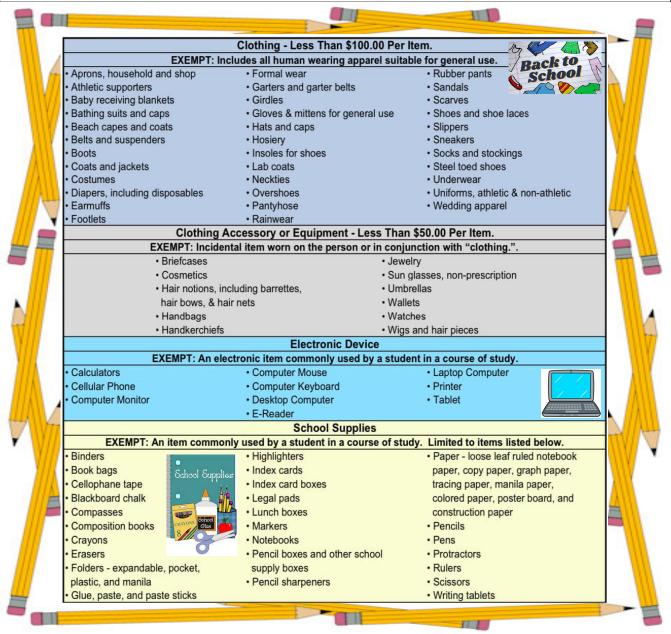


A sales tax holiday is an annual event during which the Arkansas Department of Finance and Administration allows certain items to be purchased sales-tax-free at any participating retailer within the state. Arkansas allows you to purchase the following items tax-free during their annual sales tax holidays:

Up to \$50 worth of school supplies and up to \$100 worth of clothing.

You can learn more about Arkansas's sales tax holiday program by visiting the Arkansas Sales Tax Holiday Itemized List website, or calling the Arkansas Department of Finance and Administration's informational hotline at (501) 682-7104.







North Little Rock Animal Services For more information call 501-791-8577

How long do pets live?

Found at pdsa.org.uk/what-we-do/blog/how-long-do-pets-live

A new pet is a big commitment – and could be a very long one indeed! If you're thinking of getting a pet, take a look at how long you could be caring for them.



As loving owners, of course we want our pets to live a long a life as possible. But lots of things can change in our lives, so when you're making the decision to add a new four-legged friend to the family, how long they're going to be with you might have a big impact on which pet you get.

Your new pet will be your companion for their lifetime, so make

sure you consider carefully how a decade (or more!) long commitment will fit into your future plans. It's important to have a good idea of how long your potential pet could be with you, before you make the decision to bring them home.

There's no way to know for sure how long a pet might live – it's a bit like asking 'how long is a piece of string'. We can make estimates based on studies that have been done previously, but every pet is different and these ages should only be taken as a rough guide.

Assuming that your pet leads a healthy, active life that isn't cut short because of disease or trauma, they could live a very long time indeed:

- Dogs: The average dog lifespan is 14 years, but there are reports of some living into their 20's! Size-wise you're looking at, on average:
 - Small dogs living between 7-14 years
 - Medium dogs living between 8-13 years
 - Large dogs living between 5-13 years.
- Cats: According to studies, on average cats live to around 14 years, but that's only an average; a healthy cat could potentially live a lot longer, with some cats making it well into their 20's.
- Rabbits: On average, healthy rabbits can live about 7-10 years which might surprise a lot of people! Again, that's an average age, a domestic rabbit in America once lived to 16 years, so be prepared to have your bunnies potentially a lot longer.

What affects how long my pet lives?

One of the main things that will affect how long your pet lives is their health. The wrong diet or not enough exercise



can sadly trim years off your pet's life expectancy, which is why it's so important to do everything you can to keep them happy and healthy. You can read more about caring for your pet in our free pet care guides.

Diseases and other illnesses can also reduce your pet's life expectancy. Just like us, our pets can get poorly at any

time. Some breeds of dog and cat will have a higher chance of getting certain life-limiting conditions (such as cancers and heart conditions), so it's important to research thoroughly before choosing the pet for you. You can find out more on our breed pag-



Another thing that could affect how long your pet lives is simple chance. If you have an outdoor-roaming cat, for example, they could get into a road traffic accident. We're not saying you should wrap your pet in cotton wool and never let them leave the house, but make the most of all the time you get to spend with them because you never know what may happen next.

How long do livestock live?

Found at harmonyfarmsanctuary.com

How long do farmed animals live if they are not killed for food?

Many farm raised animals are killed at a young age for food. However, some farm animals go on to live long happy lives as companion pets, etc.

Horses: 25-30 years Chickens: 5-10 years Pigs: 15-20 years Cows: 15-20 years Ducks: 5-12 years Sheep: 10-12 years Goats: 15-18 years Turkeys: 10 years Rabbits: 8-12 years Llama: 20 years Alpaca: 20 years

Mel-Quarterhorse (Mel lived to be 28)



Need a new addition to your family?
Call 501-791-8577 ...we've got the perfect companion for you!

Our shelter is full of dogs, cats, puppies and kittens in need of a furever home. Please consider adopting a shelter pet for your next pet.

Please Don't Litter
Spay or Neuter
Your Critter

Don't shop! Please adopt!



North Little Rock Fire Department

North Little Rock

Lightning



Structure fires generally fit into to one of four classifications: accidental, natural, incendiary and undetermined. Most fires are accidental and some are incendiary (deliberately set by someone who knows it is wrong). Fires with a natural cause are less common but they do occur. One of the most common causes of natural fires is lightning. Lightning is a static discharge that delivers a large amount of electricity into the ground in a small area.

Injuries and fatalities from lightning caused fires are less than from fires with other causes. However fires started by lighting can cause considerable damage. The U. S. Fire Administration says that 17,400 fires are started by lightning annually. 41% of these are structure fires. These fires cause \$138 million in property damage. Two-thirds of lightning fires occur June-August.

Fire Investigators can usually determine whether or not a fire was caused by lightning. A fire started by a lightning strike will cause electrical arching and mechanical damage that can be detected. Fire investigators can also obtain certified lighting strike reports to verify or rule out lightning as a possible cause.

The lightning electricity is seeking the shortest path into the ground and frequently is drawn to tall objects such as trees and utility poles (avoid seeking shelter near these in a storm). It is also attracted to metal which is a good conductor of electricity. Tall objects that are made of or contain metal will attract a lot of lightning.

Figure 1. Loss Measures for Lightning Fires (3-year average, NFIRS data 1996–98)

MEASURE	ALL FIRES	LIGHTNING FIRES
Dollar Loss/Fire	\$5,619	\$9,262
Injuries/1,000 Fires	15.7	4.6
Fatalities/1,000 Fire	s 2.4	0.4
urce: NFIRS only		

If an object such as a pole or roof top air conditioner is struck by lightning it can carry the electricity along a conductive path into the building. This path can involve the building's wiring and/or plumbing. If the buildings electrical wiring becomes part of the lightning's path to ground it can easily cause an overcurrent situation. This can lead to damage of the electrical system and even ignite nearby wooden building structure.

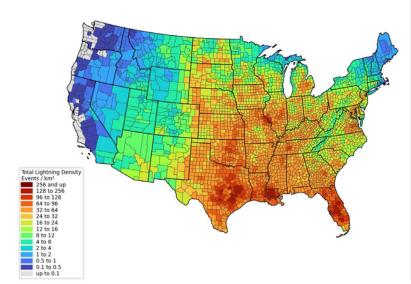
Lightning strikes cannot be prevented but steps can be taken to protect a building from the dangerous affects. To help prevent lightning from damaging buildings or starting a fire the National Weather Service recommends a lightning protection system that will allow the energy to flow safely into the ground. A system will likely include lightning rods installed on top of the building that will attract the lightning and allow the electricity to flow into the ground thru properly bonded cables connected to grounding rods. This system will include surge protection for appliances that could be damaged.

If you have a building you are concerned lightning may pose a danger to, consider doing some research on having a lightning protection system installed. It may well save money in terms of damage to expensive wiring and hardware. In some

cases it may even save a building with significance beyond its dollar value.

Chief Warren Almon Fire Marshal North Little Rock Fire Department

Total lightning density 2021 per county



Our city has seen it's share of weather related events this year.
We had a wee bit of winter weather at the beginning of the year.
March 31 brought a devastating tornado that left a path of destruction

A recent wind storm (or hurricane as Mayor Hartwick calls it), left 28,000 North Little Rock Electric customers without power...many for days.

And recently, a power pole behind City Hall was struck by lightning. City Hall employees will quickly tell you it was loud and it was scary. People were trapped in the elevator. Lights in the building were flashing erratically...yes, we thought it was the ghost of City Hall!

We are so fortunate to have wonderful team members in North Little Rock! Firemen, Electric Department Linemen, our head maintenance guy, Bill Bush and many more!

Thank you to the wonderful employees of our city!



Mayor Terry C. Hartwick holds a monthly department head meeting. Department heads provide a report of activities, projects and accomplishments.

Senior Center—in May, 8,844 members visited with 485 being the highest one-day total. 115 new members. Several trips: Hot Springs Mountain Tower,

Bradley County Pink tomato Festival, and Searcy for Bingo. 695 volunteer hours.

Sanitation—Garbage and yard waste crews collected 2,542.25 tons (5,084.50 lbs) of household garbage, rubbish and junk. Yard Waste crews also collected 161 loads (4,592.60 cubic yards) of green waste. 250 waste tires picked up. Sanitation Code performed 25 inspections, 17 re-inspections and issued 7 notices for non-compliance. No citations were issued for the month of June 2023.

Traffic Services—Barricade Permits—77, AR One Call—45, Signs/Post replaced–66, City Vehicles marked with logo—4. Stealth (speed) box 4420 Rogers Street.

Police—decrease in violent crime, but overall increase from same time last year. Increase in shoplifting incidents. Current number of officers 175 with 13 open positions. Sgt Robert Griffin and Officer Mike Merlo retired. Lt. Steve Chamness to attend the FBI National Academy.

Fire—622 EMS calls, 98 Hazmat, 97 False Alarm, and 55 Fire calls, 22 Natural Disaster (wind storm). 3,685 Fire Training hours. 211 Building Surveys.

Emergency Services/911—Incoming calls: 5,065—non-911 calls, 7,728—911 calls, 1,004—abandoned 911 calls. Continue work on Tornado recovery/relief consolidation planning. Working with Maumelle and Sherwood dispatch centers re: consolidation efforts. Estimated damage from June weather event—over \$2 million.

Planning—825 inspections, covered over 4,557 miles within city. 100 HVAC, 271 Plumbing, 263 Electrical, 191 Building inspections. 5 sign permits, 1 banner permits, 13 demolition permits, 10 new single family permits—average \$329,168. 61 residential remodel permits—average \$26,116, 3 residential addition permits—average \$17,893, 2 new commercial permits issued—average \$865,148. 13 commercial remodel permits—average \$170,049, 1 new multi-family permit.

Code Enforcement—21 citations, 897 violation notices, 145 vehicles tagged, 151 lots posted, 15 signs removed, rental inspections—10, 7 food service inspections, 1 search warrant, 5 structures condemned, 6 house demolished, 11 houses demolished by owner, 200 vacant lots cleaned, 1 vacant house secured, 200 vacant lots mowed, 1 waste tire picked up.

Congratulations to North Little Rock Fit 2 Live and Director LaKaisha Shelby for helping the city win the WELCOA 2023 Bronze Level Award. Her efforts illustrate the workplace is a great environment to promote and support health and well-being.

Animal Services—

Incoming:

. 165 Dog 145 Cat Other Adopted: 41 Dog Cat 78 Other 3 Reclaim: 27 Dog Cat Other **Euthanized:** Dog 111 Cat 39



Vouchers (spay/neuter) issued: 35



Parks and Recreation—softball complex opened for NLR Adult Softball League. Hosted over 100 teams. SAPling Summer Programs at North Heights and Glenview at maximum capacity. Arkansas Inland Maritime Museum—1,414 visitors. 10 tours: Raising Warriors Homeschool Group, AR National Guard Youth Challenge, Pine Bluff Arsenal Child and Youth Services, Quality Child Care, Boy Scout Troop 667, Methodist Day Treatment, Child Care Network 238, Second Baptist Church. Overnight: Troop 380, Arlington, Texas. Special Events: Museum Ships on the Air, Transmitted from the Radio Room on the USS Razorback and USS Hoga.

NLR Electric-

Customers: 39,794 Revenue: \$9,539,444 Peak Demand: 171,081 kW Territory: 60 square miles

Substations: 13 Miles of wire: 555 Transformers: 11,252 Street lights: 10,458

RS (Residential Solar) Net Meter Customers:

252 completed, 61 pending

Average RS solar panel capacity: 7.7 kW

Residents with solar arrays larger than 10 kW: 68 Total capacity of customer owned solar: 4.66 MW

Major outages (over 1K): 26,000 customers without power

following major windstorm. Took a week to restore all power.



Finance Report—June 2023					
Revenue					
Miscellaneous	236,819				
License & Permits	237,748				
Property Tax	205,304				
Intergovernmental	59,076				
Franchise Fees	180,811				
Local Option Sales Tax	5,601,751				
Charges for Services	271,407				
Fines & Fees	105,656				
Interest Income	80,399				
Total Revenues	\$6,978,972				

Expenditures	
Administration	249,810
Animal Services	92,423
Special Appropriations	2,354,427
City Clerk	50,837
Emergency Services	277,488
Finance	221,819
Fire	2,584,704
Health	25,568
Legal	94,377
1st Court	73,013
2nd Court	52,789
Human Resources	111,959
Commerce	·-
Planning	122,068
Police	3,283,643
Code Enforcement	146,128
Public Works	133,979
Neighborhood Services	45,149
Sanitation	560,298
Vehicle Maintenance	118,894
Senior Center	112,712
Communications	44,463
Fit 2 Live	13,239
Total Expenditures	\$10,769,786

North Little Rock "311" online form

The city no longer has the Report & Repair application linked to the website. A new application is an online 3-1-1 application.

To get to the new page, go to the website at nlr.ar.gov/311 then click on *form below* in the second sentence *OR* scroll to the bottom of the page and fill out the form.

Questions will include the *Location of Issue*—provide address or nearest cross streets , *Type of Issue* (if not included in the drop down list select other where you will be able to type in information). *Issue Description*, brief explanation of issue. There is also an **option to upload photos**. At the end include your name (for internal use only) and either a telephone number or email address in case someone needs to make contact.



North Little Rock Fire Department Captain B. Evans, Lieutenant Duran and Firefighter Eric Ray took time for photos with two local children while in their neighborhood replacing smoke alarms.

Special thanks to North Little Rock Civil Service Commissioner Lillian Williams for the photos!





Below...the work of a municipal employee goes on even without power! These two young men were in the City Clerk's Office to get a Business License. Deputy Clerk/ Treasurer Shelley Ussery takes care of them with a smile!

What do you do when the power goes out at City Hall? Call in the troops! Left... a crew from the North Little Rock Electric Department were on hand to deal with three bad transformers on one pole!

Above...yes, we even had the fire department...and someone stuck in the elevator! We're glad they still make house calls!



Cold treats on a hot day!





In 2022, Mantorville, Minnesota City Clerk/Treasurer Shirley Bueck-sler met North Little Rock Police Officer Brad Sims at the Pulaski County Fair held on the banks of the Arkansas River (on the north side). They struck up a conversation and quickly became pals.

So why does everyone have ice cream? Shirley lost her brother a few years ago. Growing up they called him Orbroy. Her brother loved desert and would always have it before dinner. After his death, she started honoring his memory by providing ice cream to her government coworkers. In 2022, she sent enough ice cream snacks to the North Little Rock Police Department to feed all officers and support staff!



This year, City Clerk Diane Whitbey did the same for all City Hall employees and invited Officer Sims, because without him, we never would have know about Ice Cream for Orbroy Day!

Shirley was in Arkansas attending the International Institute of Municipal Clerks Conference in Little Rock which was cohosted by North Little Rock City Clerk/Treasurer Whitbey and Little Rock City Clerk Susan Langley.



Congratulations to North Little Rock Chief Deputy City Clerk/Treasurer Katelyn Thomas who was recently awarded Certified Municipal Clerks Certification through the International Institute of Municipal Clerks Certified Municipal. This certification requires years of ongoing education in the field of municipal clerk service which includes public records management, finance, public engagement, leadership and much more. She has been with City Clerk's Office since 2012. Her education will continue as she works towards her Master Municipal Certification.

North Little Rock Mayor Terry C. Hartwick makes a personal house call to a constituent to discuss an issue.

City of North Little Rock staff frequently visit addresses where there may be a concern. In the photo on the right, Mayor Hartwick visits a Short Term Rental location in the city related to pending legislation before the city council. Frequently, the mayor and council members will visit the location of items on the council agenda. These may include rezones, Special Use/Conditional Use requests, condemnations, etc.

The team of employees who work for the City of North Little Rock work for you, our constituents.

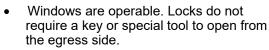


Team NLR attends North Little Rock Landlords Association Meeting

Last month, NLR Landlords Association President Michelle Esentan invited staff from the City Clerk/Treasurer's Office to attend and present at their meeting. After visiting with Michelle, we decided to make it a team effort by including North Little Rock Mayor Terry C. Hartwick, City Attorney Amy Fields, Planning Director Shawn Spencer, Code Enforcement Director Felicia McHenry and Chief Fire Marshal Brent Almon. Also attending were City Clerk/Treasurer Diane Whitbey and staff, Katelyn Thomas, Talor Shinn, En-

forcement Officer Jim Scott and Code Enforcement Officer Cedric Williams.





- Functioning automatic smoke alarms in side and outside of every sleeping room and at least one on every level.
- Functioning carbon monoxide alarm in every dwelling with fuel fired appliances or an attached garage.
- No combustibles stored near fuel fired appliances.
- Electrical wiring not in disrepair, no openings in junction boxes.
- Ignition sources such as matches or lighters are out of the reach of children.
- Flammable liquids are properly stored.
- Residential fire extinguisher in good working order.

All of the above are checked as either pass or fail.

For more information about a residential inspection, call 501-340-5670 or email fmo@nlr.ar.gov.

Members had questions regarding fire inspections for Short and Long Term Rentals, Planning Permits, roofs, plumbing, electric, fencing, residential remodeling and more.

Other questions included the process to condemn a house followed by how to enter into a rehabilitation agreement with the city.

The City Clerk's Office shared information covering all departments and encouraged members to reach out if they had any questions.

Home Fire Safety Inspection Checklist

Below is the checklist used by the Fire Marshal's Office when doing a home inspection:

- 3 inch address numbers with contrasting background easily visible from the road.
- No vegetation creating a fire hazard.
- Egress path away from the building including stairs appears safe.
- Exterior exit doors operable. Locks do not require a key or special tool to open from the egress side.
- Exit passageways not obstructed.





The July 24, 2023 North Little Rock City Council meeting was a busy one with multiple recognitions and presentations!

Left, Arkansas Municipal League Legal team members presented Arkansas State Senator Jane English a plaque thanking her for her work during the 2023 Arkansas Legislative Session. R to L: Blake Gary, Attorney, Senator English and ARML General Council John Wilkerson. Not pictured: Jack Critcher, Legislative Liaison.

Below, 2023 Mayor's Summer Youth Employees and their parents were recognized by the City Council. Participants were between the age of 16 and 24 and were either high school, college or grad students. The program provides the opportunity for youth to work and earn knowledge in various areas of local government.



Right, Members of AmeriCorps NCCC (National Civilian Community Corps) were recognized for their time volunteering in North Little Rock. The group was in the city assisting following the June 25, 2023 windstorm that left thousands without power.

The mission of Ameri-Corps NCCC is to strengthen communities and develop leaders through team-based and national community service.

Members of the team were from New York, California, Connecticut, South Carolina, Ohio and Minnesota.



NR NORTH HTTLE ROCK

Peddlers Permit City of North Little Rock

Issued to: Mel Dun Issued: 8/1/2023 Expires: 11/29/2023



Eyes: Brown Hair: Dun

Height: 15 hands

Employer: Equine sunglasses

Type of Goods Sold: Sunglasses for horses

City Clerk and Treasurer Diane Whitbey

By: _SAMPLE ONLY—

only valid with signature

Deputy City Clerk / Treasurer, Revenue

To see a **list of issued permits**, visit the city website at nlr.ar.gov, then click City Departments and scroll down to City Clerk and Treasurer. Look for the dark box and click on Current Door to Door Peddlers.

To see an individual ID/Permit, click on the person's name. All licensed door to door peddlers are required to have the ID issued by the City Clerk's Office with them at all times.

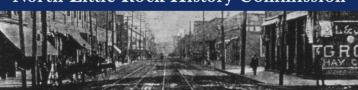
**Currently, we have <u>3 permitted door to door solicitors</u>. 2 with Edward Jones and 1 with the Arkansas Democrat/Gazette.

All persons doing business of any kind within the city limits of North Little Rock are required to have a Business/Privilege License. This includes home-based such as lawn care or internet sales.

** If a business operates 1 day into the new year, it is required to obtain a business license at the full fee.**

If you have any questions, please contact the North Little Rock City Clerk's Office at 501-975-8617.

North Little Rock History Commission



If you or a loved one have items you think might have a historic value to our city, please consider donating them to the North Little Rock History Commission. Accepted items will be maintained in their archives.

For more information, call 501-371-0755 or email nlrhistory@comcast.net.

North Little Rock Tourism wants to help promote your upcoming events! Visit www.NorthLittleRock.org or call Stephanie Slagle (Director of Marketing) at stephanie@northlittlerock.org or 501.404.0378 to submit your events.

If someone does business within our city limits, they are required to have a city business license. If you operate out of your home you are required to have a business license. If you operate a mobile business you are required to have a business license.

Insured and Bonded. Make sure you do your homework on anyone you are thinking about doing business with. Check to see if the person working for you has a state license (if required) city license (required), and insurance bond (to cover any damages that may occur on your property.

ALL PERSONS DOING BUSINESS OF ANY KIND IN THE CITY OF NORTH LITTLE ROCK ARE REQUIRED TO HAVE A CITY BUSINESS LICENSE

Q&A...if I own a **short term rental** (STR), do I have to have a business license. **YES**. There are two types of STR's in our city. Type 1—owner occupied, requires proof of homestead tax. Fee \$50. Type 2—requires Special Use, allows up to 8 occupants, Fee \$50.00 per occupant—up to \$300.00. Also requires collection of Hotel Motel tax.

Q&A...do I need a business license if I **sell meat** from a cooler out of my vehicle. **YES**. You must have USDA approval, and Arkansas Health Certificate, and a business license. If you go door to door you also have to have a solicitors/peddlers license (*see below*).

Q&A...I want to go **door to door to sell products**, do I need a business license. **YES**. All door to door solicitors/ peddlers/transient merchants are required to have a business license.

Q&A...can I buy large quantities of chips, candy and soda and sell it from my home to neighborhood residents? NO. This constitutes operating a business out of your home and is not allowed under a home-based business license.

What happens if I do business without a license? You will be issued a citation and have to appear in court. You are then subject to a fine and any court costs associated with the same. Failure to appear could result in a warrant and revocation of your drivers license.

If you want to check to see if a business is licensed with us, please call 501-975-8617.

North Little Rock City Council Schedule

The North Little Rock City Council meets the 2nd and 4th Monday of each month at 6:00 p.m. in the City Council Chambers in City Hall (300 Main Street, North Little Rock).

For more information, please contact the City Clerk's Office at 501-975-8617 or email Diane Whitbey at Dwhitbey@nlr.ar.gov.

The City Council Agenda can be found at nlr.ar.gov, then click on the Elected Officials tab, followed by City Council then scroll toUpcoming City Council Agenda.

City Council Members

City Council Members				
Ward 1	Debi Ross	501-753-0733		
	Nathan Hamilton	501-952-7679		
Ward 2	Linda Robinson	501-945-8820		
	Maurice Taylor	501-690-6444		
Ward 3	Steve Baxter	501-804-0928		
	Ron Harris	501-758-2877		
Ward 4	Charlie Hight	501-758-8396		
	Vince Insalaco III	501-951-0786		

Other Elected Officials

Mayor Terry C. Hartwick 501-975-8601

City Clerk/Treasurer Diane Whitbey 501-975-8617

City Attorney Amy Fields 501-975-3755

Dist Court Judge Randy Morley 501-791-8562

Dist Court Judge Paula Juels Jones 501-791-8559

North Little Rock Curbside Recycling schedule for the month of August.



July 31 to Aug 4, recycle Aug 7 to 11, no pickup Aug 14 to 19, recycle Aug 21 to Aug 25, no pickup Aug 28 to Sept 1, recycle

City Offices formerly located at 120 Main

Moved to 700 West 29th

Construction and Building Services

Mary Beth Bowman 501-975-8881

Finance, Ember Strange 501-975-8802

Fit 2 Live, LaKaisha Shelby 501-442-7406

Human Resources, Betty Anderson 501-975-8855

Planning, Shawn Spencer 501-975-8835

Utility Payment Assistance and Other Numbers

Central AR Development Council......501-603-0909

Little Rock Catholic Charities...501-664-0640 ext 459

Saint Francis House......501-664-5036

Watershed......501-378-0176

Helping Hand of Arkansas...... 501-372-4388

River City Ministries......501-376-6694 Arkansas Metro......501-420-3824

Arkansas Food Bank......501-565-8121

American Red Cross......501-748-1021

Salvation Army......501-374-9296

Telephone Numbers for City Hall

Mayor's Office......501-975-8601

Terry C. Hartwick

City Clerk & Treasurer......501-975-8617

Diane Whitbey

Communications......501-975-8833

Shara Brazear

External Relations......501-975-8605

Margaret Powell

Revenue Enforcement....... 501-975-8612

Officer Jim Scott

Special Projects/DEI......501-975-3737

Arnessa Bennett

August Birthdays

Name	Dept	Date	Name	Dept	Date
SCALES, CASSANDRA	1ST COURT	2	CARR, GRALYN	STREET	14
POE, WILLIAM	FIRE	2	NOEL, ASHLEY	POLICE	14
RATHEY, JHAILAN	POLICE	3	CHAPMAN JR, ROBERT	STREET	14
KLAMM, MICHAEL	PUBLIC WORKS	4	MURPHY, LARTHELL	STREET	14
LEE, CLIFFORD	STREET	4	LEONARD, STACEY	HR	14
ALBERS, RICKY	FIRE	4	ROBINSON, SAMUEL	PARKS MAINT	15
CARR, MICHAEL	PARKS - GOLF	4	TARKINGTON, SANDRA	ELECTRIC	15
REDMERSKI, SHANE	ELECTRIC	4	WIRT, ANGELA	SENIOR CENTER	15
RAY, ERIC	FIRE	5	MADDEN, CHARLES	FIRE	16
SCOTT, JEFFREY	PARKS MAINT	5	KING, ERICA	OES/911	18
WALLACE, JAMIE	HR	5	LEE, ELAINE	LEGAL	18
NUTT, MATTHEW	TRAFFIC	5	COX, BRYEN	FIRE	18
DEAN, MICKEY	FIRE	6	TAYLOR, MAURICE	COUNCIL MEMBER	19
PRINCE, TROY	PARKS MAINT	6	ALLEN, CHAD	ELECTRIC	19
GRAHAM, BRANDON	FIRE	7	COBBS, RAY	1ST COURT	19
ROSS, DALE	SENIOR CENTER	8	BARNES JR, NAPOLEON	STREET	20
DIXON, MATTHEW	FIRE	8	MARTIN, DELVIN	PARKS MAINT	20
WICHELT, ERIC	SANITATION	8	HOGAN, RICK	LEGAL	20
CLINGAN, JAMES	VEHICLE MAINT	8	WILDER, MONICA	2ND COURT	21
MARBLEY, MICHAEL	SANITATION	8	HENDERSON, JOHNATHON	SANITATION	21
EVERETT, AUSTIN	ANIMAL CONTROL	9	REED, JEREMY	FIRE	21
CARTER, RONALD	ELECTRIC	9	NORMAN, THOMAS	POLICE	22
KING, COURTNEY	POLICE	10	PEREZ, VINCENTE	PARKS - GOLF	22
MORGAN, YESENIA	PARKS ADMIN	10	STEWART, SHANDRA	OES/911	23
STEELE, JASON	STREET	10	ROBERTSON, WILLIAM	VEHICLE MAINT	23
PHILLIPS, ANTHONY	SANITATION	10	COMBS, JOSHUA	FIRE	23
EMARY, ROBERT	POLICE	10	JOY, MICHAEL	FIRE	25
JAMES, DONNA	COMM DEV	10	WATSON, CURTLAND	SANITATION	25
BEARD, FLOYD	PARKS REC	11	THOMAS, CHARLOTTE	ADMIN	26
RIGGIN, RONALD	ELECTRIC	11	WILSON, JAMES	ELECTRIC	26
HARTON, SCOTT	POLICE	11	ROGERS, CLAYTON	AIRPORT	26
FRANCISCO, KIMBERLY	POLICE	11	SNIDER, KATHRYN	ELECTRIC	27
WILBOURN, DAVID	PUBLIC WORKS	12	BRYAN, ROBERT	FIRE	28
CRANFORD, RICKY	FIRE	12	WRIGHT, MARK	POLICE	29
KEHLER, CHASE	FIRE	12	JONES, LAUREN	FINANCE	29
PHARR, DEBORAH	FINANCE	12	BEAN, LINDA	FIRE	29
GUNTHER, FREDERICK	FIRE	13	CAPLINGER, DEBORAH	ANIMAL CONTROL	30
TERRY, DUSTIN	FIRE	13	TINDALL, JAMES	ANIMAL CONTROL	30
HOWARD, JASON	POLICE	13	MCPEAK, SHANIKA	FINANCE	30
REAGAN, SHAY	ELECTRIC	13			

August Anniversaries

Name	Dept		Name	Dept		Name	Dept	
RHOADS, LORETTA	1ST COURT	8	BEAN, LINDA	FIRE	2	WILLIAMS, WILLIAM	POLICE	10
CAMP, CHEREON	2ND COURT	11	DEAN, MICKEY	FIRE	3	STANLEY, MICHAEL	POLICE	10
HODGE, LACY	ANIMAL CONT	2	REED, JEREMY	FIRE	17	CHRISMAN, JASON	POLICE	12
THOMAS, KATELYN	CITY CLERK	11	COMBS, JOSHUA	FIRE	17	PEACH, MATTHEW	POLICE	12
JACOBY, JESSICA	CODE ENF	2	THOMAS-BATRES, ISAIAS	FIRE	3	STOCKMAN, ERIC	POLICE	13
PETTY, LAURA	CODE ENF	9	BRYANT, JASON	FIRE	17	GRIFFIN, ROBERT	POLICE	33
HERNANDEZ, KARLA	CODE ENF	1	WHILLOCK, TOLIVER	FIRE	17	TENSLEY, SHAMILLE	POLICE	7
BLACK, BILLIE	COMM DEV	13	WILLIAMS, GARY	FIRE	23	THRELKELD, JOSHUA	POLICE	11
SMITH, AMY	COMMERCE	24	ARNDT, MCINTYRE	FIRE	1	THOMAS, RODNEY	POLICE	13
JOHNSON, LOGAN	ELECTRIC	5	MATTHEWS, RICHARD	FIRE	22	ELENBAAS, JEFFREY	POLICE	13
OWEN, DARREN	ELECTRIC	19	SHELBY, LAKAISHA	FIT 2 LIVE	2	EMARY, ROBERT	POLICE	11
VANG, PAJAI	ELECTRIC	1	WALLACE, JAMIE	HR	29	HARTON, SCOTT	POLICE	15
DIGBY, ROBERT	ELECTRIC	5	JOHNSON, SHANNON	IT	10	HENDERSON, CHRISTOPHER	POLICE	6
BROWN, ISAARIA	ELECTRIC	7	RAMIREZ, EDGAR	IT	8	DAVIS, CORDELL	POLICE	11
PRITCHARD, DAGNY	ELECTRIC	11	STEPHENS, KATHERYN	IT	33	EDWARDS, CHADWICK	POLICE	17
HORSLEY, FARRAH	ELECTRIC	5	TREVINO, KIMBERLY	LEGAL	3	BRANCH, CAROLYN	POLICE	23
HUGHES, ROBERT	ELECTRIC	13	LEE, ELAINE	LEGAL	3	YANCEY, SHANNON	POLICE	4
JAMES, JUSTIN	ELECTRIC	5	SCOTT, DANIEL	NEIGHBOR SRV	28	BLANKENSHIP, JOHN	POLICE	10
HARRIS, JOHN	ELECTRIC	16	WHITMORE, CALEB	OES/911	2	BOWERS, DANA	POLICE	1
ALLEN, KAREN	ELECTRIC	25	MONROE, CHERI	OES/911	19	MOORE, DAVID	POLICE	10
WEBB, PETRA	ELECTRIC	5	BLANCHARD, ANTHONY	OES/911	1	FLIPPIN, RANDY	POLICE	13
STEWART, VEDA	ELECTRIC	23	PEREZ, VINCENTE	PARKS - GOLF	8	JERNIGAN, MATTHEW	POLICE	4
DANIELS, ROBERT	ELECTRIC	43	FISCHER, BRIAN	PARKS - GOLF	12	SCOTT, WILLIAM	POLICE	13
HARTWICK, RYAN	ELECTRIC	14	DEAVER, JACOB	PARKS MAINT	2	BROWN, CHRISTOPHER	POLICE	13
FINCH, MARK	ELECTRIC	21	MARTIN, TEMEKA	PARKS REC	20	SWAFFORD, MICHAEL	PB WORKS	8
JONES, LAUREN	FINANCE	2	CAPLINGER, JEFFREY	PARKS SPEC PROJ	19	GARVIN, BELINDA	PBC WORKS	11
PHARR, DEBORAH	FINANCE	3	GOSSAGE, JESSE	POLICE	3	ABBOTT, RICHARD	SANITATION	25
STRANGE, EMBER	FINANCE	4	SIMS, CHAUNCEY	POLICE	15	JACKSON-SHELTON, GLADYS	SANITATION	26
TUBBS, TANNER	FIRE	7	LEASE, ZACHRY	POLICE	17	MORRIS, LEVERNE	SANITATION	3
FREY, NICHOLAS	FIRE	16	WEBB, HEIDI	POLICE	10	BREEDLOVE JR, CONDOROUS	SANITATION	5
WOLFE, NATHAN	FIRE	17	CROSS, JUSTIN	POLICE	12	LAMBERT, DONNA	SANITATION	9
HUNT, MATTHEW	FIRE	17	BAKER, ALEXANDER	POLICE	4	WATSON, CURTLAND	SANITATION	13
BENNETT, JEFFREY	FIRE	26	EVANS, PHILIP	POLICE	11	JONES, CHRISTOPHER	SANITATION	7
WILLIAMS, HEATH	FIRE	18	MADISON, JOSEPH	POLICE	15	OFFORD, TINA	SANITATION	19
HOOKS, JAMES	FIRE	33	DAVIDSON, BRANDON	POLICE	18	SMITH, JOHN	STREET	5
HAHN, DUSTIN	FIRE	1	MEDFORD, DUSTIN	POLICE	4	WAID JR, TOMMY	STREET	8
GIPSON, COEDY	FIRE	2	GARTRELL, RUSTY	POLICE	18	WILLIAMS, TOMA'Z	STREET	8
SHOSHONE, RICKY	FIRE	7	WOMACK, JENIFER	POLICE	1	ABEL, KENDALL	STREET	8
WEBB, SHANNON	FIRE	2	BRYANT, JAMES	POLICE	3	DEVINE, DEIDRA	TRAFFIC	25

Information regarding employee anniversaries and birthdates is provided by Human Resources the prior year (i.e. 2023 was provided in 2022). So if an employee name is on the list that has retired or resigned, please disregard. Also, typos happen! Please let me know if a name is spelled wrong and a correction will be included next month! For employees who leave the city and come back in a different capacity or department, your length of service may change as well. Example, I worked in the Mayor's Office 10 years, then was elected City Clerk. I have been in the City Clerk's Office 23 years. My total service with the city is 33 years.

If this scenario applies to you, please **email me** at least one month before the month of your anniversary month so I can include your total service to the City of NLR! Diane (Dwhitbey@nlr.ar.gov)



UGUST

AT YOUR NLR PUBLIC LIBRARIES FIND MORE AT NLRLIBRARY.ORG



August Activity Packs All Day | Laman

Gaming in the Loft 10 AM - Noon | Laman

Are You Puzzled? 1 PM | Argenta **I-Spy Fridαy** 4 PM | Argentα

Movies in the Loft

Gaming in the Loft 10 AM - Noon | Laman

Back to School Crafts 10 AM - Noon | Laman

Solar Science For All Ages 10 AM | Laman

Line Dancing 11:30 AM | Laman

Reading the Hugos Book Club: <u>The Kaiju</u> Preservation Society
1 PM | Dark Side Coffee

August Activity Packs All Day | Lama

> 10 AM - Noon | Laman Are You Puzzled?

1 PM | Argenta I-Spy Friday 4 PM | Argenta

Movies in the Loft 12 10 AM - Noon | Laman

Back to School Crafts 10 AM - Noon | Laman

Line Dancing 11:30 AM | Laman

Are You Puzzled? 1 PM | Argenta

I-Spy Friday 4 PM | Argen Third- Friday Art Walk Reception & Opening with Cary Smith 5 - 8 PM | Argenta

August Activity Packs All Day | Laman

Art in the Loft

18

25

Art in the Loft 10 AM - Noon | Laman **Back to School Crafts** 10 AM - Noon | Laman

19

26

Line Dancing 11:30 AM | Laman

Self-Defense for the Rest Of Us 5:30 PM | Laman

Storytime with Caleb 4 PM | Argenta Tweens Battleship Live 4 PM | Laman Teens Battleship Live 4 PM | Laman

August Activity Packs All Day | Lamar **Tabletop in the Loft** 10 AM - Noon | Laman

Are You Puzzled?

1 PM | Argenta I-Spy Friday 4 PM | Argenta

Tabletop in the Loft 10 AM - Noon | Laman

Back to School Crafts

10 AM - Noon | Lamar Filmmaking 101

10 AM - Noon | Laman

Line Dancing 11:30 AM | Laman

Makerspace Monday: Web Design 10 AM | Laman

Monday Matinee: Harry Potter and the Chamber of Secrets 12 PM | Argenta

Puppet Mondays PM | Argenta Lego Challenge

4 PM | Laman Mindfulness Mondays Kids' Bingo Tuesdays 4 PM | Argenta

28

Kids' Table Top Tuesdays

DIY Textbook Covers 4:30 PM | Laman

Yoga Break! 12 PM | Lamar

Meditation for Beginners 2 PM | Laman Wednesday Quilt Class

3 PM | Laman Laman Loft Open House

Watercolor Wednesday 4 PM | Argenta Game On! 4 PM | Laman

Tech Thursdays: Phone & Tablet Help 10 AM & 5 PM| Laman 11 AM | Argenta

TWEEN/TEEN Die-Cut Class 4 PM | Argenta Mini Makerspace

4 PM | Lamar The Writer's Loft 4:30 PM | Laman

Zumba 5:30 PM | Laman

KIDS & TEENS EAT FREE!

Bridge 2 Success **Food Program**

Ages 2 to 18, no registration required! STARTING AUGUST 14 MONDAY THRU THURSDAY 3:30 PM - 4:30 PM AT LAMAN CHILDREN'S LIBRARY

Monday - Thursday: 9 AM -7 PM Friday- Saturday: 9 AM -1 PM

(501) 758-1720 2801 Orange Street North Little Rock, AR 72114

Laman Library

Argenta Library 420 Main Street North Little Rock, AR 72114

Monday - Friday: 9 AM -6 PM

Employee Birthdays:

August 2 - Marilyn W. August 24 - Mae S.

7 years - Jasmine R.

Work Anniversaries:

30

1 year - Stacie M.









year - Damarco N. **eNLR**libraries August 14 - Connor B. August 27 - Megan H. 2 years - Kirk O.

JULY

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AUGUST

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SEPTEMBER

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OCTOBER

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MARCH

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APRIL

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MAY

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JUNE

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16 17 18 9 20 21 22

23 24 25 26 27 28 29

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SCHOOL OBSERVANCES*

Labor DaySeptember 4
Parent-Teacher Conference October 19
Times: 12 p.m 6 p.m.
Student-Teacher HolidayOctober 20
AEA DaysNovember 2 - 3
Thanksgiving BreakNovember 20 - 24
Winter Break December 25 - January 8
Martin Luther King Jr. Holiday January 15
Parent-Teacher Conference February 8
Times: 12 p.m 6 p.m.
Student-Teacher Holiday February 9
Spring BreakMarch 18 - 22

STUDENT GRADING PERIODS



IMPORTANT DATES

New Teacher Orientation	August 4, 7
Teachers Report to Work	August 8 - 11
First Day of School	August 14
Return from Winter Break	January 9
Last Day of School	
<u> </u>	-

CALENDAR LEGEND

No School Student Grading Periods Staff Development/Workday First and Last Day of School Early Release





Be on the look out! School bus drivers will be out making practice runs before the first day of school!





Lot's of happy kiddo's will be out and about, too! Like Chief Deputy City Clerk Katelyn Thomas's twins, Evelyn and Oliver!



