant
- are breastfeeding
- have received another COVID-19 vaccine.

Who should not get the vaccine? Anyone who has had a severe allergic reaction after a previous dose of this vaccine or any ingredient of this vaccine.

How is the vaccine given? It is an injection into the muscle and is a series of 2 doses 1 month apart.

What are the benefits of the (Moderna) COVID-19 vaccine?continued on next page... ...continued from previous page...

In an ongoing clinical trial, Moderna COVID-19 Vaccine has been shown to prevent COVID-19 following 2 doses given 1 month apart. The duration of protection is currently unknown.

What are the risks of the (Moderna) COVID-19 Vaccine?

Side effects that have been reported with this vaccine include:

- Injection site reactions; pain, tenderness and swelling of the lymph nodes in the same arm of the injection, swelling (hardness), and redness.
- General side effects: fatigue, headache, muscle pain, joint pain, chills, nausea and vomiting, and fever.

These may not be all of the side effects. Serious and unexpected side effects may occur. If you have vaccine side effects, report them to FDA/CDC Vaccine Adverse Event Reporting System (VAERS). The VAERS toll-free number is 1-800-822-7967 or online to https://

vaers.hhs.gov/ reportevent.html. Include "Moderna COVID-19 Vaccine EUA" in the first line of box 18 of the report form

What if you decide not to get the vaccine? It is your choice to receive or not receive the COVID-19 Vaccine. Should you decide not to receive it, it will not change your standard medical care.
Will the (Moderna)

COVID-19 Vaccine give you COVID-19? No. This vaccine does not contain SARS-CoV-2 and cannot give you COVID-19.



City Offices will be **closed Monday**, **February 15**, **2021** in observance of *George Washington's birthday*. Garbage, trash and recycling routes will run one-day delayed all week (i.e. Monday's pickup will be Tuesday and so on).



Did you know the City of North Little Rock has a Tree Board?

In 1990, former Mayor Patrick Henry Hays sponsored an Ordinance which was adopted by the North Little Rock City Council creating a City Tree Board and authorizing a Tree Plan.

In the first Whereas, it has been determined by the City Council of the City of North Little Rock that trees are a beneficial resource, the preservation, proliferation, and regulation of which will serve as a public interest in aesthetics, environmental safety and economics.

The Tree Board isn't just concerned about trees on public property, but also private property. Chairman Hope is a certified arborist and can consult with residents who have tree concerns.

In Arkansas, North Little Rock is one of 40 cities/towns (including the Little Rock Air Force Base) that is a member of the Tree City USA Program.

Tree City USA is a program that has been greening up cities and towns across America since 1976. It is a nation-wide movement that provides the framework necessary for communities to manage and expand their public trees.

Over 3,400 communities have made the commitment to become a Tree City USA and have done so by meeting

- Maintaining a Tee Board
- Having a Community Tree Ordinance
- Spending at least \$2 per capita on urban forestry; and

four core standards of sound urban forestry management:

· Celebrating Arbor Day

Tree City USA is an Arbor Day Foundation program in cooperation with the USDA Forest Service, Urban and Community Forestry and Nation Association of State Foresters. To learn more visit arborday.org.

Current members of the all volunteer North Little Rock Tree Board are Chairman Ian Hope, Secretary (City Clerk) Diane Whitbey, Council Member Debi Ross, Bert Turner, Frank Otto and Paul Shell.

North Little Rock will celebrate 2021 Arbor Day Friday, April 30, 2021—details coming soon.



North Little Rock Mayor Terry C. Hartwick announced last month the appointment of Tracy Roulston as his Chief of Staff. Roulston was most recently the Interim North Little Rock Police Chief and has been with the Department for 33 years. His assignments have included Patrol, Investigations, School Resource Officer, Special Investigations, Professional Standards and Administration. He completed Homeland Security Leadership Training and is a graduate of the FBI National Academy. Roulston has a Bachelor of Arts in Criminal Justice and minor in Business.

Roulston and his wife Margaret have four children and five grandchildren and reside in North Little Rock.



Mayor Hartwick has also appointed North Little Rock Police Captain Patrick Thessing as Chief of Police. Thessing has been with the Department 26 years and worked in Patrol, Investigations, Training and Professional Standards. Thessing most recently served at Lieutenant over the Patrol Division where he helped coordinate the department's accreditation process.

Thessing also resides in the city.

He credits his success to his father who taught him to always remember 'the human element."



It looks like a meme of U.S. Senator Bernie Sanders made it to the office of Steve Shields, North Little Rock Parks and Recreation Director...or at least his meme did.

So now let's ask this question...what is a "meme"? A meme is a noun. An element of a culture or system of behavior that may be considered to be passed from one individual to another by nongenetic means, especially imitation. It can be a humorous image, video, piece of text, etc., that is copied (often with slight variations) and spread rapidly by internet users.

Now the older folks know the answer.



Quick and easy One Pan Lemon Garlic Salmon and Asparagus



- 1 pound salmon fillet cut into 2—3 fillets
- 1 bunch asparagus trimmed
- 1 Tblsp salted butter 1 Tblsp olive oil
- 2 cloves garlic, minced Zest and juice of 1/2 lemon

Salt and pepper to taste

Heat tablespoon of butter and tablespoon of olive oil in large pan. Wait until the pan is hot and the butter has fully melted. Add salmon and asparagus, season with salt and pepper, and cook for 3 –4 minutes on one side.

Flip and cook for 3 –4 minutes on the other side. Add the garlic and lemon zest. Cook the garlic for 1 –2 minutes or until it begins to brown. Turn off the heat and squeeze half a lemon into the dish.

Since February is the month of love, we thought we would share some sweet treats to share with your sweetie!

Simple Cookies aka Cake Mix Cookies

1 box dry cake mix (any flavor)

2 eggs

1/4 cup oil

Optional: chopped nuts, raisins, chocolate chips, etc.

Preheat oven to 325°. Mix all ingredients then form in to balls and place on a cookie sheet about 2 inches apart. Bake for 10 to 12 minutes. They'll look like they're not done, but will firm up after they sit a few minutes.

For an extra sweet treat, top with canned cake frosting/icing of your choice! A personal favorite is Lemon with Lemon flavored icing. Yummy!



North Little Rock Parks Department Plants Trees along River Trail

Last month, North Little Rock Park Ranger Ian Hope who is also Chairman of the North Little Rock Tree Board advised board members of the planting of 13 Red Oaks of various varieties along the River Trail west of the soccer complex.

These are trees are replacing some of the trees that were lost in the last couple of floods. The 30 gallon trees should establish well.

Funding came from a city program. "This a good program and a great way to restore some of our lost trees in the city," Hope said.

Below trees waiting to be planted. Right, Beemis Tree Farm employees planted new trees along side established trees.







Enjoying a break in our Vehicle Maintenance Department were Director Kenny Brock, Justin McDougal and Johnny Gray.

Note: this photo was taken back in the good ole days...pre COVID-19.

Happy retirement to long-time North Little Rock City Employee Judy Prince who recently retired after 40 years of Service!

Judy spent a number of years in our Finance Department and most recently was the payroll clerk at the North Little Rock Police Department.

Pictured below are Judy and her daughter, Carla Nichols who also works for the NLRPD in Support Services.



Laman and Argenta Library Info:

Find your story at Laman Library with Argenta Branch's Winter Reading Challenge, and you'll be entered to win a fun gift card!

"Every month, I share books I think people will like through virtual Bookchats on social media and our YouTube channel, so I thought giving away a gift card for trying one of those, along with titles in a few other categories, would be a great way to brighten someone's new year" said Julie Delashaw, Argenta Branch Adult Services programming coordinator.

To enter, simply return your completed form through the Argenta Branch book drop or email it to julie.delashaw@lamanlibrary.org before the March 31 deadline.

Watch social media, or the LamanLibrary YouTube channel for this month's Book Chat with Julie Oh La La....Love, Books, and Paris edition.

Free Mystery Book Bags & STEM/Craft Kits for Kids

Children's Mystery Book Bundles and free STEM/Craft Kits hold surprises that your child can keep. Call either Laman Library branch to request a picture or chapter book bundle and DIY creative kit for curbside pickup by appointment.

Free Card-Making Kits & Workshop

Tune in to Laman's social media pages or the Lamanlibrary YouTube channel for a virtual workshop covering card -making transfer techniques using inexpensive or common household items. Kits are also available by appointment for pickup at Argenta Branch Library. Supplies are limited. One kit per person please.

Free Printing & Notary Services

Laman Library provides remote assisted printing for up to 20 pages a day at the Main Branch, 2801 Orange St., and Argenta Branch, 420 Main St. You'll find more information and a how to video to help you take advantage of this free service at lamanlibrary.org. For a free and contactless Notary Public Service appointment, call Argenta Branch at (501) 687-1061.

Cooking, Crafting, & Stories

With cooking, crafting, book talks, LEGO Lab, STEM projects, and special Storytimes, there's something for everyone! Tune in to Laman's social media pages or the Lamanlibrary YouTube channel for all our virtual programming.

Check out the new Virtual Galleries – highlighting local artists and musicians at http://lamanlibrary.org/gallery/.

Morgan Herndon

By embracing the organic elements of colorfullydripped paint, North Little Rock artist Morgan Herndon recognizes she's bringing life to her art by allowing, rather than controlling, the paint.

As with "Beauty and the Buffalo," shown right, Herndon has a distinctive style, with whimsical latex drips added to traditional acrylic brushwork.

Read more about and enjoy her work in our new Virtual Gallery, http://lamanlibrary.org/gallery/.

You can also see more of her process with the latest Laman Art Talk video on the Lamanlibrary YouTube channel.



Curbside Services

William F. Laman Public Library offers books, movies, audiobooks, loom knitting kits, and WiFi hotspots curbside. Digital books, eaudiobooks, and movies are also offered for streaming and download through the Digital Branch. Log in to your lamanlibrary.org account to place items on hold, and we'll call to arrange a convenient pickup time. Or call Main Branch at (501) 758-1720 or Argenta Branch at (501) 687-1061 for assistance.

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JAMES THURMAN Laman Library 4 CRYSTAL GATES Laman Library 10

February Anniversaries

JAMES THURMAN Laman Library 5 years RONICA CRUTCHFIELD Laman Library 3 years

Peddlers Permit City of North Little Rock Issued to: Mel Dun

Issued to: Mel Dun Issued: 1/4/2021 Expires: 4/2/2021



Eyes: Brown Hair: Dun

Height: 15 hands

Employer: Equine sunglasses

Type of Goods Sold: Sunglasses for horses

City Clerk and Treasurer Diane Whitbey

By: _SAMPLE ONLY—

only valid with signature

Deputy City Clerk / Treasurer, Revenue

Question: I had a guy knock on my door and offer to clean up my yard, does he need a business license?

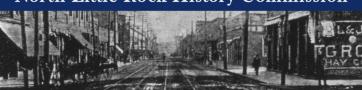
Answer: Yes...if someone knocks on your door and is promoting a service that requires a fee they are conducting business and are required to have a door to door Peddlers Permit.

Reminder to residents:

If someone comes to your door, you do not have to answer or let them in. If someone comes to your door and makes you uncomfortable please call the police. If someone comes to your door and is unable to produce an ID issued by the City of North Little Rock City Clerk and Treasurer's Office (similar to the example on this page), please call 501-758-1234.

In all cases, if you call please provide a description of the person, location and vehicle description and license number if possible. You can also call the North Little Rock City Clerk/Treasurer's Office Monday through Friday 8:00 a.m.— 4:30 p.m. to verify any business license or peddlers permit in our city at 501-975-8617.

North Little Rock History Commission



The Friends of NLR History are raising money for a project *KEEPING THE PAST PRESENT*. Funds will be used to create a new interactive, state-of-the-art, museum experience with permanent and temporary/changeable exhibits.

For more information, call 501-371-0755 or email nlrhistory@comcast.net.

The North Little Rock Convention & Visitors Bureau wants to help promote your upcoming events! Visit www.NorthLittleRock.org or call Stephanie Slagle (Director of Marketing) at stepha-nie@northlittlerock.org or 501.404.0378 to submit your events.

The following businesses are **not permitted** to go door to door in our city at this time:

Security Alarm Companies
Pest Control Companies
Telephone Service Providers
Yard Service
Tree Trimming
House Painting
Meat sales (from a vehicle)

The above types are just a few businesses that commonly go door to door.

To see a list of issued permits, visit the city website at www.nlr.ar.gov, then click on City Clerk/Treasurer, followed by Licensed Peddlers.

To see an individual ID/Permit, click on the person's name. All licensed door to door peddlers are required to have the ID issued by the City Clerk's Office with them at all times.

Currently, we have NO permitted door to door solicitors

2021 Business License Renewal must be renewed by March 31, 2021 to avoid penalties.

All persons doing business **of any kind** within the city limits of North Little Rock are required to have a Business/Privilege License. This includes home-based such as lawn care or internet sales.

If a business operates 1 day into the new year, it is required to obtain a business license at the full fee.

If you have any questions, please contact the North Little Rock City Clerk's Office at 501-975-8617.

North Little Rock City Council Schedule

The North Little Rock City Council meets the 2nd and 4th Monday of each month at 6:00 p.m. in the City Council Chambers in City Hall (300 Main Street, North Little Rock).

For more information, please contact the City Clerk's Office at 501-975-8617 or email Diane Whitbey at Dwhitbey@nlr.ar.gov.

The City Council Agenda can be found at www.nlr.ar.gov, then click on the Government tab, followed by Council Agenda.

City Offices located at 120 Main

IS/Data Processing, Kathy Steph	ens 975-8820
Finance, Ember Strange	975-8802
Information	975-8888
Human Resources, Betty Anders	on 975-8855
Planning, Shawn Spencer	975-8835
Purchasing, Mary Beth Bowman	975-8881
Utilities Accounting, Terrell Mile	ton 975-8888

City Council Members

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Ward 1	Debi Ross	753-0733
	Nathan Hamilton	952-7679
Ward 2	Linda Robinson	945-8820
	Maurice Taylor	690-6444
Ward 3	Steve Baxter	804-0928
	Ron Harris	758-2877
Ward 4	Charlie Hight	758-8396
	Jane Ginn	749-5344

Utility Payment Assistance and Other Numbers otral AR Development Council 501-603-09

and Other Numk	oers
Central AR Development Council	501-603-0909
Little Rock Catholic Charities501-66	64-0640 ext 459
Saint Francis House	501-664-5036
Watershed	501-378-0176
Helping Hand of Arkansas	501-372-4388
River City Ministries	501-376-6694
Arkansas Metro	501-420-3824
Arkansas Food Bank	501-565-8121
American Red Cross	501-748-1021
Salvation Army	501-374-9296

Other Elected Officials

Mayor Terry C. Hartwick	975-8601
City Clerk/Treasurer Diane Whitbey	975-8617
City Attorney Amy Fields	975-3755
District Court Judge Randy Morley	791-8562
District Court Judge Paula Juels Jones	701 8550

North Little Rock Curbside Recycling schedule for the month of February



Feb 1—5 recycle
Feb 8—12 no pickup
Feb 15—19 recycle
Feb 22—26 no pickup

Telephone Numbers for City Hall

Mayor's Office Terry C. Hartwick	501-975-8601
City Clerk & Treasurer Diane Whitbey	501-975-8617
Communications	501-975-8833
External Relations	501-975-8605
Margaret Powell Fit 2 Live	501-975-8777
Isaac Henry Special Projects Arnessa Bennett	501-975-3737

Name Dept # Yrs Name Dept # Yrs THOMAS, CHARLOTTE A Admin 47 HERNANDEZ, RAGAN P Police 26 BRIDGES, ERNEST D Admin 7 KIMES JR, NATHAN L Police 26 ERVIN, MARY MELISSA Comm Dev 19 BIBB, RICHARD K Police 25 MONTGOMERY, LEONARD L DES/911 21 HUMPHRIES, TODD A Police 25 NEWTON, TAMMY A OES/911 21 HOUSE, JACOB M Police 18 SCARBOROUGH, JESSICA A OES/911 21 SPRIGGS, ROBERT P Police 15 FROST, DOMINIQUE D OES/911 1 REYNOLDS, JAMES Police 4 SPRINGER, SCOTT W Electric 40 LESTER, DWIGHT Police 4 SPRINGER, SCOTT W Electric 40 LESTER, DWIGHT Police 4 MCOURT, KEITH A Electric 18 REDDITT, JULIA Police 4 MCOURT, KEITH A Electric 12 THOMASON, JOSHUA T <th colspan="8">February Anniversaries</th>	February Anniversaries							
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OSBURN, RONALD P Electric 40 EDWARDS, JAMES Police 4 EISENHOWER, JEFFERY L Electric 39 ABEL, CHRISTOPHER Police 4 MCCOURT, KEITH A Electric 18 REDDITT, JULIA Police 4 RAEBURN, DANA L Electric 13 KING, COURTNEY Police 4 WHITLEY, CHERYL L Electric 11 CALVERT, DAVID J Police 1 TAYLOR, SALLY B Electric 10 EPPERSON, LARRY J Code 15 HEINRICHS, ERIC Electric 10 GATES, JAMES H Public Works 13 NOLES, KEVIN D Electric 1 DODSON, WILLIAM O Sanitation 21 WILLER, JAMES F Electric 1 DODSON, WILLIAM O Sanitation 15 YOUNG, COLLEEN N Finance 1 WILLIAMS, KENNETH B Sanitation 12 PATTON, CHRIS L Fire 22 HENDERSON, JOHNATHON J Sanitation 1 FREE, DUSTIN W Fire 22 GIUSTI, DANTE J Sanitation 1 FREE, DUSTIN W Fire 15 BROOKS, SAM III Street 17 MILLER, BRIAN C Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 JOHNSON, NADIA Y Senior Center 13 DOUGAN, SHANE T Fire 15 SMALLING, TODD E PARK Maint 22 THOMAS, BRIAN K Fire 14 SEIGRIST, SAMUEL T PARK Maint 23 KIRS, CORNER, SERALD W PARK Maint 23 KIRS, COOK, MICHAEL S FIRE 14 SEIGRIST, SAMUEL T PARK Maint 23 KIRS, COOK, MICHAEL S FIRE 14 SEIGRIST, SAMUEL T PARK Maint 24 FIRE 15 SONTAG, GARY E PARK Maint 25 FIRE 16 SONTAG, GARY E PARK Maint 36 FIRE 17 SONTAG, GARY E PARK Maint 37 FIRE 18 SONTAG, GARY E PARK Maint 4 FIRE 19 SERRALDAN MILLIAM F PARK Maint 55 FIRE 19 SONTAG, GARY E PARK Maint 55 FIRE 19 SONTAG, GARY E PARK Maint 7 FIRE 29 BURNHAM, WILLIAM F PARK Maint 55 FIRE 19 SONTAG, GARY E PARK Maint 7 FIRE 29 BURNHAM, WILLIAM F PARK Maint 7 FIRE 30 SONTAG, GARY E PARK Maint 55 FIRE 31 SONTAG, GARY E PARK Maint 55 FIRE 31 SONTAG, GARY E PARK Maint 7 FIRE 31 SONTAG, GARY E PARK Maint 55 FIRE 31 SONTAG, GARY E PARK MAINT	FROST, DOMINIQUE D	OES/911	1	REYNOLDS, DAVIN M	Police	5		
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MCCOURT, KEITH A Electric 18 REDDITT, JULIA Police 4 RAEBURN, DANA L Electric 13 KING, COURTNEY Police 4 WHITLEY, CHERYL L Electric 12 THOMASON, JOSHUA T Police 1 PONDER, JILL L Electric 11 CALVERT, DAVID J Police 1 TAYLOR, SALLY B Electric 10 EPPERSON, LARRY J Code 15 HEINRICHS, ERIC Electric 10 EPPERSON, LARRY J Code 15 HEINRICHS, ERIC Electric 10 EPPERSON, LARRY J Code 15 MILLER, JAMES F Public Works 13 NOLES, KEVIN D Electric 2 SUMMONS, KENNY R Sanitation 21 MILLER, JAMES F Electric 1 DODSON, WILLIAM O Sanitation 15 YOUNG, COLLEEN N Finance 1 WILLIAMS, KENNETH B Sanitation 12 PATTON, CHRIS L Fire 22 HENDERSON, JOHNATHON J Sanitation 3 COMBS, JEFFREY S Fire 22 GIUSTI, DANTE J Sanitation 1 FREE, DUSTIN W Fire 22 BUIE, ALLEN O Street 35 MATLOCK, CHRISTOPHER G Fire 15 LANE, PATRICK A Street 17 MILLER, BRIAN C FIRE 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S FIRE 15 ROBERTSON, BILLY L Vehicle Maint 20 COOK, MICHAEL S FIRE 15 SMALLING, TODD E PARK Maint 22 HADDOCK, TYSON D FIRE 14 SEIGRIST, SAMUEL T PARK Maint 9 FREE, DUSTIN W FIRE 9 BURNHAM, WILLIAM F PARK Maint 9 FRECKLIS, SEAN P FIRE 9 BURNHAM, WILLIAM F PARK Maint 7 FREEDONG, WILLIAM A FIRE 9 BURNHAM, WILLIAM F PARK Maint 7 FREEDONG, WILLIAM A FIRE 9 BURNHAM, WILLIAM F PARK Maint 4 FREALTA, MAGDALENA HR 1 LEWIS, JOHN M PARK Maint 1 FREALTA, MAGDALENA HR 1 LEWIS, JOHN M PARK Maint 1 FREALTA, MAGDALENA POLICE 29 HAVENS, CARRIE A PARK SEC 3	OSBURN, RONALD P	Electric	40	EDWARDS, JAMES	Police	4		
RAEBURN, DANA L Electric 13 KING, COURTNEY Police 4 WHITLEY, CHERYL L Electric 11 CALVERT, DAVID J Police 11 TAYLOR, SALLY B Electric 10 EPPERSON, LARRY J Code 15 HEINRICHS, ERIC Electric 10 MILLER, JAMES F Electric 11 DODSON, WILLIAM O Sanitation 15 YOUNG, COLLEEN N Finance 1 PATTON, CHRIS L Fire 12 GIUSTI, DANTE J Sanitation 1 FREE, DUSTIN W Fire 15 MALLOCK, CHRISTOPHER G Fire 15 BROOKS, SAM III Street 16 SAMALLING, TODD E PARK Maint 17 SHERD, CHRISTOPHER S Fire 18 DOUGAN, SHANE T Fire 19 SHERCE, DLSTIN, DANTE J SAMILLEN O Street 17 BROOKS, SAM III Street 17 STREE 18 BROOKS, SAM III Street 19 BROOKS, SAM III Street 11 SHEED, CHRISTOPHER S Fire 15 SMALLING, TODD E PARK Maint 20 COOK, MICHAEL S Fire 15 SMALLING, TODD E PARK Maint 21 PARK Maint 22 THOMASON, JOSHUA T POLICE 11 DODSON, WILLIAM PARK Maint 23 SAMALLING PORTER, GERALD W STREET 25 BROOKS, SAM III STREET 26 BROOKS, SAM III STREET 27 BROOKS, SAM III STREET 28 BROOKS, SAM III STREET 29 BROOKS, SAM III STREET 20 BRADLEY, CHRISTOPHER S Fire 21 SMALLING, TODD E PARK Maint 21 BROOKS, SAM III STREET 22 BRADLEY, CHRISTOPHER S FIRE 23 BROOKS, SAM III STREET 24 BROOKS, SAM III STREET 25 BROOKS, SAM III STREET 26 BROOKS, SAM III STREET 27 BROOKS, SAM III STREET 28 BROOKS, SAM III STREET 29 BROOKS, SAM III STREET 20 BRADLEY, CHRISTOPHER S FIRE 20 BROOKS, SAM III STREET 20 BRO	EISENHOWER, JEFFERY L	Electric	39	ABEL, CHRISTOPHER	Police	4		
WHITLEY, CHERYL L Electric 12 THOMASON, JOSHUA T Police 1 TAYLOR, SALLY B Electric 10 EPPERSON, LARRY J Code 15 HEINRICHS, ERIC Electric 10 EPPERSON, LARRY J Code 15 MILLER, JAMES H Public Works 13 NOLES, KEVIN D Electric 2 SUMMONS, KENNY R Sanitation 21 MILLER, JAMES F Electric 1 DODSON, WILLIAM O Sanitation 1 Sanitation 1 SANITATION, CHRIS L Fire 2 ENTER DUSTIN W Fire 2 BUIE, ALLEN O Street 3 MATLOCK, CHRISTOPHER G Fire 15 BRADLEY, CHRISTOPHER S Fire 15 BRADLEY, CHRISTOPHER S Fire 15 BRADLEY, CHRISTOPHER S Fire 15 BROOKS, SAM III Street 15 BROOKS, SAM III STreet 15 BOUGAN, SHANE T Fire 15 BOUGAN, SHANE T Fire 16 SEIGRISTO, BILLY L Vehicle Maint 20 COOK, MICHAEL S Fire 14 SEIGRIST, SAMUEL T PARK Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PORTER PARK Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PARK Maint 7 POICE 1 THOMASON, JOSHUA T Police 1 SANITATION Sanitation 1 Sanitation 1 Sanitation 1 Sanitation 1 Sanitation 1 Street 15 BROOKS, SAM III Street 15 BROOKS, SAM III Street 15 BROOKS, SAM III STREE 16 BROOKS, SAM III STREE 17 BROBERTSON, BILLY L Vehicle Maint 20 COOK, MICHAEL S Fire 15 SMALLING, TODD E PARK Maint 21 SEIGRIST, SAMUEL T PARK Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PARK Maint 7 BROOM, WILLIAM A Fire 9 BURNHAM, WILLIAM F PARK Maint 7 BROOM, WILLIAM A Fire 9 BURNHAM, WILLIAM F PARK Maint 1 SCOTT III, HARVEY J POlice 10 PARK SANITATION PARK Maint 1 ELLIS, RODNEY P PARK SANITATION PARK SANITATION PARKS C 10 BROOMS MURLIAM A PARK SANITATION PARK MAINT P	MCCOURT, KEITH A	Electric	18	REDDITT, JULIA	Police	4		
WHITLEY, CHERYL L PONDER, JILL L Electric Electr	RAEBURN, DANA L	Electric		KING, COURTNEY	Police			
PONDER, JILL L Electric 11 ELYLOR, SALLY B ELECTRIC 10 EPPERSON, LARRY J Code 15 HEINRICHS, ERIC ELECTRIC 10 ELECTRIC 10 GATES, JAMES H Public Works 13 NOLES, KEVIN D ELECTRIC 2 SUMMONS, KENNY R Sanitation 21 MILLER, JAMES F ELECTRIC 1 DODSON, WILLIAM O Sanitation 15 YOUNG, COLLEEN N Finance 1 PATTON, CHRIS L Fire 22 HENDERSON, JOHNATHON J Sanitation 12 PATTON, CHRIS L Fire 22 FIRE ELECTRIC 1 FIRE 22 FIRE ELECTRIC 2 BUILLAMS, KENNETH B SANITATION 1 STREET 1 SANITATION 1 SANITATION 1 STREET 1 SANITATION 1 SANITATION 1 SANITATION 1 STREET 1 SANITATION 1 SANITATION 1 SANITATION 1 SANITATION 1 STREET 1 SANITATION	WHITLEY, CHERYL L	Electric		THOMASON, JOSHUA T	Police			
TAYLOR, SALLY B Electric 10 EPPERSON, LARRY J Code 15 HEINRICHS, ERIC Electric 10 GATES, JAMES H Public Works 13 NOLES, KEVIN D Electric 2 SUMMONS, KENNY R Sanitation 21 MILLER, JAMES F Electric 1 DODSON, WILLIAM O Sanitation 15 YOUNG, COLLEEN N Finance 1 WILLIAMS, KENNETH B Sanitation 12 PATTON, CHRIS L Fire 22 HENDERSON, JOHNATHON J Sanitation 3 COMBS, JEFFREY S Fire 22 BUIE, ALLEN O Street 35 MATLOCK, CHRISTOPHER G Fire 15 LANE, PATRICK A Street 17 MILLER, BRIAN C Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 ROBERTSON, BILLY L Vehicle Maint 20 COOK, MICHAEL S Fire 15 SMALLING, TODD E PARK Maint 23 HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T PARK Maint 22 THOMAS, BRIAN K Fire 14 SONTAG, GARY E PARK Maint 9 SPECKELS, SEAN P Fire 9 GOURLEY, ZACHARY A PARK Maint 5 PARK Maint 5 PARK Maint 7 BROOM, WILLIAM A FIRE 9 GOURLEY, ZACHARY A PARK Maint 1 SCOTT III, HARVEY J Police 29 HAVENS CARRIE A PARKS REC 3	PONDER, JILL L	Electric		CALVERT, DAVID J	Police	1		
HEINRICHS, ERIC Electric 10 GATES, JAMES H Public Works 13 NOLES, KEVIN D Electric 2 SUMMONS, KENNY R Sanitation 21 MILLER, JAMES F Electric 1 DODSON, WILLIAM O Sanitation 15 YOUNG, COLLEEN N Finance 1 WILLIAMS, KENNETH B Sanitation 12 HENDERSON, JOHNATHON J Sanitation 12 GIUSTI, DANTE J Sanitation 1 SANITATION, CHRIS L Fire 22 HENDERSON, JOHNATHON J Sanitation 1 FREE, DUSTIN W Fire 22 BUIE, ALLEN O Street 35 MATLOCK, CHRISTOPHER G Fire 15 BROOKS, SAM III Street 17 PORTER, GERALD W Street 5 PIERCE, ALANA K Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 JOHNSON, NADIA Y Senior Center 13 DOUGAN, SHANE T Fire 15 SMALLING, TODD E Park Maint 23 HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T Park Maint 22 THOMAS, BRIAN K Fire 14 SONTAG, GARY E PARK Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PARK Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PARK Maint 7 BROOM, WILLIAM A Fire 9 ISBELL, PATRICK A PARK Maint 1 SCOTT III, HARVEY J Police 31 SPAFFORD, TODD A Police 29 HAVENS, CARRIE A PARKS REC 10 SPAFFORD, TODD A POlice 29 HAVENS, CARRIE A PARKS REC 3	TAYLOR, SALLY B	Electric	10	EPPERSON, LARRY J	Code	15		
NOLES, KEVIN D Electric SUMMONS, KENNY R Sanitation 1 MILLER, JAMES F Electric MILLIAMS, KENNETH B Sanitation MILLIAMS, KENNETH B Sanitation MILLIAMS, KENNETH B Sanitation MILLER, BEFREY S Fire MILLER, DUSTIN W Fire MILLER, BRIAN C MILLE	HEINRICHS, ERIC	Electric	10	GATES, JAMES H	Public Works			
MILLER, JAMES F Electric 1 DODSON, WILLIAM O Sanitation 15 YOUNG, COLLEEN N Finance 1 WILLIAMS, KENNETH B Sanitation 12 PATTON, CHRIS L Fire 22 HENDERSON, JOHNATHON J Sanitation 3 COMBS, JEFFREY S Fire 22 BUIE, ALLEN O Street 35 MATLOCK, CHRISTOPHER G Fire 15 LANE, PATRICK A Street 17 MILLER, BRIAN C Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 JOHNSON, NADIA Y Senior Center 13 DOUGAN, SHANE T Fire 15 SMALLING, TODD E PARK Maint 22 HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T PARK Maint 9 KIRKENDOLL, DOYLE DAVID Fire 14 SONTAG, GARY E PARK Maint 9 PLATT, COREY L Fire 9 GOURLEY, ZACHARY A PARK Maint 1 BROOM, WILLIAM A FIRE 9 BROOM, WILLIAM A POICE 31 ELIS, RODNEY PARK Maint 1 SCOTI III, HARVEY J Police 31 ELIS, RODNEY M PARK REC 3	NOLES, KEVIN D	Electric		SUMMONS, KENNY R	Sanitation	21		
YOUNG, COLLEEN N Finance 1 WILLIAMS, KENNETH B Sanitation 12 PATTON, CHRIS L Fire 22 HENDERSON, JOHNATHON J Sanitation 3 COMBS, JEFFREY S Fire 22 GIUSTI, DANTE J Sanitation 1 FREE, DUSTIN W Fire 22 BUIE, ALLEN O Street 35 MATLOCK, CHRISTOPHER G Fire 15 LANE, PATRICK A Street 17 MILLER, BRIAN C Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 ROBERTSON, BILLY L Vehicle Maint 20 COOK, MICHAEL S Fire 15 JOHNSON, NADIA Y Senior Center 13 DOUGAN, SHANE T Fire 15 SMALLING, TODD E PARK Maint 23 HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T PARK Maint 22 THOMAS, BRIAN K Fire 9 BURNHAM, WILLIAM F PARK Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PARK Maint 7 BROOM, WILLIAM A Fire 9 ISBELL, PATRICK A PARK Maint 1 SCOTT III, HARVEY J POlice 31 EVEN BY AND A POlice 29 EVEN BROOKS, SAM III STREET 15 SONTAG, GARY E PARK Maint 1 SCONTAG, GARY E PARK Maint 1 SCONTAG, GARY E PARK Maint 1 SCONTAG, MONDEY PARK Maint 1 SCONTAG, CARRIE A PARK MAINT 1	MILLER, JAMES F	Electric		DODSON, WILLIAM O	Sanitation			
PATTON, CHRIS L Fire 22 HENDERSON, JOHNATHON J Sanitation 3 COMBS, JEFFREY S Fire 22 GIUSTI, DANTE J Sanitation 1 FREE, DUSTIN W Fire 22 BUIE, ALLEN O Street 35 MATLOCK, CHRISTOPHER G Fire 15 PORTER, GERALD W Street 5 PIERCE, ALANA K Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 ROBERTSON, BILLY L Vehicle Maint 20 COOK, MICHAEL S Fire 15 DOUGAN, SHANE T Fire 15 HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T PARK Maint 22 PETTIT, JAMIE S PARK Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PARK Maint 7 BROOM, WILLIAM A Fire 9 BURNHAM, WILLIAM F PARK Maint 7 ISBELL, PATRICK A PARK Maint 9 SPAFFORD, TODD A Police 9 PORTER, GERALD W Street 17 PORTER, GERALD 17 PORTER, GERALD 17 PORTER, GERALD 17 POR	YOUNG, COLLEEN N	Finance		WILLIAMS, KENNETH B	Sanitation			
COMBS, JEFFREY S Fire 22 GIUSTI, DANTE J SANItation 1 FREE, DUSTIN W Fire 22 BALLEN O Street 35 MATLOCK, CHRISTOPHER G Fire 15 MILLER, BRIAN C Fire 15 PIERCE, ALANA K Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 BROOKS, SAM III Street 2 ROBERTSON, BILLY L Vehicle Maint 20 COOK, MICHAEL S Fire 15 JOHNSON, NADIA Y Senior Center 13 DOUGAN, SHANE T Fire 15 SMALLING, TODD E Park Maint 23 FIRE THOMAS, BRIAN K Fire 14 SEIGRIST, SAMUEL T PARK Maint 23 FIRE SONTAG, GARY E PARK Maint 9 FIRE SONTAG, GARY E PARK Maint 1 BURNHAM, WILLIAM F PARK Maint 7 BROOM, WILLIAM A FIRE 9 GOURLEY, ZACHARY A PARK Maint 1 SCOTT III, HARVEY J POlice 29 HAVENS, CARRIE A PARKS Rec 3 FIRE 3 BUIE, ALLEN O Street 35 LANE, PATRICK A Street 17 PORTER, GERALD W Street 17 PORTER, GERL	PATTON, CHRIS L	Fire	22	HENDERSON, JOHNATHON J	Sanitation			
MATLOCK, CHRISTOPHER G Fire 15 LANE, PATRICK A Street 17 PORTER, BRIAN C Fire 15 BROOKS, SAM III Street 2 BRADLEY, CHRISTOPHER S Fire 15 ROBERTSON, BILLY L Vehicle Maint 20 COOK, MICHAEL S Fire 15 SMALLING, TODD E Park Maint 23 HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T PARK Maint 22 THOMAS, BRIAN K Fire 14 PETTIT, JAMIE S PARK Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PARK Maint 7 BROOM, WILLIAM A FIRE 9 GOURLEY, ZACHARY A PARK Maint 5 WILDER, MONICA A 2nd Court 3 PERRINE JR, RODNEY PARK Maint 1 SCOTT III, HARVEY J Police 29 HAVE A COMMENTAL AMERICA.	COMBS, JEFFREY S	Fire	22	GIUSTI, DANTE J	Sanitation			
MATLOCK, CHRISTOPHER G Fire 15 MILLER, BRIAN C Fire 15 PORTER, GERALD W Street 5 PIERCE, ALANA K Fire 15 BROOKS, SAM III Street 20 ROBERTSON, BILLY L Vehicle Maint 20 COOK, MICHAEL S Fire 15 BROOKS, SAM III Street 20 OOK, MICHAEL S Fire 15 SMALLING, TODD E Park Maint 23 HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T PARK Maint 21 FIRE 14 SONTAG, GARY E PARK Maint 22 PARK Maint 23 SPECKELS, SEAN P Fire 24 BURNHAM, WILLIAM F PARK Maint 25 BURNHAM, WILLIAM F PARK Maint 26 GOURLEY, ZACHARY A PARK Maint 27 BROOM, WILLIAM A PERALTA, MAGDALENA BROOM, TODD A Police 29 HANDONEY M PARK REC 10	FREE, DUSTIN W	Fire	22	BUIE, ALLEN O	Street	35		
MILLER, BRIAN C PIERCE, ALANA K Fire 15 BRADLEY, CHRISTOPHER S Fire 15 BROOKS, SAM III Street 20 ROBERTSON, BILLY L Vehicle Maint 20 JOHNSON, NADIA Y Senior Center 13 DOUGAN, SHANE T Fire 15 Fire 15 SMALLING, TODD E Park Maint 22 THOMAS, BRIAN K Fire 14 SEIGRIST, SAMUEL T PARK Maint 9 KIRKENDOLL, DOYLE DAVID Fire 14 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F PLATT, COREY L Fire 9 BURNHAM, WILLIAM F BROOM, WILLIAM A Fire 9 SPERINE JR, RODNEY PARK Maint 1 SCOTT III, HARVEY J PORTER, GERALD W Street 5 BROOKS, SAM III STREET 2 ROBERTSON, BILLY L Vehicle Maint 2 2 SMALLING, TODD E PARK Maint 2 SEIGRIST, SAMUEL T PARK Maint 9 SONTAG, GARY E BURNHAM, WILLIAM F PARK Maint 7 ISBELL, PATRICK A PARK Maint 4 PERRINE JR, RODNEY PARK Maint 1 SCOTT III, HARVEY J PORTER, GERALD W Street 5 ROBERTSON, BILLY L Vehicle Maint 2 2 ROBERTSON, BILLY L ROBERTSON 3 ROBER	MATLOCK, CHRISTOPHER G	Fire	15	LANE, PATRICK A	Street			
PIERCE, ALANA K BRADLEY, CHRISTOPHER S Fire 15 BROOKS, SAM III Street 2 ROBERTSON, BILLY L Vehicle Maint 20 Vehicle Maint 21 Vehicle Maint 22 Vehicle Maint 23 Vehicle Maint 24 Vehicle Maint 25 Vehicle Maint 26 Vehicle Maint 27 Vehicle Maint 28 Vehicle Maint 29 Vehicle Maint 20 Vehicle Maint 21 Vehicle Maint 22 Vehicle Maint 23 Vehicle Maint 24 Vehicle Maint 24 Vehicle Maint 26 Vehicle Maint 27 Vehicle Maint 28 Vehicle Maint 29 Vehicle Maint 20 Vehicle Maint 21 Vehicle Maint 21 Vehicle Maint 21 Vehicle Maint 22 Vehicle Maint 24 Vehicle Maint 24 Vehicle Maint 24 Vehicle Maint 25 Vehicle Maint 26 Vehicle Maint 20 Vehicle Maint 2	MILLER, BRIAN C	Fire		PORTER, GERALD W	Street	5		
BRADLEY, CHRISTOPHER S Fire 15 COOK, MICHAEL S Fire 15 DOUGAN, SHANE T Fire 15 HADDOCK, TYSON D Fire 14 Fire 15 SEIGRIST, SAMUEL T Park Maint 22 PETTIT, JAMIE S PARK Maint 8 SONTAG, GARY E PARK Maint 9 SPECKELS, SEAN P PLATT, COREY L BROOM, WILLIAM A Fire 9 BOURLEY, ZACHARY A PARK Maint 7 ISBELL, PATRICK A PARK Maint 9 SPAFFORD, TODD A Police 10 PONDA JAMES PARK Sec 10 PARK ROBERTSON, BILLY L Vehicle Maint 20 PARIOUS SONITAG, GARY E PARK Maint 9 SURNHAM, WILLIAM F PARK Maint 7 ISBELL, PATRICK A PARK Maint 1	PIERCE, ALANA K	Fire		BROOKS, SAM III	Street			
COOK, MICHAEL S DOUGAN, SHANE T Fire 15 DOUGAN, SHANE T Fire 15 SMALLING, TODD E Park Maint 23 SEIGRIST, SAMUEL T Park Maint 9 SEIGRIST, SAMUEL T Park Maint 9 SEIGRIST, SAMUEL T Park Maint 9 SONTAG, GARY E PARK Maint 1 SONTAG,	BRADLEY, CHRISTOPHER S	Fire		ROBERTSON, BILLY L	Vehicle Maint	20		
DOUGAN, SHANE T HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T Park Maint 22 PETTIT, JAMIE S SONTAG, GARY E Park Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F BROOM, WILLIAM A Fire 9 SOURLEY, ZACHARY A Park Maint 7 BROOM, WILLIAM A PETRINE JR, RODNEY PARK Maint 1 SEIGRIST, SAMUEL T PARK Maint 9 SONTAG, GARY E PARK Maint 8 GOURLEY, ZACHARY A PARK Maint 7 BROOM, WILLIAM A PERRINE JR, RODNEY PARK Maint 1 SCOTT III, HARVEY J POlice 31 POLICE PARK Maint 1 23 SHALLING, TODD E PARK Maint 9 PERRINE JR, RODNEY PARK Maint 1 ELLIS, RODNEY M PARK Maint 1 PARK Maint 4 PERRINE JR, RODNEY PARK Maint 1 PARK Maint 1 PARK Maint 4 PERRINE JR, RODNEY PARK Maint 1 PARK Maint 4 PARK Maint 5 PARK Maint 5 PARK Maint 6 PARK Maint 7 PARK Maint 6 PARK Maint 7 PARK Maint 8 PARK Maint 9 PARK Maint 6 PARK Maint 7 PARK Maint 6 PARK Maint 7 PARK Maint 9 PARK M	COOK, MICHAEL S	Fire		JOHNSON, NADIA Y	Senior Center			
HADDOCK, TYSON D Fire 14 SEIGRIST, SAMUEL T Park Maint 9 Fire 14 SONTAG, GARY E Park Maint 9 BURNHAM, WILLIAM F Park Maint 8 Fire 9 BURNHAM, WILLIAM F Park Maint 7 BROOM, WILLIAM A Fire 9 ISBELL, PATRICK A Park Maint 5 WILDER, MONICA A PERALTA, MAGDALENA HR 1 SCOTT III, HARVEY J Police 14 SEIGRIST, SAMUEL T Park Maint 9 PERTIT, JAMIE S SONTAG, GARY E Park Maint 9 BURNHAM, WILLIAM F Park Maint 7 ISBELL, PATRICK A Park Maint 1 LEWIS, JOHN M Park Maint 1 ELLIS, RODNEY Park Maint 1 FILEUS, RODNEY M Parks Rec 10 Parks Rec 10 PARK Rec 10	DOUGAN, SHANE T	Fire		SMALLING, TODD E	Park Maint			
THOMAS, BRIAN K Fire 14 PETTIT, JAMIE S Park Maint 9 SONTAG, GARY E Park Maint 9 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F Park Maint 7 BROOM, WILLIAM A Fire 9 SONTAG, GARY E BURNHAM, WILLIAM F Park Maint 7 ISBELL, PATRICK A Park Maint 5 WILDER, MONICA A PERALTA, MAGDALENA HR 1 SCOTT III, HARVEY J Police 14 PETTIT, JAMIE S PARK Maint 9 SONTAG, GARY E PARK Maint 9 BURNHAM, WILLIAM F PARK Maint 7 ISBELL, PATRICK A PARK Maint 4 LEWIS, JOHN M PARK Maint 1 ELLIS, RODNEY M PARK Maint 1	HADDOCK, TYSON D	Fire		SEIGRIST, SAMUEL T	Park Maint			
KIRKENDOLL, DOYLE DAVID Fire 14 SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F Park Maint 8 GOURLEY, ZACHARY A Park Maint 7 ISBELL, PATRICK A Park Maint 5 WILDER, MONICA A PERALTA, MAGDALENA HR 1 SCOTT III, HARVEY J Police 14 SONTAG, GARY E PARK Maint 9 BURNHAM, WILLIAM F PARK Maint 7 ISBELL, PATRICK A PERRINE JR, RODNEY PARK Maint 1 LEWIS, JOHN M Park Maint 1 ELLIS, RODNEY M Parks Rec 10 PARKS Rec 3	THOMAS, BRIAN K	Fire		PETTIT, JAMIE S	Park Maint			
SPECKELS, SEAN P Fire 9 BURNHAM, WILLIAM F Park Maint 8 PLATT, COREY L Fire 9 GOURLEY, ZACHARY A Park Maint 7 BROOM, WILLIAM A Fire 9 ISBELL, PATRICK A Park Maint 5 WILDER, MONICA A 2nd Court 3 PERRINE JR, RODNEY Park Maint 4 PERALTA, MAGDALENA HR 1 LEWIS, JOHN M Park Maint 1 SCOTT III, HARVEY J Police 31 ELLIS, RODNEY M Parks Rec 10 SPAFFORD, TODD A Police 29 HAVENS, CARRIE A Parks Rec 3	KIRKENDOLL, DOYLE DAVID	Fire		SONTAG, GARY E	Park Maint			
PLATT, COREY L BROOM, WILLIAM A Fire 9 ISBELL, PATRICK A Park Maint 5 WILDER, MONICA A PERALTA, MAGDALENA HR 1 ELWIS, JOHN M Park Maint 1 ELLIS, RODNEY Park Maint 1 Park Maint 4 PERALTA, MAGDALENA Police 10 PARFORD, TODD A Police Police 10 PARK Maint 1	SPECKELS, SEAN P	Fire		BURNHAM, WILLIAM F	Park Maint			
BROOM, WILLIAM A Fire 9 ISBELL, PATRICK A Park Maint 5 WILDER, MONICA A 2nd Court 3 PERRINE JR, RODNEY Park Maint 4 PERALTA, MAGDALENA HR 1 LEWIS, JOHN M Park Maint 1 SCOTT III, HARVEY J Police 31 ELLIS, RODNEY M Parks Rec 10 SPAFFORD, TODD A Police 29 HAVENS, CARRIE A Parks Rec 3	PLATT, COREY L	Fire		GOURLEY, ZACHARY A	Park Maint			
WILDER, MONICA A 2nd Court 3 PERRINE JR, RODNEY Park Maint 4 LEWIS, JOHN M Park Maint 1 SCOTT III, HARVEY J Police 31 Perrine JR, RODNEY Park Maint 1 Parks Rec 10	BROOM, WILLIAM A	Fire		ISBELL, PATRICK A	Park Maint			
PERALTA, MAGDALENA HR 1 LEWIS, JOHN M Park Maint 1 SCOTT III, HARVEY J Police 31 ELLIS, RODNEY M Parks Rec 10 SPAFFORD, TODD A Police 29 HAVENS, CARRIE A Parks Rec 3	WILDER, MONICA A	2nd Court		PERRINE JR, RODNEY	Park Maint			
SCOTT III, HARVEY J Police 31 ELLIS, RODNEY M Parks Rec 10 SPAFFORD, TODD A Police 29 HAVENS, CARRIE A Parks Rec 3	PERALTA, MAGDALENA	HR		LEWIS, JOHN M	Park Maint			
SPAFFORD, TODD A Police 29 HAVENS, CARRIE A Parks Rec 3	SCOTT III, HARVEY J	Police		ELLIS, RODNEY M	Parks Rec			
DONA JAMES D. D. J. LENDY JSAAC S. E. C. L.	SPAFFORD, TODD A	Police		HAVENS, CARRIE A	Parks Rec			
	BONA, JAMES R	Police		HENRY, ISAAC S	Fit 2 Live			

Information regarding employee anniversaries and birthdates is provided by Human Resources the prior year (i.e. 2021 was provided in 2020). So if an employee name is on the list that has retired or resigned, please disregard. Also, typos happen! Please let me know if a name is spelled wrong and a correction will be included next month! For employees who leave the city and come back in a different capacity or department, your length of service may change as well. Example, I worked in the Mayor's Office 10 years, then was elected City Clerk. I have been in the City Clerk's Office 20 years. My total service with the city is 30 years. If this scenario applies to you, please email me at least one month before the month of your anniversary month so I can include your total service to the City of NLR! Diane (Dwhitbey@nlr.ar.gov)

February Birthdays

Name	Dept	Date	Name	Dept	Date
BROOM, WILLIAM	Fire	1	ROBINSON, JERRY	Fire	13
MAY, MARGIE	2nd Court	1	LARRY, THURSTON	Parks Rec	13
SBAIT, CHERIHAN	Police	1	DIGBY, ROBERT	Electric	14
ALLEN IV, HARRY	Electric	2	PRITCHARD, DAGNY	Finance	14
ALLISON, TAYLOR	Electric	2	LESTER, DWIGHT	Police	14
BROWN, NICHOLAS	Police	2	RICHARDSON, LESLIE	Traffic	14
FELTON, LINDA	Police	2	RALSTON, JOSEPH	Golf	14
LAWRENCE, TYLER	Police	2	WILLIAMS, TERRENCE	Electric	15
LEWIS, ALLIE	Police	2	WILLIAMS, HEATH	Fire	15
BUFORD, BEAU	Fire	3	YANCEY, CYNTHIA	Fire	15
WHITBEY, DIANE	Clerk/Treas	4	PARKER, JOHN	Sanitation	15
EISENHOWER, JEFFERY	Electric	4	JONES, JIMMY	IT	15
COX, JOSHUA	Fire	4	KNOX, PHILICIA	Electric	16
MUNDY, BENJAMIN	Fire	4	DUNLAP, MARTIN	Electric	17
BARRIERE, DIRK	Police	4	FOWLER, CONSTANCE	Hays Center	17
GRAY, PHILIP	Police	4	PARKER, GLENDA	Parks Rec	17
HERNANDEZ, DANIEKA	Police	4	WADE, ALEXANDRA	Fire	19
THOMASON, JOSHUA	Police	4	RODRIGUEZ, NICHOLAS	Police	19
MCHENRY, FELECIA	Code Enf	4	SEIGRIST, SAMUEL	Parks Maint	19
DODSON, WILLIAM	Sanitation	4	KING, GABRIEL	Electric	20
NOID, DWATNEY	Street	4	BELL, MELINDA	2nd Court	20
GILMORE, VANESSA	Parks	4	CHEEKS, SCHYLER	Parks Rec	20
KING, ALLEN	Parks Maint	4	COLLINS, PATRICK	Fit 2 Live	20
CRAMER, SHANE	OES/911	6	THOMAS, KATELYN	Clerk/Treas	21
STEWART, JOAN	Electric	6	KIRKENDOLL, DOYLE	Fire	21
HAMMONS, PHILLIP	Police	6	WILLIAMSON, DMITRY	Police	21
BROWN, ANTHONY	Electric	7	SHEFFIELD, GARY	Street	21
MORENO, CHRISTOPHER	Fire	7	LEASE, ZACHRY	Police	22
WILLIAMS, LINDA	Electric	8	HOOKS, JAMES	Fire	23
BOREL, PEGGY	Fire	8	MILLER, BRIAN	Fire	23
RUMMEL, ERNEST	Street	8	ANDERSON, KYRA	OES/911	24
VANG, PAJAI	Electric	9	DAVIS, TERRY	Electric	24
JOHNSON, JOHNNY	Street	9	MARSHALL, BRIANI	Concessions	24
MAHAN, TELINA	Parks Maint	9	HOOPS, HEATH	Fire	25
SMALLING, TODD	Parks Maint	9	REID, JAMES	Fire	25
WALLIS, DANA	Electric	10	ZAKRZEWSKI, CLAYTON	Fire	25
TOZER, MARK	Police	10	FENDER, JASON	Fire	26
DERRICK, ZACHERY	Electric	11	GOURLEY, ZACHARY	Parks Maint	26
SMITH, KAREEM	OES/911	12	EDEN, RICHARD	Golf	26
TUCKER, GERALD	Fire	12	OSBORNE, STEVEN	OES/911	27
MODDRELL, LINDA	Police	12	BROWN, ISAARIA	Electric	27
GUAJARDO JR, ALEX	Fire	13	WELTER, DOUGLAS	Fire	27
					1.0

The Leaf Trucks and Vacs are wrapping up the season in North Little Rock!

If you haven't raked your leaves, you have a short window of time to "get'r done!"

At this point, you may want to call the "hotline" at 501-371-8340 where you can talk to one of our wonderful employees who will be happy to answer and assist with any questions or concerns you may have.



A few things to remember...

- Do NOT add sticks, limbs or other debris or trash to your leaf pile. This can cause the mulcher to break which will result in delays.
- Do NOT rake leaves into the street or gutter. Leaves are the number one cause of clogged pipes in the storm water drainage system. Clogged pipes can cause flooding and contribute to potholes. Keep your mind and your leaves out of the gutter!
- Do NOT block the sidewalk. Your neighbors who enjoy walking in the neighborhood have to walk in the street or your yard if you do.

Bagged leaves are picked up at the curb every week on the scheduled bulky item/green waste pickup day.

Green waste include: leaves, branches, garden waste, and unpainted lumber.

Bulky items include: household items (washers, dryers, couches, mattresses, other furniture and items that won't fit into a standard trashcan. We CANNOT pick up mixed piles.

Thank you from the team at NLR Sanitation!

North Little Rock Lions Club



Annual Bob Moore Memorial Fish Fry



April 16, 2021



Three Catfish Filets, Cole Slaw, Hush Puppies and French Fries

CARRY OUT ONLY

Serving 4:30PM Until 6:30PM

Burns Park Hospitality House In North Little Rock

Tickets are only \$14!

Get yours today from any NLR or Argenta Branch of the
North Little Rock Lions Club member!

Also available at the door



Since 1917, Lions clubs have offered people the opportunity to give something back to their communities. From involving members in projects as local as cleaning up an area park or as far reaching as bringing sight to the world's blind, Lions clubs have always embraced those committed to building a brighter future for their community.