North Little Rock e-Newsletter

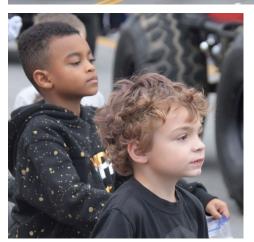
Provided by Diane Whitbey, City Clerk and Treasurer

January 2021











Annual
North
Little
Rock
Sertoma
Club
Christmas
Parade
Sunday
Dec 5...
...Huge
Success!

January Holiday closings for City Offices

City Offices will be closed Friday, December 31 in observance of New Years Day.

Sanitation will run their regular scheduled routes.

City Offices will also be closed Monday, January 17, 2022 in observance of Martin Luther King Day. Sanitation routes will run one-day delayed all week.



North Little Rock
Animal Services
For more information
call 501-791-8577

Things to think about before adopting

Found at petakids.com

Take your time making a decision. With all the adorable "fur babies in need of homes, you might be tempted to make a snap decision. However, it will be better for your future furry BFF if you put some thought into it. For example, do you live in an apartment, or a house with a yard? Does your family travel a lot? Who will be there to let your dog out when you're not home? Do other family members want a new pet as much as you do?

Adopting means getting a pet from a shelter. Even though there are many wonderful dogs and cats waiting in shelters for someone to adopt them, breeders and some stores continue to produce and sell animals to make money. For every pet bought from a store or breeder, another has to be put to sleep (euthanized). Make sure your family's wallet can handle it. Some pets require a lot of care that can quickly add up to big bucks. When you are a responsible pet owner, you need to spend money on regular (and sometimes emergency) vet visits. You will also need bedding, a collar and harness, high-quality food and treats, toys, grooming and

It is important to get your pet spayed or neutered.

Every year millions of animals in the U.S. are left at animal shelters, and half of them are euthanized because there were not enough good homes for them. The only way to help stop this is to make sure that no more unwanted puppies or kittens are born.

Microchipping. Accidents happen and you never know if or when your pet will get loose or run away. If you couldn't find your way back home, you'd be able to call for help, that is not the case for our pets. For dogs, get a collar with proper tags that have your dog's name and at least two phone numbers for your or your family. Microchipping is a simple procedure a veterinarian can do. This is a great way to make sure your pet gets back home again. If you move, make sure you update your pet's tags and give the microchip company your new information.



Pets need their teeth cleaned, too.
Dental health is as important as human oral health. If you don't brush your fur babies teeth, ask your vet about annual cleaning.

Don't forget a mani/pedi. Dogs' nails should be trimmed regularly so they don't break, get snagged on something (which can hurt), or get so long they interfere



with normal walking—if a dogs' nails grow too long, it can affect their gait and even nervous system.

Fur. Fur babies need to be groomed. Regular brushing helps prevent matting and increases circulation to the skin. Brushing also provides spend-

ing quality time together and can be a nice bonding experience.

Keep an eye on what your pet eats. Some foods that are fine for people can be poisonous to pets. High on the list is chocolate, but that's not all. Some other foods that could be harmful are onions, grapes, raisins and macadamia nuts. Be careful not to overfeed your pet either as this can result in obesity.

Toys and exercise. Before adopting a pet, be sure to hide dangerous items such as chemicals, electrical wiring and sharp objects. Also put away things that might be mistaken as a "pet toy", like papers, pillows and such. Consider pet-friendly toys for your pet. And keep in mind your dog or cat might need a little walk or game of "mouse" to keep them active.

Training. Every day is a training opportunity. The key to a happy pet is to set clear rules and boundaries. It is important to reward your pet for good behavior.

Preventing fleas, ticks and worms. This is important from late spring into fall when these little critters are the most common. And don't forget heartworms. Where there are mosquitos, you will usually find heartworms—heartworm disease can kill dogs. Thankfully, prevention is as simple as a monthly medication.

Do not leave your dog chained up outdoors. It's hard to imagine a dog outside, especially in bad weather, but it happens. It can be cruel and dangerous to your pet.

NEVER leave your dog in the car. Temperatures inside cars can skyrocket in a matter of minutes—even if it's not particularly hot outside. If you see a pet locked in a car, call 911.

Last but not least, give your pet plenty of love and

affection. Your pet's life is much, much shorter than the average human's life. It goes by quickly, so be sure your pet's BFF and show him or her lots of love every single day!





Need a new addition to your family?
Call 501-791-8577
...we've got the perfect compan-

Our shelter is full of dogs, cats, puppies and kittens in need of a forever home. Please consider adopting a shelter pet for your next pet.

Please Don't Litter
Spay or Neuter
Your Critter

SAM PLE

Support spaying and neutering in Arkansas by getting your own Arkansas Specialty *Please Spay or Neuter* License Plate at any State Revenue Office.



North Little Rock Fire Department



A few New Years Eve Safety Tips

found at blog.americansafetycouncil.com

New Years Eve is a great chance to celebrate the year gone by and the coming of a new one. However, these celebrations also come with great dangers and responsibility. Here are a few tips to keep in mind as you make your plans! **New Years Eve Driving**

After midnight, New Years celebrations end and millions take to roads and public transportation to make their way home. The combination of sheer number of travelers plus the inevitability of irresponsibly impaired drivers makes for a dangerous evening on the roads and one of the deadliest days for drunk driving in the nation. Over 50% of accidents on New Years Day involve high blood alcohol concentration.

If you are celebrating away from home, or traveling at all, here are some ideas to keep you safe.

- Plan travel options in advance by designating a driver, hotel stay, shuttle/limo or other transportation.
- · Check for local ride programs.
- If you must leave your vehicle behind, park in a populated, well-lit area. Roll up windows, lock all doors and ensure all valuables are left at home or secured and out of sight.
- Bring only what you need with you when heading out—ID, money and one credit card. Leave other cards and valuables at home.

New Years Day is also hazardous for pedestrians. Not only are drivers potentially impaired, but those on foot can also ignore traffic lights and crosswalks. If you are walking, make sure you stay on pedestrian paths and observe traffic laws; only cross at crosswalks and try to remain in well-lit areas. If you are driving, take extra care to consider those on foot.

Party Hosts

Hosting a New Years Eve party can be a great way to spend time with friends and families (and also to control the environment of the party), but hosting comes with great responsibilities. In addition to providing a great party atmosphere, consider these tips to keep your guests safe.

- Make sure smoke alarms are working and have fresh batteries.
- Research numbers for local hospitals and authorities and have them ready in the case of an accident.
- Contact a local cab company to provide rides for your guests, or have a trusted designated driver ready to take guests home if necessary.
- Offer non-alcoholic drink options and have plenty of water available.
- Use differently colored cups for alcoholic and non-alcoholic beverages. Dump unattended cups so kids and pets
 do not consume them.
- Stop serving alcohol several hours before the party ends (and stick to it!).
- Provide food and snacks so guests aren't drinking on an empty stomach. Avoid salty snacks, which can actually encourage people to drink more.
- Do not provide alcohol to minors. Keep an eye on all drinks and supplies.
- Provide guests a place to stay overnight should they need to. Even if accommodations are less than ideal (like a blanket on the floor), they will be safe!



Fireworks are illegal in the city limits of North Little Rock

This is a reminder fireworks of any kind are illegal within our city limits. It is unlawful for any person to possess, store, offer for sale, sell at retail, set off, ignite or otherwise explode any fireworks by whatever name called within the city of North Little Rock.

Anyone found in possession of fireworks could be fined and fireworks will be confiscated and destroyed.

Residents may call the North Little Rock Police Department non-emergency number at 501-758-1234 to report the use of fireworks in their neighborhood.

Pets and Fireworks

- If fireworks are being used near your home, put your pet in a safe, interior room to avoid exposure to the sound.
- Make sure your pet has an identification tag, in case it runs out an open door
- If you find a lost pet, please contact the owner or North Little Rock Animal Services at 501-791-8577.





Mayor Terry C. Hartwick holds a monthly department head meeting. Department heads provide a report of activities, projects and accomplishments.

Below are highlights from November 2021 (You will see that some departments had to change operations due to the Coronavirus/COVID-19.

Hays Center—fully open to members. 6,027 members visited in October, average 200 members per day. 59 new members. Arkansas League of Artists artwork on display. Volunteers contributed 524 hours.

Street—work in the street department is never ending...crews patch potholes, pick up litter, clean out storm drains (remove accumulated debris including leaves and grass clippings).

Sanitation—crews continue to pickup garbage and yard waste during the pandemic. Garbage / Yard Waste crews collected 2,195.03 tons (4,390.60 lbs) of household garbage, rubbish and junk. Yard waste crews collected 85 loads (2,357.80 cubic yards) of green waste. Leaf crews picked up (1,140.62 cubic yards) of loose leaves. 252 tires picked up. 23 Sanitation Code inspections and 23 reinspections. Issued 8 notices for non-compliance. Leaf vacuums season began November 1.

Traffic—AR One Call requests—40 (*reminder*—*calling* One Call will save time and money — time by locating underground utility lines-money by not having to pay to repair damaged underground utility lines!), Signs/posts repaired or replaced—230, City vehicles marked with decals—3. Set up Speed Trailer at 3101 North Hills. Set up Stealth Box on Idlewild, Kierre, North Hills and Pollock

Fire—Total incidents—824, Fires-56, False alarms-36, Rescue/Emergency Medical-491, Hazmat-16, False Alarm—65. Training hours: 2,551. Building surveys: 114.

Emergency/911—Incoming calls-11,701, Non-911-5,855, Wired 911-669, Abandoned 911-24, Wireless 911-4,883, Abandoned Wireless-270. Total dispatch entries: 7,516.

Planning—Inspectors traveled 2,235 miles within the city performing the following inspections: 116 HVAC, 174 Plumbing, 228 Electrical, 151 Building. Issued the following permits: 6 sign, 1 demolition, 8 New Single Family (average cost \$165,343), 49 Residential Remodel (average cost \$14,934), 1 New Commercial (average cost \$536,646, 8 Commercial Remodel (average cost \$261,204), 0 new Multi-family.

Electric Customer Service—Payments—38,071, Collections—\$8,147,706.

Code Enforcement—Assigned calls—82, Citations—15, Violation Notices—203, Vehicles Tagged—47, Lots Posted—17, Signs Removed—12, Structures Inspected—11, Rental Inspections—17, Food Service Inspections—12, Houses Demolished by city—0, Houses Demolished by owner-0, Vacant Lots Cleaned-29, Lots with Structures Cleaned—8, Vacant Houses Secured—0, Vacant Lots Mowed—29, Lots with Structures Mowed—8. Tires removed—12.

Animal Control—Incoming:

Dog—90/1,250 Cat—39/909 Special thanks to Other—0/33 **Animal Services** Adopted: Officer Adam Dog—34/458 Cat—15/238 Reclaimed: Dog-14/213 Cat-1/12 Euthanized:

Dog-36/568 Cat—15/647 Service Calls—

470/6.113

Tindall who rescued this sweet little kitten who was named "Christmas". The little kitty was adopted at



NLRAC in mid-December.

Citations—22/388 Vouchers (Spay/Neuter)—19/231

Parks & Recreation—Arkansas Inland Maritime Museum had 801 visitors. Funland staff-Winter Wonderland and Holiday Express PJ Party. Ribbon cutting at Stone Links Disc Golf Course. Opened Inclusive Playground in Laman Plaza. Work continues on Pump Track. Golf course revenue down slightly due to cool, wet weather.

North Little Rock Convention & Visitors Bureau Downtown RV park—572 reservations, average stay 2.53 nights. RVs from 43 states (top 5: TX, AR, TN, FL, & CA).



Electric

39.605 customers \$6,925,660 revenue 101,442 kw peak power 60 sq miles—territory 11,252 transformers 555 miles of wire 10,458 street lights 5,032 security lights 82 lighting repairs 39,401 smart meters

Major outages: 11-22-21 11:15 a.m. customer cut tree into primary causing outage for 1,960 customer—time 30 minutes.

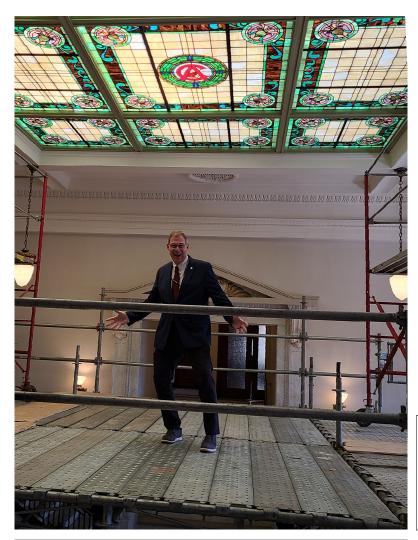
Finance

Year to Date Revenue & Expenditures as of November, 2021

Revenue Property Taxes 3.114.617 Licenses/Permits 117.541 86,052 Fines/Forfeitures Taxes—sales 5.006.011 Intergovernmental 713,917 Franchise fees 182.216 Charges for Services 150,377 Miscellaneous 32.831 Interest Income 2,088 (1,299,494)**Net Transfers** Total Revenue \$ 8,106,157

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...continued from previous page... **Expenditures** Administration 133,369 **Animal Shelter** 62,714 699,794 **Special Appropriations** City Clerk 31,885 **Emergency Services** 139,810 Finance 85.408 Public Safety-Fire 1,357,917 Health 2.542 Legal 54,344 1st Court 45,825 2nd Court 40,261 **Human Resources** 65.927 Commerce 25,969 Planning 78.056 Public Safety-Police 1,739,523 Code Enforcement 100.587 **Public Works** 84,629 **Neighborhood Services** 12,558 389,252 Sanitation Vehicle Maintenance 132,808 Senior Citizens Center 64,603 Communications 47,428 Fit 2 Live 8,907 Total Expenditures \$ 5,404,117

Photo—left... Let the sun shine in! That's what Revenue Officer/Deputy City Clerk/Treasurer Jim Scott was singing when he was standing on the scaffolding in the lobby of North Little Rock City Hall last month. Mayor Terry C. Hartwick had all of the beautiful stained class cleaned in the historic building.

Glinda Anderson Craigmyle

In November, a retired member of our city family passed away at her home. Glinda was born in Detroit, Michigan to Elgin Ray and Mary Lou (Ridings) Weathers. She was a Service Representative for AT&T and worked in the Mayor's Office before her retirement.

Survivors include her daughter, Lisa Michelle Paul, two grandchildren, Michael Eck,



Gary Paul, and two great grandchildren, Cayson Eck, Jayla Michelle Eck, one brother, Vernon Weatherly. Glinda was preceded in death by her parents, one sister, and one granddaughter.

Glinda was laid to rest at McBee Cemetery in Des Arc. Her dear friend Becky Taylor said, "Glinda always had a smile on her face and a big giving heart. She was always very welcoming to all visitors and staff...and she always kept the candy dish full of the good stuff". Becky said Glinda was very passionate and involved with the Susan G. Komen Foundation Annual Race for the Cure. She could always be counted on to volunteer wherever and whenever needed. Those in her city family who knew her are saddened by her passing.

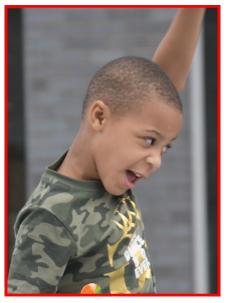


Above, North Little Rock Mayor Terry C. Hartwick led the annual North Little Rock Sertoma Club Christmas Parade last month. An estimated 10,000 spectators and participants enjoyed the afternoon!

More parade pictures...



















Families, city employees from multiple departments, Fair Queens, local Politicians, a plethora of volunteers and more enjoyed the annual North Little Rock. Christmas Parade.













We had it all! Horses, clowns on motorcycles, mascots, cheerleaders, a marching band, and more! And did we mention the candy...there was so much candy, even the Grinch was smiling!



Laman and Argenta Branch Library Events:

Both branches close Jan. 17 in observation of Martin Luther King Jr. Day. Visit lamanlibrary.org/digital for movies, books, music, and more.

In-Person Library Programs - We're very excited for in-person programming to resume in 2022! Visit our calendar at lamanlibrary.org to see the latest event information.

Knitting for a Cause - Loom knitting is easy and fun, especially when creating scarves & hats for our unsheltered neighbors. Main Branch has yarn and looms available for check out.

We're partnering with Bang-Up Betty's Stacey Bowers for the Bang-Up Book Club, a unique **game of hide-and-seek**. To celebrate her love of libraries, reading, and new shop in Argenta, the jewelry designer releases clues on social media to her favorite authors/books, and we hide a Bang-Up Buck in the book for you to find. Turn in the Buck for her handmade gifts at checkout. Plus, if you're lucky, you might find specially-designed stickers as nice surprises as you check out books at either location.



Facebook LIVE Fridays - We interview community members and local authors at 4 p.m. every week. Join the discussion and ask your questions through the comments. The segments stay up on our page, so you can enjoy them any time.

Equal Hearts Suppers & Discovery Library - Free meals for ages 2-18 are available 3:45 to 4:15 p.m. on weekdays at the Laman Library Main Branch Children's Department. Equal Heart meals are provided on a first-come, first-served, grab & go basis, except on Jan. 17, when both branches close. Kids enjoy Discovery Library activities are 3-5 p.m.

Southern Culture Painting Exhibition - Take a walk down memory lane with artist Glenda McClune's Southern Culture exhibit at Argenta Branch. The show open Jan. 21 and continues with free admission, 9 a.m. to 6 p.m. weekdays through Feb. 4 in the Argenta Branch gallery.

Enjoy **Marilyn's Facebook LIVE** Storytimes at 11 on Thursday mornings. She'd love you to ask questions and interact through the comments! These episodes are recorded to our page for later viewing.

Monday Mystery Book Club - Join the Zoom discussion of Forty Acres: A Thriller by Dwayne Alexander Smith at 6 p.m. Jan. 10

Essence of Books - January's selection is The Prophets by Robert Jones, Jr. The Zoom discussion begins at 6 p.m. on Jan. 25. Join through a link on the calendar at lamanlibrary.org.

Averi's Chapter Book Club - This month, Averi and the middle-grade members read Catherine Nichols' marine mystery Dolphin Rescue. The group's founding middle-grade members receive a special journaling giftpack at the Main Branch. Averi invites everyone to join via chat during her Facebook LIVE event, debuting at 4 p.m. Jan. 20. Drop by Main Branch Children's for details.

Book Chat with Julie - Tune in starting Jan. 13 to see what Julie's favorite Winter Reads.

Card Shop with Argenta Branch - Love is in the air! Reserve your kit at Argenta Branch for Valentines Card Shop, debuting Jan. 17. Supplies are limited, so one kit per person please. If you aren't able to pick one up, these classes are designed to use inexpensive and household items.

January Birthdays ANITA DOLLAR 16 **PEGGY MORRIS** 26 Laman Laman **January Anniversaries** ANITA DOLLAR 25 yrs DARLENE CUNNINGHAM 13 yrs Laman Laman SHANNAN HICKS 2 yrs Laman



North Little Rock City Clerk/ Treasurer's Office employees assisted North Little Rock Police Officer Jhailan Rathey by wrapping gifts for an event benefiting 31 North Little Rock School District Youth. Pictured I to r: Katelyn Thomas, LaKaisha Shelby, Talor Shinn, Shelley Ussery and Becky Taylor (note: LaKaisha is NLR Fit 2 Live Coordinator).



















Special thanks to all North Little Rock City Employees for your dedication and hard work year round.

You are the reason North Little Rock is a great place to live, work and play!

From all of us to all of you we wish you Happy Holidays, a very Merry Christmas, and a happy, healthy and prosperous New Year!



















To cute to not be nice!

Definitely naughty!





Nice!





Nice!



From all North Little Rock City Employees, We wish you all a Happy, Healthy, And Prosperous New Year! But most of all we wish you peace and love.

Nice!

Per City Issued to

Peddlers Permit City of North Little Rock

Issued to: Mel Dun Issued: 10/15/2021 Expires: 12/31/2021



Eyes: Brown Hair: Dun

Height: 15 hands

Employer: Equine sunglasses

Type of Goods Sold: Sunglasses for horses

City Clerk and Treasurer Diane Whitbey

By: _SAMPLE ONLY—
only valid with signature

Deputy City Clerk / Treasurer, Revenue

To see a list of issued permits, visit the city website at www.nlr.ar.gov, then click on City Clerk/Treasurer, followed by Licensed Peddlers.

To see an individual ID/Permit, click on the person's name. All licensed door to door peddlers are required to have the ID issued by the City Clerk's Office with them at all times.

Currently, we have <u>NO permitted door to door solicitors.</u>

All North Little Rock Business/Privilege License/ Permits will expire December 31, 2021. License holders have until March 31, 2022 to renew. Renewals after April 1, 2022 will be subject to a 25% penalty.

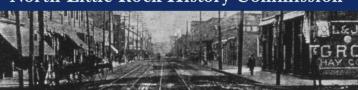
Renewal invoices/letters will be mailed December 30, 2021. If you do not receive a renewal by mid-January, please contact the City Clerk's Office at CityClerkOffice@nlr.ar.gov

All persons doing business **of any kind** within the city limits of North Little Rock are required to have a Business/Privilege License. This includes homebased such as lawn care or internet sales.

**<u>If a business operates 1 day into the new</u>
year, it is required to obtain a business license at
the full fee.**

If you have any questions, please contact the North Little Rock City Clerk's Office at 501-975-8617.

North Little Rock History Commission



If you or a loved one have items you think might have a historic value to our city, please consider donating them to the North Little rock History Commission. Accepted items will be maintained in their archives.

For more information, call 501-371-0755 or email nlrhistory@comcast.net.

The North Little Rock Convention & Visitors Bureau wants to help promote your upcoming events! Visit www.NorthLittleRock.org or call Stephanie Slagle (Director of Marketing) at stephanie@northlittlerock.org or 501.404.0378 to submit your events.

Operating a Business in North Little Rock

If you have decided to open a business in North Little Rock (NLR), we are glad you will be a partner in the development of our wonderful city. We also want to take the time to provide some basic information for all business operators.

- The NLR City Council requires all persons conducting business of any kind in our city to have a current Business/Privilege License/Permit.
- The NLR City Council requires all persons wishing to operate a business in our city to obtain a zoning certificate. This ensures that the type of business to be operated corresponds with the current zoning of the location. (This applies to home-based businesses as well).
- NLR Business/Privilege License/Permits must be renewed annually. All License/Permits run from January 1 thru December 31. Some new accounts opened within the calendar year may be prorated (quarterly).
- 4. Hotels, Motels, Home Vacation Rentals, Restaurants and Food Trucks are also subject to an Advertising and Promotion (A&P) tax to be collected at the point of sale and remitted monthly to the A&P Commission.
- The majority of businesses will be subject to the General Sales and Use Tax.
- The business may also be subject to certain County taxes and should contact the Pulaski County Assessor's Office.
- 7. Businesses operating in the city are **subject to inspection by the North Little Rock Fire Department** to ensure they are in compliance with the Fire Code.
- 8. Businesses **must have prior approval for signage** (not allowed for home-based businesses).
- 9. **Some businesses** (restaurants, food trucks, day cares, etc.) **may also require a State Health inspection** prior to obtaining a business license.
- 10. All businesses selling alcoholic beverages must have a State Alcohol Beverage Control Board (ABC) License before selling any of these products.

For more information, please contact the City Clerk/ Treasurer's Office at 501-975-8617 or email CityClerkOffice@nlr.ar.gov.

North Little Rock City Council Schedule

The North Little Rock City Council meets the 2nd and 4th Monday of each month at 6:00 p.m. in the City Council Chambers in City Hall (300 Main Street, North Little Rock).

For more information, please contact the City Clerk's Office at 501-975-8617 or email Diane Whitbey at Dwhitbey@nlr.ar.gov.

The City Council Agenda can be found at www.nlr.ar.gov, then click on the Government tab, followed by Council Agenda.

City Offices located at 120 Main

IS/Data Processing, Kathy Stephens	975-8820
Finance, Ember Strange	975-8802
Information	975-8888
Human Resources, Betty Anderson	975-8855
Planning, Shawn Spencer	975-8835
Purchasing, Mary Beth Bowman	975-8881
Utilities Accounting, Terrell Milton	975-8888

City Council Members

	City Council Members							
Ward 1	Debi Ross	753-0733						
	Nathan Hamilton	952-7679						
Ward 2	Linda Robinson	945-8820						
	Maurice Taylor	690-6444						
Ward 3	Steve Baxter	804-0928						
	Ron Harris	758-2877						
Ward 4	Charlie Hight	758-8396						
	Jane Ginn	749-5344						

Utility Payment Assistance and Other Numbers

Other Elected Officials

075 0601

Mayor Terry C. Hartwick	9/5-8601
City Clerk/Treasurer Diane Whitbey	975-8617
City Attorney Amy Fields	975-3755
District Court Judge Randy Morley	791-8562
District Court Judge Paula Juels Jones	791-8559

North Little Rock Curbside Recycling schedule for the month of January



Jan 3 to 7, recycle

Jan 10 to 14, no pickup

Jan 18 to 22, recycle

Jan 24 to 28, no pickup

Jan 31 to Feb 4, recycle

Telephone Numbers for City Hall

Salvation Army......501-374-9296

•	
Mayor's Office Terry C. Hartwick	501-975-8601
City Clerk & Treasurer Diane Whitbey	501-975-8617
Communications Shara Brazear	501-975-8833
External Relations Margaret Powell	501-975-8605
Special Projects Arnessa Bennett	501-975-3737
Fit 2 LiveLaKaisha Shelby	501-442-7406

January Anniversaries

	_				
	Dept	# Yrs	Name	Dept	# Yrs
•	MAYOR	1	ELMS JR, DOUGLAS O	FIRE	6
•	COUNCIL MEMBER	1	KELLEY IV, ANDREW J	FIRE	6
GINN, JANE S	COUNCIL MEMBER	3	JONES, DAVID M	FIRE	6
•	COUNCIL MEMBER	5	HOLLEY, CHRISTOPHER BRENT	FIRE	6
•	COUNCIL MEMBER	11	COLEMAN, MARK	FIRE	34
•	COUNCIL MEMBER	13	TACKETT, PERRY M	FIRE	34
ROSS, DEBORAH G	COUNCIL MEMBER	15	TACKETT, MARK P	FIRE	34
HIGHT, CHARLES H	COUNCIL MEMBER	21	WITTENBURG, GORDON M	FIRE	34
POWELL, MARGARET E	ADMINISTRATION	25	MILLER, NORMAN S	FIRE	34
SCHOLL, JAN G	ADMINISTRATION	11	NELSON, NILA J	HISTORY COMM	1
STATEN-BENNETT, ARNESSA	ADMINISTRATION	1	SMITH, SANDRA TAYLOR	HISTORY COMM	11
SMITH, KATHERINE C	AIMM	4	SHIELDS, STEPHEN	PARKS ADMIN	1
ZONNER, GREGORY A	AIMM	5	MILLER, MURIEL L	PARKS ADMIN	3
MILLER, MYNA K	AIMM	5	CARSON, JONATHAN W	PARS CONCESS	5
BOWIE, TYLER J	AIMM	5	JOSEPH, MARK S	PARKS GOLF	14
GRISHAM, LYLE C	AIMM	5	JOHNSTON, JOHNNY J	PARKS MAINT	7
GRUMBINE, KYLE	AIMM	5	DEBUSK, WARREN M	PARKS MAINT	13
TINDALL, JAMES A	ANIMAL CONTROL	10	GILMORE, VANESSA	SENIOR CENTER	5
WHITBEY, DIANE K	CITY CLERK	21	ROSS, DALE	SENIOR CENTER	5
HART, FELICIA K	COMMERCE	40	FOWLER, CONSTANCE M	SENIOR CENTER	15
BRYANT, DONNA J	COMM DEV	1	RUSSELL, SUSAN L	SENIOR CENTER	19
ROBINSON, LINDA	COUNCIL	19	LOUDEN, TYLER M	POLICE	2
WEED, VICTORIA A	COURT I	27	JURISIC, DAMIAN A	POLICE	2
GENTRY, BRENDA K	COURT II	7	FLINT, JERRY	POLICE	2
MAY, MARGIE L	COURT II	19	CRAVEN, ROBYN L	POLICE	3
DAVIS, KATHY L	COURT II	19	LEWIS, ALLIE M	POLICE	6
BIRCH, ROBERT M	ECONOMIC DEV	4	RATHEY, JHAILAN W	POLICE	6
CHANCE, JOSHUA R	ELECTRIC	4	MCGOWAN, SEAN M	POLICE	6
MIDDLETON, JEREMY	ELECTRIC	5	RODRIGUEZ, NICHOLAS A	POLICE	6
BECK, ROBERT	ELECTRIC	5	HENDRIX, KUADRIKA Q	POLICE	6
DAVIS, TERRY R	ELECTRIC	6	THOMAS, MICHAEL S	POLICE	9
KING, GABRIEL D	ELECTRIC	8	GRAY, PHILIP P	POLICE	9
KIMSEY, ZACHERY E	ELECTRIC	10	DALLAS, RAUL G	POLICE	11
ALLEN IV, HARRY D	ELECTRIC	10	ROBERTS, MARK S	POLICE	12
BURKS, CINDY M	OES/911	3	THORNTON, VINCENT S	POLICE	12
PLAUDIS, THOMAS B	OES/911	3	GREEN, JOSEPH O	POLICE	13
GRAY, GARY E	OES/911	32	HUNTER, SHELBY D	POLICE	13
HOUSE, JON B	FIRE	2	SATTERFIELD, BRENDA S	POLICE	14
GUAJARDO, BILLY	FIRE	5	HUEY, RHONDA L	POLICE	15
TULL, CHARLES K	FIRE	6	RAY, VINCENT S	POLICE	17
WELTER, DOUGLAS E	FIRE	6	KERR, DENA R	POLICE	20
RAMSEY, TANNER S	FIRE	6	SMITH, STEVEN M	POLICE	34
ROBINSON, DAVID M	FIRE	6	MATHIS, JOSEPH	PUBLIC WORKS	5
REID, JAMES A	FIRE	6	KLAMM, MICHAEL C	PUBLIC WORKS	8
DAVIS JR, CHARLES M	FIRE	6	BARNES JR, NAPOLEON P	STREET	6
BRYAN, ROBERT N	FIRE	6	SEHIKA, JOHN S	STREET	8
GARRINGER, DONALD P	FIRE	6	BROWN, ROBERT L	STREET	8
FREE, ERICK A	FIRE	6	CREWS, CHRISTOPHER J	VEHICLE MAINT	4

		Januar	y Birthdays		
Name	Dept	Date	Name	Dept	Date
HOGANSON, JOHN	AIMM	1	MURPHY, CLIFFORD	PARKS GOLF	17
BOWMAN, MARY BETH	COMMERCE	1	MCCALL, KAREN	PARKS MAINT	17
HALL, CHRIS	FIRE	1	UMHOLTZ, CRAIG	POLICE	17
NANNEN, JOHN	POLICE	1	MAY, MOLLY	POLICE	17
SMITH, PAMELA	PARKS REC	2	PETTY, LAURA	CODE ENFOR	18
ALANIZ, KAREN	POLICE	2	SANCHEZ, ROY	FIRE	18
NEWTON, TAMMY	OES/911	3	MAYFIELD, MATTHEW	FIRE	18
HUNT, MATTHEW	FIRE	3	BRIDGES, ERNEST	ADMINISTRATION	19
GIBBONS, MICHAEL	POLICE	3	SMITH, SANDRA	HISTORY COMM	19
THOMAS, MICHAEL	POLICE	3	COLEMAN, JERMAINE	HR	19
ERWIN, GARY	AIRPORT	4	ABEL, SHIRLEY	NEIGHBOR SERVICES	19
HUNTER, JUDY	ELECTRIC	4	COOKE, CARY	POLICE	19
O'DELL, CHARLES	PARKS MAINT	4	MAYNARD, JAROD	POLICE	19
HENSON, REGINA	PARKS REC	4	ABBOTT, RICHARD	SANITATION	19
PEOPLES, ERNEST	PARKS REC	4	JACKSON-SHELTON, GLADYS	SANITATION	19
USSERY, KEVIN	TRAFFIC	4	TUBBS, TANNER	FIRE	20
MEADOWS, DONELL	COURTS I	5	FIELDS, HUNTER	IT	20
TULL, CHARLES	FIRE	5	THOMAS, MATTHEW	POLICE	20
HOWARD, RANDALL	FIRE	5	PERESKO, LYLE	POLICE	20
ISBELL, PATRICK	PARKS MAINT	5	CRAVEN, ROBYN	POLICE	20
EDWARDS, JAMES	POLICE	5	COOPER, SAM	POLICE	20
GREENWOOD, MICHAEL	PARKS REC	6	KELLEY IV, ANDREW	FIRE	21
	POLICE	6		SENIOR CENTER	21
SIMS, BRADLEY			COOPER, BEAU		
JONES, PATRICIA	ANIMAL CONTROL	7	CLAYTON, ANTIGUDRA	OES/911	22
SHELBY, LAKAISHA	FIT2LIVE	7	BLANTON, ANGELA	STREET	22
EDWARDS, LUCAS	POLICE	7	LOR, CHONG	TRAFFIC	22
MURPHY, KAREN	LEGAL	9	OWEN, DARREN	ELECTRIC	24
RIDGEWAY, LAKEYSHIA	PARKS REC	9	HOUSTON, JAMES	ELECTRIC 0.55 (0.11	24
JACOBY, JESSICA	CODE ENFOR	10	MORGAN, SHEILA	OES/911	24
RHOADS, LORETTA	1ST COURT	10	GRIFFIN, PEYTON	PARKS CONCESS	24
GARRETT, MICHAEL	FIRE	10	SMITH, STEVEN	POLICE	24
BROWN, TELLISHA	PARKS REC	10	JACKSON, DILLON	POLICE	24
MESSER, RONALD	POLICE	10	SWAFFORD, MICHAEL	PUBLIC WORKS	24
SUMMONS, KENNY	SANITATION	10	BUTLER, ROBERT	SANITATION	24
WOLFE, NATHAN	FIRE	11	RAEBURN, DANA	ELECTRIC	25
ELMORE, HANNAH	PARKS REC	11	SHEPPEARD, RICHARD	IT	25
NELSON, MICHAEL	POLICE	11	CRAIG, REBA	POLICE	25
HILL, JANET	COURTS I	12	SIMS, CHAUNCEY	POLICE	25
DEREUISSEAUX, WALLACE	FIRE	12	BARBER, TYLER	POLICE	25
MOIX, HUNTER	FIRE	12	WILKINS, JUDY	2ND COURT	26
LARRY, WILLIAM	PARKS MAINT	13	WHITLEY, CHERYL	ELECTRIC	27
GOSSAGE, JESSE	POLICE	13	YOUNG, COLLEEN	FINANCE	28
ROWLAND, MATTHEW	SANITATION	13	BENNETT, JEFFREY	FIRE	28
PRICE, MATTHEW	ELECTRIC	14	WAYMIRE, KEITH	PARKS MAINT	28
WHITMORE, CALEB	OES/911	14	FOSTER, ALEXIS	PARKS REC	28
FREY, NICHOLAS	FIRE	16	HINSHAW II, MILTON	ELECTRIC	30
GANN, CHRIS	POLICE	16	TILLMAN, KEANDRA	PARKS REC	30
JOHNSON, LOGAN	ELECTRIC	17	BETTIS, RICKY	ELECTRIC	31
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	FIRE	17	LOR, KIMBERLY	ELECTRIC	31
CERRATO, ALFRED THORN, MARK	FIRE FIRE	17 17	LOR, KIMBERLY WOODS, LATONIA	ELECTRIC IT	31 31



	January									
S	М	Т	W	TH	F	S				
12/26	12/27	12/28	12/29	12/30	12/31	1/1				
2	3	4	5	6	7	8				
9	10	11	12	13	14	15				
16	17	18	19	20	21	22				
23	24	25	26	27	28	29				
30	31	2/1	2/2	2/3	2/4	2/5				

February									
S	М	Т	W	TH	F	S			
1/30	1/31	2/1	2	3	4	5			
6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27	28	3/1	3/2	3/3	3/4	3/5			
3/6	3/7	3/8	3/9	3/10	3/11	3/12			

	March									
S	М	Т	W	TH	F	S				
2/27	2/28	3/1	2	3	4	5				
6	7	8	9	10	11	12				
13	14	15	16	17	18	19				
20	21	22	23	24	25	26				
27	28	29	30	31	4/1	4/2				
4/3	4/4	4/5	4/6	4/7	4/8	4/9				

	April									
S	M	Т	W	TH	F	S				
3/27	3/28	3/29	3/30	3/31	4/1	2				
3	4	5	6	7	8	9				
10	11	12	13	14	15	16				
17	18	19	20	21	22	23				
24	25	26	27	28	29	30				
5/1	5/2	5/3	5/4	5/5	5/6	5/7				

May								
S	М	Т	W	TH	F	S		
5/1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31	6/1	6/2	6/3	6/4		
6/5	6/6	6/7	6/8	6/9	6/10	6/11		

	June								
S	М	Т	W	TH	F	S			
5/29	5/30	5/31	6/1	2	3	4			
5	6	7	8	9	10	11			
12	13	14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28	29	30	7/1	7/2			
7/3	7/4	7/5	7/6	7/7	7/8	7/9			

July									
S	M	Т	W	TH	F	S			
6/26	6/27	6/28	6/29	6/30	7/1	2			
3	4	5	6	7	8	9			
10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			
31	8/1	8/2	8/3	8/4	8/5	8/6			

August								
S	М	Т	W	TH	F	S		
7/30	8/1	2	3	4	5	6		
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30	31	9/1	9/2	9/3		
9/4	9/5	9/6	9/7	9/8	9/9	9/10		

September									
S	М	Т	W	TH	F	S			
8/28	8/29	8/30	8/31	9/1	2	3			
4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29	30	10/1			
10/2	10/3	10/4	10/5	10/6	10/7	10/8			

October									
S	М	Т	W	TH	F	S			
9/25	9/26	9/27	9/28	9/29	9/30	10/1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30	31	11/1	11/2	11/3	11/4	11/5			

November								
S	М	Т	W	TH	F	S		
10/30	10/31	11/1	2	3	4	5		
6	7	8	9	10	11	12		
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30	12/1	12/2	12/3		
12/4	12/5	12/6	12/7	12/8	12/9	12/10		

December								
S	M	Т	W	TH	F	S		
11/27	11/28	11/29	11/30	12/1	2	3		
4	5	6	7	8	9	10		
11	12	13	14	15	16	17		
18	19	20	21	22	23	24		
25	26	27	28	29	30	31		
1/1	1/2	1/3	1/4	1/5	1/6	1/7		

North Little Rock

Little Rock

The following holidays will be observed: New Years Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Holiday