

North Little Rock e-Newsletter

Provided by Diane Whitbey, City Clerk and Treasurer

February 2022

Found at: <https://thekindbraveleader.substack.com/p/bringing-kindness-to-an-unkind-environment>

Below are excerpts from the publication listed

The Power of Kindness

Kindness is often dismissed as a soft or secondary skill, but research from positive psychology and organizational studies paints a different picture. Kindness, when practiced genuinely, can:

- Reduce Stress: Acts of kindness stimulate the release of oxytocin, the 'love hormone,' which reduces blood pressure and cortisol levels.
- Enhance Relationships: Kindness builds trust, connection, and reciprocity, all essential for healthy interpersonal dynamics.
- Boost Productivity: In workplace settings, kindness fosters psychological safety, which allows creativity and collaboration to flourish.
- Combat Toxicity: By introducing kindness into a hostile environment, individuals can counteract negative behaviors and attitudes.

These benefits demonstrate that kindness is far from weak; it is a resilience-building force that can shift even the most entrenched negativity.

Strategies for Cultivating Kindness

Transforming an unkind environment into one that embraces kindness requires intentional effort and persistence. Here are practical strategies to introduce kindness and encourage it to take root:



Start with Yourself

- Kindness begins at a personal level. To influence an environment, you must embody the kindness you wish to see. This involves:
- Self-Kindness: Practice self-compassion to avoid burnout and frustration. When you're kind to yourself, you're better equipped to extend kindness to others.
- Mindfulness: Develop awareness of your own reactions, emotions, and behaviors. This will help you respond to unkindness with calmness rather than defensiveness.
- Modelling Behavior: Lead by example. Demonstrate patience, empathy, and generosity, even when others do not reciprocate.

Seek to Understand

Kindness thrives when there is understanding. In an unkind environment, people may be struggling with pressures or insecurities you cannot see. Instead of judging harsh behavior, try to:

- Ask Questions: Show curiosity about others' perspectives and challenges.

- Listen Actively: Give people the space to express themselves without fear of judgement.
- Look for the Root Cause: Explore whether stress, conflict, or miscommunication is driving unkindness.



Address Unkindness with Courage

Being kind doesn't mean tolerating unkindness. It's important to address negativity in a way that fosters learning and growth rather than escalation. This might involve:

- Calling Out Behaviors: Use assertive, non-confrontational language to highlight when someone's actions are hurtful.
Example: "I noticed that your tone was quite sharp in the meeting. Is there something on your mind?"
- Setting Boundaries: Protect your own wellbeing by being clear about what behaviors you will and won't accept.
- Offering Constructive Feedback: Frame criticism in a way that encourages improvement rather than defensiveness.

Be Patient and Persistent

Changing an unkind environment won't happen overnight. It takes time for new behaviors to be accepted and embedded. Be prepared for setbacks, and approach challenges with patience, resilience, and a long-term perspective.

The Ripple Effect of Kindness

Kindness is inherently contagious. When one person chooses to be kind, it inspires others to follow suit, creating a ripple effect that can transform an entire environment. Even in the face of adversity, the consistent practice of kindness has the power to soften hostility, build bridges, and foster a sense of shared humanity.

Bringing kindness into an unkind environment is not easy, but it is one of the most impactful acts we can undertake. By starting small, staying committed, and believing in the transformative power of kindness, we can create spaces where people feel valued, supported, and inspired to be their best selves. And in doing so, we not only change the environment but also contribute to a kinder, more compassionate world.



"Where's Mel"? Be the first person to call 501-975-8617 and tell us where you found Mel hiding and win! 

1



**North Little Rock
Animal Services**
For more information
call 501-791-8577

Seven tips to keep local wildlife and your pets happy and healthy when it freezes

By Michael Lewis



While us humans will (hopefully) enjoy warmth in our homes it is worth taking a moment to help prepare our pets and local wildlife for the weather.

1. Refill those feeders

Cold weather saps energy and any birds or small animals will need as many calories as they can get. If you have any suet now is the time to use it. Also, did you know birds can eat peanut butter? There is a common myth that they will choke, but they actually love it! If you don't want it in your feeder, smear some on tree bark. The squirrels will appreciate it too.

Cracked corn, unsalted nuts, and dried fruit are also some favorites of our feathered and furry friends.

2. Provide water that isn't frozen

Animal's usual water sources freeze over. Put out a bowl of warm water and change it often so it doesn't freeze over. If you have a brush pile or trees where animals live, that is the perfect place. If you ever put up a birdbath, note that many of them now come with heaters.

3. Give our outdoor friends a warm, dry place

If your area has outdoor or "community" cats, remember that they need shelter as well. If you can, leave out a bit of water and shelter. A pet crate (take off the door) with a blanket or towel inside can make a big difference. Animals will look for a warm place to stay so pay attention when you're outdoors. Small wildlife and cats love warming up under the hoods of cars. Scare them out by knocking on the hood before you go somewhere.

Speaking of warm places, put off the yard work. Brush piles, leaves, and gardens provide food and shelter for smaller animals to let them keep warm while it's freezing.

4. Pay attention to salt and deicer

If sidewalks freeze, some of us may use salt, sand, or chemical deicers. Deicers can be toxic to wildlife who will lick it off their paws when they walk through some. Additionally, they can irritate your pet's feet and should be wiped off as soon as you can. Dogs may lick salt from their paws and it can make them very sick. Spills should be wiped up immediately.

5. Keep pets inside

We know dogs need to be taken out for walks or exercise, but keep them in as much as you can, especially when the

Protect wildlife and your pets in a freeze

Found at environmentamerica.org
January 2023

temperature drops. It's important we do the same for our cats, even if they normally roam. They may yowl and paw at the door, but freezing temperatures can drop their temperature surprisingly fast.

If your dog has to be outside, make sure that they have a warm, dry, and draft-free place to stay. Ideally it would be a few inches off the ground, and large enough to be comfortable, but small enough to stay warm. Hang a blanket or sheet over the entrance to cut down on wind.

Cold weather also saps a pet's energy so be sure they have plenty of food and water. Make sure the water doesn't turn to ice and use plastic or ceramic food and water bowls. In a freeze, an animal's tongue can stick to metal.

6. Bundle your pets up and keep them dry

Wind affects our pets just like it does us. Exposed skin on noses or feet pads can frostbite so pay attention to any exposed areas. If it's damp, keep your pets dry. Freezing water can cause painful damage their feet.

7. If you see something, say something.

If you see an animal left outside, politely let the owners know you're worried about them. Many people are genuinely unaware of the potential harm that can come to their pets.

Birds Need Water in Winter

Found at thebackyardnaturalist.com

We can't say enough about how important water is to the survival of our wild birds year round, but winter is especially challenging for them. So please keep a dependable and available water source in your backyard bird habitat year round.

Water in winter? Brrr! Yes, wild birds need our bird baths in winter! Maybe even more than they do in summer. In fact, it's critical for their survival during cold weather.

Here's why:

Birds drink water. Their usual water sources are tougher to access under ice and snow. (Info about how to keep your bird bath ice-free is below.)

Bathing is essential to their good health. Bathing aids in preening which aligns feathers for optimum insulation and...oddly enough...waterproofing!

So, please don't stop maintaining your bird bath during winter. Get your bird bath ready for cold weather. We can help!



Need a new addition to your family?
Call 501-791-8577
...we've got the perfect companion for you!



Our shelter is full of dogs, cats, puppies and kittens in need of a furever home. Please consider adopting a shelter pet for your next pet.

Please Don't Litter
Spay or Neuter
Your Critter



Don't shop! Please adopt!



North Little Rock Fire Department

Hopefully below freezing temps are behind us, but just in case...



Put a **FREEZE** on Winter Fires

Home fires occur more in winter than in any other season. As you stay cozy and warm this winter, be fire smart!



Half of all home heating fires occur in December, January and February.



Heating equipment is involved in **1 in every 6** home fires and **1 in every 5** home fire deaths.



Keep anything that can burn **at least 3 feet** from any heat source like fireplaces, wood stoves, radiators or space heaters.



Keep portable generators **outside, away from windows, and as far away** from your home as possible.



Install and test carbon monoxide alarms **at least once a month**.



Plug only **1 heat-producing appliance** (like a space heater) into an electrical outlet at a time.



Have a qualified professional clean and inspect your chimney and vents **every year**.



Store cooled ashes in a tightly covered metal container, and keep it **outside at least 10 feet** from your home and any nearby buildings.



FEMA



U.S. Fire
Administration



Fire is
Everyone's
Fight



For more information on how to prevent winter fires, visit usfa.fema.gov/winter and nfpa.org/winter.



Mayor Terry C. Hartwick holds a monthly department head meeting. Department heads provide a report of activities, projects, and accomplishments. **December 2025**

Senior Center—total members 2,820. Volunteer Services—Hays Center 844 hours; hours from other city departments/entities not provided. Trips included: Woodgrill and

Christmas Light Hunt.

Finance—city sales tax collections were lower than the same period a year ago by 4.4%. County sales tax collections were also higher for the same period by 2%. (December receipts represent retail sales from the month of October). Food and lodging tax collection for past 11 months was approximately \$7,057,098. Commerce advertised 31 bids. Accounts payable entered 19,000 invoices.

Sanitation—Garbage and yard waste crews collected 3,166.19 tons (6,332.38 lbs) of household garbage, rubbish and junk. Yard Waste crews also collected 81 loads (2,410.00 cubic yards) of green waste. Leaf crews disposed of (*not included in report*) loads (cubic yards of loose leaves), 241 waste tires picked up. Sanitation Code performed 26 inspections, 26 re-inspections and issued 13 notices for non-compliance. No citations were issued. Recycling tonnage (*old number included in report*). Units 50 & 51 (Street Dept) picked up 337 bags of trash, other units picked up 319 bags of trash, along with car parts, buckets, shopping carts, etc.

Traffic Services—Barricade Permits—63, AR One Call—60, Signs/Post replaced—16, City Vehicles marked with logo—0. Speed study: 5200 Walnut and 3400 Idlewild.

Police—ended 2025 with reductions in both violent and property crimes (13% and 8%). Department passed annual CALEA accreditation. Sergeants Jhailen Rathey and Sean McGowan graduated from Criminal Justice Institute School of Law Enforcement Supervision. Captain Ron Messer and Officer Karl Sorrells retired December 1 after 28 years of services, each.

Fire—1,273 incidents, 721 Rescue & EMS, 226 Good Intent Calls, 148 Service Calls, 90 False Alarm, 50 Fire. 141 Building Surveys. Training included Trench Rescue, HazMat and Fire Tower.

Emergency Services/911—Incoming calls: 5,686—non-911 calls, 6,330—911 calls, 508—abandoned 911 calls.

Planning—sign permits—4, banner permits—1, demolition permits—5, 7 commercial remodel — average \$102,447, 0 new commercial—average \$0, issued 6 new single family residence permits—average \$189,000, 36 residential remodel—average \$11,695, 4 residential additions—average \$10,612. Planning Zoning Officer issued 0 citations, 40 inspections/site visits, 10-follow up inspections and investigated 9 sign violations.

Code Enforcement—assigned calls—68, initiated calls 209, citations—14, violation notices—329, vehicles tagged—103, vehicles towed—0, lots posted—0, signs removed—0, structures inspected—36, rental inspections—26, food service inspections—25, search warrants—5, structures condemned—2, houses demolished by city—4, houses demolished by owner—6, vacant lots cleaned/mowed—0, lots with structures cleaned—0, lots with structures mowed—1, vacant houses secured—18, tires removed—204.



Parks and Recreation—Arkansas Inland Maritime

Museum had 571 visitors. Groups: none, Overnight; Birthday Party (5), Special Events: Pearl Harbor Remembrance Day (63), USSVI Razorback Base Xmas Party (30), USS Arkansas SSN 800 (5), ADEM Xmas meeting/party (27). Field use: Soccer 38 practices/ 64 games/ 0 tournaments, Youth baseball 0/0/0, Softball 1/0/0, Senior Baseball 0/0/0, Stone Links Cricket 0/0/0. Facility rentals: Pavilions—5, Hospitality House—12, Idlewild—7, Stone Links—13, River House—9. Tennis: Burns Park Singles and Doubles Tournaments, Leagues and Junior Academy all month. Parks and Recreation—Christmas movie night for your and families at North Heights, Frosting With Frosty at Funland and Christmas Bingo with Therapeutic Recreation.

Animal Services—

Incoming:

Dog	122/ytd	1,614
Cat	46/ytd	957
Other	0/ytd	51

Adopted:

Dog	34/ytd	450
Cat	46/ytd	802
Other	0/ytd	38

Reclaim:

Dog	20 /ytd	265
Cat	4/ytd	16
Other	0/ytd	11

Euthanized:

Dog	71/ytd	865
Cat	14/ytd	128
Other	0/ytd	1

Service calls: 454/ytd 5,843

Citations: 21/ytd 343

Vouchers (spay/neuter) issued: 26/ytd 371

NLR Electric—

Customers: 40,910

Revenue: \$7,254,401

Peak Demand: 132,515 kWh

Territory: 60 square miles

RS (Residential Solar) Net Meter Customers: 398

Total RS solar panel capacity: 2,986 kW

Average RS solar panel capacity: 7.5 kW

Residents with solar arrays at least 10 kW: 65

Total capacity of customer-owned solar: 11,185 kW

Major outages (over 1,000 customers):

12-13-25—Hit pole—2,129 customers out 115 minutes; 249 out 284 minutes.

12-28-25—Wind—2,303 customers out 59 minutes.

City Clerk/Treasurer—processed \$68,658,966.12 in 2025. Began processing 2026 Business/Privilege Tax renewals. All business licenses expired December 31. Our team continues to work with other city departments and outside agencies to better assist our constituents.



January 2026

Here are a few photos in NLR
from Snow Storm Fern!



North Little Rock City Offices will be **closed**
Monday, February 16, 2026, in observance of
Washington's Birthday (President's Day) & Daisy Gaston Bates Day
Garbage and trash routes will run normal scheduled routes.

Corporate versus City

When you think of local government, do you think, they pick up trash, police and fire, fix the streets? Do you also think enforcement (police, code enforcement, planning)?

Local government has been compared to Corporate business in some ways. The focus for Corporate is profit, innovation, and shareholder value with flexible but risky advancement, while local government roles prioritize public service, essential services (police, fire, parks, zoning, street, etc.), stability, and community needs, often with slower pay growth but strong benefits and security. Key differences lie in primary drivers (public versus public good), funding (market versus taxes), risk tolerance (higher in corporate), and typical roles (sales/tech in corporation versus social/planning in local government).

Corporate Roles

- Goal: Maximize profit, shareholder value, market.
- Focus: Innovation, competition, market dynamics.
- Typical Departments: Marketing, Sales, IT, Finance, HR, Operations, Production.
- Leadership: Driven by business strategy, often more flexible hiring/firing.
- Career Path: Potentially fast advancement, higher pay potential, but less job security (risk-taking rewarded).

Local Government Roles

- Provide service to the public
- Funding: taxes, fees, grants
- Risk: Lower as local government is not meant to maximize profit but operate on a balanced budget (revenue/expenditure)
- Workforce: Service driven, police, fire, 911, street, clerical
- Environment: Regulatory—mandated by state and local laws.

You may wonder why this comparison was made. The City of North Little Rock (NLR) is a local government entity. Our purpose is to serve our constituents. Your city officials and team members at all levels are here to provide services to the public through police and fire, emergency services/911, code enforcement, sanitation, animal



services, parks and recreation, clerical/recording keeping, finance, planning, engineering, license and permitting, city airport, city electric department, Street Department and more!

We are here to make sure you and your property are safe, nuisances are abated, trash and garbage are picked up, animals are cared for, parks and recreation facilities are clean and safe for public use, clerical (just about every department has someone behind the scenes who keys in data, pays bills, collects revenue, manages records, answers calls, etc.), finance (budget planning, audit, pay invoices, employee payroll, vendors), housing and zoning, construction, business licenses, dog and chicken licenses, collect revenue (taxes, franchise fees, fines, rentals fees, etc.).

The city has owned the North Little Rock Electric Department (NLRED) for over 100 years. NLRED provides electricity to 40,910 customers (includes business and resident in North Little Rock and parts of Sherwood). The city owns its own Hydro Electric Facility. Employees include the all important Linemen who are on-call 24/7 in all kinds of weather. Whether it was a tornado or a winter storm, our crews are the best of the best. This includes all of the people who work behind the scenes keeping the power on. Our North Little Rock Public Safety employees (police, fire, 911) work 24/7 taking calls and keeping our city safe.

NLR averages 900 employees year round. These employees are responsible for 60 square miles!

As you can see, our government entity is here to provide multiple services.

How can you help? If you see something, say something! Whether it is a pot hole or stray animal, downed power line or motor vehicle accident, water running down the street (leak) or notice a gas leak. You can either visit our website at nlr.ar.gov or call one of our city departments. If you call the wrong one, no worries, they should get you directed to the right one!

Let us know if one of our team members went above and beyond to assist you! We want to share your appreciation with them, too!

From the whole NLR team—thank you North Little Rock folks! We are proud to serve you. Visit us at nlr.ar.gov.



**Peddlers Permit
City of North Little Rock**

Issued to: **Mel Dun**
Issued: **1/2/2026**
Expires: **4/3/2026**



Sex: Male
Eyes: Brown
Hair: Dun
Height: 15 hands
Employer: **Equine sunglasses**
Type of Goods Sold: **Sunglasses for horses**

City Clerk and Treasurer Diane Whitbey
By: **SAMPLE ONLY—
only valid with signature**

Deputy City Clerk / Treasurer, Revenue

To see a **list of issued permits**, visit the city website at nlr.ar.gov, then click City Departments and scroll down to City Clerk and Treasurer. Look for the dark box and click on Current Door to Door Peddlers.

To see an **individual ID/Permit**, click on the person's name. All licensed door-to-door peddlers are **required to have the ID issued by the City Clerk's Office with them at all times**.

*****Currently, we have no door to door solicitors.***

All persons doing business **of any kind** within the city limits of North Little Rock are required to have a Business/Privilege License. This includes home-based such as lawn care or internet sales.

*****If a business operates 1 day into the new year (2026), it is required to obtain a business license at the full fee.*****

All 2025 NLR Business Licenses expired December 31, 2025. Renewal Invoices were mailed December 31. Please return your completed renewal with payment to our office by February 2, 2026.

If you have any questions, please contact the North Little Rock City Clerk's Office at 501-975-8617.

Why do cities charge a privilege tax?

Cities charge a privilege tax for the right to engage in specific activities or operate certain businesses within their jurisdiction.

Here is a breakdown of why cities (and towns) use privilege taxes:

Revenue Generation:

- **Funding Public Services:** The primary reason for privilege taxes is to generate revenue for the city.
- **Essential Services:** This revenue helps fund essential public services like infrastructure, public safety, sanitation, parks, and other community amenities.

User-Based Funding:

- **Benefit Principle:** Privilege taxes can align revenue generation with those who directly benefit from the city's services and infrastructure by engaging in specific activities or businesses.
- **Fairness:** It can be argued that those who engage in certain profitable or impactful activities within the city should contribute to the city's upkeep and services.

Regulating Business and Activity:

- **Business Operations:** Privilege taxes can function as a regulatory tool, ensuring that businesses operating within the city adhere to local rules and ordinances, according to L&Y Tax advisors.
- **Permits and Licenses:** Many privilege taxes are levied in exchange for a permit or license to operate a particular business or engage in a specific profession, ensuring oversight and accountability.

Examples of Privilege Taxes:

- **Business Privilege Tax:** A tax on the gross receipts or other measures of a business operating within the city.
- **Occupational Privilege Tax:** A tax on certain professions or occupations within the city.
- **Transaction Privilege Tax (like in Arizona):** A tax on specific transactions, often on the seller, for the privilege of doing business in the city.
- **Other Examples:** Could include taxes on specific activities like short-term rentals, or events, depending on the city.

In summary, cities charge privilege taxes to raise revenue for public services (like police, fire, streets, parks, drainage), ensure businesses contribute to the community, and regulate certain activities within their jurisdiction.

The North Little Rock City Clerk and Treasurer's Office team works hard to ensure existing licenses are correct (reflecting the type of business being performed/offered), accurate (ensuring the business is being charged the correct fee based on services offered). Current (following up with existing businesses to ensure they are operating legally within the current year). Tracking new businesses (ensuring all businesses are treated equally and licensed).

If a state license or inspection is required (contractor, daycare, health inspections, etc.) our team will obtain a copy prior to issuing a license. This helps protect our constituents before they hire a contractor, sign up with a daycare or eat in a local restaurant.

We are here to serve our community! If you have any questions, give us a call! 501-975-8617.

North Little Rock City Council Schedule

The North Little Rock City Council meets the 2nd and 4th Monday of each month at **6:00 p.m.** in the City Council Chambers in City Hall (300 Main Street, North Little Rock).

For more information, please contact the City Clerk's Office at 501-975-8617 or email Diane Whitbey at Dwhitbey@nlr.ar.gov.

The City Council Agenda can be found at nlr.ar.gov, then click on the Elected Officials tab, followed by City Council then scroll to upcoming City Council Agenda.

City Council Members

Ward 1	Debi Ross Nathan Hamilton	501-753-0733 501-952-7679
Ward 2	Linda Robinson Nicole Hart	501-945-8820 501-960-2461
Ward 3	Steve Baxter Ron Harris	501-804-0928 501-758-2877
Ward 4	Vince Insalaco III Scott Fowler	501-951-0786 501-765-5868

Other Elected Officials

Mayor Terry C. Hartwick	501-975-8601
City Clerk/Treasurer Diane Whitbey	501-975-8617
City Attorney Amy Fields	501-975-3755
Dist Court Judge Randy Morley	501-791-8562
Dist Court Judge Paula Juels Jones	501-791-8559

North Little Rock Curbside Recycling schedule for February 2026.



*Feb 2—6 no pickup
Feb 9—13, recycle
Feb 16—20 no pickup
Feb 23—27, recycle*

City Offices located at 700 West 29th

Construction and Building Services Mary Beth Bowman	501-975-8881
Finance, Ember Strange/Anita Worley	501-975-8802
Human Resources, Betty Anderson Fit 2 Live, David Baxter	501-975-8855
Legal, Amy Fields, City Attorney	501-975-3755
Planning, Shawn Spencer	501-975-8835
Utilities Accounting, Terrell Milton	501-975-8888

Utility Payment Assistance and Other Numbers

Central AR Development Council.....	501-603-0909
Little Rock Catholic Charities...	501-664-0640 ext 459
Saint Francis House.....	501-664-5036
Watershed.....	501-378-0176
Helping Hand of Arkansas.....	501-372-4388
River City Ministries.....	501-376-6694
Arkansas Metro.....	501-420-3824
Arkansas Food Bank.....	501-565-8121
American Red Cross.....	501-748-1021
Salvation Army.....	501-374-9296

Telephone Numbers for City Hall

Mayor's Office.....	501-975-8601 Terry C. Hartwick
City Clerk & Treasurer.....	501-975-8617 Diane Whitbey
Communications.....	501-975-8833 Shara Hutchcraft
Revenue Enforcement.....	501-975-8612 Officer David Pettit
Special Projects.....	501-975-3737 Arnessa Bennett

February Birthdays

Name	Dept	Date	Name	Dept	Date
BROOM, WILLIAM	Fire	1	DIGBY, ROBERT	Electric	14
ALLEN IV, HARRY	Electric	2	PRITCHARD, DAGNY	Electric	14
DEEMS, TAYLOR	Electric	2	RALSTON, JOSEPH	Golf	14
HAGAR, HAYDEN	Electric	2	RICHARDSON, LESLIE	Traffic	14
LAWRENCE, TYLER	Police	2	VANGILDER, MICHAEL	Golf	15
LEWIS, ALLIE	Police	2	WILLIAMS, HEATH	Fire	15
PENNINGTON, FREDRICK	Parks Maint	2	WILLIAMS, TERENCE	Electric	15
COX, JOSHUA	Fire	4	KNOX, PHILICIA	Electric	16
GILMORE, VANESSA	Senior Center	4	DUNLAP, MARTIN	Electric	17
GRAY, PHILIP	Police	4	FRIDAY JR, DONALD	Electric	17
HERNANDEZ, DANIEKA	Police	4	PARKER, GLENDA	Parks Rec	17
MCHENRY, FELECIA	Code Enf	4	YOUNG, BRANDON	Fire	17
WHITBEY, DIANE	Clerk/Treasurer	4	RODRIGUEZ, NICHOLAS	Police	19
CRAMER, SHANE	OES/911	6	SEIGRIST, SAMUEL	Parks Maint	19
HAMMONS, PHILLIP	Police	6	BENTON, BRIAN	Electric	20
HOPKINS, JEFFREY	IT	6	JOHNSON, MELINDA	2nd Court	20
BROWN, ANTHONY	Electric	7	KING, GABRIEL	Electric	20
LEACH, LAUREN	Animal Shelter	7	KIRKENDOLL, DOYLE	Fire	21
MORENO, CHRISTOPHER	Fire	7	MARSHALL, STEVEN	Vehicle Maint	21
FUENTES RAMIREZ, JOSUE	Electric	8	THOMAS, KATELYN	Clerk/Treasurer	21
PARSONS, ANTHONY	Police	8	HOOKS, JAMES	Fire	23
RUMMEL, ERNEST	Street	8	MILLER, BRIAN	Fire	23
WILLIAMS, LINDA	Electric	8	ANDERSON, KYRA	OES/911	24
JOHNSON, JOHNNY	Street	9	DAVIS, TERRY	Electric	24
ORTON, TELINA	AIMM	9	LEHMAN, JUSTIN	Fire	24
SMALLING, TODD	Parks Maint	9	NIBLET, ARIELLE	1st Court	24
VANG, PAJAI	Electric	9	HOOPS, HEATH	Fire	25
TOZER, MARK	Police	10	ISBELL, MALEKE	Animal Shelter	25
DERRICK, ZACHERY	Electric	11	REID, JAMES	Fire	25
NELSEN, GEOFFREY	Vehicle Maint	11	GORLEY, ZACHARY	Parks Maint	26
MODDRELL, LINDA	Police	12	BROWN, ISAARIA	Electric	27
STRATTON, CEDRIC	Vehicle Maint	12	MATTOX, DAVID	Police	27
TUCKER, GERALD	Fire	12	MAYFIELD, FLOYD	Sanitation	27
QUINT, JESSICA	IT	13	OSBORNE, STEVEN	OES/911	27
STANFIELD, GAYLON	IT	13	WELTER, DOUGLAS	Fire	27

**North Little Rock City Offices will be closed,
Monday February 16, 2026 in observance of
Presidents Day and Daisy Gaston Bates Day
Garbage and trash routes will run normal routes (no delay!)**

February Anniversaries

Name	Dept	# Yrs	Name	Dept	# Yrs
NIBLET, ARIELLE	1st Court	2	GOURLEY, ZACHARY	Parks Maint	12
WILLIAMS, KEITH	1st Court	4	SEIGRIST, SAMUEL	Parks Maint	27
WILDER, MONICA	2nd Court	8	SMALLING, TODD	Parks Maint	28
EVERETT, AUSTIN	Animal Shelter	4	JACKSON, DAVID	Parks Maint	2
BURKES, TIFFANY	Code Enf	2	AUSTIN, DARREN	Parks Maint	3
RAEBURN, DANA	Electric	18	JACKSON, MARSHALL	Parks Maint	1
THOMAS, CHERYL	Electric	17	GIVENS, WAYNE	Parks Maint	1
BURNS, JUSTIN	Electric	2	PETTIT, JAMIE	Parks Maint	14
BERRY, JACKSON	Electric	2	JACKSON, ALEXIS	Parks Maint	1
HEINRICHS, ERIC	Electric	15	LAWRENCE III, JAMES	Parks Maint	5
MCCOURT, KEITH	Electric	23	LARRY, JAMES	Parks Maint	1
NOLES, KEVIN	Electric	7	LEWIS, JOHN	Parks Maint	6
HOYT, RICHARD	Electric	4	DUGGAN, SEAN	Planning	3
MILLER, JAMES	Electric	6	EDWARDS, JAMES	Police	9
WEED, MICHAEL	Finance	4	THOMAS II, DAVID	Police	3
REYNOLDS, DAVIN	Finance	10	PARSONS, ANTHONY	Police	2
BROOM, WILLIAM	Fire	14	HOUSE, JACOB	Police	23
KIRKENDOLL, DOYLE	Fire	19	BERRYMAN, SEAN	Police	3
MILLER, BRIAN	Fire	20	KING, COURTNEY	Police	9
BRADLEY, CHRISTOPHER	Fire	20	SPAFFORD, TODD	Police	34
HADDOCK, TYSON	Fire	19	HERNANDEZ, RAGAN	Police	31
PIERCE, ALANA	Fire	20	LABIT, THOMAS	Police	1
DOUGAN, SHANE	Fire	20	REDDITT, JULIA	Police	9
COMBS, JEFFREY	Fire	27	SCOTT III, HARVEY	Police	36
COOK, MICHAEL	Fire	20	SUMMONS, KENNY	Sanitation	26
PLATT, COREY	Fire	14	WILLIAMS, KENNETH	Sanitation	17
STEWART, BRENNEN	Fire	1	HENDERSON, JOHNATHON	Sanitation	8
THOMAS, BRIAN	Fire	19	GIUSTI, DANTE	Sanitation	6
HOUSE, GAGE	Fire	2	JOHNSON, NADIA	Senior Center	18
SPECKELS, SEAN	Fire	14	BROOKS III, SAM	Street	7
GORDON, BRADLEY	Fire	2	GILLESPIE, RYAN	Street	2
LANTRIP, DON	Golf	1	LANE, PATRICK	Street	22
PERALTA, MAGDALENA	HR	6	MARTIN, LINCOLN	Street	3
TUSTISON, STACY	IT	4	BUIE, ALLEN	Street	40
BETTON, ALEXANDER	Legal	1	PORTER, GERALD	Street	10
CRAMER, SHANE	OES/911	3	ROE, BRANDON	Vehicle Maint	3
ISBELL, PATRICK	Parks Maint	10			

Information regarding employee anniversaries and birthdates is provided by Human Resources the prior year (i.e. 2026 was provided in 2025). So if an employee name is on the list that has retired or resigned, please disregard. Also, typos happen! Please let me know if a name is spelled wrong and a correction will be included next month! For employees who leave the city and come back in a different capacity or department, your length of service may change as well. Example, I worked in the Mayor's Office 10 years, then was elected City Clerk.

I have been in the City Clerk's Office 25 years. My total service with the city is 35 years.

If this scenario applies to you, please email me at least one month before the month of your anniversary month so I can include your total service to the City of NLR!

Diane (Dwhitbey@nlr.ar.gov)