R-22- 49

**RESOLUTION NO. _____**

**A RESOLUTION AUTHORIZING PAYMENT TO UNIFORMED POLICE OFFICERS WITH UNUSED VACATION TIME IN EXCESS OF 480 HOURS; AND FOR OTHER PURPOSES.**

WHEREAS, pursuant to Resolution Nos. 9935 and 9936, adopted October 12, 2020, the City Council authorized the acceptance of a Statement of Agreement between the City of North Little Rock and the Fraternal Order of Police, John E. Charles Lodge No. 5 ("FOP") and between the City and the North Little Rock Police Department Supervisors Association ("NLRPD SA"); and

WHEREAS, all uniformed police officers have a maximum number of vacation hours that can be carried over from year to year pursuant to the provisions of the negotiated agreements between the City and the unions; and

WHEREAS, the City and its residents have faced multiple challenges, starting with the historic flooding that occurred in North Little Rock beginning in May 2019, followed by the public health crisis created by the Covid-19 pandemic that continues to date, protests that occurred across the country, including Central Arkansas, over the summer of 2020, and department vacancies; and

WHEREAS, on December 27, 2021, the City Council adopted Resolution Nos. 10178 and 10179, which amended the Statements of Agreement between the City and the FOP and between the City and the NLRPD SA respectively, to extend the maximum carryover vacation limit to 480 hours for the uniformed police officers who would have forfeited the amount of vacation they were unable to take; and

WHEREAS, sixteen uniformed police officers have unused vacation leave in excess of 480 hours, and it is in the best interests of the City and its citizens to pay these officers for the excess vacation hours.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That uniformed police officers with greater than 480 hours of unused vacation time shall be paid for their excess hours above the maximum limit.

SECTION 2: That the cost, in the total amount of $31,248.79, shall be paid from the ARPA fund.

SECTION 3: That this Resolution shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

Mayor Terry C. Hartwick

SPONSOR:

ATTEST:

Terry C Hartwick

Mayor Terry C. Hartwick by AT

Diane Whitbey, City Clerk

APPROVED AS TO FORM:

Amy Beckman Fields, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/kt

FILED 10:05 A.M. _____ P.M.

By A. Fields

DATE 02-22-2022

**Diane Whitbey, City Clerk and Collector**
**North Little Rock, Arkansas**

RECEIVED BY S. Usserg