R-17-04

RESOLUTION NO. _____

A RESOLUTION AMENDING RESOLUTION NO. 9111 TO CORRECT CERTAIN REVISED PAY SCHEDULES FOR GRADE/STEP NON-UNIFORM EMPLOYEES IN THE CITY OF NORTH LITTLE ROCK; AND FOR OTHER PURPOSES.

WHEREAS, through its adoption of Resolution No. 9111 on December 27, 2016, the North Little Rock City Council adopted revised salary schedules reflecting a 2% salary increase, effective January 1, 2017, for grade/step non-uniform employees of the City of North Little Rock (the "City"); and

WHEREAS, errors in calculations occurred for F08A pay grade (Exhibit "B") and P07 pay grade (Exhibit "D") which need to be corrected.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That Exhibits "B" and "D" of Resolution No. 9111 are hereby amended to correct schedules for Pay Grades F08A and P07, effective January 1, 2017, said corrected schedules being attached hereto and incorporated herein by reference as follows:

Exhibit "B"	Pay Grades F05A to F08A
Exhibit "D"	Pay Grades P5 to P10

SECTION 2: That this Resolution shall be in full force and effect from and after its passage and approval.

PASSED: _____

APPROVED: _____
Mayor Joe A. Smith

SPONSOR: Joe A. Smith
Mayor Joe A. Smith

ATTEST: _____
Diane Whitbey, City Clerk

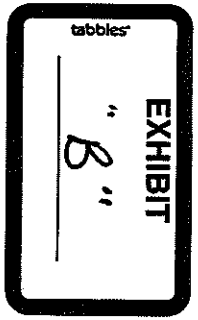
APPROVED AS TO FORM: Jason Carter
C. Jason Carter, City Attorney

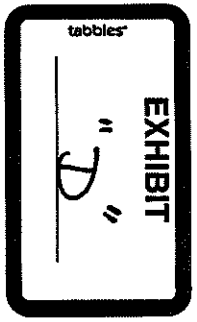
PREPARED BY THE OFFICE OF THE CITY ATTORNEY/b

FILED 11:55 A.M. _____ P.M.
By City Atty J Carter
DATE 1/2/17
Diane Whitbey, City Clerk and Collector
North Little Rock, Arkansas
RECEIVED BY B Taylor

F05A to F08A Pay Grades

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	MINIMUM								
GR		Amt 5%	Amt 5%	Amt 5%	Amt 5%	Amt 5%	Amt 5%	Amt 5%	Amt = >5%
F05A									
AN	26,200.71	27,510.74	28,886.28	30,330.60	31,847.13	33,439.48	35,111.46	36,867.03	38,710.38
MO	2,183.39	2,292.56	2,407.19	2,527.55	2,653.93	2,786.62	2,925.95	3,072.25	3,225.87
Bi/W	1,007.72	1,058.11	1,111.01	1,166.56	1,224.89	1,286.13	1,350.44	1,417.96	1,488.86
WK	503.86	529.05	555.51	583.28	612.44	643.07	675.22	708.98	744.43
HR	12.60	13.23	13.89	14.58	15.31	16.08	16.88	17.72	18.61
F05B									
AN	26,553.11	27,880.76	29,274.80	30,738.54	32,275.47	33,889.24	35,583.71	37,362.89	39,231.04
MO	2,212.76	2,323.40	2,439.57	2,561.55	2,689.62	2,824.10	2,965.31	3,113.57	3,269.25
Bi/W	1,021.27	1,072.34	1,125.95	1,182.25	1,241.36	1,303.43	1,368.60	1,437.03	1,508.89
WK	510.64	536.17	562.98	591.13	620.68	651.72	684.30	718.52	754.44
HR	12.77	13.40	14.07	14.78	15.52	16.29	17.11	17.96	18.86
F06									
AN	27,541.76	28,918.85	30,364.80	31,883.04	33,477.19	35,151.05	36,908.60	38,754.03	40,691.73
MO	2,295.15	2,409.90	2,530.40	2,656.92	2,789.77	2,929.25	3,075.72	3,229.50	3,390.98
Bi/W	1,059.30	1,112.26	1,167.88	1,226.27	1,287.58	1,351.96	1,419.56	1,490.54	1,565.07
WK	529.65	556.13	583.94	613.14	643.79	675.98	709.78	745.27	782.53
HR	13.24	13.90	14.60	15.33	16.09	16.90	17.74	18.63	19.56
F06A									
AN	28,753.81	30,191.50	31,701.08	33,286.13	34,950.44	36,697.96	38,532.86	40,459.50	42,482.47
MO	2,396.15	2,515.96	2,641.76	2,773.84	2,912.54	3,058.16	3,211.07	3,371.62	3,540.21
Bi/W	1,105.92	1,161.21	1,219.27	1,280.24	1,344.25	1,411.46	1,482.03	1,556.13	1,633.94
WK	552.96	580.61	609.64	640.12	672.12	705.73	741.02	778.07	816.97
HR	13.82	14.52	15.24	16.00	16.80	17.64	18.53	19.45	20.42
F07									
AN	29,871.62	31,365.20	32,933.46	34,580.13	36,309.14	38,124.60	40,030.83	42,032.37	44,133.98
MO	2,489.30	2,613.77	2,744.45	2,881.68	3,025.76	3,177.05	3,335.90	3,502.70	3,677.83
Bi/W	1,148.91	1,206.35	1,266.67	1,330.01	1,396.51	1,466.33	1,539.65	1,616.63	1,697.46
WK	574.45	603.18	633.34	665.00	698.25	733.17	769.82	808.31	848.73
HR	14.3614	15.0794	15.8334	16.6251	17.4563	18.3291	19.2456	20.2079	21.2183
F07A									
AN	30,960.35	32,508.36	34,133.78	35,840.47	37,632.49	39,514.12	41,489.82	43,564.32	45,742.53
MO	2,580.03	2,709.03	2,844.48	2,986.71	3,136.04	3,292.84	3,457.49	3,630.36	3,811.88
Bi/W	1,190.78	1,250.32	1,312.84	1,378.48	1,447.40	1,519.77	1,595.76	1,675.55	1,759.33
WK	595.39	625.16	656.42	689.24	723.70	759.89	797.88	837.78	879.66
HR	14.8848	15.6290	16.4105	17.2310	18.0925	18.9972	19.9470	20.9444	21.9916
F08									
AN	32,106.30	33,711.61	35,397.19	37,167.05	39,025.40	40,976.67	43,025.51	45,176.78	47,435.62
MO	2,675.52	2,809.30	2,949.77	3,097.25	3,252.12	3,414.72	3,585.46	3,764.73	3,952.97
Bi/W	1,234.86	1,296.60	1,361.43	1,429.50	1,500.98	1,576.03	1,654.83	1,737.57	1,824.45
WK	617.43	648.30	680.72	714.75	750.49	788.01	827.41	868.78	912.22
HR	15.4357	16.2075	17.0179	17.8688	18.7622	19.7003	20.6853	21.7196	22.8056
F08A									
AN	33,512.49	35,188.11	36,947.52	38,794.89	40,734.64	42,771.37	44,909.94	47,155.44	49,572.00
MO	2,792.71	2,932.34	3,078.96	3,232.91	3,394.55	3,564.28	3,742.49	3,929.62	4,131.00
Bi/W	1,288.94	1,353.39	1,421.06	1,492.11	1,566.72	1,645.05	1,727.31	1,813.67	1,906.62
WK	644.47	676.69	710.53	746.06	783.36	822.53	863.65	906.84	953.31
HR	16.1118	16.9174	17.7632	18.6514	19.5840	20.5632	21.5913	22.6709	23.8327



P5 - P10 Pay Grades

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PAY	MINIMUM								
GR	SALARY	Amt 6%	Amt 6%	Amt 6%	Amt 6%	Amt 6%	Amt 6%	Amt =>6%	Amt 6%
P05									
AN	22,315.31	23,654.22	25,073.48	26,577.89	28,172.56	29,862.91	31,654.69	33,553.97	35,567.21
MO	1,859.61	1,971.19	2,089.46	2,214.82	2,347.71	2,488.58	2,637.89	2,796.16	2,963.93
BIW	858.28	909.78	964.36	1,022.23	1,083.56	1,148.57	1,217.49	1,290.54	1,367.97
WK	429.14	454.89	482.18	511.11	541.78	574.29	608.74	645.27	683.98
HR	10.7285	11.3722	12.0546	12.7778	13.5445	14.3572	15.2186	16.1317	17.0996
P06									
AN	23,401.48	24,805.57	26,293.91	27,871.54	29,543.83	31,316.46	33,195.45	35,187.18	37,298.41
MO	1,950.12	2,067.13	2,191.16	2,322.63	2,461.99	2,609.71	2,766.29	2,932.26	3,108.20
BIW	900.06	954.06	1,011.30	1,071.98	1,136.30	1,204.48	1,276.75	1,353.35	1,434.55
WK	450.03	477.03	505.65	535.99	568.15	602.24	638.37	676.68	717.28
HR	11.2507	11.9258	12.6413	13.3998	14.2038	15.0560	15.9594	16.9169	17.9319
P07									
AN	24,520.85	25,992.10	27,551.63	29,204.73	30,957.01	32,814.43	34,783.30	37,246.11	39,480.87
MO	2,043.40	2,166.01	2,295.97	2,433.73	2,579.75	2,734.54	2,898.61	3,103.84	3,290.07
BIW	943.11	999.70	1,059.68	1,123.26	1,190.65	1,262.09	1,337.82	1,432.54	1,518.50
WK	471.55	499.85	529.84	561.63	595.33	631.05	668.91	716.27	759.25
HR	11.7889	12.4962	13.2460	14.0407	14.8832	15.7762	16.7227	17.9068	18.9812
P08									
AN	25,577.82	27,112.48	28,739.23	30,463.59	32,291.40	34,228.89	36,282.62	38,459.58	40,767.15
MO	2,131.48	2,259.37	2,394.94	2,538.63	2,690.95	2,852.41	3,023.55	3,204.96	3,397.26
BIW	983.76	1,042.79	1,105.36	1,171.68	1,241.98	1,316.50	1,395.49	1,479.21	1,567.97
WK	491.88	521.39	552.68	585.84	620.99	658.25	697.74	739.61	783.98
HR	12.2970	13.0348	13.8169	14.6460	15.5247	16.4562	17.4436	18.4902	19.5996
P09									
AN	26,661.57	28,261.26	29,956.94	31,754.35	33,659.61	35,679.19	37,819.94	40,089.14	42,494.49
MO	2,221.80	2,355.10	2,496.41	2,646.20	2,804.97	2,973.27	3,151.66	3,340.76	3,541.21
BIW	1,025.44	1,086.97	1,152.19	1,221.32	1,294.60	1,372.28	1,454.61	1,541.89	1,634.40
WK	512.72	543.49	576.09	610.66	647.30	686.14	727.31	770.94	817.20
HR	12.8181	13.5871	14.4024	15.2665	16.1825	17.1535	18.1827	19.2736	20.4300
P10									
AN	27,779.70	29,446.48	31,213.27	33,086.07	35,071.23	37,175.51	39,406.04	41,770.40	44,276.62
MO	2,314.98	2,453.87	2,601.11	2,757.17	2,922.60	3,097.96	3,283.84	3,480.87	3,689.72
BIW	1,068.45	1,132.56	1,200.51	1,272.54	1,348.89	1,429.83	1,515.62	1,606.55	1,702.95
WK	534.23	566.28	600.26	636.27	674.45	714.91	757.81	803.28	851.47
HR	13.3556	14.1570	15.0064	15.9068	16.8612	17.8728	18.9452	20.0819	21.2868