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Supporting Tyson Foods Team Members

Tyson

The health and safety of our team members is priority. Below is an overview of the steps Tyson Foods has taken as of Tuesday, April 21, 2020 in support of our Tyson team members. For more information, please visit https://thefeed.blog/ or www.tysonfoods.com.

Team Member Health and Safety

- We've relaxed our attendance policy to reinforce the importance of staying home when sick or to meet childcare needs, as well as restricted visitor access to our facilities.
- We've implemented the use of infrared no touch temporal thermometers to check the temperature of team members before they enter company facilities. We're also using infrared temperature scanners at some locations. If a team member has fever, they are not allowed into our facility. https://thefeed.blog/2020/04/10/qa-why-were-using-walk-through-temperature-scanners/
- We require protective face coverings to be worn at every single facility. https://thefeed.blog/2020/04/15/were-providing-protective-face-coverings-to-all-team-members/
- We've implemented social distancing measures, such as installing workstation dividers, barriers in our breakrooms and outdoor tents for additional space during breaks.
- Our plant production areas are already sanitized daily to ensure food safety, and we have stepped up deep cleaning and sanitizing of our facilities, especially in employee breakrooms, locker rooms and other areas to protect our team members. We have team members dedicated to constantly wiping down and sanitizing common areas. In some cases, this additional cleaning involves suspending a day of production.
- In addition, we are educating team members about the serious nature of this virus and providing helpful tips on avoiding exposure once they leave our facility.

Other Team Member Support

- We will pay approximately $60 million in "thank you" bonuses to 116,000 frontline workers and Tyson truckers in the U.S. who support our operations every day to provide food during the COVID-19 pandemic. https://thefeed.blog/2020/03/31/doing-more-for-our-team-members/
- Tyson Foods, which has mandatory health care coverage, has waived the 5 consecutive day waiting period for short term disability benefits so workers can receive pay while they're sick with the flu or COVID-19. In addition, we have:
  - Waived the co-pay, co-insurance and deductible for doctor visits for COVID-19 testing as well as eliminated pre-approval or preauthorization steps.
  - Waived co-pays for the use of telemedicine.
  - Relaxed refill limits for 30-day prescriptions of maintenance medication.

  https://thefeed.blog/2020/03/27/clocking-in-so-america-doesnt-run-out/

Corporate Social Responsibility Support

- We are committing $13 million to support critical needs in local communities where we operate in response to the COVID-19 pandemic. https://thefeed.blog/2020/03/27/tyson-foods-commits-13-million-in-covid-19-hunger-relief-and-community-support/

FILED 10 A.M. P.M.
BY email
DATE 5/5/20
Diane Whitbey, City Clerk and Collector
North Little Rock, Arkansas
RECEIVED by

- We've implemented the use of infrared no touch thermometers to check the temperature of team members before they enter company facilities. If a team member has fever, they are not allowed into the facility.
- We require protective face coverings to be worn at every Tyson facility and are working to secure an ongoing supply of protective face coverings for production workers.
- We've implemented social distancing measures, such as installing workstation dividers, barriers in our breakrooms and outdoor tents for additional space during breaks.
- Our plant production areas are already sanitized daily to ensure food safety, and we have stepped up deep cleaning and sanitizing of our facilities, especially in employee breakrooms, locker rooms and other high-trafficked areas to protect our team members. We have team members dedicated to constantly wiping down and sanitizing common areas. In some cases, this additional cleaning involves suspending a day of production.
- In addition, we are educating team members about the serious nature of this virus and providing helpful tips on avoiding exposure once they leave our facility.

These are unprecedented times, and I want to reemphasize our commitment to the health and safety of all our team members.

Please do not hesitate to reach out with questions. I've also included an overview document with additional resources.

Warm regards,

Wes

Wesley Simpson, Plant Manager
Poultry | Small Bird Value Added

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Shinn, Talor

From: Thomas, Katelyn
Sent: Tuesday, May 5, 2020 10:14 AM
To: Shinn, Talor
Cc: Whitbey, Diane
Subject: FW: Tyson's Commitment to the Health & Safety of all our Team Members
Attachments: Fact Sheet.pdf

Can you add as a communication, please?

Thank you!

From: Fisher, Julie <JFisher@nlr.ar.gov>
Sent: Tuesday, May 5, 2020 10:13 AM
To: Whitbey, Diane <DWhitbey@nlr.ar.gov>; Thomas, Katelyn <KThomas@nlr.ar.gov>
Subject: Tyson's Commitment to the Health & Safety of all our Team Members

Council communications, pretty please! (email and attachment)

From: Simpson, Wes [mailto:wes.simpson@tyson.com]
Sent: Tuesday, April 28, 2020 1:22 PM
To: Mayor <Mayor@nlr.ar.gov>
Subject: Tyson's Commitment to the Health & Safety of all our Team Members

Dear Mayor Smith:

First, let me say I hope your family is safe and well during this time.

Given your leadership in the community, I felt it was important you were aware of the proactive steps we're taking at our Tyson Foods facility to ensure our team member safety during this global health pandemic. We often talk about the critical role information plays during these times and without it, people can feel anxious and uncertain. This letter is simply an opportunity to share information with you to help ease uncertainty as it relates to how we are protecting and supporting our team members who are also important members of this community.

As you know, the U.S. government considers Tyson Foods a critical infrastructure company, and we take our responsibility to continue feeding the nation very seriously.

Below are current actions taken to protect our team members as we continue to produce food for both families across the U.S. and our own. Please know that given the evolving situation, practices may change:

- We've relaxed our attendance policy to reinforce the importance of staying home when sick or to meet childcare needs, as well as restricted visitor access to our facilities.