



## LIGHT EQUIPMENT OPERATOR – 26020

### Street Department

OPENING DATE: 02/12/2026

CLOSING DATE: UNTIL FILLED

FULL-TIME POSITION

SALARY: \$16.47–\$26.25 HOURLY

Online applications will be accepted at: [www.nlr.ar.gov/jobs](http://www.nlr.ar.gov/jobs)

Full Time Position with excellent benefits package that currently includes paid health/life insurance (100% for employee; 75% for family), retirement plan, longevity pay, generous vacation, personal & sick leave benefits; 12 paid holidays, credit union, Optional employee contribution 457 Deferred Compensation Plan.

#### MINIMUM REQUIREMENTS:

- An Arkansas Class B Commercial driver's license with no restrictions and good driving record are required and must be maintained throughout employment.
- One (1) year of directly related experience operating light equipment.

**GENERAL RESPONSIBILITIES:** Serves on any of three crews and operates a variety of light equipment used in the installation, repair, and maintenance of City streets and other related City properties.

#### ESSENTIAL JOB FUNCTIONS:

- **Operates equipment on any one of three crews:** Operates rubber tire front end loader, asphalt spreader, bushhog, street sweeper, poison spray rig, boom truck, backhoe, tractor, bobcat with attachment, and flush truck; operates frequently a steel wheel roller, a bulldozer, a small track hoe, and a forklift; operates seasonally a salt/sand spreader and snow plow; may occasionally operate a gradall, asphalt paver, or motor grader; assists the Heavy Equipment Operator with the operation of the asphalt paver by working controls on the rear of the paver.
- **Drives various vehicles:** a ½ ton or ¾ ton pickup, 1-ton flat bed dump truck, 6 yd, 10 yd, or 14 yd tandem axle dump truck; frequently drives a tractor with dump trailer or lowboy trailer, or 2 ton flat bed dump truck.
- **Loads and unloads equipment.**  
**Uses hand tools or equipment:** uses a shovel, pick, rake, weedeater, street broom, and compactor daily; frequently uses a chainsaw, jackhammer, sledgehammer, pole saw, and axe; occasionally uses lopping shears, pitchfork, and Kaiserblade.
- **Performs preventive maintenance:** checks oil, water, hydraulic levels, tires, and other functions daily.

**NOTE:** The position is one which requires driving commercial vehicles; a D.O.T. drug test is required prior to employment. *All offers of hire to City positions are conditioned on meeting drug test requirements and a job-related medical examination.*

Applications accepted at [www.nlr.ar.gov/jobs](http://www.nlr.ar.gov/jobs) and must be completed and returned by the closing date. Late applications will not be accepted. Job-related tests, interviews or other types of selection methods may be administered in order to determine whether an applicant possesses the required knowledge, skill and ability. A thorough background check and other necessary screening will be made on all persons selected for hire. After all other requirements have been satisfactorily met offers of hire are conditioned on satisfactory completion of a job-related physical exam, including a drug screen.

The City of North Little Rock is committed to fair and equal opportunity in employment and service delivery regardless of race, color, religion, gender, age, disability, sexual orientation, gender identity or expression, genetic information, marital status, national origin, or veteran status. The City of North Little Rock is an equal employment opportunity employer.