

May this beautiful
holiday season
fill your heart with love,
your home with joy,
and your life with laughter.

Happy Holidays!
Wishing each of you
and your family,
love, peace, and joy!

Your friends,
City of
North Little Rock



"Where's Mel"? Be the first person to call and tell us where you found Mel this month and win!



**North Little Rock
Animal Services**
For more information
call **501-791-8577**

**Do Our Pets Understand
When we celebrate Their
Birthdays and Holidays?**
*Found at marthastewart.com
By Jillian Kramer*



It's a given that we'll celebrate birthdays and holidays with our friends and family members, but what about our furry friends and family members? Should we also bake them a birthday cake—or pupcake—and stuff their stockings with presents? And if we do, will they understand the gesture? Jennifer Coates, DVM, advisory board member for Pup Life Today, understands the temptation to celebrate birthdays and holidays with our pets. "Pets are members of the family," she explains. "It just feels weird to overlook their milestones or not to include them fully in our celebrations."

That said, she warns that dogs, cats, and other pets might not get the meaning behind all the fuss. "Pets certainly don't understand the specifics of our celebrations, but they can still enjoy them," Coates says. "Dogs—and yes, even cats—are social beings and are able to pick up on group dynamics. When everyone... is excited and having a good time, most pets want to be included."

Pets are also highly sentient animals, says Philip Tedeschi, a human-animal behavior expert with Rover, which means that they experience complex thoughts and emotions. "So, for example, it would not be unusual for a dog to find the party atmosphere of having his or her favorite friends stop by...reason for excitement and celebration like people might experience," he explains.

For dogs especially, a party might be a welcome experience. Dogs historically lived in packs of other dogs, and they've evolved to view humans as their packs. Social interaction through a party celebrating their birthday, for instance, can feed their need for connection and affiliation, he says. Of course, not all dogs or cats will love a big get-together, Coates warns. "If a pet declines to join in or decides that they've had enough, their wishes should be respected," she explains.

If you decide to throw your pet a birthday bash or bring them in on a holiday celebration, make sure to include

them in ways they'll understand, Tedeschi suggests. "Our pets are smart, and can learn many things including routines and rituals," he says. "If you want your pet to know that you are making a special event for them, offer the routine they like most with special

attention to the details like going somewhere that they really enjoy—the beach or favorite swimming hole."

And if you give your pet a present for a birthday or holiday, steer clear of the cute in favor of the practical, Coates recommends. "As cute as she may look, I'd be willing to bet your cat would happily trade her tutu in for a new bed, toy, or especially delectable treat," Coates says.



**What are some gift ideas
for your furry family
member?**

One gift that is priceless is the gift of love and care. Whether your fur baby is big or small, be sure to show them affection on their special day AND every other day!

Gift for a cat?

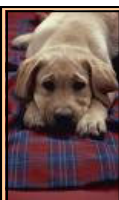
A heated pet bed is great if your cat is a senior citizen and loves a warm place to snuggle when you aren't home! A new catnip mouse is always good too!

Gift for a dog?

If a dog loves treats, a KONG treat dispenser will slow the calorie intact while providing extended activity! Some dogs like a snuggle buddy or their own squeaky toy.

Gifts for shelter pets?

North Little Rock Friends of Animals works closely with the North Little Rock Animal Shelter by providing volunteers and additional supplies. You can help too by making a tax-deductible donation. Money is always helpful but other useful items include dry and canned pet food, much more. For a list of needs or more information call 501-791-8577.



*Need a new
addition to your
family?*
Call 501-791-8577
...we've got the
perfect companion
for you!

*Our shelter is full of dogs, cats, puppies and
kittens in need of a furever home. Please
consider adopting a shelter pet for your next pet.*

**Please Don't Litter
Spay or Neuter
Your Critter**



Don't shop! Please adopt!



North Little Rock Fire Department



Christmas Safety Tips to Help Protect Your Family

By Erica Young, found at tasteofhome.com

Have a disaster-free holiday by practicing these simple (but essential!) Christmas safety tips.

The stockings are hung by the chimney with care...and the Christmas tree is safely placed three feet away from the fireplace. OK, that might not be how the old Christmas poem goes. But it's a good tip to keep in mind! Read on for more Christmas safety tips to keep your loved ones safe this holiday season.

1. Replace Old Lights and Use Them Correctly

The lights bring holiday cheer for sure, but they can be a safety hazard. Use indoor lights indoors and outdoor lights outdoors, and always turn them off when leaving the house or going to bed. Be sure to replace light sets that have broken sockets or frayed wires.

2. Be Mindful of Poisonous Plants

Eating mistletoe is actually toxic. Keep it away from pets, along with other potentially poisonous plants like holly berries, Jerusalem cherry, and amaryllis. Don't miss our checklist to help "pet proof" your house for the holidays.

3. Practice Car Safety When Traveling

It's always important to drive safely, but the Christmas travel season can be especially dangerous. Have your car serviced before leaving on a road trip, carry an emergency kit, and give yourself extra time to avoid rushing. Remember to decrease your speed if you're driving in snow or ice, and wait for snowplows and sanding trucks to clear the roadways before starting your journey.

4. Watch Out for Online Shopping Fraud

Unfortunately, the holiday shopping season is fraught with fraud. While you shop, carefully check that the website address is spelled correctly—fraudulent websites with similar spelling can trick you into giving away your credit card information. When checking out, be sure the payment page address begins with "https" (the "s" stands for "secure"). And as always, never click a link from an unsolicited email.

5. Don't Make the Tree a Fire Hazard

To avoid the same fate as Clark Griswold's tree in National Lampoon's Christmas Vacation, be aware of fire safety. Have the tree vendor cut off about 2" of the trunk to expose fresh wood for better water absorption, and make sure there's always water in the tree stand. Keep your tree at least three feet away from radiators or fireplaces.

And if you buy an artificial tree, check that it's labeled "fire resistant."

6. Properly Secure the Tree

No one wants Santa to get squished by a fallen Christmas tree. Make sure your tree is properly secured with a strong stand that doesn't lean. If you have a fresh tree, don't whittle or taper the trunk to fit your stand; this makes the tree less stable.

7. Don't Burn Wrapping Paper in the Fireplace

Sure, a crackling fire in the fireplace is a must-have for cozy holiday events. Just avoid any fire accidents by practicing proper fireplace safety. Don't burn trees, wreaths or wrapping paper; and always use a fireplace screen.

8. Keep the Raw Turkey Away From the Salad

One thing is for sure, nothing will ruin your Christmas dinner faster than guests coming down with food poisoning. Handle food safely with these simple reminders: keep raw meat away from fresh produce, wash your hands frequently, use a meat thermometer and use separate cutting boards for cooked and uncooked meats.

9. Be Careful with Candles

The top three days for home fires started by candles are Christmas Day, New Year's Eve and New Year's Day. To avoid a disaster, keep candles at least a foot away from anything flammable. Make sure candles are in stable holders that can't be easily knocked down, and never leave burning candles unattended.

10. Hang Breakable Ornaments up High

Those colorful and shiny vintage ornaments are just too tempting for little ones! Instead, hang breakable ornaments at the top of the tree. That way, kids can get in on the decorating fun without the worry of broken glass.





Mayor Terry C. Hartwick holds a monthly department head meeting. Department heads provide a report of activities, projects, and accomplishments.

Senior Center—in October 9,309 members visited with 452 being the highest one-day total. 97 new members. Members have been traveling and participating in Bean Bag Baseball and

Chair Volleyball tournaments at other senior centers in the area. 821 volunteer hours. Trips included Searcy for Bingo, AR State Fair, Beanfest and Nick's BBQ.

Sanitation—Garbage and yard waste crews collected 2,299.97 tons (4,599.94 lbs) of household garbage, rubbish and junk. Yard Waste crews also collected 119 loads (3,329.60 cubic yards) of green waste. 843 waste tires picked up. Sanitation Code performed 29 inspections, 20 re-inspections and issued 10 notices for non-compliance. No citations were issued for the month of September 2023. \$100 collected for non-compliance (excessive debris, move-outs, illegal dumping). Curbside recycling tonnage was 150.00.

Traffic Services—Barricade Permits—70, AR One Call—41, Signs/Post replaced—59, City Vehicles marked with logo—3. Stealth (speed) box—Locust at 52nd Street and Sycamore at 14th Street.

Police—trend in violent crime dropped from previous month. Shoplifting incidents increasing as we enter the holiday season. NLRPD hosted first in a series of three FBI Law Enforcement Executive Development Association classes. Collected 650 lbs of unused medication during Drug Take Back Program. Linda Jackson, celebrated 50 years with the city. Officer Shawn Ray Recruitment Officer. Increase in users of the new Atlas 1 app. For more information contact NLRPD Media Relations at 501-758-1234.

Fire—686 EMS calls, 34 Hazmat, 92 False Alarm, 55 Fire calls, 4,064 Fire Training hours. 145 Building Surveys.

Emergency Services/911—Incoming calls: 4,926—non-911 calls, 6,130—911 calls, 574—abandoned 911 calls. Continue working on Tornado recovery/relief with FEMA and other city departments. 911 Dispatcher Brittany Chaperon awarded State Dispatcher of the Year Award (pictured right-bottom of page with 911 Director Kim Francisco and Deputy Director Bud Gray).

Planning—670 inspections, covered over 5,506 miles within city. 119 HVAC, 168 Plumbing, 235 Electrical, 148 Building inspections. 5 sign permits, 0 banner permits, 15 demolition permits, 18 new single-family permits—average \$145,580, 74 residential remodel permits—average \$17,602, 2 residential addition permits—average \$10,000, 3 new commercial permits—average \$126,764, 9 commercial remodel permits—average \$199,931, 0 new multi-family permit, 0 new multi-family units.

Code Enforcement—28 citations, 412 violation notices, 84 vehicles tagged, 10 lots posted, 0 signs removed, rental

inspections—15, 25 food service inspections, 2 search warrants, 1 structures condemned, 12 houses demolished by city, 16 houses demolished by owner, 24 vacant lots cleaned, 13 vacant house secured, 56 waste tire picked up.

Animal Services—

Incoming:

Dog 155/ytd 1,780

Cat 135/ytd 930

Other 1/ytd 31

Adopted:

Dog 48/ytd 465

Cat 81/ytd 610

Other 0/ytd 25

Reclaim:

Dog 27/ytd 266

Cat 2/ytd 11

Other 0/ytd 1

Euthanized:

Dog 73/ytd 1,021

Cat 56/ytd 260

Other 0/ytd 3

Service calls: 704/ytd/6,179

Citations: 45/ytd 508

Vouchers (spay/neuter) issued: 49/ytd 484



Parks and Recreation—Arkansas Inland Maritime Museum—951 visitors. Disc Golf and Pickleball are up and running in Burns Park. Movies in the Park was held at North Heights Community Center.

NLR Electric—

Customers: 39,921

Revenue: \$11,777,278

Peak Demand: 220,663 kW

Territory: 60 square miles

Substations: 13

Miles of wire: 555

Transformers: 11,252

Street lights: 10,458

RS (Residential Solar) Net Meter Customers:

252 completed, 61 pending

Average RS solar panel capacity: 7.7 kW

Residents with solar arrays larger than 10 kW: 68

Total capacity of customer-owned solar: 4.66 MW

Major outages (over 1K): 9-13-23 animal in equipment at 19th Street and North Hills. 1,655 customers out 71 minutes.





FEMA

FEMA Update—Chief Financial Officer Ember Strange

In the October monthly report to Mayor Hartwick, CFO Strange advised the City had 20 individual projects with FEMA in relation to the March 31, 2023 tornado. Of those projects, 6 have been obligated and the city has received funds. There are 5 more projects which passed state review. 4 of the 5 projects have completed the state level review. These funds could equal \$16.6 million.

There are 8 outstanding projects that are either in the FEMA development state or pending information from the city.

North Little Rock has been through a lot this year. We are fortunate to have a great team of employees at all levels. All City Departments joined together and continue to work together for our residents and visitors. The work is never ending, but we love what we do and we love serving you each and every day!

Thank you Team North Little Rock and thank you North Little Rock employees!



North Little Rock Chief Financial Officer nominated 2023 Education & Public Sector CFO

Last month, Arkansas Business hosted the annual CFO of the Year Awards Ceremony. North Little Rock CFO Ember Strange was among several nominated in the under the Public Sector area. Strange joined the North Little Rock team in 2019. Her department oversees city financials, which include departmental budgets for the City of North Little Rock and Electric Department. Strange and her team work with other city department teams and elected officials daily to make sure all accounts are balanced and correct. Strange previously worked for the City of Little Rock from 2008 until 2019. Strange said "I realized it (governmental accounting) was my passion." Strange has a degree in accounting from Arkansas State University.

Awards are granted annually to companies and cities throughout the state. This is the second time a North Little Rock Finance Official has been nominated.



ALL North Little Rock Business (Privilege Tax) Licenses expire December 31, 2023

Annual renewal notices will be mailed, Friday, **December 29, 2023**. Renewal notices must be completed and returned to the City Clerk/Treasurer's Office by **January 31, 2024**. The **deadline to renew** 2024 North Little Rock Business Licenses for 2024 is **March 31**.

If you need assistance in filing out the notice, please call 501-975-8617. We encourage you to call early in the month as calls and renewals will pick up as each day passes.

Thank you in advance for doing business in and with the City of North Little Rock!

North Little Rock City Offices will be closed the following dates in observance of **Christmas Eve** and **Christmas Day**:

Monday, December 25, 2023, in observance of Christmas Eve which falls on Sunday, and **Tuesday, December 26, 2023**, in observance of Christmas Day which falls on Monday.

Garbage and trash routes will NOT RUN Monday, December 25, 2023.

They will run one-day delayed the remainder of the week. (i.e. Monday's pickup will be Tuesday and so on...)

City Offices will also be closed Monday, January 1, 2024, in observance of **New Year's Day**.

Garbage and trash routes will run one-day delayed the remainder of the week (i.e. Monday's pickup will be Tuesday and so on...).



The North Little Rock City Council Meeting scheduled for Monday, December 25, 2023, has been rescheduled to Wednesday, December 27, 2023 at 5:00 p.m.

Please note the date change AND time change.

The date and time were changed due to the Christmas Holidays.

Our meetings are open to the public. If you plan to attend and wish to speak during the meeting, please arrive by 4:45 p.m. and sign in with the City Clerk.

To view the agenda for our upcoming council meetings, visit the North Little Rock website at nlr.ar.gov, click on Elected Officials, then City Council. Scroll down and click on Upcoming Council Agenda to view the agenda and legislation for the next meeting.

Meetings are held the second and fourth Monday of each month, unless they need to be rescheduled due to a holiday.



2024



Peddlers Permit City of North Little Rock

Issued to: **Mel Dun**

Issued: **8/1/2023**

Expires: **11/29/2023**



Sex: Male

Eyes: Brown

Hair: Dun

Height: 15 hands

Employer: **Equine sunglasses**

Type of Goods Sold: **Sunglasses for horses**

City Clerk and Treasurer Diane Whitbey

By: **SAMPLE ONLY—**

only valid with signature

Deputy City Clerk / Treasurer, Revenue

To see a **list of issued permits**, visit the city website at nlr.ar.gov, then click City Departments and scroll down to City Clerk and Treasurer. Look for the dark box and click on Current Door to Door Peddlers.

To see an **individual ID/Permit**, click on the person's name. All licensed door-to-door peddlers are **required to have the ID issued by the City Clerk's Office with them at all times**.

****Currently, we have 3 permitted door to door solicitors. 2 with Edward Jones and 1 with the Arkansas Democrat/Gazette.**

All persons doing business **of any kind** within the city limits of North Little Rock are required to have a Business/Privilege License. This includes home-based such as lawn care or internet sales.

****If a business operates 1 day into the new year, it is required to obtain a business license at the full fee.****

All current NLR Business Licenses will expire December 31. A 30-day grace period is allowed for renewals.

If you have any questions, please contact the North Little Rock City Clerk's Office at 501-975-8617.

North Little Rock History Commission



If you or a loved one have items you think might have a historic value to our city, please consider donating them to the North Little Rock History Commission. Accepted items will be maintained in their archives.

For more information, call 501-371-0755 or email nlrhhistory@comcast.net.

North Little Rock Tourism wants to help promote your upcoming events! Visit www.NorthLittleRock.org or call Stephanie Slagle (Director of Marketing) at stephanie@northlittlerock.org or 501.404.0378 to submit your events.

If someone does business **within our city limits**, they are required to have a city business license. If you operate **out of your home** you are required to have a business license. If you operate a **mobile business** you are required to have a business license.

Insured and Bonded. Make sure you do your homework on anyone you are thinking about doing business with. Check to see if the person working for you has a state license (if required) city license (required), and insurance bond (to cover any damages that may occur on your property).

ALL PERSONS DOING BUSINESS OF ANY KIND IN THE CITY OF NORTH LITTLE ROCK ARE REQUIRED TO HAVE A CITY BUSINESS LICENSE

Below is a list of a few new questions...

Q&A...*If I am remodeling my own property, do I need a business license?* No. Not if you are doing the work yourself. However, if someone else is working on your property they DO have to have a business license. It is also your responsibility as the property owner to make sure the proper permits are applied for at the Planning Office.

Q&A...*If I hire someone to rake my leaves to the curb do they have to have a business license?* Anytime money is exchanged, a business transaction has taken place. Yes, the person you pay must have a business license.

Q&A...*I want to make and sell my crafts online, do I need a license?* Yes. You are creating a product to sell for profit. A License is required.

Q&A...*Can I have a yard/carport/garage sale at my home?* Yes, one is permitted per quarter (or every 3 months). More than that is considered a business and requires zoning and a license.

What happens if I do business without a license? You will be **issued a citation** and **have to appear in court**. You are then **subject to a fine** and any **court costs** associated with the same. **Failure to appear could result in a warrant and revocation of your driver's license.**

If you want to check to see if a business is licensed with us, please call 501-975-8617.

North Little Rock City Council Schedule

The North Little Rock City Council meets the 2nd and 4th Monday of each month at **6:00 p.m.** in the City Council Chambers in City Hall (300 Main Street, North Little Rock).

For more information, please contact the City Clerk's Office at 501-975-8617 or email Diane Whitbey at Dwhitbey@nlr.ar.gov.

The City Council Agenda can be found at nlr.ar.gov, then click on the Elected Officials tab, followed by City Council then scroll to upcoming City Council Agenda.

City Council Members

Ward 1	Debi Ross	501-753-0733
	Nathan Hamilton	501-952-7679
Ward 2	Linda Robinson	501-945-8820
	Maurice Taylor	501-690-6444
Ward 3	Steve Baxter	501-804-0928
	Ron Harris	501-758-2877
Ward 4	Charlie Hight	501-758-8396
	Vince Insalaco III	501-951-0786

Other Elected Officials

Mayor Terry C. Hartwick	501-975-8601
City Clerk/Treasurer Diane Whitbey	501-975-8617
City Attorney Amy Fields	501-975-3755
Dist Court Judge Randy Morley	501-791-8562
Dist Court Judge Paula Juels Jones	501-791-8559

North Little Rock Curbside Recycling schedule for the month of November.



Oct 30 to Nov 3, no pickup

Nov 6 to **10***, recycle

***Note: Friday pickup will be Saturday**

Nov 13 to 17, no pickup

Nov 20 to **25***, recycle

***Note: Friday pickup will be Saturday**

Nov 27 to Dec 1, no pickup

City Offices located at 700 West 29th

Construction and Building Services	
Mary Beth Bowman	501-975-8881
Finance, Ember Strange	501-975-8802
Fit 2 Live, LaKaisha Shelby	501-442-7406
Human Resources, Betty Anderson	501-975-8855
Legal, Amy Fields, City Attorney	501-975-3755
Planning, Shawn Spencer	501-975-8835

Utility Payment Assistance and Other Numbers

Central AR Development Council.....	501-603-0909
Little Rock Catholic Charities...	501-664-0640 ext 459
Saint Francis House.....	501-664-5036
Watershed.....	501-378-0176
Helping Hand of Arkansas.....	501-372-4388
River City Ministries.....	501-376-6694
Arkansas Metro.....	501-420-3824
Arkansas Food Bank.....	501-565-8121
American Red Cross.....	501-748-1021
Salvation Army.....	501-374-9296

Telephone Numbers for City Hall

Mayor's Office.....	501-975-8601
Terry C. Hartwick	
City Clerk & Treasurer.....	501-975-8617
Diane Whitbey	
Communications.....	501-975-8833
Shara Hutchcraft	
External Relations.....	501-975-8605
Margaret Powell	
Revenue Enforcement.....	501-975-8612
Officer Jim Scott	
Special Projects/DEI.....	501-975-3737
Arnessa Bennett	



Arkansas Remembers Pearl Harbor: 82nd Anniversary

Thursday, December 7, 2023, marks 82 years since the Japanese attack on Pearl Harbor. Arkansas is one of two locations – the other being Honolulu, Hawaii – with ships present at both the beginning and end of World War Two. Per the US Department of Veterans Affairs, of the millions who served, there are 119,550 veterans of the Second World War alive today. Around 1,144 World War II veterans live in Arkansas.

At 11:58 am – 1:00 pm, North Little Rock Mayor Terry Hartwick; Commissioner of Revenue Charlie Collins, Arkansas Department of Finance and Administration; CDR Alan Malone, USN (ret); and LCDR Sterling Claypoole, USNR will join State and local dignitaries at the Arkansas Inland Maritime Museum (120 Riverfront Park Drive, North Little Rock, Arkansas) to commemorate 82 years since the Japanese attack on Pearl Harbor.

We hope you will take time to thank a veteran this historic week, step into their shoes for a day, and educate your family about this pivotal moment in our nation's history.

Free tours of the USS Razorback submarine following the ceremony.

Alternate location if inclement weather: River House located at 120 S Olive (between the Arkansas Inland Maritime Museum and Downtown Riverside RV Park)
For more information, call 501-371-8320.

North Little Rock Leaf Vacuums started picking up loose leaves in November.

Leaf vacs run Monday through Friday if it is not raining.

Leaves must be within 6 feet of the curb and NOT in the street or gutter.

Leaves should not be mixed with any other green waste or trash.

Leaves cannot be picked up if they are blocked by vehicles or other obstacles.

Rain or inclement weather may cause delays.

Bagged leaves will be picked up weekly.



December Birthdays

Name	Dept	Date	Name	Dept	Date
HART, FELICIA	COMMERCE	1	BUIE, ALLEN	STREET	18
KUYKENDALL, ROBERT	ELECTRIC	1	LEWIS, JOHN	PARKS MAINT	18
HOLSTED, FRANK	PARKS MAINT	1	KISSACK, JASON	POLICE	18
PORTER, GERALD	STREET	2	KELLEY, BRAYDEN	ELECTRIC	19
SMITH, MICHAEL	ELECTRIC	2	ROBINSON, LINDA	COUNCIL MEMBER	20
DICUS, JONATHAN	IT	2	BRYSON, ROBERT	FIRE	20
AMOS, TREVIS	PARKS MAINT	4	FUNDERBURG, CODY	ELECTRIC	20
ARMSTRONG, DAVID	VEHICLE MAINT	5	SCOTT III, JIM	CITY CLERK	21
NASH, GREGORY	FIRE	6	POUNDERS, JOHN	FIRE	21
STEVENSON, JULIA	POLICE	7	JOHNSON, MYEKIA	COMM DEV	21
ALURAIBY, YASSIN	IT	7	DRIGGERS, LINDA	FINANCE	22
TULLOS, JOSEPH	IT	7	TETKOSKIE, NICHOLAS	FIRE	23
MATTHEWS, RICHARD	FIRE	7	JONES SR, HENRY	STREET	23
LOUDEN, TYLER	POLICE	8	TETKOSKIE, ALAN	FIRE	23
SCOTT, WILLIAM	POLICE	8	SMITH SR, ERIC	SANITATION	25
JERNIGAN, MATTHEW	POLICE	8	BROWN, CODY	POLICE	26
STEPHENS, JESSICA	ELECTRIC	10	FIELDS, AMY	CITY ATTORNEY	27
CUPPS, ROBERT	POLICE	11	MAHAN, TIMOTHY	FIRE	27
MATCHETT, MATTHEW	FIRE	11	WILLIAMS, ADAM	POLICE	27
ALSTON, JOHN	POLICE	13	BROCK, KENNY	VEHICLE MAINT	27
BROWN, CHRISTOPHER	POLICE	13	WARD, JEREMY	FIRE	27
MILLER, NORMAN	FIRE	14	ARNDT, MCINTYRE	FIRE	27
KIMSEY, ZACHERY	ELECTRIC	14	TACKETT, PERRY	FIRE	28
ROBERTS, MARK	POLICE	15	KERR, DENA	POLICE	28
HEAD, CLARK	ELECTRIC	16	ELLISON, DARRIN	ANIMAL CONTROL	28
BOODY, JAY	POLICE	16	JOHNSON, MICHAEL	POLICE	28
FULLER, CHAD	VEHICLE MAINT	16	COLTER, TYLER	FIRE	28
RAMIREZ, EDNA	POLICE	16	STRIPLING, WILLIAM	ELECTRIC	28
GUNN III, WALTER	PUBLIC WORKS	17	STEWART, NICHOLAS	POLICE	29
YIELDING, CHRISTINA	LEGAL	17	HOUSE, JON	FIRE	30
GARVIN, BELINDA	PUBLIC WORKS	17	WILLIAMS, ALEXIS	OES/911	30



The North Little Rock Mayor's Youth Council is collecting cold weather gear and blankets for the unsheltered community members. Needs include coats, hoodies, socks, gloves, knit caps.

If you would like to help with these items, please reach out to Director Jan Scholl at Nlrmc22@aol.com

Friday, December 15, 2023 is National Ugly Sweater Day!



Whether yours store-bought or homemade, be sure to break out your Ugly Sweater to wear!

National Ugly Christmas Sweater Day



December Anniversaries

Name	Dept	# Yrs	Name	Dept	# Yrs
SBAIT, CHERIHAN	COMM DEV	11	BEASTON, RICHARD	POLICE	24
BRAZEAR, SHARA	COMMUNICATIONS	3	DAUGHERTY, JERRI	POLICE	43
WILLIAMS, TERENCE	ELECTRIC	22	COOPER, AMY	POLICE	20
WARD, JUSTIN	ELECTRIC	2	COFFMAN, NATHANIEL	POLICE	4
PRATER, SHANE	ELECTRIC	14	PETERS, ALYSSA	POLICE	2
KOVACH, KRISTOPHER	ELECTRIC	2	LIVINGSTON, KENNETH	POLICE	25
GRAY, EVELYN	ELECTRIC	3	JONES, WILLIAM	POLICE	20
BURGER, FRANK	ELECTRIC	2	BRUNO, SHERRYL	POLICE	8
REAGAN, SHAY	ELECTRIC	11	STROUT, ANTHONY	POLICE	4
NORMAN, SYLVIA	ELECTRIC	16	LOOPER, PAYTON	POLICE	3
DAVISON, BRIANNA	ELECTRIC	3	IMHOFF, ERIC	POLICE	19
KELLEY, BRAYDEN	ELECTRIC	2	GOSSER, BOBBY	POLICE	4
MCPEAK, SHANIKA	FINANCE	2	PIERSON, KEITH	POLICE	3
CERRATO, ALFRED	FIRE	42	RAMIREZ, EDNA	POLICE	5
MAULDIN, ROBERT	HR	16	KISSACK, JASON	POLICE	2
LEONARD, STACEY	HR	13	SPENCER, LESLIE	SANITATION	7
SHEPPEARD, RICHARD	IT	2	MARBLEY, MICHAEL	SANITATION	15
LEE, NATHANIEL	PARKS MAINT	13	SMITH JR, SYLVESTER	SANITATION	14
GIBBONS, MICHAEL	POLICE	29	CARR, STEVEN	SENIOR CENTER	3
NANNEN, JOHN	POLICE	25	SHEFFIELD, GARY	STREET	16
MAYNARD, JAROD	POLICE	16	DAVIDSON JR, JOHN	STREET	9
UMHOLTZ, CRAIG	POLICE	16	GATLIN, DEAN	STREET	21
COOPER, SAM	POLICE	5	MCKEE JR, THURMAN	TRAFFIC	23
MAY, MOLLY	POLICE	5	STEPHENS, KENNY	TRAFFIC	16
PERESKO, LYLE	POLICE	3	COVINGTON, ETHAN	VEHICLE MAINT	1
TOZER, MARK	POLICE	24	CLINGAN, JAMES	VEHICLE MAINT	2

Information regarding employee anniversaries and birthdates is provided by Human Resources the prior year (i.e. 2023 was provided in 2022). So if an employee name is on the list that has retired or resigned, please disregard. Also, typos happen! Please let me know if a name is spelled wrong and a correction will be included next month! For employees who leave the city and come back in a different capacity or department, your length of service may change as well. Example, I worked in the Mayor's Office 10 years, then was elected City Clerk. I have been in the City Clerk's Office 23 years. My total service with the city is 33 years.

*If this scenario applies to you, please **email me at least one month before the month of your anniversary month** so I can include your total service to the City of NLR! Diane (Dwhitbey@nlr.ar.gov)*



North Little Rock City Hall staff joined our friends from the Argenta Branch Library by opening our doors Halloween night from 4:30 p.m. until 6 p.m. for Trick or Treaters! Here are some pictures of our visitors including **Beetlejuice** aka Kevin Miller. Thank you for asking us to participate Kevin!







North Little Rock City Hall
Christmas 2023



