

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE AMENDING THE 2016 QUOTA ORDINANCE (ORDINANCE NO. 8790) FOR THE NORTH LITTLE ROCK FIRE AND PARKS & RECREATION DEPARTMENTS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.**

WHEREAS, the City Council is responsible for establishing the number of employees in each department; and

WHEREAS, it has been determined by the City Council that it is necessary from time to time to amend such ordinance to add or delete positions, to correct errors, reorganize departments, reclassify positions, re-title positions, and for other purposes, to increase the efficient operation of the City of North Little Rock; and

WHEREAS, the number of uniformed positions for the Fire Department will be increased to add nine temporary conditional positions and to make a non-uniformed position title change; and

WHEREAS, there will not be an increase in the total number of positions in the Parks & Recreation Department, but title changes will be made to certain Administration positions.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That Section 15 of Ordinance No. 8790 is hereby amended as follows:

**Editor's note:** Changes are denoted in "red" with deletions denoted by ~~strikethrough~~ and additions by underline.

SECTION 15: That the Fire Department shall consist of one hundred seventy five (175 full-time employees (172 uniformed and 3 non-uniformed) as follows: (Per Ordinance 7615, 1/26/04, is authorized to exceed by 3 the quota of firefighters due to absences caused by military leaves.)

Uniformed:

- Chief, NEG - 1
- Assistant Chief, Y04 - 1
- Battalion Chief, Y04 - 3
- Captain, Y03 - 42
- Fire Marshall, Y04 - 1
- Firefighter, Y01 - 57
- Firefighter, Y01X - 24 positions ~~grant funded 2-3 years~~  
depending on status of grant \*

Lieutenant, Y02 – 43

Non-uniformed:

~~Administrative Secretary, F06A~~ Executive Secretary, NG – 1  
(Title Change Only)

Office Assistant, Senior, F05A – 1

Vehicle General Foreman, F10 – 1

**\*Note** – Positions that are grant-funded (identified by an ending “X”) will be terminated upon the expiration of funding, unless sooner terminated by City Council. ~~Persons transferred or promoted from non-grant-funded positions to grant-funded positions may, upon termination of grant-funded positions, be retained in the previous position held.~~

Within the total number of positions authorized, the Fire Department Chief is hereby authorized to temporarily promote six (6) from properly selected Firefighters to the rank of Lieutenant and three (3) properly selected Lieutenants to the rank of Captain for a period that shall not exceed two years from the date of promotion. Persons receiving temporary promotions shall be prioritized for permanent promotions. Persons receiving temporary promotions may, upon the expiration of two years from the date of promotion, be retained in the previous position held. No temporary promotion shall be effective unless or until the person receiving the temporary position signs an acknowledgement that the promotion is temporary in nature and restricted by the terms of this Ordinance.

SECTION 2: That Section 21 of Ordinance No. 8790 is hereby amended as follows:

**Editor’s note:** Changes are denoted in “red” with deletions denoted by ~~strikethrough~~ and additions by underline.

SECTION 21: That the Parks & Recreation Department shall consist of two hundred seventeen (217) employees: seventy one (71) full-time, one (1) contract, one hundred and two (102) part-time, and forty three (43) intermittent as follows:

Administration (Dept. 033): three (3) full-time employees

Director, NEG – 1

~~Administrative Secretary, F06A~~ Executive Secretary, NG – 1  
(Title Change Only)

~~Office Assistant, Sr., F05A~~ Parks Generalist, F07 – 1  
(Title Change Only. Will be changed when the position becomes vacant.)

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SECTION 3: All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 4: That the provisions of this ordinance are hereby declared to be severable and if any section, phrase or provision shall be declared or held invalid, such invalidity shall not affect the remainder of the sections, phrases or provisions.

SECTION 5: That the City Council has determined that the interests of the City and City employees can best be served by the adoption of this ordinance; THEREFORE, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

\_\_\_\_\_

\_\_\_\_\_

Mayor Joe A/ Smith

SPONSOR:

ATTEST:

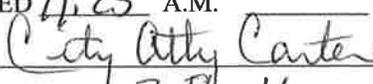
  
\_\_\_\_\_  
Mayor Joe A. Smith

\_\_\_\_\_  
Diane Whitbey, City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
C. Jason Carter, City Attorney

PREPARED BY THE NLR HUMAN RESOURCES DEPARTMENT  
FORMATTED BY THE OFFICE OF THE CITY ATTORNEY

FILED	11:25	A.M.		P.M.
By				
DATE	3-8-16			
Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas				
RECEIVED BY	